

MSPO CERTIFICATION AUDIT

PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:

SURVEILLANCE AUDIT 03

MANAGEMENT UNIT

GOLDEN PRACTICE SDN BHD

Main Office:

F.31 First Floor, Emporium No 9, Jalan Tun Jugah 93350 Kuching Sarawak

Site Address :

Rambungan Tanah NCR Sg Belian Melayu, Rambungan (Plot 10) & Bukit Tropong Ulu Sg Riam, Sampadi (Plot 20), Daerah Lundu 93250 Kuching, Sarawak

CLIENT ID: KRMC23

SSM REG NO: 955285 - T

-REPORT REF: NO: KRMC230724

INITIAL CERTIFICATION DATE: 17 07 2021

CERTIFICATION BODY

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2ND FLOOR, STAR POINT ANGLE
COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING,
SARAWAK.



ACB 064



Mobile: +6 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my

TABLE OF CONTENTS

ITEM NO	DESCRIPTION	PAGES
1.	CERTIFICATION ASSESSMENT INFORMATION	3
2.	MANAGEMENT UNIT	3 - 6
3.	ASSESSMENT PROCESS	6 - 10
4.	SUMMARY OF AUDIT RESULTS	10 - 14
5.	OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS	14 - 15
6.	CERTIFICATION DECISION	15
7.	LIST OF APPENDIX / ATTACHMENTS	16 - 17



1.	CERTIFICATION ASSESSMENT INFORMATION
----	--------------------------------------

1.1.	Type of Assessment:	
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Annual Surveillance Audit Year 1
	<input type="checkbox"/> Annual Surveillance Audit Year 2	<input checked="" type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4	<input type="checkbox"/> Recertification

1.2.	Scope of MSPO Certification	
	Part 3	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from 453.039 Hectares of Certified Area

1.3.	ACB [Certification Body]	
	Previous ACB:	DIMA Certification Sdn Bhd
	Current ACB:	Kebal Resources Sdn Bhd (since 2023)
	Notes:	<i>Golden Practice Sdn Bhd had been MSPO Certified under [MSPO 2530-3:2013 Part 3 since 17 07 2021] Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems] Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Surveillance Audit 03 on 12 – 13 07 2024</i>

1.4.	Other Current Certification (Nil)			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS

1.5.	MSPO Standards	
	<input checked="" type="checkbox"/> MS2530-3:2013	

1.6.	Map Geographical Location	
	A. Google Location Map, Geo Coordinates: (Appendix A Page 16)	
	B. Location Map – Golden Practice Sdn Bhd (Appendix B Page 17)	

2.	MANAGEMENT UNIT
----	-----------------

2.1.	Introduction
	This is Surveillance Year 03 Certification Audit and the Scope is Individual Certification of GOLDEN PRACTICE SDN BHD, RAMBUNGAN, LUNDU under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

GOLDEN PRACTICE SDN BHD [GPSB], main office is located at **F.31, FIRST FLOOR, EMPORIUM NO 9, JALAN TUN JUGAH, 93350, KUCHING, SARAWAK**. while the plantation site is located at **RAMBUNGAN TANAH NCR SG BELIAN MELAYU, RAMBUNGAN [PLOT 10] & BUKIT TROPONG ULU SG RIAM, SAMPADI [PLOT 20], DAERAH LUNDU 93250, KUCHING, SARAWAK** [Geo-coordinates **N1.6310556, E110.1330388**]; approximately **80+ KM** from Kuching City; accessible by land; about 1 and a half hour driving journey from Kuching. The plantation is established in **2009** and currently the total Certified Area is **453.039** hectares while total Planted Area is **236.43** hectares; with **16** planting blocks and **30,685** palm stand count. The land topography is generally hilly and undulating with soil type mineral soil [red yellow podzolic & skeletal soils].

The main activities of **GPSB** are to produce, transport and sale of sustainable fresh fruit bunches [FFB].

GPSB currently employ 10 people (comprising 5 staffs and 5 workers (verified during on-site audit on 12th July 2024).

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records.

Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers
- b) Workers residing at the estate are provided with free accommodation, water and electricity.
- c) These facilities are provided free of charge
- d) Staff and workers are remunerated above minimum Wage Order 2022 (based on interview and verified against the payslip).
- e) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) During on-site audit on 12th July 2024, there is no evidence that the estate is trading non-sustainable FFB

The Audit team has conducted a rigorous assessment of GPSB through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that GPSB has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.



2.2.	Name: GOLDEN PRACTICE SDN BHD
2.3.	Site Address Rambungan Tanah NCR Sg Belian Melayu, Rambungan (Plot 10) & Bukit Tropong Ulu Sg Riam, Sampadi (Plot 20), Daerah Lundu 93250 Kuching, Sarawak

Main Office Address	F.31, First Floor Emporium, No 9, Jalan Tun Jugah, 93350 Kuching Sarawak
---------------------	---

2.3.1.	Headcount:	Office Staffs:	Field Staffs:	Total:
	10	5	5	10

2.3.2.	Date of Establishment:	Land Status:	Topography:	Soil Type
	2009	Owned Land	Flat and undulating	Mineral
2.3.3.	No of Planting Block:	Palm Stand Count:	Age Range of Palm Stand:	Planting Material:
	16	30,685	9 – 11 years	<ul style="list-style-type: none">• Felda Yangambi• AAR

2.4.	Management Contact Details			
	Name:	Position:	Tel No:	Email:
1.	Mr Lee Tiang Hee	Director	012 287 3002	Goldenpractice5285@gmail.com
2.	Mr Ignatius Then Kim Pheng	MSPO Coordinator/Executive	011 5980 5001	Ignatiusthen888@gmail.com

2.5.	MPOB License, Scope of Activities	
	MPOB License No: 5845 1800 2000	Expiry Date: 30 11 2024
	Scope of Activities	
	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	<input type="checkbox"/> Membeli FFB #
	<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #	<input type="checkbox"/> Menyimpan PK, CPO, SPO #
	<input type="checkbox"/> Membeli dan Mengalih FFB #	<input type="checkbox"/> Mengilang FFB #
	<input type="checkbox"/>	<input type="checkbox"/>

2.6.	Production Area		Part 2 & Part 3	
	Certified Area	453.039	Planted Area	236.43 Hectares
	Mature Area	Immature Area	HCV / Conservation Area	Others
	236.43	NA	NA	216.609

2.7.	Production Volume		Part 2 & Part 3		
	Item	Actual	2023	Projection	2024
	Planted Area	236.43	Hectares	236.43	Hectares
	FFB Production	5366	MT	6,300	MT
	Yield Per Hectare	22.17	MT	26.17	MT



2.8.	MSPO Certificate	Certificate No: KRMC230724	
	Initial Certification Date:	17 07 2021	Expiry Date: 16 07 2024

3.	ASSESSMENT PROCESS
-----------	---------------------------

3.1.	Certification Body	
3.1.1.	Audit Team Members	
1.	Maxwell S. Landong	Lead Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> Graduated with BSc (Hons) Resource Economics (1989) & Master of Science in Human Resources Development (1998) UPM Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017 Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017 Successfully completed HRDF "Train the Trainer" training programme and passed all the assessment requirement in 2018 Successfully completed the SIRIM Lead Auditor ISO/IEC 17065:2012 and passed the examination in conjunction with the course in January 2024 Successfully completed the MSPO Lead Auditor Course MS2530:2022 (Exemplar Global Certified) and passed the examination in conjunction with the course in March 2024 Successfully completed the ISO 9001:2015 QMS Lead Auditor Course (Exemplar Global Certified) and passed the examination in conjunction with the course in May 2024
	MSPO Auditing Experience	<ul style="list-style-type: none"> Had clocked more than 100 man-days as Trainee Auditor, Auditor and Lead Auditor Has performed as an Auditor auditing onsite (plantations and mills) / remote audit at various stages (Initial Certification – Stage 1 & 2, SVA 1, 2, 3 & 4 and Recertification Technical Reviewer for more than 20 Audit Certification Reports – Plantations & Palm Oil Mills Initiate, plan and implement briefing and training programme for SALCRA and its' Subsidiary companies' staff in preparation towards MSPO Certification – SALCRA Estates and Palm Oil Mills
2.	Martin Kusong	Auditor 1

