

MS2530-3-1:2022

MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

☐ INITIAL CERTIFICATION – STAGE 2

☐ SURVEILLANCE YEAR 01

☐ SURVEILLANCE YEAR 02

☐ SURVEILLANCE YEAR 03

☐ SURVEILLANCE YEAR 04

☒ **RECERTIFICATION ASA 01 (Cycle 2)**

WAJANG ESTATE SDN BHD

Main Office Address:

Lot 39, No.449, 2nd Floor, Heights Drive Commercial Centre, Jalan
Stutong, 93350 Kuching, Sarawak.

CERTIFICATION BODY:

ACB 064



KEBAL Resources Sdn Bhd

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Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

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TABLE OF CONTENTS

ITEM NO	DESCRIPTION	PAGE
1.	Details of Certification Assessment	3
1.1.	Type of Certification Assessment	3
1.2.	Scope of MSPO Certification	3
1.3.	MSPO Standards used for Assessment	3
1.4.	Geographical Location Map & Management Unit Close - Up	4
2.	Details of the Management Unit	5
2.1.	Name of Management Unit	5
2.2.	Site address of the Management Unit	5
2.3.	MPOB License No., Scope of Activity, Expiry Date	5
2.4.	Certified Area and Planted Area including Mature and Immature area and HCV or Conservation Area	5
2.5.	Date of Certificate Issuance and Validity	5
2.6.	Other Sustainability Certificates held by the Management Unit	5
3.	Assessment Process	5
3.1.	Certification Body	5
3.1.1	Audit Team Members	5 - 6
3.2.	Audit Plan	7 - 8
3.3.	Audit Programme	8
3.3.1	Proposed dates of next surveillance audit and information on management units to be audited in 5 years cycle	8 - 9
4.	Summary of Audit Results	9
4.1.	Lead Auditor's Summary and Recommendation for Certification	9
4.2	Details of:	10
4.2.1	Total Major & Minor Nonconformities	10
4.2.2	Total Opportunities for Improvement (OFI)	10
5.	Official Acknowledgement of the Assessment Findings	10
5.1.	Signature of the Lead Auditors	10
5.2.	Signature of the Management Unit Representative	10
6.	Certification Decision	11
6.1	Certification Decision Panel (CDP)	11
6.2	Certification approval by Executive Chairman	11



1. DETAIL OF CERTIFICATION ASSESSMENT

1.1 Type of Certification Assessment

☐ Initial Certification	☐ Surveillance Year 01	☐ Surveillance Year 02
☐ Surveillance Year 03	☐ Surveillance Year 04	☒ RC1 Surveillance 01 (Cycle 2)

1.2 Scope of MSPO Certification

Scope of Certification:	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from the certified area of 490.00 hectares		
No. of Plantation:	One (1)	Planted Hectare:	490.00

