

MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:
SURVEILLANCE AUDIT 3

MANAGEMENT UNIT

USAHA JASAMAJU SDN BHD

OFFICE: LOT 337 - 340, TABUAN LARU COMMERCIAL CENTRE, 93350 KUCHING SARAWAK

SITE: LOT 890 – 892 SAMARAHAN LAND DISTRICT, 54700 SAMARAHAN, SARAWAK

CLIENT ID: KRMC01

SSM REG NO: 660630 - K

-REPORT REF: NO: KRMC010824

INITIAL CERTIFICATION DATE: 31 12 2021

CERTIFICATION BODY



ACB 064

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2ND FLOOR, STAR POINT ANGLE
COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING,
SARAWAK.

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TABLE OF CONTENTS

ITEM NO	DESCRIPTION	PAGES
1.	CERTIFICATION ASSESSMENT INFORMATION	3
2.	MANAGEMENT UNIT	3 - 5
3.	ASSESSMENT PROCESS	5 - 8
4.	SUMMARY OF AUDIT RESULTS	8 - 10
5.	OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS	11
6.	CERTIFICATION DECISION	11 - 12
7.	LIST OF APPENDIX / ATTACHMENTS	12 - 13



1.	CERTIFICATION ASSESSMENT INFORMATION
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1.1.	Type of Assessment:	
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Annual Surveillance Audit Year 1
	<input type="checkbox"/> Annual Surveillance Audit Year 2	<input checked="" type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4	<input type="checkbox"/> Recertification

1.2.	Scope of MSPO Certification	
	Part 3	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from 443.21 Hectares of Certified Area

1.3.	ACB [Certification Body]	
	Previous ACB:	Kebal Resources Sdn Bhd (Kebal)
	Current ACB:	Kebal Resources Sdn Bhd (since 2021)
	Notes: <i>Usaha Jasamaju Sdn Bhd (UJSB) had been MSPO Certified under [MSPO 2530-3:2013 Part 3 since 31 12 2021] UJSB was Kebal;s first MSPO client certified in 31 12 2021.</i>	

1.4.	Other Current Certification (Nil)			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS

1.5.	MSPO Standards	
	<input checked="" type="checkbox"/> MS2530-3:2013	

1.6.	Map Geographical Location	
	A. Google Location Map, Geo Coordinates: (<i>Appendix A Page 12</i>)	
	B. Location Map Perimeter Map – UJSB (<i>Appendix B Page 13</i>)	

2.	MANAGEMENT UNIT
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2.1.	Introduction
	<p>This is Annual Surveillance Audit 03 and the Scope is Individual Certification of Usaha Jasamaju Sdn Bhd [UJSB] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.</p> <p>UJSB main office is located Lot 337 - 340, Tabuan Laru Commercial Centre, 93350 Kuching, Sarawak. while the plantation site is located at Lot 890 & 892 Samarahan Land District, 54700, Samarahan, Sarawak [Geo-coordinates N1.305445, E110.521190]; approximately 51 KM from Kuching City; accessible by land; about 58 mins driving journey using the Pan Borneo Highway.</p>

The main activities of **UJSB** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. Main resources and amenities are located in the Plantation office premise. Staff and worker's housing are also sited within the vicinity of the office premises. **UJSB** currently employs 19 people.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people). Assessments were done at the Plantation Office and field sites.