	<p>Academic & Professional Qualifications</p>	<ul style="list-style-type: none"> • Bachelor of Agricultural Science [Hons] UPM (1990), Masters of Business Administration UNIMAS (2002) • Successfully completed MSPO Lead Auditor Course 2017 • Qualified Peer Reviewer – registered with MPOCC 2019 • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2022 • Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2022 • Successfully completed SIRIM Lead Auditor Course ISO/IEC 17065:2012 and passed the assessments and examination in 2024 • Successfully completed the MSPO Lead Auditor Course MS2530:2022 (Exemplar Global Certified) and passed the examination in conjunction with the course in March 2024 • Successfully completed the ISO 9001:2015 QMS Lead Auditor Course (Exemplar Global Certified) and passed the examination in conjunction with the course in May 2024
	<p>MSPO Auditing Experience</p>	<ul style="list-style-type: none"> • Has clocked more than 80 man-days as Trainee Auditor, Auditor and Trainee Lead Auditor • Has performed as an Auditor auditing onsite (plantations and mills) at various stages Initial Certification – Stage 1 & 2, SVA 1, 2, 3 & 4 and Recertification • Conversant [spoken / written] in BM & English and local Sarawak dialects • Qualified Agronomist more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA] etc.
<p>3</p>	<p>Leroy Wilfred Landong</p>	<p>Trainee Lead Auditor</p>
	<p>Academic & Professional Qualifications</p>	<ul style="list-style-type: none"> • Bachelor of Arts [Honors] in Professional Communication • Diploma in Multimedia, Advertising & Broadcasting • Diploma in Law • Attended a training program in Pegawai Keselamatan Dan Kesihatan (Sepenuh Masa) conducted by NIOSH from 18.07 – 16.08 2022 (Cert. No K257439-22) • Successfully completed SIRIM Lead Auditor Course ISO/IEC 17065:2012 and passed the assessments and examination in January 2024 • Attended a Workshop on Social Impact Assessment (SIA) Methodology and Practices from 19 -20 02 2024 at RaiaHotel Kuching organized by MSIA • Successfully completed the MSPO Lead Auditor Course MS2530:2022 (Exemplar Global Certified) and passed the examination in conjunction with the course in March 2024



		<ul style="list-style-type: none"> Successfully completed the ISO 9001:2015 QMS Lead Auditor Course (Exemplar Global Certified) and passed the examination in conjunction with the course in May 2024
	MSPO Auditing Experience	<ul style="list-style-type: none"> Nine (9) man-days as observer One (1) man-days as Trainee Auditor Assisting in writing Audit Report Checklist

3.2.	Audit Plan	Geo-Coordinates: N1.494472, E109.941665		No of Mandays: 03
3.2.1.	Audit Site Location:			
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> MS2530:3	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	
	No of Sites:	<input checked="" type="checkbox"/> Single Site	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
	Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	1.5 - medium
	Date of Audit:	12 07 – 13 07 2024		

3.2.2.	Audit Objectives
---------------	-------------------------

1.	Surveillance 03 Audit	The objectives of this Recertification Audit include:
		<p>The objectives of this Surveillance Audit are: To assess the management system of client according to MSPO standards which covers, among them, the followings:</p> <ol style="list-style-type: none"> a. Documentation system b. Internal Audit and Management Review on implementing MSPO c. Locations and site-specific conditions d. Understanding regarding requirements of the standard (key performance, processes, objectives) e. Related statutory and regulatory aspects and compliance f. Review of actions taken on non-conformities identified during the previous audit g. Complaints handling h. Effectiveness of the management system with regards to achieving the certified clients' objectives and the intended results of the respective management system i. Progress of planned activities aimed at continual improvements j. Continuing operational control k. Review of any changes l. Use of marks and/or others reference to certification

3.2.3.	Assessment Methodology	
		This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.
	Information gathering Data collection	<ul style="list-style-type: none"> Interviews – management & staffs Observation of process & activities, using checklists. Review of documentations & records Site visits, camera evidence



		<ul style="list-style-type: none"> o Field inspections
	Assessment Method	<p>Paper</p> <ul style="list-style-type: none"> o Assessing past implementations from records, reports of the management system <p>Practice</p> <ul style="list-style-type: none"> o Assessing current implementation from observing current practices <p>People</p> <ul style="list-style-type: none"> o Assessing future maintenance from interviewing personnel on understanding & assessing competencies

