

MS2530-3-1:2022

**MSPO CERTIFICATION AUDIT
PUBLIC SUMMARY REPORT**

INITIAL CERTIFICATION – STAGE 2

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION CYCLE 2 (ASA 01)

USAHA JASAMAJU SDN BHD

Main Office : Lot 337 – 340, Tabuan Laru Commercial Centre, 93350 Kuching, Sarawak Malaysia.

Site Address: Lot 890 & 892, Samarahan Land District, Samarahan Division Sarawak

CERTIFICATION BODY:

ACB 064



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle

Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

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1. DETAIL OF CERTIFICATION ASSESSMENT

| | | | |
|------------|--|---|---|
| 1.1 | Type of Certification Assessment | | |
| | <input type="checkbox"/> Initial Certification | <input type="checkbox"/> Surveillance Year 02 | <input type="checkbox"/> Surveillance Year 02 |
| | <input type="checkbox"/> Surveillance Year 03 | <input checked="" type="checkbox"/> Surveillance Year 04 | <input type="checkbox"/> Recertification |

| | | | |
|-------------------------|---|------------------|---------------|
| 1.2 | Scope of MSPO Certification | | |
| Scope of Certification: | Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from the certified area of 443.21 hectares | | |
| No. of Plantation: | One (1) | Planted Hectare: | 443.21 |

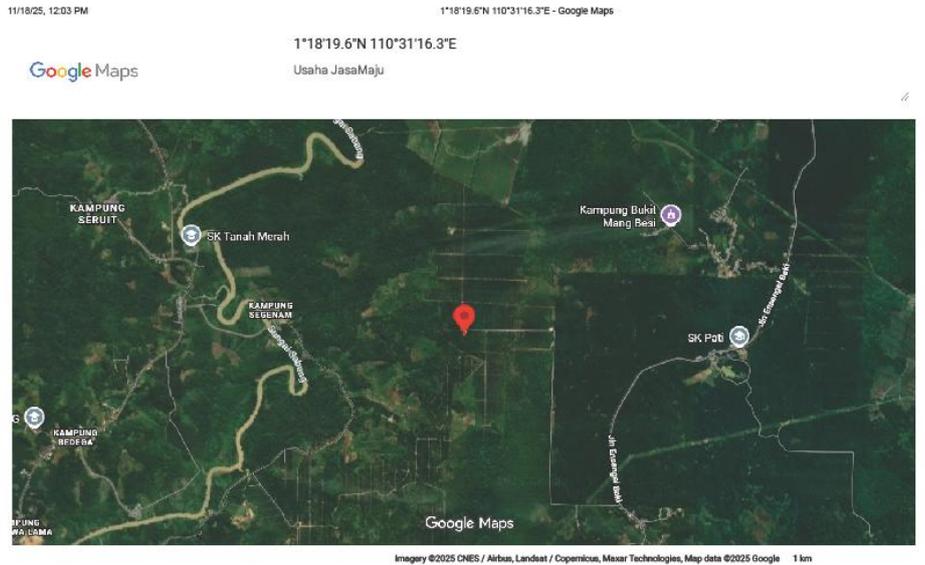
| | | | |
|------------|---|--|---|
| 1.3 | MSPO Standard | | |
| | <input type="checkbox"/> MS2350-2: 2022; Malaysian Sustainable Palm Oil [MSPO] Part 2-2: General Principles for Organized Smallholders [less than 40.46 hectares] | <input checked="" type="checkbox"/> MS2350-3-1:2022; Malaysian Sustainable Palm Oil [MSPO] Part 3-1: General Principles for Oil Palm Plantations [40.46 hectares to 500 hectares] | <input type="checkbox"/> MS2350-4:2022; Malaysian Sustainable Palm Oil [MSPO] Part 4: General Principles for Palm Oil Mill / Palm Oil for Processing Facilities / Dealers |

| | | | |
|----------------------------|---|---|--|
| Report Ref. No.: | KRMC011025 | | |
| Audit Stage: | <input type="checkbox"/> Initial Certification Stage 2 | <input checked="" type="checkbox"/> Surveillance 04 | <input type="checkbox"/> Recertification |
| Type of Certification: | <input checked="" type="checkbox"/> Individual Certification | <input type="checkbox"/> Group Certification | No of Sampled Sites: NA |
| Risk Category: | Low Risk (1.0) | Risk factor (multiplier) had been conducted following established Quality Procedure of Kebal Resources Sdn Bhd, KRSB/MSPO/ M17 Risk Management and MSPO Certification Scheme Document (Ver.2) 2023. The estate is relatively homogeneous in terrains, soil type, palm age, experienced & skilled manager and no history of major non-conformance in the previous audit. | |
| This Surveillance 04 Audit | The Recertification Audit for Usaha Jasamaju Sdn Bhd has been extended due to incomplete document on migration to the revised standard MS2530:2022 Subsequent to the client request KRSB has requested for the extension of MSPO Certificate. The extension was approved by MSPO. (refer eMSPO) | | |

