

MS2530-3-1:2022

**MSPO CERTIFICATION AUDIT PUBLIC
SUMMARY REPORT**

☐ INITIAL CERTIFICATION – STAGE 2

☐ SURVEILLANCE YEAR 01

☐ SURVEILLANCE YEAR 02

☐ SURVEILLANCE YEAR 03

☐ SURVEILLANCE YEAR 04

☒ RECERTIFICATION (CYCLE 2)

EJW ENTERPRISE SDN BHD

Main Office Address:

No.449, Lot 39, 2nd Floor, Heights Drive Commercial Centre, Jalan
Stutong, 93350 Kuching, Sarawak.

CERTIFICATION BODY:

ACB 064



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle
Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

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1. DETAIL OF CERTIFICATION ASSESSMENT

1.1 Type of Certification Assessment

☐ Initial Certification	☐ RC Surveillance Year 01	☐ Surveillance Year 02
☐ Surveillance Year 03	☐ Surveillance Year 04	☒ Recertification Cycle 2

1.2 Scope of MSPO Certification

Scope of Certification:	Provisions of Oil Palm Plantation management, including planting, harvesting and delivery of fresh fruit bunches (FFB) from 233.25 ha of Certified Area		
No. of Plantation:	One (1)	Planted Hectare:	233.25

