

MSPO2530-3-1:2022

CERTIFICATION PUBLIC SUMMARY REPORT

- INITIAL CERTIFICATION – STAGE 2
 - SURVEILLANCE YEAR 01
 - SURVEILLANCE YEAR 02
 - SURVEILLANCE YEAR 03
 - SURVEILLANCE YEAR 04
 - RECERTIFICATION CYCLE 2
-

**WINTRIP SUB CON SDN BHD,
EMPELANJAU ESTATE PHASE 1 [EEP1]**

Main Office Address:

Lot 39, No.449, 2nd Floor, Heights Drive Commercial Centre, Jalan Stutong, 93350 Kuching, Sarawak.

CERTIFICATION BODY:

ACB 064



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle
Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

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1. DETAIL OF CERTIFICATION ASSESSMENT

1.1	Type of Certification Assessment		
	<input type="checkbox"/> Initial Certification	<input checked="" type="checkbox"/> Surveillance Year 01	<input type="checkbox"/> Surveillance Year 02
	<input type="checkbox"/> Surveillance Year 03	<input type="checkbox"/> Surveillance Year 04	<input type="checkbox"/> Recertification Cycle 2

1.2	Scope of MSPO Certification		
Scope of Certification:	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from the certified area of 404.80 hectares		
No. of Plantation:	One (1)	Planted Hectare:	390.28

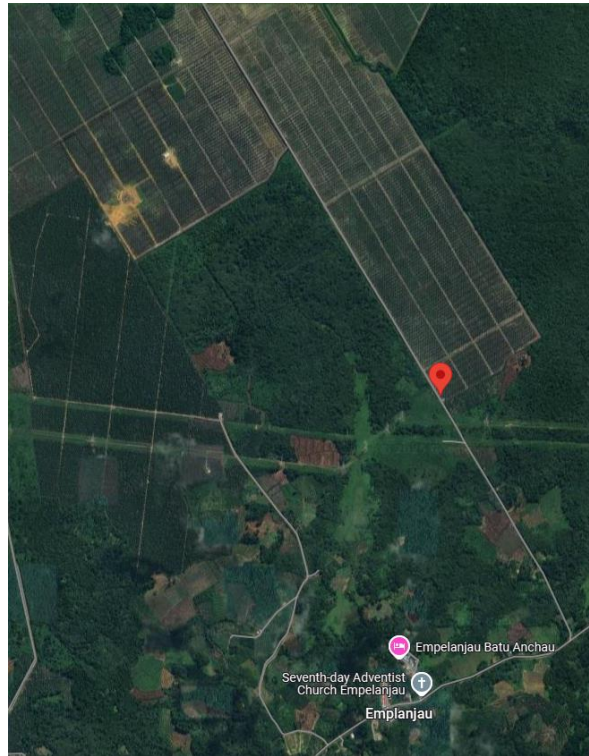
1.3	MSPO Standard		
	<input type="checkbox"/> MS2350-2: 2022; Malaysian Sustainable Palm Oil [MSPO] Part 2-2: General Principles for Organized Smallholders [less than 40.46 hectares]	<input checked="" type="checkbox"/> MS2350-3-1:2022; Malaysian Sustainable Palm Oil [MSPO] Part 3-1: General Principles for Oil Palm Plantations [40.46 hectares to 500 hectares]	<input type="checkbox"/> MS2350-4:2022; Malaysian Sustainable Palm Oil [MSPO] Part 4: General Principles for Palm Oil Mill / Palm Oil for Processing Facilities / Dealers

Report Ref. No.:	KRMC070625		
Audit Stage:	<input type="checkbox"/> Initial Certification Stage 2	<input checked="" type="checkbox"/> Surveillance (1, 2, 3, or 4)	<input type="checkbox"/> Recertification Cycle 2
Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	No of Sampled Sites: NA
Risk Category:	Low Risk (1.0)	Risk factor (multiplier) had been conducted following established Quality Procedure of Kebal Resources Sdn Bhd, KRSB/MSPO/ M17 Risk Management and MSPO Certification Scheme Document 2023. The estate is relatively homogeneous in terrains, soil type, palm age, experienced & skilled manager and no history of major non-conformance in the previous audit.	