1.3 MSPO Standard

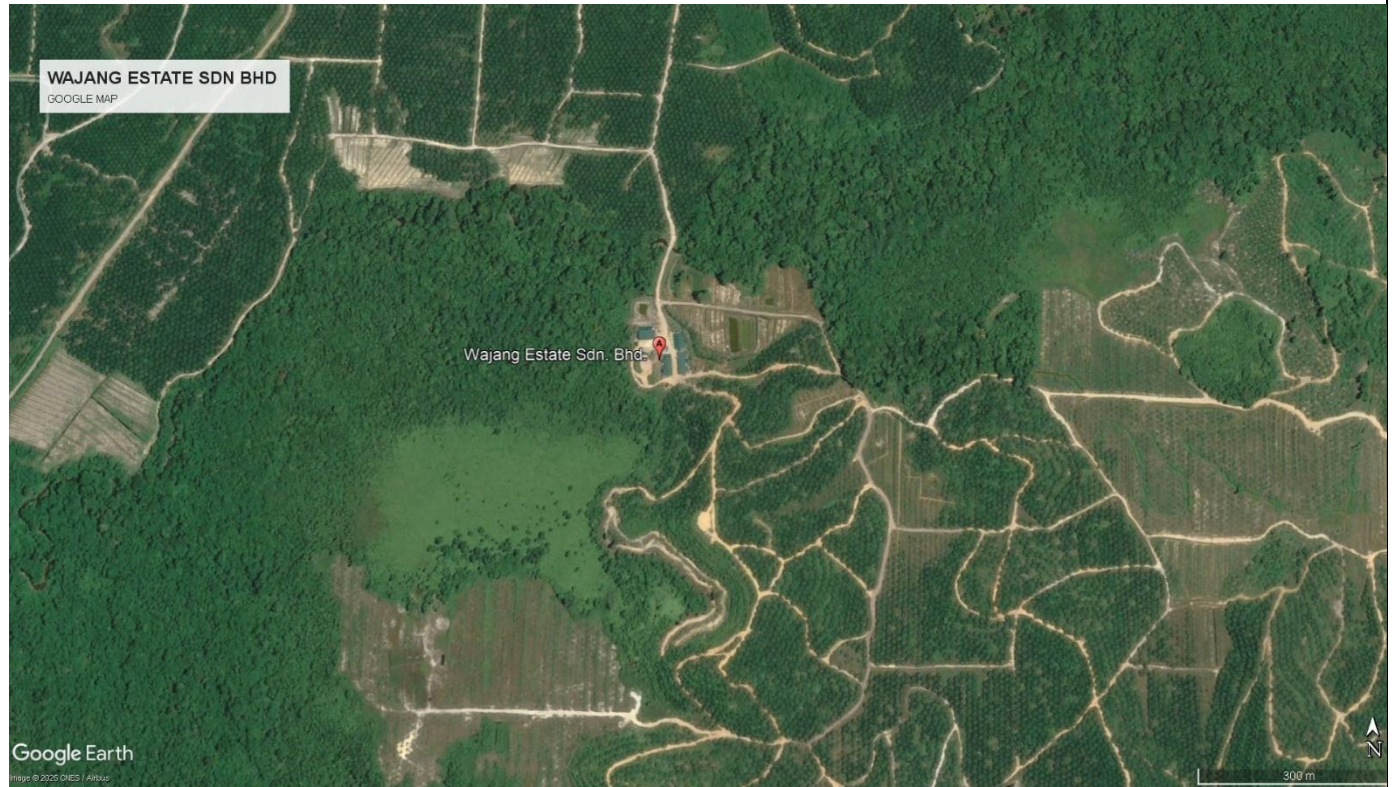
☐ MS2350-2: 2022; Malaysian Sustainable Palm Oil [MSPO] Part 2-2: General Principles for Organized Smallholders [less than 40.46 hectares]	☒ MS2350-3-1:2022; Malaysian Sustainable Palm Oil [MSPO] Part 3-1: General Principles for Oil Palm Plantations [40.46 hectares to 500 hectares]	☐ MS2350-4:2022; Malaysian Sustainable Palm Oil [MSPO] Part 4: General Principles for Palm Oil Mill / Palm Oil for Processing Facilities / Dealers
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Report Ref. No.:	KRMC330326		
Audit Stage:	☐ Initial Certification Stage 2	☐ Surveillance (1, 2, 3, or 4)	☒ RC1 Surveillance 01(Cycle 2)
Type of Certification:	☒ Individual Certification	☐ Group Certification	No of Sampled Sites: NA
Risk Category:	Low Risk (1.0)	Risk factor (multiplier) had been conducted following established Quality Procedure of Kebal Resources Sdn Bhd, KRSB/MSPO/ M17 Risk Management and MSPO Certification Scheme Document 2023. The estate is relatively homogeneous in terrains, soil type, palm age, experienced & skilled manager & Supervisors. There no history of major non-conformance in the previous audit.	