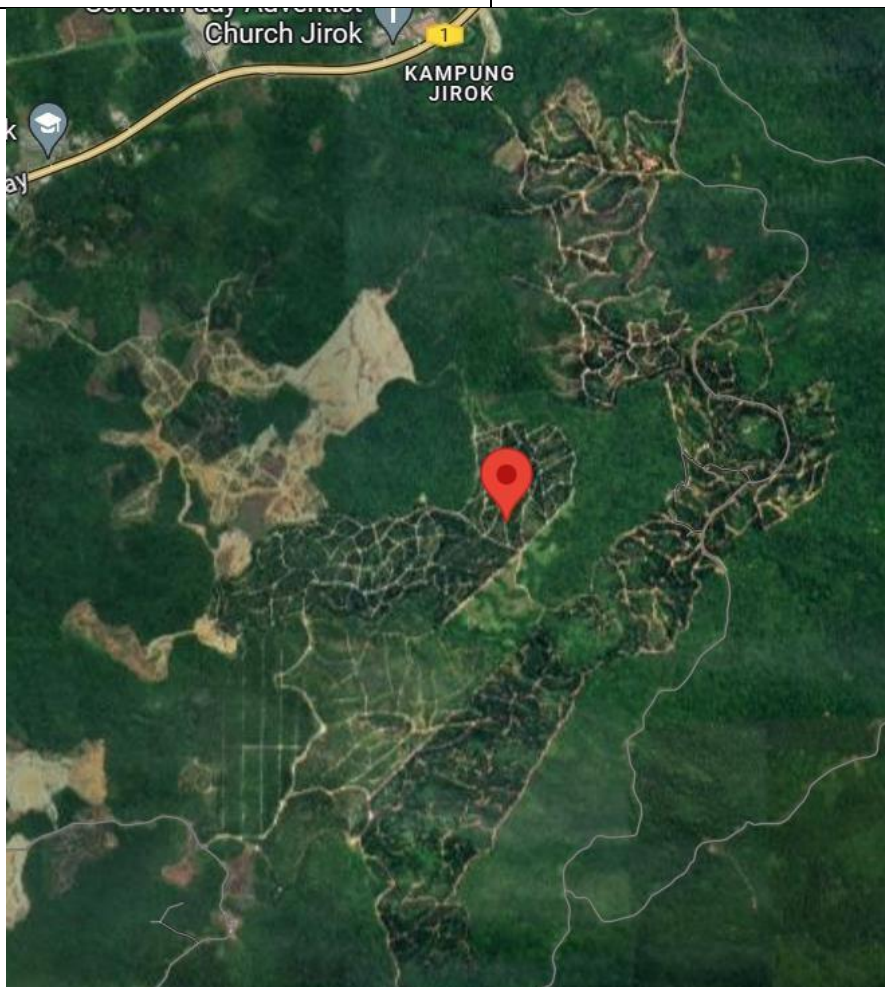
1.3 MSPO Standard

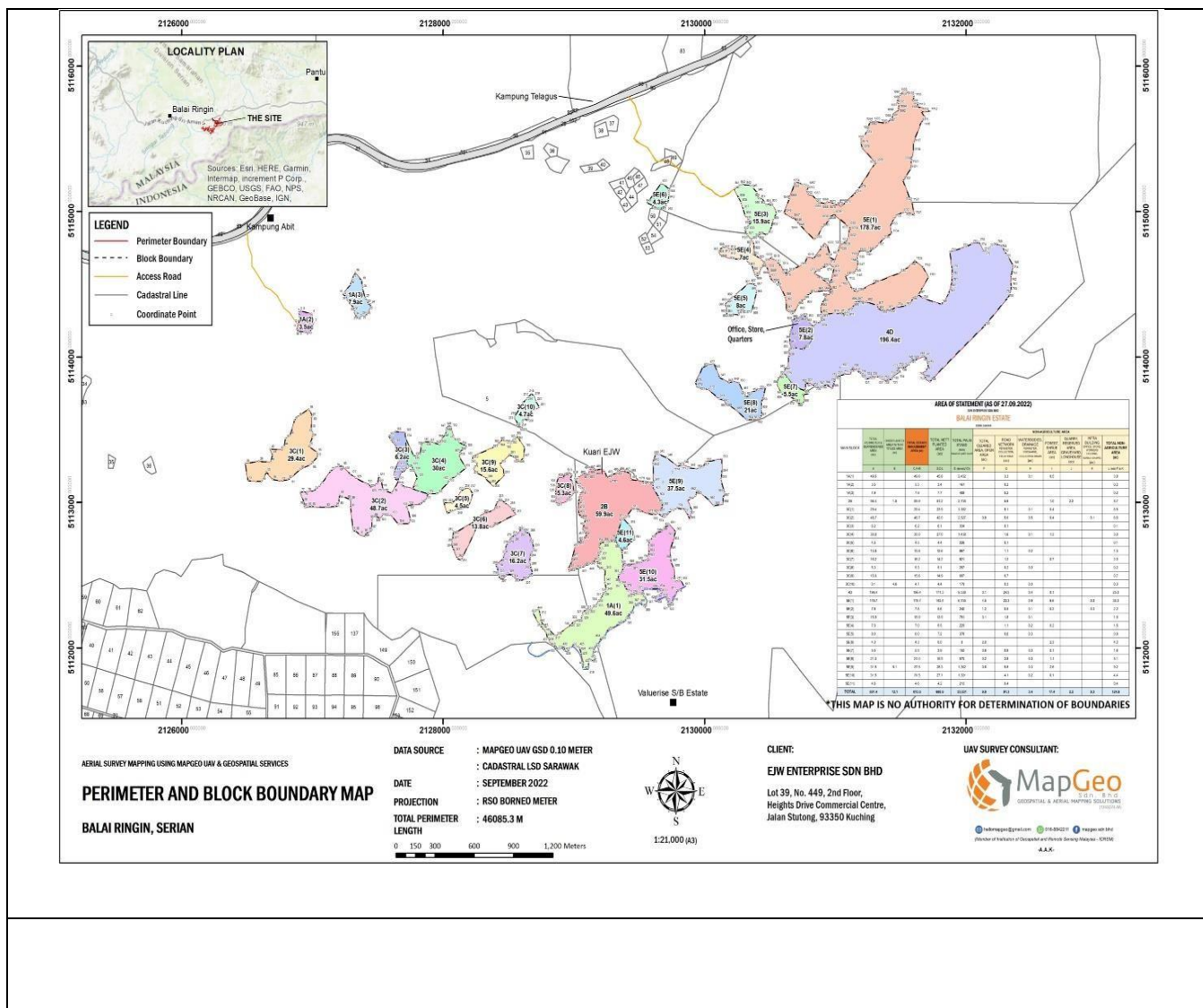
☐ MS2350-2: 2022; Malaysian Sustainable Palm Oil [MSPO] Part 2-2: General Principles for Organized Smallholders [less than 40.46 hectares]	☒ MS2350-3-1:2022; Malaysian Sustainable Palm Oil [MSPO] Part 3-1: General Principles for Oil Palm Plantations [40.46 hectares to 500 hectares]	☐ MS2350-4:2022; Malaysian Sustainable Palm Oil [MSPO] Part 4: General Principles for Palm Oil Mill / Palm Oil for Processing Facilities / Dealers
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Report Ref. No.:	KRMC120426		
Audit Stage:	☐ Initial Certification Stage 2	☐ Surveillance 4	☒ Recertification Cycle 2
Type of Certification:	☒ Individual Certification	☐ Group Certification	No of Sampled Sites: NA
Risk Category:	Low Risk (1.0)	Risk factor (multiplier) had been conducted following established Quality Procedure of Kebal Resources Sdn Bhd, KRSB/MSPO/ M17 Risk Management and MSPO Certification Scheme Document 2023. The estate is relatively homogeneous in terrains, soil type, palm age, experienced & skilled manager and no history of major non-conformance in the previous audit.	

