

MS2530-3-2:2022

**MS CERTIFICATION PUBLIC
SUMMARY REPORT**

INITIAL CERTIFICATION – STAGE 2

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION CYCLE 2 (ASA 01)

NOBLE MILLENIUM SDN BHD

Site Address: LOT 23, BLOCK 17, SAMARAHAN LAND DISTRICT, 94700, SAMARAHAN,
SARAWAK

CERTIFICATION BODY:

ACB 064



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle
Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

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1. DETAIL OF CERTIFICATION ASSESSMENT

1.1	Type of Certification Assessment		
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Surveillance Year 02	<input type="checkbox"/> Surveillance Year 02
	<input type="checkbox"/> Surveillance Year 03	<input type="checkbox"/> Surveillance Year 04	<input checked="" type="checkbox"/> Recertification Cycle 2 (ASA 01)

1.2	Scope of MSPO Certification		
Scope of Certification:	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from the certified area of 609.00 hectares		
No. of Plantation:	One (1)	Planted Hectare:	600 Ha

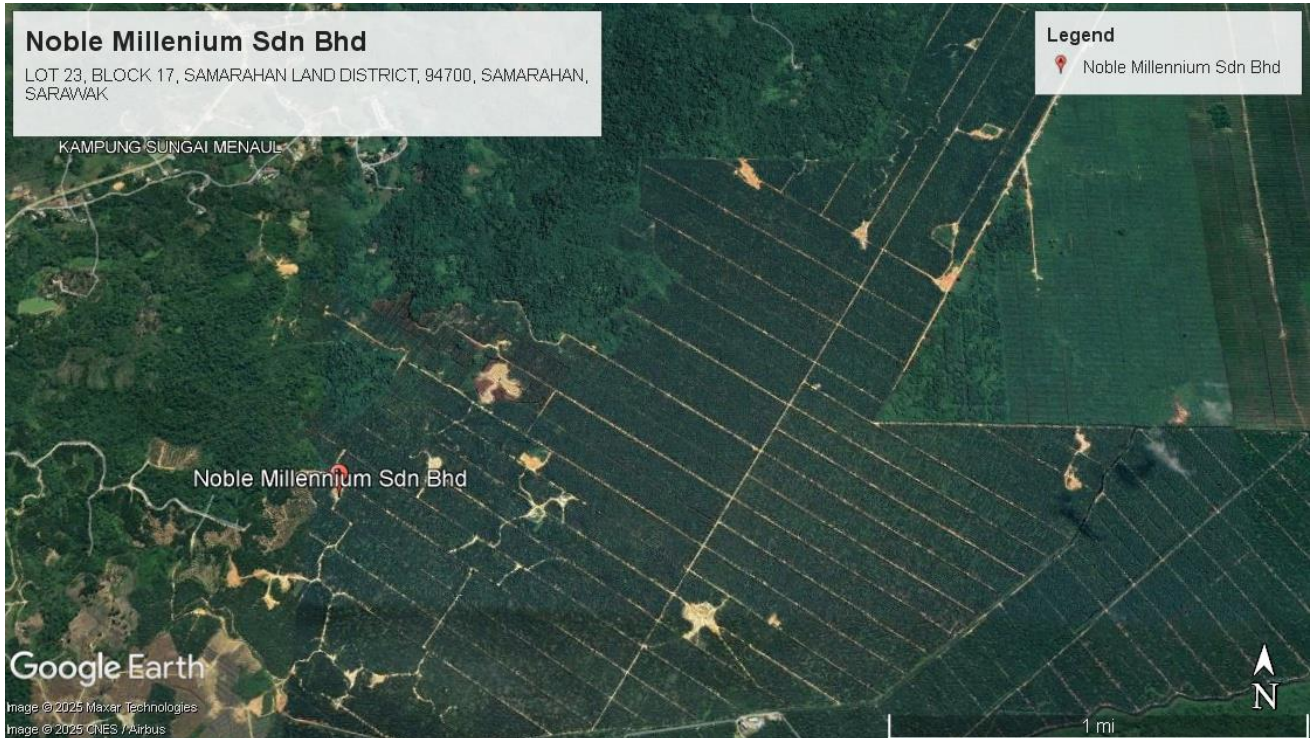
1.3	MSPO Standard		
	<input type="checkbox"/> MS2350-2: 2022; Malaysian Sustainable Palm Oil [MSPO] Part 2-2: General Principles for Organized Smallholders [less than 40.46 hectares]	<input checked="" type="checkbox"/> MS2350-3-2:2022; Malaysian Sustainable Palm Oil [MSPO] Part 3-2: General Principles for Oil Palm Plantations [more than 500 hectares]	<input type="checkbox"/> MS2350-4:2022; Malaysian Sustainable Palm Oil [MSPO] Part 4: General Principles for Palm Oil Mill / Palm Oil for Processing Facilities / Dealers