1.4 Boundary Map showing Geological Location and Close-up of Management Unit with Geographical coordinates

1.4.1 WSCSB, EMPELANJAU ESTATE [PHASE 1] (EEP 1)

Geological Location: 1.151000 N 111.207500 E



Close – up of village site Coordinates 1.162637 111.194509



Physical Photographs of the Structures at the Village Site

EEP 1 & EEP 2 share the same village site located at EEP 1. Facilities available are one (1) block 7 – door concrete structure labour quarters, 3 – foot high wall concrete structure fertilizer store with a built-in chemical store, concrete flooring gen – set and temporary schedule waste store of wooden & zinc structure. These structures were constructed and completed in 2024.





2. DETAIL OF THE MANAGEMENT UNIT

2.1	Management Unit:	Wintrip Sub - Con Sdn Bhd, Empelanjau Estate, Phase 1	ID No. / Reg No:	KRMC07 / 671411 - P
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2.2	Site Address:	NCR Kawasan Empelanjau, Lachau, Pantu (Phase 1), 95000 Sri Aman, Sarawak		
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2.3	Management & Contact Person's Details	Name:	Mobile No.:	Position:	Email Address:
		Danny Lim Chung Teck	013 8100206	Project Manager	wintrip1@gmail.com
		Ha Siew Ho	011 26811878	Plantation Executive	

2.4	MPOB Licence	Licence No.:	Scope of Activity:	Expiry Date:
		6220 1800 2000	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	30 06 2025

2.5	Certified Area & Planted Area including Mature & Immature Area and HCV OR Conservation Area (for Part 2 & 3 and Part 4)				
	Certified Area		Planted Area		HCV/Conservation Area
	Mature (Ha)	Immature (Ha)	Mature (Ha)	Immature (Ha)	Ha
	369.50	35.30	369.50	35.30	0.0

2.6	Summary of Total Production in Metric Tonne (MT)				
	a)	For Part 2 & Part 3: Estimated and Actual tonnage of Annual FFB Production for Year 2024			
		Actual FFB (MT):	343 (93%) against estimate	Estimated FFB (MT):	369 mt
	b)	For Part 4.1 Estimated and Actual tonnage of Annual FFB Processed, CPO & PK Production (For Palm Oil Mill)			
		Products:	Year: 2024 Actual (MT):	Year: 2024 Estimated (MT):	
		FFB Processed	NA	NA	
		Crude Palm Oil	NA	NA	
Palm Kernel	NA	NA			

2.7	MSPO Certificate Issuance & Validity Date	MSPO Certificate No: KRMC070324	
		Issuance Date: 23 06 2025	Validity Date: 15 03 2029

2.8	Other Sustainability Certification held by the Management Unit			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> SCCS



3. ASSESSMENT PROCESS

3.1	Certification Body	Kebal Resources Sdn Bhd	Accreditation No. / Reg No.:	ACB 064 / 1398498 - T
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3.1.1	Audit Team Members
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Martin Kusong	Lead Auditor
Academic & Professional Qualifications	<ul style="list-style-type: none"> Bac in Agric. Sc. UPM (1990), Corporate MBA UNIMAS (2002) Successfully completed Lead Auditor Course: <ul style="list-style-type: none"> ✓ MSPO MS2530:2013 & MS2530:2022 in October 2017 & March 2024 respectively. ✓ IMS ISO9001 QMS, ISO14001 EMS & ISO45001 OSHMS in April 2022 ✓ ISO/IEC 17065:2012 in January 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS in May 2024 ✓ Best Practice in Social Impact Assessment (MASIA), 2022.
MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 106.5 man-days as Trainee Auditor, Auditor & Lead Auditor Performed onsite (plantations and mills) auditing from Initial Certification, Surveillance and Recertification Qualified Planter & Agronomist for more than 30 years of experience in oil palm industry as Plantation Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA]
Siti Baizurah Abdul Aziz	Auditor
Academic & Professional Qualifications	<ul style="list-style-type: none"> Diploma in Planting Industry Management 2009, Universiti Teknologi Mara, Kota Samarahan BSc. Plantation Technology and Management Universiti Teknologi Mara, Kota Samarahan Sarawak (2011) Successfully completed the following course: <ul style="list-style-type: none"> ✓ Lead Auditor IMS Exemplar Global Certified on 10 – 14 June 2024 by The Best Solution ✓ MSPO MS 2530:2022 Lead Auditor Course on 13 – 17 May 2024 by NIOSH Certification ✓ SA8000 Introduction and Basic Auditor through zoom online on 4 – 8 April 2022 ✓ ISO 9001:2015 CQI/IRCA 15 – 19 May 2023 by SGS UK ✓ MSPO Endorsed Training Provider Trainer Course for MS2530:2022 on 6 – 8 March 2024 by MSPO ✓ Workshop on Social Impact Assessment – Methodology & Practice by Malaysian Association of Social Impact Assessment (MASIA) on 19 – 20 February 2024 ✓ HRD Corp Accredited Trainer effective from 8 – 8 – 2024 to 8 – 8 - 2027
MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked > 500 man-days as Lead Auditor, Auditor and Auditor In – Training since 2019 Performed onsite (plantation & palm oil mill) auditing on surveillance and recertification Has 7 – year experience in Oil Palm Management About 7 years involvement in various disciplines with MSPO as freelance auditor and trainer.