3.3.	Audit Programme
3.3.1.	Five Years Audit Program - MSPO Certification

	Contact Information			
	Name of Client:	GOLDEN PRACTICE SDN BHD		Client ID: KRMC23
	Address:	Rambungan Tanah NCR Sg Belian Melayu, Rambungan (Plot 10) & Bukit Tropong Ulu Sg Riam, Sampadi (Plot 20), Daerah Lundu 93250 Kuching, Sarawak		
	Contact Person:	Position:	Tel No:	Email:
	Mr Lee Tiang Hee	Director	012-287 3002	Goldenpractice5285@gmail.com
	Mr Ignatius Then Kim Peng	MSPO Coordinator	011-5980 5001	ignatiusthen888@gmail.com
	Date of Initial Certification:	17 07 2021	Validity / Expiry Date:	16 07 2026

1.	Surveillance Audit 2		No of Mandays:	03
	Plan Audit Date:	July 2023	Actual Audit Date:	06 & 07 2023
	Team Leader:	Maxwell S; Landong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Wilfred S. Landong		

2.	Surveillance Audit 3		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 1		
	Plan Audit Date:	June 2024	Actual Audit Date:	12 & 13 07 2024
	Team Leader:	Maxwell S. Landong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Milton James Adam		

3.	Surveillance Audit 4		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 2		
	Plan Audit Date:	May 2025	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

4.	Recertification	Cycle Two (02)	No of Mandays:	03
-----------	------------------------	-----------------------	-----------------------	-----------



	Note:	Within 4 months prior to Certificate Expiry Date		
	Plan Audit Date:	February 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1:	TBA	Peer Reviewer 2:	TBA
	Certifier:	TBA		

4.0 SUMMARY OF AUDIT RESULTS

Audit Findings Classification			
Term	Meaning	Description	
YES	Compliance	<ul style="list-style-type: none"> Fulfilled requirement of audited standard 	
OFI	Opportunity for improvements	<ul style="list-style-type: none"> Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization 	
NO (minor NC)	Minor non conformity	<ul style="list-style-type: none"> Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system 	
NO (major NC)	Major non conformity	<ul style="list-style-type: none"> Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC. 	

Previous Audit Findings (SURVEILLANCE AUDIT 02)

No:	Principle:	Type of Findings:	Criterion:	Indicator:	Closure Status:
1.	Two (2)	OFI	Two (2). Transparent Method of communication and consultation	4.2.2.3	Closed
2	Four (4)	OFI	One (1). Social Impact Assessment (SIA)	4.4.1.1	Closed
3	Four (4)	OFI	Four (4). Employee Safety and Health	4.4.4.2 (f)	Closed
4	Five (5)	OFI	Five (5). Natural Water Resources	4.5.5.1 (d)	Closed

Table:	Summary of Audit Findings	Audit Stage:	Surveillance 03
No of Findings:	Five (5)	Category:	One NC(Minor) Four (OFI)



No: 01 Findings Particulars:		
Principle: Two [2]	Criterion 2: Transparent Method of communication and consultation	Indicator: 4.2.2.3
Description of Process Requirements:	List of stakeholders, records of all consultation and communication and records of action taken in response to input from stakeholders should be properly maintained.	
Description of Objective Evidence:	Suggestion box is not sighted and visible at the entrance of the site office during audit on-site audit on 12 th July 2024. During an interview on-site, the staff mentioned that the forms are kept in a file inside the office. The suggestion box should be made visible at the office entrance together with the form.	
Type of Finding	<input type="checkbox"/> NC Major	<input checked="" type="checkbox"/> OFI
Type of follow up	<input checked="" type="checkbox"/> Document Review [Offsite Audit]	<input type="checkbox"/> Onsite Audit
Corrective Action to be completed by:	13 10 2024	
Root Cause & Corrective Actions to be taken and To be completed by Golden Practice Sdn Bhd		
Root Cause Analysis:		
Corrective Actions to be taken:		