1.4 Boundary Map showing Geological Location and Close-up of Management Unit with Geographical coordinates

1.4.1 USAHA JASAMAJU SDN BHD

Geological Location: N1.305445,E110.521190



[https://www.google.com/maps/place/1°18'19.6"N+110°31'16.3"E/@1.3055843,110.5211279,4895m/data=!3m1!1e3!4m4!3m3!8m2!3d1.305445!4d110.521197!entry=flu&g_ep=EgoyMDI1MTEwM4wIKXMDSoASAFQA...](https://www.google.com/maps/place/1°18'19.6) 1/1

Close – up of Management Unit, Coordinates N1.305445,E110.521190



[https://www.google.com/maps/place/1°18'19.6"N+110°31'16.3"E/@1.3055843,110.5211279,306m/data=!3m1!1e3!4m4!3m3!8m2!3d1.305445!4d110.521197!entry=flu&g_ep=EgoyMDI1MTEwM4wIKXMDSoASAFQA...](https://www.google.com/maps/place/1°18'19.6) 1/1



2. DETAIL OF THE MANAGEMENT UNIT

| | | | | |
|-----|------------------|------------------------|------------------|------------------|
| 2.1 | Management Unit: | Usaha Jasamaju Sdn bhd | ID No. / Reg No: | KRMC01 / 66030-K |
|-----|------------------|------------------------|------------------|------------------|

| | | |
|-----|---------------|--|
| 2.2 | Site Address: | Lot 890 & 892, Samarahan Land District, Samarahan Division Sarawak |
|-----|---------------|--|

| | | | | |
|-----|--------------|--------------|--|--------------|
| 2.3 | MPOB Licence | Licence No.: | Scope of Activity: | Expiry Date: |
| | | | <input checked="" type="checkbox"/> Menjual dan Mengalih FFB # | 31 01 2026 |

| | | | | | |
|-----|---|---------------|--------------|---------------|-----------------------|
| 2.4 | Certified Area & Planted Area including Mature & Immature Area and HCV OR Conservation Area (for Part 2 & 3 and Part 4) | | | | |
| | Certified Area | | Planted Area | | HCV/Conservation Area |
| | Mature (Ha) | Immature (Ha) | Mature (Ha) | Immature (Ha) | Ha |
| | 443.21 | - | 443.21 | - | |

| | | | | | |
|-----|---|----------------------|------------|----------------|------------|
| 2.5 | MSPO Certificate Issuance & Validity Date | MSPO Certificate No: | | | KRMC010921 |
| | | Issuance Date: | 06 09 2021 | Validity Date: | 05 09 2026 |

| | | | | |
|-----|--|------------------------------------|------------------------------------|------------------------------------|
| 2.6 | Other Sustainability Certification held by the Management Unit | | | |
| | <input type="checkbox"/> ISO 9001 | <input type="checkbox"/> EMS 14001 | <input type="checkbox"/> ISO 45001 | <input type="checkbox"/> ISO 22001 |
| | <input type="checkbox"/> HACCP | <input type="checkbox"/> RSPO | <input type="checkbox"/> ISCC | <input type="checkbox"/> SCCS |

