

MS2530-3-1:2022

**MSPO CERTIFICATION AUDIT
PUBLIC SUMMARY REPORT**

INITIAL CERTIFICATION – STAGE 2

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION ASA 01 CYCLE 2

HAPPY GROWTH SDN BHD, [HGSB]

Main Office Address:

F31, First Floor, Emporium No.9, Jalan Tun Jugah, 93350 Kuching, Sarawak

CERTIFICATION BODY:

ACB 064



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle
Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

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1. DETAIL OF CERTIFICATION ASSESSMENT

1.1	Type of Certification Assessment		
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Surveillance Year 01	<input type="checkbox"/> Surveillance Year 02
	<input type="checkbox"/> Surveillance Year 03	<input type="checkbox"/> Surveillance Year 04	<input checked="" type="checkbox"/> Recertification ASA 01 Cycle 2

1.2	Scope of MSPO Certification		
Scope of Certification:	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from the certified area of 322.30 hectares		
No. of Plantation:	One (1)	Planted Hectare:	321.30

1.3	MSPO Standard		
	<input type="checkbox"/> MS2350-2: 2022; Malaysian Sustainable Palm Oil [MSPO] Part 2-2: General Principles for Organized Smallholders [less than 40.46 hectares]	<input checked="" type="checkbox"/> MS2350-3-1:2022; Malaysian Sustainable Palm Oil [MSPO] Part 3-1: General Principles for Oil Palm Plantations [40.46 hectares to 500 hectares]	<input type="checkbox"/> MS2350-4:2022; Malaysian Sustainable Palm Oil [MSPO] Part 4: General Principles for Palm Oil Mill / Palm Oil for Processing Facilities / Dealers

Report Ref. No.:	KRMC251225		
Audit Stage:	<input type="checkbox"/> Initial Certification Stage 2	<input type="checkbox"/> Surveillance 0	<input checked="" type="checkbox"/> Recertification ASA 01 Cycle 2
Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	No of Sampled Sites: NA
Risk Category:	Low Risk (1.0)	Risk factor (multiplier) had been conducted following established Quality Procedure of Kebal Resources Sdn Bhd, KRMB/MSPO/ M17 Risk Management and MSPO Certification Scheme Document (Ver.2) 2023. The estate is relatively homogeneous in terrains, soil type, palm age, experienced & skilled manager and no history of major non-conformance in the previous audit.	

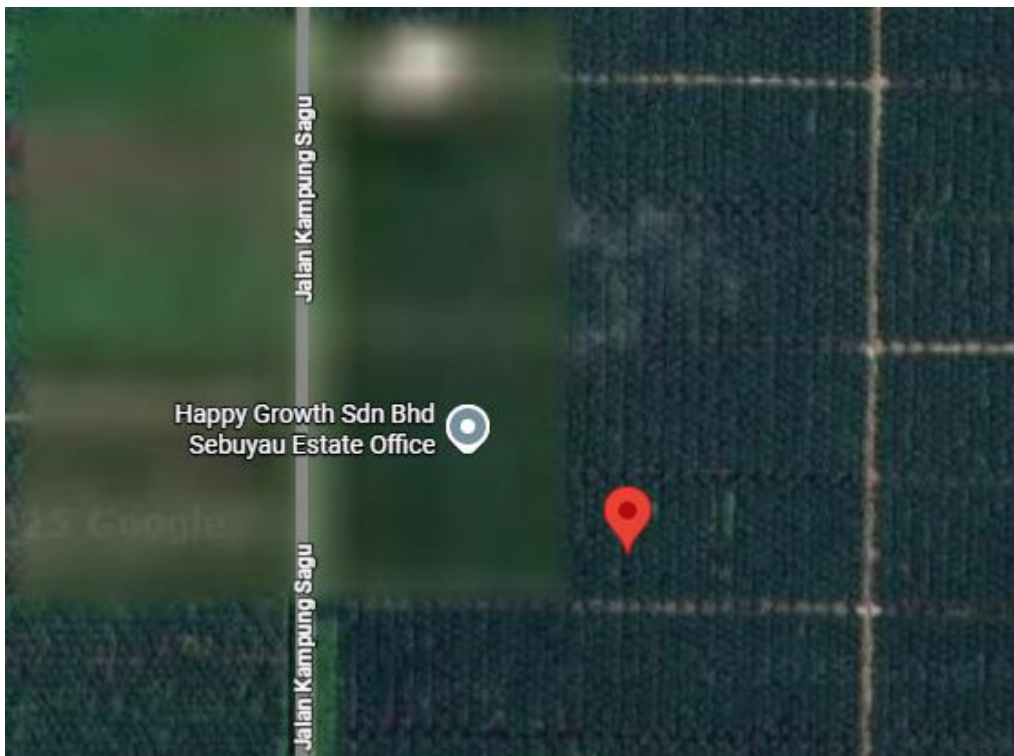
1.4 Boundary Map showing Geological Location and Close-up of Management Unit with Geographical coordinates

1.4.1 HAPPY GROWTH SDN BHD

Geological Location: 1.479877 N 110.909644 E



Close – up of village site





2. DETAIL OF THE MANAGEMENT UNIT

2.1	Management Unit:	Happy Growth Sdn Bhd [HGSB]	ID No. / Reg No:	KRMC25 / 1067727 - T
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2.2	Site Address:	Kg Sagu, Manuku Land District, 94580 Samarahan, Sarawak		
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2.3	MPOB Licence	Licence No.:	Scope of Activity:	Expiry Date:
		6165 0200 2000	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	31 06 2026

2.4	Certified Area & Planted Area including Mature & Immature Area and HCV OR Conservation Area (for Part 2 & 3 and Part 4)				
	Certified Area		Planted Area		HCV/Conservation Area
	Mature (Ha)	Immature (Ha)	Mature (Ha)	Immature (Ha)	Ha
	322.30	0.0	321.30	0.0	1.00