1.4	Boundary Map showing Geological Location and Close-up of Management Unit with Geographical coordinates
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1.4.1	EJW ENTERPRISE SDN. BHD.	COORDINATES: 1.249583 N, 110.553056 E
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2. DETAIL OF THE MANAGEMENT UNIT

2.1	Management Unit:	EJW Enterprise Sdn. Bhd.	ID No. / Reg No:	KRMC12 / 836478-U
2.2	Site Address:	NCR Land of Kampung Abit & Kampung Telagus Lot FL 01 – 35, Serian – Simunjan, 94700 Samarahan, Sarawak.		
2.3	MPOB Licence	Licence No.: 617266002000	Scope of Activity: ☒ Menjual dan Mengalih FFB #	Expiry Date: 31 03 2027



2.4	Certified Area & Planted Area including Mature & Immature Area and HCV OR Conservation Area (for Part 2 & 3 and Part 4)				
	Certified Area		Planted Area		HCV/Conservation Area
	Mature (Ha)	Immature (Ha)	Mature (Ha)	Immature (Ha)	Ha
	233.25	0	233.25	0	0

2.5	MSPO Certificate Issuance & Validity Date	MSPO Certificate No: KRMC120424			
		Issuance Date:	21 04 2026	Validity Date:	20 04 2031

2.6	Other Sustainability Certification held by the Management Unit			
	☐ ISO 9001	☐ EMS 14001	☐ ISO 45001	☐ ISO 22001
	☐ HACCP	☐ RSPO	☐ ISCC	☐ SCCS

3. ASSESSMENT PROCESS

3.1	Certification Body	Kebal Resources Sdn Bhd	Accreditation No. / Reg No.:	ACB 064 / 1398498 - T
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3.1.1	Audit Team Members
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Milton James Adam	Lead Auditor
Academic & Professional Qualifications	Educational Background: - Diploma in Agricultural Science UPM (1983) - Diploma in Plantation Management (2004) - Bac in Agric. Sc. UPM (1989) Working Experience: - Assistant Agriculture Officer (Agriculture Department, Sarawak) - Agriculture Officer (Land Custody and Development Authority (LCDA), Sarawak) - Agriculture Project Manager (LCDA) - Environment and Sustainability Manager (Sarawak Land Consolidation and Rehabilitation Authority (SALCRA)) - Human Resource Manager (SALCRA) - Freelance Auditor
MSPO Auditing Experience	Audit Training and Experience: - Successfully completed Lead Auditor Courses: ✓ MSPO MS2530:2013 & MS2530:2022 ✓ IMS ISO9001 QMS, ISO14001 EMS & ISO45001 OSHMS ✓ Exemplar Global Certified ISO 9001:2015 QMS in May 2024 Audit Experience - Freelance auditor with 400 man-days of MSPO audits for various MSPO Certification Bodies such as DQS CFS (M) Certification S/B, NIOSH, DIMA Certification S/B and Unicert (M) Certification S/B - Conducted MSPO audits (Estates and Mills) for various plantation companies such as Achijaya Sdn. Bhd., Sarawak Oil Palm Berhad, JC Chang Group, WTK Group, RH Group, Sarawak Plantation Berhad Group, Wilmar Group, MPOB/SPOC and many other mini estates and oil