3.2 Audit Plan

3.2.1 Audit Dates, Site(s) visited, Total No. of Man-days spent based on the Sampling Formula (for Group Certification)

Site* Visited	Date	Total Number of Man-day
Empelanjau Estate, Phase 1	11 th – 12 th June 2025	Three (3)
*Sampling Formula:	For this assessment, it is not applicable to use the formula for calculating the sample size of the audit: $[S = (\sqrt{n}) \times (r)]$ where s = sample size, r = risk factor (multiplier), n = number of the group members] as the estate is under individual entity .	

3.3 Audit Programme

3.3.1 Proposed Dates of next Surveillance Audit and Information on Management Units to be audited in 5 – Year Cycle

1.	Surveillance	Cycle 1	No of Mandays:	03
	Note:	Not more than 12 months after Initial Certification – Stage 2 Audit		
	Plan Audit Date:	February 2025	Actual Audit Date:	11 – 12 02 2025
	Team Leader:	Martin Kusong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Maxwell S. Landong		
	Remarks:	Extension duration – 13 06 2025		
	Audit Stage:	<input checked="" type="checkbox"/> Surveillance 1	<input type="checkbox"/> RC Surveillance	

2.	Surveillance	Cycle 1	No of Mandays:	03
	Note:	Not more than 12 months after Surveillance Audit 1		
	Plan Audit Date:	February 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	<input type="checkbox"/> Surveillance 2	<input type="checkbox"/> RC Surveillance	

3.	Surveillance	Cycle 1	No of Mandays:	03
	Note:	Not more than 12 months after Surveillance Audit 2		
	Plan Audit Date:	February 2027	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	<input checked="" type="checkbox"/> Surveillance 3		



4.	Surveillance	Cycle 1	No of Mandays:	03
	Note:	Not more than 12 months after Surveillance Audit 3		
	Plan Audit Date:	February 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBC	Peer Reviewer:	TBC
	Remarks:			
	Audit Stage:	<input checked="" type="checkbox"/> Surveillance 4		

5.	Recertification	Cycle 2	No of Mandays:	03
	Note:	* Within 4 months before the expiry of certification date		
	Plan Audit Date:	December 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBC	Peer Reviewer:	TBC
	Remarks:			
	Audit Stage:	<input checked="" type="checkbox"/> Recertification		

4. SUMMARY OF AUDIT RESULTS

4.1 Audit Findings against all applicable MSPO Standard Principles, Criteria and Indicators

Principle	Requirements	YES	OFI	NC Minor	NC Major	Remark Criterion / Indicator
<i>Findings: Type letter X OR X on the appropriate box</i>						
1.	Management Commitment & Responsibility					
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X				
1.2.	New Planting	X				
1.3.	Existing Site Management	X				
1.4.	Replanting	X				
1.5.	Training and Competency	X				
1.6.	Economic and Financial Viability Plan	X				
1.7.	Commitment to Contribute to Local Sustainability development	X				
1.8.	Complaints and Grievances	X				
1.9.	Internal Audit	X				
1.10.	Management Review	X				
2.	Transparency					
2.1.	Communication and Consultation		X			C 1; 4.2.1.2
2.2.	Traceability	X				
2.3.	Transparent and Fair Price Dealing	X				
2.4.	Ethical Conduct	X				