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers
- b) Staff and workers residing at the estate are provided with free accommodation, water and electricity
- c) Internet connection services are available at the estate premise
- d) Staff and workers are remunerated above minimum Wage Order 2022.
- e) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) There is no evidence that the estate is processing or trading in non-sustainable FFB

The Audit team has conducted a rigorous assessment of **UJSB** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that **UJSB** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

2.2.	Name: USAHA JASAMAJU SDN BHD
2.3.	Site Address Lot 890 & 892 Samarahan Land District, 54700, Samarahan, Sarawak
	Main Office Address Lot 337 - 340, Tabuan Laru Commercial Centre, 93350 Kuching, Sarawak

2.3.1.	Headcount:	Office Staff:	Field Workers:	Total:
	19	5	14	19
2.3.2.	Date of Establishment:	Land Status:	Topography:	Soil Type
	2010	Own land	Flat to undulating	Peat & Mineral soils
2.3.3.	No of Planting Block:	Palm Stand Count:	Age Range of Palm Stand:	Planting Material:
	19	62,493	11 - 13 years	• IOI

2.4.	Management Contact Details			
	Name:	Position:	Tel No:	Email:
1.	Hjh. Kuintan Bte Sepawi	Managing Director	082 368187	usjmaju@gmail.com
2.	Joachim Engan Sigau	Plantation Manager	012 859 3133	joachim9439@gmail.com

2.5.	MPOB License, Scope of Activities	
	MPOB License No: 5923 7200 2000	Expiry Date: 31 12 2024
	Scope of Activities	
	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	<input type="checkbox"/> Membeli FFB #
	<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #	<input type="checkbox"/> Menyimpan PK, CPO, SPO #
	<input type="checkbox"/> Membeli dan Mengalih FFB #	<input type="checkbox"/> Mengilang FFB #

2.6.	Production Area			Part 2 & Part 3
	Certified Area	443.21 Hectares	Planted Area	443.21 Hectares
	Mature Area	Immature Area	HCV / Conservation Area	Others
	443.21	-	NA	-

2.7.	Production Volume				Part 2 & Part 3
	Item	Actual	2023	Projection	2024
	Planted Area	443.21	Hectares	443.21	Hectares
	FFB Production	2,320.52	MT	2,520	MT
	Yield Per Hectare	5.24	MT	5.68	MT

2.8.	MSPO Certificate		Certificate No: KRMC010824
	Initial Certification Date: 31 12 2021	Expiry Date:	30 12 2026

3. ASSESSMENT PROCESS

3.1.	Certification Body	
3.1.1.	Audit Team Members	
1.	Martin Kusong	Lead Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> Bac in Agric. Sc. UPM (1990), Corporate MBA UNIMAS (2002) Successfully completed Lead Auditor Course: <ul style="list-style-type: none"> ✓ MSPO MS2530:2013 & MS2530:2022 in 2017 & 2024 respectively. ✓ IMS ISO9001 QMS, ISO14001 EMS & ISO45001 OSHMS in 2022 ✓ ISO/IEC 17065:2012 in 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS in 2024
	MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 84.8 man-days as Trainee Auditor, Auditor & Lead Auditor Performed onsite (plantations and mills) auditing from Initial Certification until recertification Conversant [spoken / written] in BM & English and local Sarawak dialects



		<ul style="list-style-type: none"> Qualified Planter & Agronomist more than 30 years of experience in oil palm industry as Plantation Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA]
2.	Robert Ensali	Trainee Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> Diploma in Agricultural Science UPM (1989) Successfully completed the following course: <ul style="list-style-type: none"> ✓ Internal Auditor on OHSMS in 2018 ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024 Conversant [spoken / written] in BM & English and local Sarawak dialects Qualified Planter more than 30 years of experience in oil palm industry as Plantation Manager with Statutory Body [SALCRA]
	MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 7.5 man-days as Trainee Auditor Performed onsite (plantation) auditing on surveillance and recertification
3.	Leroy Wilfred	Trainee Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> Bachelor of Arts [Hons] in Professional Communication from LimKokWing University, Cyberjaya, Selangor (2019) Successfully completed the following course: <ul style="list-style-type: none"> ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024 Conversant [spoken / written] in BM & English and local Sarawak dialects
	MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 6.0 man-days as Trainee Auditor Performed onsite (plantation) auditing on surveillance and recertification