	palm smallholdings.
Leroy Wilfred	Auditor
Academic & Professional Qualifications	- Bachelor of Arts (Hons) in Professional Communication from Lim Kok Wing University, Cyberjaya, Selangor (2019) - Successfully completed the following course: ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024 ✓ Social System Auditor/Lead Auditor Course, ICQ/IRCA, SGS, 22-26 September 2025
MSPO Auditing Experience	- Clocked 24.0 man-days as Trainee Auditor and, Auditor - Performed onsite (plantation) auditing on surveillance and recertification

3.1.2	Peer Reviewer Name
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Peer Reviewers Decision	Date of Review: 15 04 2026	Applicable for Initial Certification & Recertification only
Peer Reviewer 1:	Haji Mohd Yusof Bin Nekmat	

3.2	Audit Plan: Refer to Audit Plan attached
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APPENDIX A	AUDIT AGENDA	DAY 1: 09 04 2026
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TIME	ACTIVITIES	AUDITOR(S)			
	STANDARDS: MS 2530-3.1: 2022	LA (MJA)	A1 (LW)		
0830 – 0900 hrs	Opening Meeting: - Introduction of CB & Auditee - Introduction of Audit Team/role - Audit Methodology - Confirmation of Scope of Certification and Audit Reporting Standards - Assessment Method - Audit Reporting - Working Facilities and Guide - Audit Language Note: For detail refer to opening meeting presentation outline during the Audit date 09 – 10 04 2026	✓	✓		
	EJW Enterprise Sdn Bhd to ensure top management, MR and related managers are available for this meeting. - Short induction and introduction on the organization operations to be conducted by EJW Enterprise Sdn Bhd				
0900 – 1230 hrs	Verify Estate Operations: - Interview session with stakeholders (Government Agencies, Local Community, staff, Workers & etc) - Safety, Health, Social & Workers House				



	c. Legal compliance with authorities d. Environmental, Chemical Storage, Waste Management & Landfill e. Buffer zones, Biodiversity & Boundary Markers (if any) f. Estate Best Practices g. Traceability, mass balance and calibration h. MSPO Records verification etc.	√	√		
1300 – 1400 hrs	LUNCH BREAK				
1400 – 1630 hrs	Documentation Audit				
	4.1. Management Commitment and Responsibility		√		
	4.2. Transparency		√		
	4.3 Compliance with legal requirements		√		
	4.4 Responsibility to social, health, safety and employment conditions	√			
	4.5 Environment, natural resources, biodiversity and ecosystem services	√			
1630 – 1700 hrs	Verification of any outstanding issues and auditors' discussion	√	√		
1700 hrs	End of Day 1				
APPENDIX A		AUDIT AGENDA			DAY 2: 10 04 2026
TIME	ACTIVITIES	AUDITOR(S)			
	STANDARDS: MS 2530-3.1: 2022	LA (MJA)	A1 (LW)	A2	
0900 - 1200	Continue with Documentation Audit	√	√		
1200 - 1230	Verification of any outstanding issues and auditors' discussion				
	Auditor discussion, report preparation and acceptance of findings session with Management Representative				
1230– 1300hrs	Closing Meeting				
1300 hrs	End of the Audit				

Please note:

- The times detailed above will need to be somewhat flexible, as activities may vary, depending on the situations the auditors uncover.
- Lunch break approximately scheduled on 1300 – 1400 hrs.
- Agenda may vary according to Stage of Audit, No of Auditors engaged, No of Man-days; in this respect the Lead Auditor is responsible for changes and documentation of the Audit Plan.

3.2.1	Audit Dates, Site(s) visited, Total No. of Man-days spent based on the Sampling Formula (for Group Certification)
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Site* Visited: estate at Kpg. Abit / Kpg. Telagus	Date:	Total Number of Man-day: 3.0
EJW Enterprise Sdn Bhd	09 th – 10 th APRIL 2026	Three (3)
*Sampling Formula:	For this assessment, it is not applicable to use the formula for calculating the sample size of the audit: $[S = (\sqrt{n}) \times (r)]$ where s = sample size, r = risk factor (multiplier), n = number of the group members] as the estate is under individual entity .	