No: 02 Findings Particulars:		
Principle: Four [4]	Criterion 2: Employee's Safety and Health	Indicator: 4.4.4.2 (g)
Description of Process Requirements:	Employees trained in First Aid should be present at all field operations. A First Aid Kit equipped with approved contents should be available at each worksite.	
Description of Objective Evidence:	No employees were sent for the Basic 1 st Aid and cardiopulmonary resuscitation (CPR) training in 2023/2024 No record of the monthly checking of the First Aid Kit contents located at Camp A and Camp B	
Type of Finding	<input checked="" type="checkbox"/> NC Minor	<input type="checkbox"/> OFI
Type of follow up	<input checked="" type="checkbox"/> Document Review [Offsite Audit]	<input type="checkbox"/> Onsite Audit
Corrective Action to be completed by:	13 10 2024	
Root Cause & Corrective Actions to be taken and To be completed by Golden Practice Sdn Bhd		
Root Cause Analysis:		
Corrective Actions to be taken:		

No: 03 Findings Particulars:		
Principle: Five [5]	Criterion 5: Natural Water Resources	Indicator: 4.5.5.1 (d)
Description of Process Requirements:	Protection of water courses and wetlands, including maintaining and restoring appropriate riparian buffer zones at or before planting or replanting, along all-natural waterways within the estate.	



<i>Description of Objective Evidence:</i>		At Camp B, no Riparian Buffer Zone (RBZ) been located. During the audit on 13 07 2024, identified a suitable site for RBZ along Sg Kayan Merah in Block 2 & 3. Therefore, RBZ required to be established and signages to install. RBZ is sighted at Camp A.	
<i>Type of Finding</i>		<input type="checkbox"/> NC Major	<input checked="" type="checkbox"/> OFI
<i>Type of follow up</i>		<input checked="" type="checkbox"/> Document Review [Offsite Audit]	<input type="checkbox"/> Onsite Audit
<i>Corrective Action to be completed by:</i>		13 10 2024	
<i>Root Cause & Corrective Actions to be taken and To be completed by Golden Practice Sdn Bhd</i>			
<i>Root Cause Analysis:</i>			
<i>Corrective Actions to be taken:</i>			

No: 04		Findings Particulars:	
<i>Principle: Five [5]</i>		<i>Criterion 5: Status of Rare, Threatened or Endangered species & High Biodiversity Value Area</i>	<i>Indicator: 4.5.6.1 (a)</i>
<i>Description of Process Requirements:</i>		Identification of high biodiversity value habitats, such as rare and threatened ecosystems, that could be significantly affected by the grower(s) activities.	
<i>Description of Objective Evidence:</i>		No record of information on RTEs as Wildlife Logbook has not been maintained for both Camp	
<i>Type of Finding</i>		<input type="checkbox"/> NC Major	<input checked="" type="checkbox"/> OFI
<i>Type of follow up</i>		<input checked="" type="checkbox"/> Document Review [Offsite Audit]	<input type="checkbox"/> Onsite Audit
<i>Corrective Action to be completed by:</i>		13 10 2024	
<i>Root Cause & Corrective Actions to be taken and To be completed by Golden Practice Sdn Bhd</i>			
<i>Root Cause Analysis:</i>			
<i>Corrective Actions to be taken:</i>			

No: 05		Findings Particulars:	
<i>Principle: Six [6]</i>		<i>Criterion 1: Site Management</i>	<i>Indicator: 4.6.1.3</i>
<i>Description of Process Requirements:</i>		A visual identification or reference system shall be established for each field	
<i>Description of Objective Evidence:</i>		Information on block marker at Camp B is not complete. The block marking only capture Block No and no of palm. The information on block marker at Camp A is complete	
<i>Type of Finding</i>		<input type="checkbox"/> NC Major	<input checked="" type="checkbox"/> OFI
<i>Type of follow up</i>		<input checked="" type="checkbox"/> Document Review [Offsite Audit]	<input type="checkbox"/> Onsite Audit
<i>Corrective Action to be completed by:</i>		13 10 2024	



Root Cause & Corrective Actions to be taken and To be completed by Golden Practice Sdn Bhd

Root Cause Analysis:

Corrective Actions to be taken:

4.1.	Table: 1	Summary of Audit Findings			
Part 3	MS2530-3:2013	General Principles for Oil Palm Plantations and Organized Smallholders			
Principles	Requirements	Yes	OFI	NC Minor	NC Major
		<i>Findings: Type letter X on the appropriate box</i>			
1.	Management Commitment & Responsibility				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			
2.	Transparency				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation (Indicator 4.2.2.3)		X		
2.3.	Traceability	X			
3.	Compliance to Legal and Other Requirements				
3.1.	Regulatory Requirement	X			
3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			
4.	Responsibility to Social, Health, Safety & Employment Conditions				
4.1.	Social Impact Assessment [SIA]	X			
4.2.	Complaints and grievances	X			
4.3.	Commitment to local sustainable development	X			
4.4.	Employees safety & health (Indicator 4.4.4.2 (g))			X	
4.5.	Employment conditions	X			
4.6.	Training and competency	X			
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services				
5.1.	Environmental Management Plan	X			
5.2.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.3.	Waste Management & Disposal	X			
5.4.	Reduction of pollution and emission	X			
5.5.	Natural water resources (Indicator 4.5.5.1 (d))		X		



5.6.	Status of rare, threatened or endangered species and high biodiversity value area (indicator 4.5.6.1 (a))		X		
5.7.	Zero Burning Practices	X			
6.	Best Practices				
6.1	Site Management (Indicator 4.6.1.3)		X		
6.2	Economic and financial viability plan	X			
6.3	Transparent and fair price dealing	X			
6.4	Contractor	X			

Table: 2 Summary: No of Audit Findings by Principles					
Part 3	MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders				
Principles	Requirements	Yes	OFI	NC Minor	NC Major
1.	Management Commitment & Responsibility	0	0	0	0
2.	Transparency	1	1	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	1	0	1	0
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	2	2	0	0
6.	Best Practices	1	1	0	0
Total No of Findings		5	4	1	0

4.2. AUDIT FINDING REPORTS

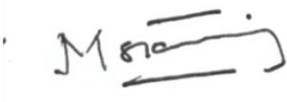
4.2.1. NC: Non-Conformance: Major & Minor


One (1) NC Minor and Four (4) Opportunity for improvement

4.3.	SUMMARY: STAKEHOLDERS CONSULTATION REPORT <i>Not applicable during this surveillance audit 03</i>		
A.	Category of Respondents:	<input type="checkbox"/> Employees/Workers	<input type="checkbox"/> Communities <input type="checkbox"/> Other Stakeholders
B.	Consultation Method:	<input type="checkbox"/> Face to face Meeting	<input type="checkbox"/> Phone Interview <input type="checkbox"/> Written Review [Mail]
C.	Survey Summary:		

5. OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS

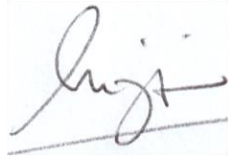
5.1.	Lead Auditor: Summary Statement & Certification Recommendation	
	Summary Statement:	<p>The audit team concludes that the organization had fulfilled and complied with the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization’s policy and objectives.</p> <p>It is to be noted that site management of the GOLDEN PRACTICE SDN BHD Estate is well managed and generally conformed and complied with requirements of the MSPO Standards.</p>

Certification Recommendation: The audit team recommends that, MSPO Certification be	
<input checked="" type="checkbox"/> MAINTAINED and / or <input type="checkbox"/> GRANTED to GOLDEN PRACTICE SDN BHD Estate	
Name: Maxwell Stephen Landong	Date: 16 07 2024
Signature	

5.2.	Management Unit Representative	Acceptance of the Report
	Job Title: MSPO Coordinator Name: Ignatius Then Kim Peng Date: 16 07 2024	
	This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.	