1.4	Boundary Map showing Geological Location and Management Unit Close-up – Wajang Estate Sdn Bhd
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1.4.1	WAJANG ESTATE SDN BHD	COORDINATES: N3.183333, E113.550000
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Geological Location



Management Unit close-up – Wajang Estate Sdn Bhd





2. DETAIL OF THE MANAGEMENT UNIT

2.1	Management Unit:	Wajang Estate Sdn Bhd	ID No. / Reg No:	KRMC33 / 939990-M - D
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2.2	Site Address:	Sungai Sujan, 3km West of Rumah Majang, Tubau, Bintulu, Sarawak
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2.3	MPOB Licence	Licence No.:	Scope of Activity:	Expiry Date:
		5775 4200 2000	☒ Menjual dan Mengalih FFB #	30 04 2027

2.4	Certified Area & Planted Area including Mature & Immature Area and HCV OR Conservation Area (for Part 2 & 3 and Part 4)				
	Certified Area		Planted Area		HCV/Conservation Area
	Mature (Ha)	Immature (Ha)	Mature (Ha)	Immature (Ha)	Ha
	490.00	0	490.00	0	0

2.5	MSPO Certificate Issuance & Validity Date	MSPO Certificate No: KRMC330524		
		Issuance Date: 18 06 2025	Validity Date: 17 06 2030	

2.6	Other Sustainability Certification held by the Management Unit			
	☐ ISO 9001	☐ EMS 14001	☐ ISO 45001	☐ ISO 22001
	☐ HACCP	☐ RSPO	☐ ISCC	☐ SCCS

3. ASSESSMENT PROCESS

3.1	Certification Body	Kebal Resources Sdn Bhd	Accreditation No. / Reg No.:	ACB 064 / 1398498 - T
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3.1.1	Audit Team Members
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Maxwell S. Landong	Lead Auditor
Academic & Professional Qualifications	✓ BSc (Hons) Resource Economics (1989) & Master of Science in Human Resources Development (1998) University Pertanian Malaysia (UPM) ✓ Successfully completed the following course: ✓ MSPO MS2530:2022 Lead Auditor Course in 2024, LA Course ISO 17065:2012 in 2024, LA Course ISO 9001:2015 QMS 2024, ✓ IMS ISO 9001, ISO 14001 & ISO 45001 Lead Auditor Course (Exemplar Global Certified) 2021. MPOB Training Course for Peer Reviewer on Oil Palm Management Certification (2017), MS2530:2013 LA course (2017), ✓ Workshop on Best Practice in Social Impact Assessment (MASIA), 2022.



	✓ Has attended the SA 8000 Social System Auditor/Lead Auditor Course (CQI/IRCA certificated) in September 2025 ✓ Has attended the MSPO endorsed Basic SIA Training conducted by NIOSH in November 2025 ✓ Has attended MSPO GHG on line briefing in January 2026 ✓ Has attended the Audit Module Training for the e-MSPO System & HCV, GHG and SIA conducted by MSPO from 9 – 11 February 2026 ✓ Has attended the Audit Module Training conducted by MSPO on 8th April 2026 ✓ Conversant [spoke / written] in BM, English and local Sarawak dialects ✓ Technical Reviewer/Certifier for more than 30 Audit Certification Reports – Plantations & Palm Oil Mills ✓ More than 30 years working experience in Oil Palm Plantation environment, particularly in Human Resources & Land Owner's Management and 15 years at top management level (as Head of Human Resources and Administration for SALCRA and its' Group of Companies)
MSPO Auditing Experience	• Has clocked more than 160 man-days as Trainee Auditor, Auditor, Lead Auditor and has performed various types of audit category from Initial Certification, Surveillance and Recertification
Robert Ensali	Auditor
Academic & Professional Qualifications	✓ Diploma in Agricultural Science UPM (1989) ✓ Successfully completed the following course: ✓ Internal Auditor on OHSMS in 2018 ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024 ✓ MSPO Basic SIA Training November 2025 by NIOSH ✓ Has attended MSPO GHG on line briefing in January 2026 ✓ Has attended the Audit Module Training conducted by MSPO on 8th April 2026 ✓ Qualified Planter with more than 30 years of experience in oil palm industry Plantation Manager and Plantation Controller (last position prior to retirement)
MSPO Auditing Experience	Has clocked more than 25 man-days as Trainee Auditor, Auditor and has performed various types of audit category from Surveillance and Recertification