3.2.	Audit Plan	Geo-Coordinates: N1.305445, E110.521190		No of Mandays: 03
3.2.1.	Audit Site Location:	Lot 890 & 892 Samarahan Land District, 54700, Samarahan, Sarawak		
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> MS2530:3	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	
	No of Sites:	<input checked="" type="checkbox"/> Single Site	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
	Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	1.5 - medium
	Date of Audit:	29 – 30 08 2024		

3.2.2.	Audit Objectives		
1.	Surveillance Audit	The objectives of this Surveillance Audit include:	
		a. The review of previous surveillance audit reports and the performance of the management system over the most recent certification cycle	



		<ul style="list-style-type: none"> b. To assess the effectiveness of the management system in its entirety in the light of internal & external changes and its continued relevance and applicability to the scope of certification c. To assess demonstrated commitment to maintain the effectiveness and improvement of the management system in order to enhance overall performance d. To assess the effectiveness of the management system with regard to achieving the certified clients' objectives and the intended results of the respective management systems.
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3.2.3.	Assessment Methodology		
		This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.	
	Information gathering Data collection	<ul style="list-style-type: none"> o Interviews – management & staffs o Observation of process & activities, using checklists. o Review of documentations & records o Site visits, camera evidence o Field inspections 	
	Assessment Method	<ul style="list-style-type: none"> o Paper - Assessing past implementations from records, reports of the management system o Practice - Assessing current implementation from observing current practices o People - Assessing future maintenance from interviewing personnel on understanding & assessing competencies 	

3.3.	Audit Programme
3.3.1.	Five Years Audit Program - MSPO Certification

	Contact Information			
	Name of Client:	USAHA JASAMAJU SDN BHD		Client ID: KRMC01
	Address:	Lot 337 – 340, Tabuan Laru Commercial Centre, 93350 Kuching, Sarawak		
	Contact Person:	Position:	Tel No:	Email:
	Joachim Engau Sigau	Plantation Manager	012 859 3133	joachim9439@gmail.com
	Date of Initial Certification:	31 12 2021	Validity / Expiry Date:	30 12 2026

1.	Surveillance Audit 1		No of Mandays:	00
	Note:			
	Plan Audit Date:	Not applicable	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	-	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	-		



2.	Surveillance Audit 2		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 1		
	Plan Audit Date:	March 2023	Actual Audit Date:	20 – 21 03 2023
	Team Leader:	Maxwell Stephen Landong	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Wilfred Stephen Landong		

3.	Surveillance Audit 3		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 2		
	Plan Audit Date:	August 2024	Actual Audit Date:	29 – 30 08 2024
	Team Leader:	Martin Kusong	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Maxwell Stephen Landong		

4.	Surveillance Audit 4		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 3		
	Plan Audit Date:	July 2025	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

5.	Recertification	Cycle Two (02)	No of Mandays:	03
	Note:	Within 4 months prior to Certificate Expiry Date		
	Plan Audit Date:	June 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1:	To be decided	Peer Reviewer 2:	To be decided
	Certifier:	To be decided		

4.	SUMMARY OF AUDIT RESULTS		
	Audit Findings Classification		
	Term	Meaning	Description
	YES	Compliance	o Fulfilled requirement of audited standard
	OFI	Opportunity for improvements	o Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
	NO (minor NC)	Minor non conformity	o Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system
	NO (major NC)	Major non conformity	o Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.



Previous Audit Findings (ANNUAL SURVEILLANCE AUDIT 02)

TWO FINDINGS – OFI

Table: Summary of Audit Findings		Audit Stage: ASA 03	
No of Findings:		Category:	
01	P5 – Natural water resources. Along the edges of the stream, the vegetations within the Riparian Buffer Zone have been disturbed by spraying.	OFI	Closed out
02	P2 – Transparency. Workers and Staff list are not updated. The list is to include all list of current employees.	OFI	Closed out