2.5	MSPO Certificate Issuance & Validity Date	MSPO Certificate No: KRMC251223		
		Issuance Date: 07 01 2026	Validity Date: 24 12 2029	

2.6	Other Sustainability Certification held by the Management Unit (Not Applicable)			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> SCCS

3. ASSESSMENT PROCESS

3.1	Certification Body	Kebal Resources Sdn Bhd	Accreditation No. / Reg No.:	ACB 064 / 1398498 - T
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3.1.1	Audit Team Members	
	Martin Kusong	Lead Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> Bac in Agric. Sc. UPM (1990), Corporate MBA UNIMAS (2002) Successfully completed Lead Auditor Course: <ul style="list-style-type: none"> ✓ MSPO MS2530:2013 & MS2530:2022 in October 2017 & March 2024 respectively. ✓ IMS ISO9001 QMS, ISO14001 EMS & ISO45001 OSHMS in April 2022 ✓ ISO/IEC 17065:2012 in January 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS in May 2024 ✓ Best Practice in Social Impact Assessment (MASIA), 2022. ✓ Social Systems Auditor/Lead Auditor Course, ICQ/IRCA, SGS, 22 – 26 September 2025



MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 122.5 man-days as Trainee Auditor, Auditor & Lead Auditor Performed onsite (estates & mills) auditing from Initial Certification, Surveillance and Recertification Qualified Planter & Agronomist for more than 30 years of experience in oil palm industry as Plantation Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA]
Leroy Wilfred	Trainee Auditor
Academic & Professional Qualifications	<ul style="list-style-type: none"> Bachelor of Arts [Hons] in Professional Communication from LimKokWing University, Cyberjaya, Selangor (2019) Successfully completed the following course: <ul style="list-style-type: none"> ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024 ✓ Social Systems Auditor/Lead Auditor Course, ICQ/IRCA, SGS, 22 – 26 September 2025 Conversant [spoken / written] in BM & English and local Sarawak dialects
MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 15.5 man-days as Trainee Auditor Performed onsite (plantation) auditing on surveillance and recertification

3.2 Audit Plan

3.2.1 Audit Dates, Site(s) visited, Total No. of Man-days spent based on the Sampling Formula (for Group Certification)

Site* Visited	Date	Total Number of Man-day
Happy Growth Sdn Bhd	19 - 20 th December 2025	Three (3)
*Sampling Formula:	For this assessment, it is not applicable to use the formula for calculating the sample size of the audit: $[S = (\sqrt{n}) \times (r)]$ where s = sample size, r = risk factor (multiplier), n = number of the group members] as the estate is under individual entity .	

3.3 Audit Programme

3.3.1 Proposed Dates of next Surveillance Audit and Information on Management Units to be audited in 5 – Year Cycle

1.	Surveillance	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after Recertification Cycle 2 (ASA 5 Cycle 1)		
	Plan Audit Date:	December 2025	Actual Audit Date:	19 - 20 12 2025
	Team Leader:	Martin Kusong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Leroy S. Wilfred		
	Remarks:			
	Audit Stage:	<input checked="" type="checkbox"/> RC Surveillance 1		



2.	Surveillance	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 1		
	Plan Audit Date:	November 2026	Actual Audit Date:	00 - 00 00 2026
	Team Leader:	TBD	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBD		
	Remarks:			
	Audit Stage:	<input type="checkbox"/> RC Surveillance 2		

3.	Surveillance	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 2		
	Plan Audit Date:	November 2027	Actual Audit Date:	00 - 00 00 2027
	Team Leader:	TBD	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBD		
	Remarks:			
	Audit Stage:	<input type="checkbox"/> RC Surveillance 3		

4.	Surveillance	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 3		
	Plan Audit Date:	November 2028	Actual Audit Date:	00 00 2028
	Team Leader:	TBD	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBD		
	Remarks:			
	Audit Stage:	<input type="checkbox"/> RC Surveillance 4		

5.	Recertification	Cycle 3	No of Mandays:	03
	Note:	* Within 4 months before the expiry of certification date of the 2 nd Cycle		
	Plan Audit Date:	October 2029	Actual Audit Date:	00 00 2029
	Team Leader:	TBD	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBD	Peer Reviewer:	TBD
	Remarks:			
	Audit Stage:	<input type="checkbox"/> Recertification Cycle 3		



4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

Summary Statement: The audit teams conclude that the organization had fulfilled and complied with the requirements of the **MS 2530-3-1:2022** standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives.

It is to be noted that sites management of the audited plantation is well managed and generally conformed and complied with the requirements of MSPO Standards.

Recommendation for Certification: The audit team recommends that MSPO Certification for **RC Annual Surveillance Audit 1 Cycle 2** be **MAINTAINED** to HAPPY GROWTH SDN BHD.

4.2 Summary Details of:

4.2.1	Total Major and Minor Nonconformities:	Major NC - 0	Minor NC - 3
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4.2.2	Total Opportunities for Improvement (OFI):	1
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5. OFFICIAL ACKNOWLEDGEMENT OF THE ASSESSMENT FINDINGS

5.1 Signature of the Lead Auditor with Date

The undersigned, being the Lead Auditor, declared to have led the audit team to conduct the Surveillance Audit 3 Cycle 1 with full of integrity and care to derive on accurate findings.

Name of Lead Auditor:

Signature:

Date:

Martin Kusong

29 12 2025

5.2 Signature of the Management Unit Representative with Date

This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.

Name:

Position:

Signature:

Date:

Ignatius Then Kim Pheng

MSPO Coordinator Executive

30 12 2025

- END OF REPORT PART 3-1 -