3. ASSESSMENT PROCESS

| | | | | |
|-----|--------------------|-------------------------|------------------------------|-----------------------|
| 3.1 | Certification Body | Kebal Resources Sdn Bhd | Accreditation No. / Reg No.: | ACB 064 / 1398498 - T |
|-----|--------------------|-------------------------|------------------------------|-----------------------|

| | |
|-------|--------------------|
| 3.1.1 | Audit Team Members |
|-------|--------------------|

| | |
|--|--|
| Maxwell S. Landong | Lead Auditor |
| Academic & Professional Qualifications | <ul style="list-style-type: none">BSc (Hons) Resource Economics (1989) & Master of Science in Human Resources Development (1998) University Pertanian Malaysia (UPM)Successfully completed the following course:<ul style="list-style-type: none">✓ MSPO MS2530:2022 Lead Auditor Course in 2024, LA Course ISO 17065:2012 in 2024, LA Course ISO 9001:2015 QMS 2024 and passed related examination✓ IMS ISO 9001, ISO 14001 & ISO 45001 Lead Auditor Course (Exemplar Global Certified) 2021. MPOB Training Course for Peer Reviewer on Oil Palm Management Certification (2017), MS2530:2013 LA course (2017), |



| | |
|------------------------------|--|
| | <ul style="list-style-type: none">✓ Workshop on Best Practice in Social Impact Assessment (MASIA), 2022.✓ Has attended the SA 8000 Social System Auditor/Lead Auditor Course (CQI/IRCA certificated) in September 2025 and passed the examination associated with the course• Conversant [spoke / written] in BM, English and local Sarawak dialects• Technical Reviewer for more than 30 Audit Certification Reports – Plantations & Palm Oil Mills• More than 30 years working experience in Oil Palm Plantation environment, particularly in Human Resources & Land Owner's Management and 15 years at top management level (as Head of Human Resources and Administration for SALCRA and its' Group of Companies |
| MSPO Auditing Experience | <ul style="list-style-type: none">• Has clocked more than 150 man-days as Trainee Auditor, Auditor, Lead Auditor and has performed various types of audit category from Initial Certification, Surveillance and Recertification |
| Robert Ensali | Auditor-in-Training |
| Qualification | <ul style="list-style-type: none">• Diploma in Agricultural Science UPM (1989)• Successfully completed the following course:<ul style="list-style-type: none">✓ Internal Auditor on OHSMS in 2018✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024✓ MSPO Lead Auditor MS2530:2022 in March 2024✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024• Conversant [spoken / written] in BM & English and local Sarawak dialects• Qualified Planter with more than 30 years of experience in oil palm industry as Plantation Manager with Statutory Body [SALCRA] |
| MSPO Auditing Experience | <ul style="list-style-type: none">• Clocked 20.5 man-days• Performed onsite (plantation) auditing on surveillance and recertification |
| Leroy Wilfred Landong | Auditor-in-Training |
| Qualification | <ul style="list-style-type: none">• Bachelor of Arts [Hons] in Professional Communication from LimKokWing University, Cyberjaya, Selangor (2019)• Successfully completed the following course:<ul style="list-style-type: none">✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024✓ MSPO Lead Auditor MS2530:2022 in March 2024✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024• Conversant [spoken / written] in BM & English and local Sarawak dialects |
| MSPO Auditing Experience | <ul style="list-style-type: none">• Clocked 9.0 man-days as Trainee Auditor• Performed onsite (plantation) auditing on surveillance and recertification |



3.2 Audit Plan

3.2.1 Audit Dates, Site(s) visited, Total No. of Man-days spent based on the Sampling Formula (for Group Certification)

| Site* Visited | Date | Total Number of Man-day |
|---------------------------|--|-------------------------|
| Usaha Jasamaju Sdn Bhd | 27 10 2025 – 28 10 2025 | Three (3) |
| *Sampling Formula: | For this assessment, it is not applicable to use the formula for calculating the sample size of the audit: $[S = (\sqrt{n}) \times (r)]$ where s = sample size, r = risk factor (multiplier), n = number of the group members] as the estate is under individual entity . | |

3.3 Audit Programme

3.3.1 Proposed Dates of next Surveillance Audit and Information on Management Units to be audited in 5 – Year Cycle

| | | | | |
|-----------|------------------------|--|---|---|
| 1. | Recertification | Cycle 2 | No of Mandays: | 03 |
| | Note: | Not more than 12 months after Surveillance Audit 04(cycle 01) | | |
| | Plan Audit Date: | July 2026 | Actual Audit Date: | 00 00 0000 – 00 00 0000 |
| | Team Leader: | TBC | Work Shift: | <input type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | TBC | Peer Reviewer | TBC |
| | Remarks: | | | |
| | Audit Stage: | <input type="checkbox"/> Surveillance | <input checked="" type="checkbox"/> Recertification | |