4.1.	Table: 1 Summary of Audit Findings				
Part 3	MS2530-3:2013	General Principles for Oil Palm Plantations and Organized Smallholders			
Principles	Requirements	Yes	OFI	NC Minor	NC Major
		<i>Findings: Type letter X on the appropriate box</i>			
1.	Management Commitment & Responsibility				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			
2.	Transparency				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation	X			
2.3.	Traceability	X			
3.	Compliance to Legal and Other Requirements				
3.1.	Regulatory Requirement	X			
3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			
4.	Responsibility to Social, Health, Safety & Employment Conditions				
4.1.	Social Impact Assessment [SIA]	X			
4.2.	Complaints and grievances	X			
4.3.	Commitment to local sustainable development	X			
4.4.	Employee's safety & health	X			
4.5.	Employment conditions	X			
4.6.	Training and competency	X			
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services				
5.1.	Environmental Plan	X			



5.2.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.3.	Waste Management & Disposal	X			
5.4.	Reduction of pollution and emission	X			
5.5.	Natural water resources	X			
5.6.	Status of rare, threatened or endangered species and high biodiversity value area	X			
5.7.	Zero Burning Practices	X			
6.	Best Practices				
6.1	Site Management				
6.2	Economic and financial viability plan	X			
6.3	Transparent and fair price dealing	X			
6.4	Contractor	X			

Table: 2 Summary: No of Audit Findings by Principles					
Part 3 MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders					
Principles	Requirements	Yes	OFI	NC Minor	NC Major
1.	Management Commitment & Responsibility	0	0	0	0
2.	Transparency	0	0	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	0	0	0	0
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	0	0	0	0
6.	Best Practices	0	0	0	0
Total No of Findings		0	0	0	0


4.2.	AUDIT FINDING REPORTS
4.2.1.	NC: Non-Conformance: Major & Minor


NO FINDINGS

4.3.	SUMMARY: STAKEHOLDERS CONSULTATION REPORT <i>(Applicable for Initial Certification & Recertification Only)</i>			
A.	Category of Respondents:	<input type="checkbox"/> Employees/Workers	<input type="checkbox"/> Communities	<input type="checkbox"/> Other Stakeholders
B.	Consultation Method:	<input type="checkbox"/> Face to face Meeting	<input type="checkbox"/> Phone Interview	<input type="checkbox"/> Written Review [Mail]
C.	Survey Summary:			

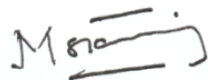
5.	OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS	
5.1.	Lead Auditor: Summary Statement & Certification Recommendation	
	Summary Statement:	The audit team concludes that the organization had fulfilled and complied with the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the



	<p>system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives.</p> <p>It is to be noted that site management of the UJSB is well managed and generally I conformed and complied with requirements of the MSPO Standards.</p>
	<p>Certification Recommendation: The audit team recommends that, MSPO Certification be</p> <p><input checked="" type="checkbox"/> MAINTAINED and / or <input type="checkbox"/> GRANTED to USAHA JASAMAJU SDN BHD</p>
	<p>Name: <i>Martin Kusong</i> Date: <i>03 09 2024</i></p>
	<p>Signature </p>

5.2.	Management Unit Representative	Acceptance of the Report
	<p>Job Title: <i>Plantation Manager</i> Name: <i>Joachim Engan Sigau</i> Date: <i>04 09 2024</i></p>	
	<p>This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.</p>	

6.	CERTIFICATION DECISION		
6.1.	Peer Reviewers Decision	Date of Review: 00 00 0000	Applicable for Initial Certification & Recertification only
	Peer Reviewer 1:		
	Peer Reviewer 2:		

6.2.	CDP: Certifier Decision	Name: Maxwell S. Landong	Date: 05 09 2024
	<p>I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.</p> <p>I, hereby confirm the Surveillance Audit 03 of Usaha Jasamaju Sdn Bhd under the Standard MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders.</p>		

6.3.	Certification Approval by Executive Chairman, KRSB	Date: 04 09 2024
	KRSB Management hereby approved of:	
	<input checked="" type="checkbox"/> Issuance of the certificate.	
	<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.	
	<input type="checkbox"/> Maintenance of the certificate.	
	<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.	