Report Ref. No.:	KRMC241225		
Audit Stage:	<input type="checkbox"/> Initial Certification Stage 2	<input type="checkbox"/> Surveillance (1, 2, 3, or 4)	<input checked="" type="checkbox"/> Recertification Cycle 2 (ASA 01)
Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	No of Sampled Sites: NA
Risk Category:	Low Risk (1.0)	Risk factor (multiplier) had been conducted following established Quality Procedure of Kebal Resources Sdn Bhd, KRSB/MSPO/ M17 Risk Management and MSPO Certification Scheme Document (Ver.2) 2023. The estate is relatively homogeneous in terrains, soil type, palm age, experienced & skilled manager and no history of major non-conformance in the previous audit.	

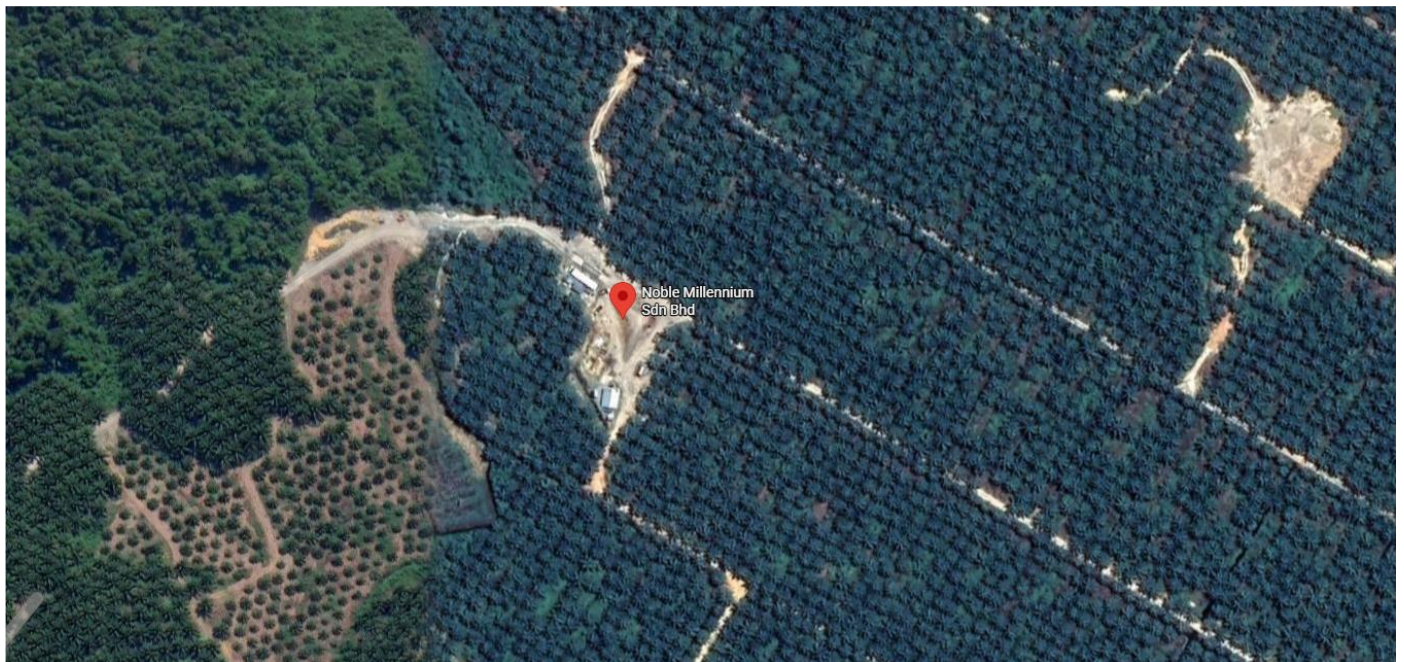
1.4 Boundary Map showing Geological Location and Close-up of Management Unit with Geographical coordinates