3.3	Audit Programme
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3.3.1	Proposed Dates of next Surveillance Audit and Information on Management Units to be audited in 5 – Year Cycle
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1.	Recertification Audit	Cycle 2	No of Mandays:	03
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	Note:	Not more than 12 months after Recertification Audit Cycle 1		
	Plan Audit Date:	March 2026	Actual Audit Date:	09 04 2026 – 10 04 2026
	Team Leader:	Milton James Adam	Work Shift:	☐ Day ☐ Night
	Certifier:	Martin Kusong		
	Remarks:			
	Audit Stage:	☐ RC Surveillance	☒ Recertification	

2.	RC1 ASA 01	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 1		
	Plan Audit Date:	March 2027	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	☒ RC Surveillance 1	☐ RC Surveillance	

3.	RC1 ASA 02	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 2		
	Plan Audit Date:	March 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC		
	Remarks:			
	Audit Stage:	☒ RC Surveillance 2		

4.	RC1 ASA 03	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 3		
	Plan Audit Date:	March 2029	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC	Peer Reviewer:	TBC
	Remarks:	Estate: EJW Enterprise Sdn Bhd		
	Audit Stage:	☒ Surveillance 3		

5.	RC1 ASA 04	Cycle 2	No of Mandays:	03
	Note:	Not more than 12 months after RC Surveillance Audit 3		
	Plan Audit Date:	March 2030	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC	Peer Reviewer:	TBC
	Remarks:	Estate: EJW Enterprise Sdn Bhd		
	Audit Stage:	☒ Surveillance 4		



1.	Recertification Audit	Cycle 3	No of Mandays:	03
	Note:	* Within 4 months before the expiry of certification date		
	Plan Audit Date:	February 2031	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBC	Work Shift:	☐ Day ☐ Night
	Certifier:	TBC	Peer Reviewer:	TBC
	Remarks:			
	Audit Stage:	☒ Recertification Audit Cycle 3		

4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

Summary Statement:	The audit teams conclude that the organization had somewhat fulfilled and complied with the requirements of the <i>MS 2530-3-1:2022</i> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives. It is to be noted that sites management of the audited plantation is well managed and generally conformed and complied with the requirements of MSPO Standards.
Recommendation for Certification:	The audit team recommends that MSPO Certification for Recertification Audit be granted to EJW Enterprise Sdn. Bhd.

4.2 Details of :

4.2.1 Major and Minor Nonconformities and status including Root Cause Analysis and Corrective Action

A. MAJOR NONCONFORMITIES - NIL

B. MINOR NONCONFORMITIES - NIL

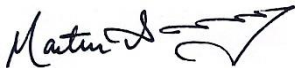
4.2.2 Opportunities for Improvement (OFI) - NIL

**5. OFFICIAL ACKNOWLEDGEMENT OF THE ASSESSMENT FINDINGS**

5.1	Signature of the Lead Auditor with Date
The undersigned, being the Lead Auditor, declared to have led the audit team to conduct the Recertification Audit with full of integrity and care to derive on accurate findings.	

Name of Lead Auditor:	Signature:	Date:
Milton James Adam		10 04 2026

5.2	Signature of the Management Unit Representative with Date		
This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.			
Name:	Position:	Signature:	Date:
Danny Lim Chung Teck	Project Manager		10 04 2026

6.	CERTIFICATION DECISION		
6.1.	CDP: Certifier Decision	Name: Martin Kusong	Date: 16 04 2026
I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon this information. I, hereby confirm the Recertification of EJW Enterprise Sdn Bhd under the Standard MSPO MS2530-3-1:2022 General Principles for Oil Palm Plantations [40.46 ha. to 500 ha] be granted 			

6.2	Certification Approval by Executive Chairman, KRSB	Date: 18 04 2026
KRSB Management hereby approved of:		
☒	Issuance of the certificate.	
☐	Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.	
☐	Maintenance of the certificate.	
☐	Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.	

- END OF REPORT PART 3-1 -