7. LIST OF APPENDIX / ATTACHMENTS

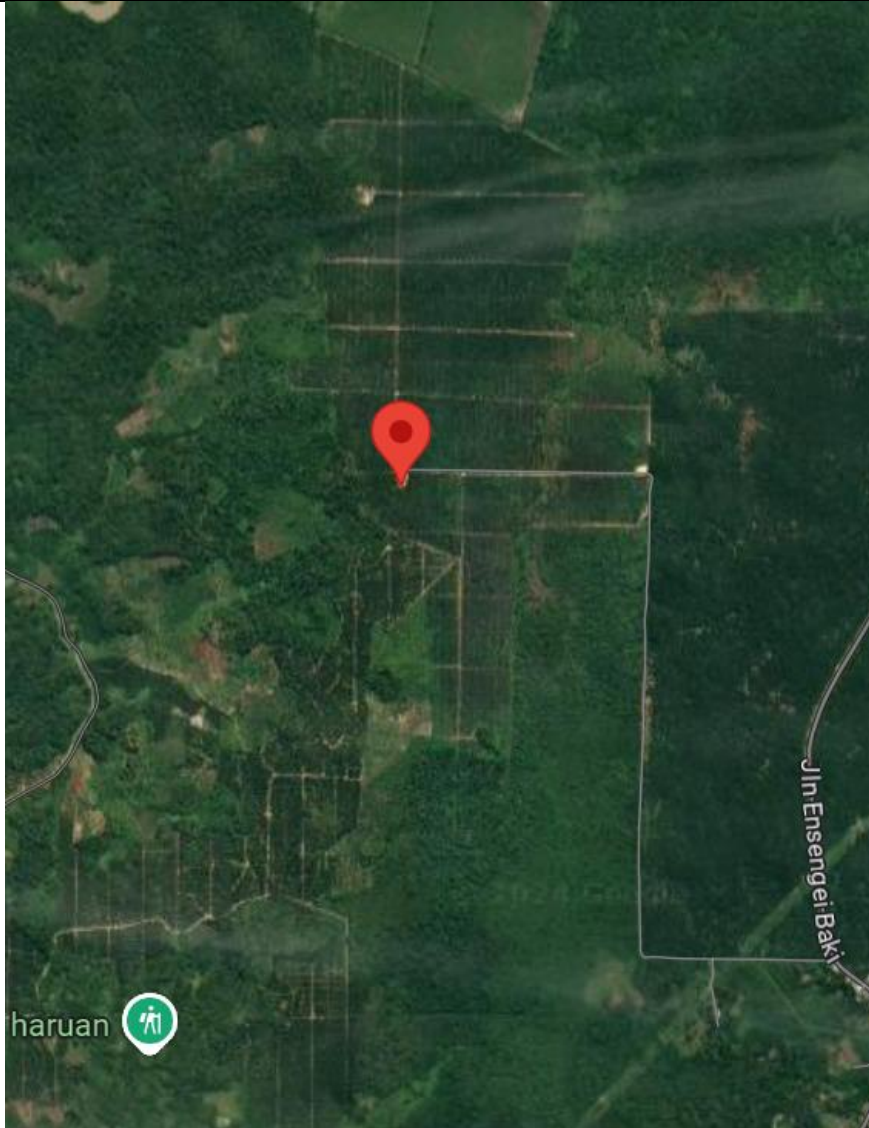
A. Geo – coordinates:

1.305445 N, 110.521190 E

B. Aerial Mapping and Perimeter Map

A. Google Location Map

Geo – coordinates: 1.305445 N, 110.521190 E



B. Aerial Mapping & Perimeter Map – Usaha Jasamaju Sdn Bhd



- END OF REPORT -