1.4.1 NOBLE MILLENIUM SDN BHD

Geological Location: N1.265359, E110.533099



Close – up of village site, Coordinates: N1.265359, E110.533099





2. DETAIL OF THE MANAGEMENT UNIT

2.1	Management Unit:	Noble Millenium Sdn Bhd	ID No. / Reg No:	KRMC24 / 876889 - H
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2.2	Site Address:	LOT 23, BLOCK 17, SAMARAHAN LAND DISTRICT, 94700, SAMARAHAN, SARAWAK		
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2.3	MPOB Licence	Licence No.:	Scope of Activity:	Expiry Date:
		569852002000	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	28 02 2026

2.4	Certified Area & Planted Area including Mature & Immature Area and HCV OR Conservation Area (for Part 2 & 3 and Part 4)				
	Certified Area		Planted Area		Others
	Mature (Ha)	Immature (Ha)	Mature (Ha)	Immature (Ha)	Ha
	609.00	0	600.00	0	9.00

2.5	MSPO Certificate Issuance & Validity Date	MSPO Certificate No: KRMC241223		
		Issuance Date: 25 12 2024	Validity Date: 24 12 2029	

2.6	Other Sustainability Certification held by the Management Unit			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> SCCS

3. ASSESSMENT PROCESS

3.1	Certification Body	Kebal Resources Sdn Bhd	Accreditation No. / Reg No.:	ACB 064 / 1398498 - T
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3.1.1	Audit Team Members
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Maxwell S. Landong	Lead Auditor
Academic & Professional Qualifications	<ul style="list-style-type: none"> BSc (Hons) Resource Economics (1989) & Master of Science in Human Resources Development (1998) University Pertanian Malaysia (UPM) Successfully completed the following course: <ul style="list-style-type: none"> ✓ MSPO MS2530:2022 Lead Auditor Course in 2024, LA Course ISO 17065:2012 in 2024, LA Course ISO 9001:2015 QMS 2024, ✓ IMS ISO 9001, ISO 14001 & ISO 45001 Lead Auditor Course (Exemplar Global Certified) 2021. MPOB Training Course for Peer Reviewer on Oil Palm Management Certification (2017), MS2530:2013 LA course (2017),



	<ul style="list-style-type: none"> ✓ Workshop on Best Practice in Social Impact Assessment (MASIA), 2022. ✓ Has attended the SA 8000 Social System Auditor/Lead Auditor Course (CQI/IRCA certificated) in September 2025 ✓ Has attended the MSPO Basic SIA Training conducted by NIOSH in November 2025 • Conversant [spoke / written] in BM, English and local Sarawak dialects • Technical Reviewer for more than 30 Audit Certification Reports – Plantations & Palm Oil Mills • More than 30 years working experience in Oil Palm Plantation environment, particularly in Human Resources & Land Owner’s Management and 15 years at top management level (as Head of Human Resources and Administration for SALCRA and its’ Group of Companies
MSPO Auditing Experience	<ul style="list-style-type: none"> • Has clocked more than 130 man-days as Trainee Auditor, Auditor, Lead Auditor and has performed various types of audit category from Initial Certification, Surveillance and Recertification
ROBERT ENSALI	Auditor
Qualification	<ul style="list-style-type: none"> • Diploma in Agricultural Science UPM (1989) • Successfully completed the following course: <ul style="list-style-type: none"> ✓ Internal Auditor on OHSMS in 2018 ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024 ✓ MSPO Basic SIA Training November 2025 by NIOSH • Qualified Planter with more than 30 years of experience in oil palm industry Plantation Manager and Plantation Controller (last position prior to retirement)
MSPO Auditing Experience	<ul style="list-style-type: none"> • Has clocked more than 25 man-days as Trainee Auditor, Auditor and has performed various types of audit category from Surveillance and Recertification