3.1.2	Peer Reviewer Name
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Peer Reviewer Decision	Date of Review: Applicable for Initial Certification & Recertification only
Peer Reviewer:	Not applicable



3.2	Audit Plan
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APPENDIX A	AUDIT AGENDA	DAY 1: 26 03 2026
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TIME	ACTIVITIES	AUDITOR(S)			
	STANDARDS: MS 2530-3.1: 2022	LA (ML)	A1 (RE)		
0900 – 0930 hrs	Opening Meeting:				
	- Introduction of CB & Auditee - Introduction of Audit Team/role - Audit Methodology - Confirmation of Scope of Certification and Audit Reporting Standards - Assessment Method - Audit Reporting - Working Facilities and Guide - Audit Language Note: For detail refer to opening meeting presentation outline during the Audit date 26 – 27 03 2026	√	√		
	Wajang Estate Sdn Bhd to ensure top management, MR and related managers are available for this meeting. - Short induction and introduction on the organization operations to be conducted by Wajang Estate Sdn Bhd				
0930 – 1230 hrs	Verify Estate Operations: - Interview session with stakeholders (Government Agencies, Local Community, staff, Workers & etc) - Safety, Health, Social & Workers House - Legal compliance with authorities - Environmental, Chemical Storage, Waste Management & Landfill - Buffer zones, Biodiversity & Boundary Markers (if any) - Estate Best Practices - Traceability, mass balance and calibration - MSPO Records verification etc.	√	√		
1300 – 1400 hrs	LUNCH BREAK				
1400 – 1630 hrs	Documentation Audit				
	4.1. Management Commitment and Responsibility		√		
	4.2. Transparency	√			
	4.3 Compliance with legal requirements	√			
	4.4 Responsibility to social, health, safety and employment conditions	√			
	4.5 Environment, natural resources, biodiversity and ecosystem services		√		
1630 – 1700 hrs	Verification of any outstanding issues and auditors' discussion	√	√		
1700 hrs	End of Day 1				

APPENDIX A	AUDIT AGENDA	DAY 2: 27 03 2026			
TIME	ACTIVITIES	AUDITOR(S)			
	STANDARDS: MS 2530-3.1: 2022	LA (ML)	A1 (RE)	A2	
0900 - 1200	Continue with Documentation Audit	√	√		
1200 - 1230	Verification of any outstanding issues and auditors' discussion				
	Auditor discussion, report preparation and acceptance of findings session with Management Representative				



1230– 1300hrs	Closing Meeting
1300 hrs	End of the Audit

Please note:

- The times detailed above will need to be somewhat flexible, as activities may vary, depending on the situations the auditors uncover.
- Lunch break approximately scheduled on 1300 – 1400 hrs.
- Agenda may vary according to Stage of Audit, No of Auditors engaged, No of Man-days; in this respect the Lead Auditor is responsible for changes and documentation of the Audit Plan.

3.2.1	Audit Dates, Site(s) visited, Total No. of Man-days spent based on the Sampling Formula (for Group Certification)
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Site* Visited	Date	Total Number of Man-day
Wajang Estate Sdn Bhd	26 03 – 27 03 2026	Three (3)
*Sampling Formula:	For this assessment, it is not applicable to use the formula for calculating the sample size of the audit: $[S = (\sqrt{n}) \times (r)]$ where s = sample size, r = risk factor (multiplier), n = number of the group members] as the estate is under individual entity .	