3.	Compliance with Legal and Other Requirements					
3.1.	Regulatory Requirements	X				
3.2.	Right to use Land	X				
3.3.	Native Customary Rights	X				
4.	Responsibility to Social, Health, Safety & Employment Conditions					
4.1.	Social Impact Assessment [SIA]	X				
4.2.	Employee's Safety and Health			X		C2; 4.4.2.3
4.3.	Employment Conditions	X				
4.4.	Living Conditions		X			C4; 4.4.4.1
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services					
5.1.	Environmental Management	X				
5.2.	Efficiency of Energy Use and Use of Renewable Energy	X				
5.3.	Waste Management and Disposal	X				
5.4.	GHG Emission	X				
5.5.	Water Resources	X				
5.6.	Environmental Conservation and Protection	X				
5.7.	Zero Burning Practices	X				
	Total Nonconformities & OFI: 3		2	1		

4.2 Lead Auditor's Summary and Recommendation for Certification

Summary Statement:	The audit teams conclude that the organization had somewhat fulfilled and complied with the requirements of the <i>MS 2530-3-1:2022</i> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives. It is to be noted that sites management of the audited plantation is well managed and generally conformed and complied with the requirements of MSPO Standards.
Recommendation for Certification:	The audit team recommends that MSPO Certification for Annual Surveillance Audit 1 be <input checked="" type="checkbox"/> MAINTAINED to WSCSB, Empelanjau Estate, Phase 1.


4.3 Details of Major and Minor Nonconformities, Opportunity for Improvement, and Issues raised during Stakeholders' Consultation

4.3.1 Major and Minor Nonconformities and status including Root Cause Analysis and Corrective Action


A. MAJOR NONCONFORMITIES - NIL


	Principle 0: Criterion 0: Indicator:	No findings
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B. MINOR NONCONFORMITIES

 Audit Finding Report No.2.pdf	Principle 4: Criterion 2: Indicator:	Responsibility to Social, Health, Safety and Employment Conditions Employee's Safety and Health 4.4.2.3
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4.3.2 Opportunities for Improvement (OFI)

 Audit Finding Report No.1.pdf	Principle 2: Criterion 1: Indicator:	Transparency Communication & Consultation 4.2.1.2
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 Audit Finding Report No.3.pdf	Principle 5: Criterion 4: Indicator:	Responsibility to Social, Health, Safety and Employment Conditions Living Conditions 4.4.4.1
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4.3.3	Stakeholder Consultation	Issues raised during stakeholder consultation, responses by certified entities and auditors' conclusion
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I.	Issues Raised:	The following are the issues being discussed: a) Request on the construction of <i>surau</i> and recreational facilities such as badminton and / or volley court at the estate village
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II.	Responses by certified entity:	<ul style="list-style-type: none"> All pertinent matters were brought up during the Audit Closing Meeting. The management unit is pleased and grateful to hear whatever issues, comments or suggestions raised by the respondents for the improvement of the plantation and enhancement of plantation - stakeholders relationship.
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III.	Auditors' conclusion:	<ul style="list-style-type: none"> Seven (7) respondents turned up for an interview comprising three (3) workers, two (2) staff and two (2) local community representatives. Reasonable feedback that is justified for consideration. The level of transparency on information from the management to the stakeholders is adequately satisfactory No land dispute against the company. No alarming social issues. They (employees) are satisfied with the living conditions; work environment and the wages are within the Minimum Wage Order 2024. The price mechanism offered to workers is based on a piece rate or contract rate which is productivity based. The newly construction and completion of one (1) block of 7 – door living quarters was done on 10 November 2024. On the environmental issue, they are aware of and in compliance with the environmental quality policy that the estate practices.
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IV.	Details of the Survey are attached:
	<p>Employees (Staff & Workers) Local Communities and Landowners of Neighbouring Estate</p>  <p>Stakeholders' Consultation Report</p>

5. OFFICIAL ACKNOWLEDGEMENT OF THE ASSESSMENT FINDINGS

5.1	Signature of the Lead Auditor with Date
The undersigned, being the Lead Auditor, declared to have led the audit team to conduct the Recertification Audit with full of integrity and care to derive on accurate findings.	

Name of Lead Auditor:	Signature:	Date:
Martin Kusong		19 06 2025

5.2	Signature of the Management Unit Representative with Date		
This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.			
Name:	Position:	Signature:	Date:
Danny Lim Chung Teck	Project Manager		20 06 2025

- END OF REPORT PART 3-1 -