3.2 Audit Plan

3.2.1 Audit Dates, Site(s) visited, Total No. of Man-days spent based on the Sampling Formula (for Group Certification)

Site* Visited	Date	Total Number of Man-day
Noble Millenium Sdn Bhd	16 12 - 17 12 2025	Four (4)
*Sampling Formula:	For this assessment, it is not applicable to use the formula for calculating the sample size of the audit: [S = (√n) x (r) where s = sample size, r = risk factor (multiplier), n = number of the group members] as the estate is under individual entity.	

3.3 Audit Programme

3.3.1 Proposed Dates of next Surveillance Audit and Information on Management Units to be audited in 5 – Year Cycle



1.	Surveillance	Cycle 2	No of Mandays:	04
	Note:	Not more than 12 months after Recertification –		
	Plan Audit Date:	November 2025	Actual Audit Date:	16 12 – 17 12 2025
	Team Leader:	Maxwell S. Landong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Milton James Adam		
	Remarks:			
	Audit Stage:	<input type="checkbox"/> Surveillance 1	<input checked="" type="checkbox"/> RC Surveillance 01	

2.	Surveillance	Cycle 2	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance Audit 1		
	Plan Audit Date:	November 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	<input type="checkbox"/> Surveillance 2	<input checked="" type="checkbox"/> RC Surveillance 02	

3.	Surveillance	Cycle 2	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance Audit 2		
	Plan Audit Date:	November 2027	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	<input type="checkbox"/> Surveillance 3	<input checked="" type="checkbox"/> RC Surveillance 04	

4.	Surveillance	Cycle 1	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance Audit 3		
	Plan Audit Date:	November 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	<input type="checkbox"/> Surveillance 4	<input checked="" type="checkbox"/> RC Surveillance 04	

5.	Recertification	Cycle 2	No of Mandays:	04
	Note:	* Within 4 months before the expiry of certification date		
	Plan Audit Date:	October 2029	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBC	Peer Reviewer:	TBC
	Remarks:			
	Audit Stage:	<input checked="" type="checkbox"/> Recertification Cycle 3		



4. SUMMARY OF AUDIT RESULTS

4.2 Lead Auditor's Summary and Recommendation for Certification

Summary Statement: The audit teams conclude that the organization had fulfilled and complied with the requirements of the *MS 2530-3-2:2022* standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives.
It is to be noted that sites management of the audited plantation is well managed and generally conformed and complied with the requirements of MSPO Standards.

Recommendation for Certification: The audit team recommends that MSPO Certification for **Annual Surveillance Audit 1(Cycle 2)** be **MAINTAINED** to *Noble Millemium Sdn Bhd*.

4.2 Details of:

4.2.1 Major and Minor Nonconformities and status including Root Cause Analysis and Corrective Action

Principle:	NC Major	NC Minor
1. Management Commitment & Responsibility	0	0
2. Transparency	0	0
3. Compliance with Legal and Other requirements	0	0
4. Responsibility to Social, Health, Safety and Employment Conditions	0	1
5. Environment, Natural Resources, Biodiversity and Ecosystem Services	0	0
Total:	0	1

4.2.2 Opportunities for Improvement (OFI)

NO FINDING

5. OFFICIAL ACKNOWLEDGEMENT OF THE ASSESSMENT FINDINGS

5.1 Signature of the Lead Auditor with Date

The undersigned, being the Lead Auditor, declared to have led the audit team to conduct the Surveillance Audit 1 Cycle 2) with full of integrity and care to derive on accurate findings.

Name of Lead Auditor:

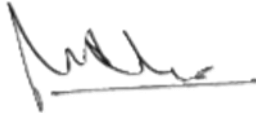
Signature:

Date:

Maxwell S. Landong

21 12 2025



5.2	Signature of the Management Unit Representative with Date		
This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.			
Name:	Position:	Signature:	Date:
Mr Lee Tiang Hi	Director		23 12 2025

- END OF REPORT PART 3-2 -