3.3	Audit Programme
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3.3.1	Proposed Dates of next Surveillance Audit and Information on Management Units to be audited in 5 – Year Cycle
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1.	RC Surveillance Audit 1	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after Recertification Audit Cycle 2		
	Plan Audit Date:	March 2026	Actual Audit Date:	26 03 2026 – 27 03 2026
	Team Leader:	Maxwell S. Landong	Work Shift:	☐ Day ☐ Night
	Certifier:	Martin Kusong		
	Remarks:			
	Audit Stage:	☒ RC Surveillance 1	☐ RC Surveillance	

2.	RC Surveillance Audit 2	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 1		
	Plan Audit Date:	March 2027	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	☒ RC Surveillance 2	☐ RC Surveillance	

3.	RC Surveillance Audit 3	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 2		
	Plan Audit Date:	March 2028	Actual Audit Date:	00 00 0000 – 00 00 0000



	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	☒ RC Surveillance 3		

4.	Recertification Audit 4	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 3		
	Plan Audit Date:	March 2029	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC	Peer Reviewer:	TBC
	Remarks:	Proposed Estate: BBL Plantation Sdn Bhd		
	Audit Stage:	☒ RC Surveillance 4		

5.	Recertification Audit	Cycle 3	No of Mandays:	03
	Note:	* Within 4 months before the expiry of certification date		
	Plan Audit Date:	February 2030	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC	Peer Reviewer:	TBC
	Remarks:			
	Audit Stage:	☒ Recertification Audit Cycle 3		

4. SUMMARY OF AUDIT RESULTS

4.1	Lead Auditor's Summary and Recommendation for Certification
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Summary Statement:	The audit teams conclude that the organization had somewhat fulfilled and complied with the requirements of the MS 2530-3-1:2022 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives. It is to be noted that sites management of the audited plantation is well managed and generally conformed and complied with the requirements of MSPO Standards.
Recommendation for Certification:	The audit team recommends that MSPO Certification for RC ASA 01 Cycle 2 be ☒ GRANTED to Wajang Estate Sdn Bhd .



4.2 Details of :

4.2.1 Total Major and Minor Nonconformities **Nil**

NO FINDINGS

4.2.2 Opportunities for Improvement (OFI): **3**

Principle:	OFI
1. Management Commitment & Responsibility	2
2. Transparency	0
3. Compliance with Legal and Other requirements	0
4. Responsibility to Social, Health, Safety and Employment Conditions	1
5. Environment, Natural Resources, Biodiversity and Ecosystem Services	0
Total: 3 OFI	3

5. OFFICIAL ACKNOWLEDGEMENT OF THE ASSESSMENT FINDINGS

5.1 Signature of the Lead Auditor with Date

The undersigned, being the Lead Auditor, declared to have led the audit team to conduct the **RC ASA 01 (Cycle 2)** with full of integrity and care to derive on accurate findings.

Name of Lead Auditor:

Signature:

Date:

Maxwell Stephen Landong

15 04 2026

5.2 Signature of the Management Unit Representative with Date

This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.

Name:

Position:

Signature:

Date:

Jesslyn Neri

Quality Management
Executive

17 04 2026



6.	CERTIFICATION DECISION
6.1.	CDP: Certifier Decision Name: Martin Kusong Date: 20 04 2026
	I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon this information. I, hereby confirm the certification of <i>Wajang Estate Sdn Bhd</i> under the Standard <i>MSPO MS2530-3-1:2022 General Principles for Oil Palm Plantations [40.46 ha. to 500 ha]</i> 

6.2	Certification Approval by Executive Chairman, KRSB Date: 22 04 2026
	KRSB Management hereby approved of:
	☒ Issuance of the certificate.
	☐ Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.
	☐ Maintenance of the certificate.
	☐ Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.

- END OF REPORT PART 3-1 -