| | | | | |
|-----------|---------------------|---|--|---|
| 2. | Surveillance | Cycle 2 | No of Mandays: | 03 |
| | Note: | Not more than 12 months after Recertification | | |
| | Plan Audit Date: | July 2027 | Actual Audit Date: | 00 00 0000 – 00 00 0000 |
| | Team Leader: | TBC | Work Shift: | <input type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | TBC | | |
| | Remarks: | | | |
| | Audit Stage: | <input type="checkbox"/> Recertification Surveillance 01(Cycle 2) | <input type="checkbox"/> Recertification | |

| | | | | |
|-----------|---------------------|---|--|---|
| 3. | Surveillance | Cycle 2 | No of Mandays: | 03 |
| | Note: | Not more than 12 months after Surveillance Audit 1 | | |
| | Plan Audit Date: | July 2028 | Actual Audit Date: | 00 00 0000 – 00 00 0000 |
| | Team Leader: | TBC | Work Shift: | <input type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | TBC | | |
| | Remarks: | | | |
| | Audit Stage: | <input checked="" type="checkbox"/> Recertification Surveillance Audit 02 | <input type="checkbox"/> Recertification | |

| | | | | |
|-----------|---------------------|----------------|-----------------------|-----------|
| 4. | Surveillance | Cycle 2 | No of Mandays: | 03 |
|-----------|---------------------|----------------|-----------------------|-----------|



| | | | | |
|--|------------------|---|--|---|
| | Note: | Not more than 12 months after Surveillance Audit 2 | | |
| | Plan Audit Date: | July 2029 | Actual Audit Date: | 00 00 0000 – 00 00 0000 |
| | Team Leader: | TBC | Work Shift: | <input type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | TBC | | |
| | Remarks: | | | |
| | Audit Stage: | <input checked="" type="checkbox"/> Recertification Surveillance 03 | <input type="checkbox"/> Recertification | |

| | | | | |
|----|---------------------|---|--|---|
| 5. | Surveillance | Cycle 2 | No of Mandays: | 03 |
| | Note: | Not more than 12 months after Surveillance Audit 3 | | |
| | Plan Audit Date: | July 2030 | Actual Audit Date: | 00 00 0000 – 00 00 0000 |
| | Team Leader: | TBC | Work Shift: | <input type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | TBC | | |
| | Remarks: | | | |
| | Audit Stage: | <input checked="" type="checkbox"/> Recertification Surveillance 04 | <input type="checkbox"/> Recertification | |

4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

Summary Statement: The audit teams conclude that the organization had fulfilled and complied with the requirements of the *MS 2530-3-1:2022* standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives. It is to be noted that sites management of the audited plantation is well managed and generally conformed and complied with the requirements of MSPO Standards.

Recommendation for Certification: The audit team recommends that MSPO Certification for *Annual Surveillance Audit 04* be **MAINTAINED** to *Usaha Jasamaju Sdn Bhd*.

4.2 Summary of

4.2.1 Total Major and Minor Nonconformities

NO FINDINGS



4.2.2 Opportunities for Improvement (OFI) (2 FINDINGS)

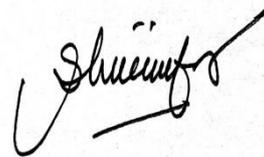
| Principle: | OFI |
|--|----------|
| 1. Management Commitment & Responsibility | 0 |
| 2. Transparency | 0 |
| 3. Compliance with Legal and Other requirements | 0 |
| 4. Responsibility to Social, Health, Safety and Employment Conditions | 2 |
| 5. Environment, Natural Resources, Biodiversity and Ecosystem Services | 0 |
| Total: | 2 |

5. OFFICIAL ACKNOWLEDGEMENT OF THE ASSESSMENT FINDINGS

5.1 Signature of the Lead Auditor with Date
 The undersigned, being the Lead Auditor, declared to have led the audit team to conduct the Surveillance Audit 1 Cycle 2) with full of integrity and care to derive on accurate findings.

| Name of Lead Auditor: | Signature: | Date: |
|-----------------------|---|------------|
| Maxwell S. Landong |  | 31 10 2025 |

5.2 Signature of the Management Unit Representative with Date
 This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.

| Name: | Position: | Signature: | Date: |
|---------------------|--------------------|--|------------|
| Joachim Engan Sigau | Plantation Manager |  | 02 11 2025 |

- END OF REPORT PART 3-1 -