6.	CERTIFICATION DECISION
----	-------------------------------

6.1.	Peer Reviewers Decision	Date of Review: 00 00 0000	Applicable for Initial Certification & Recertification only NOT APPLICABLE FOR ASA 03
	Peer Reviewer 1: NA		
	Peer Reviewer 2: NA		

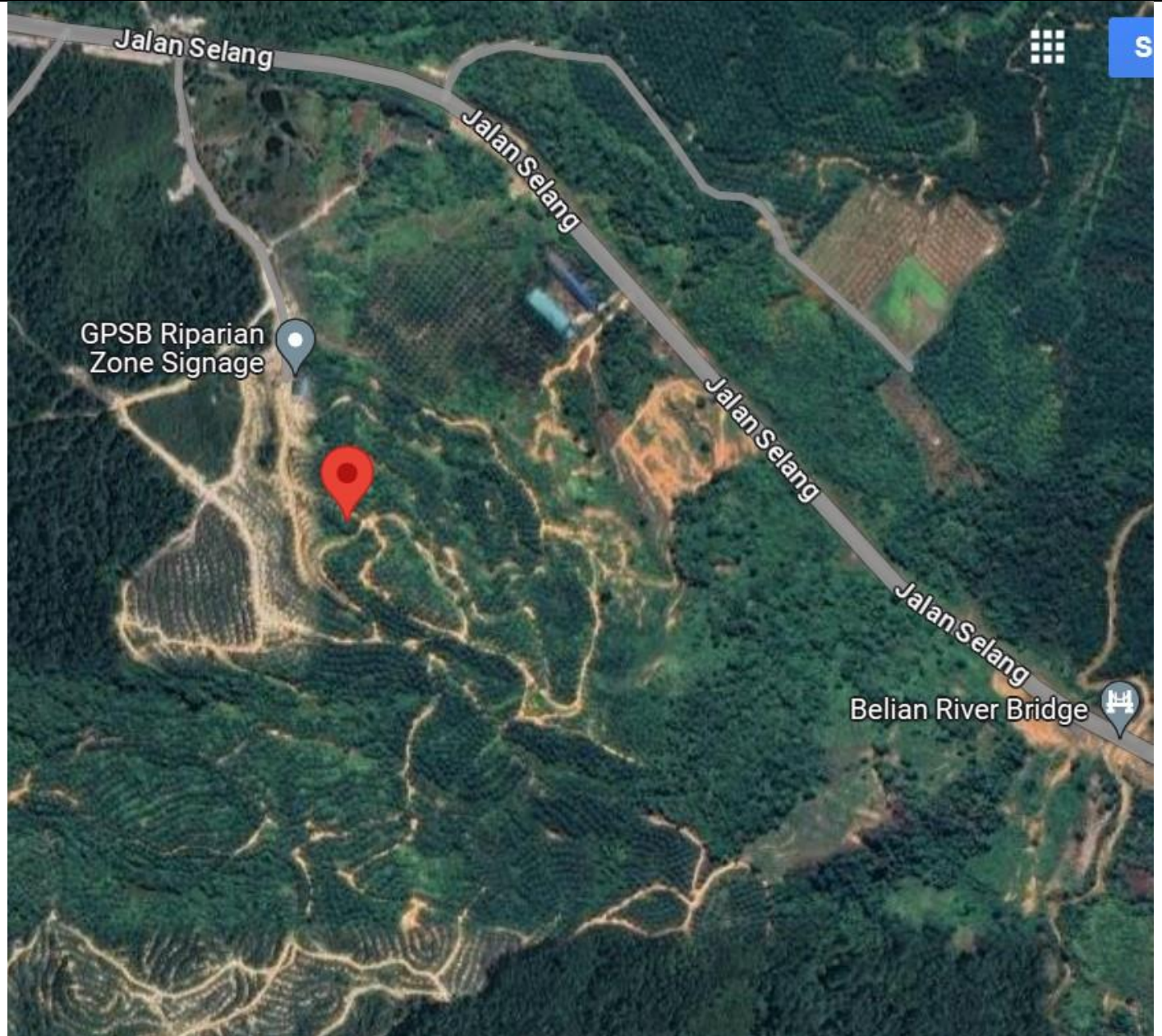
6.2.	CDP: Certifier Decision	Name: Milton James Adam	Date: 16 07 2024
	I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.		
	I, hereby confirm the Recertification of Golden Practice Sdn Bhd under the Standard MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders.		

6.3.	Certification Approval by Executive Chairman, KRSB	Date: 17 07 2024
	KRSB Management hereby approved of:	
	<input type="checkbox"/> Issuance of the certificate.	
	<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.	
	<input checked="" type="checkbox"/> Maintenance of the certificate.	
	<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.	

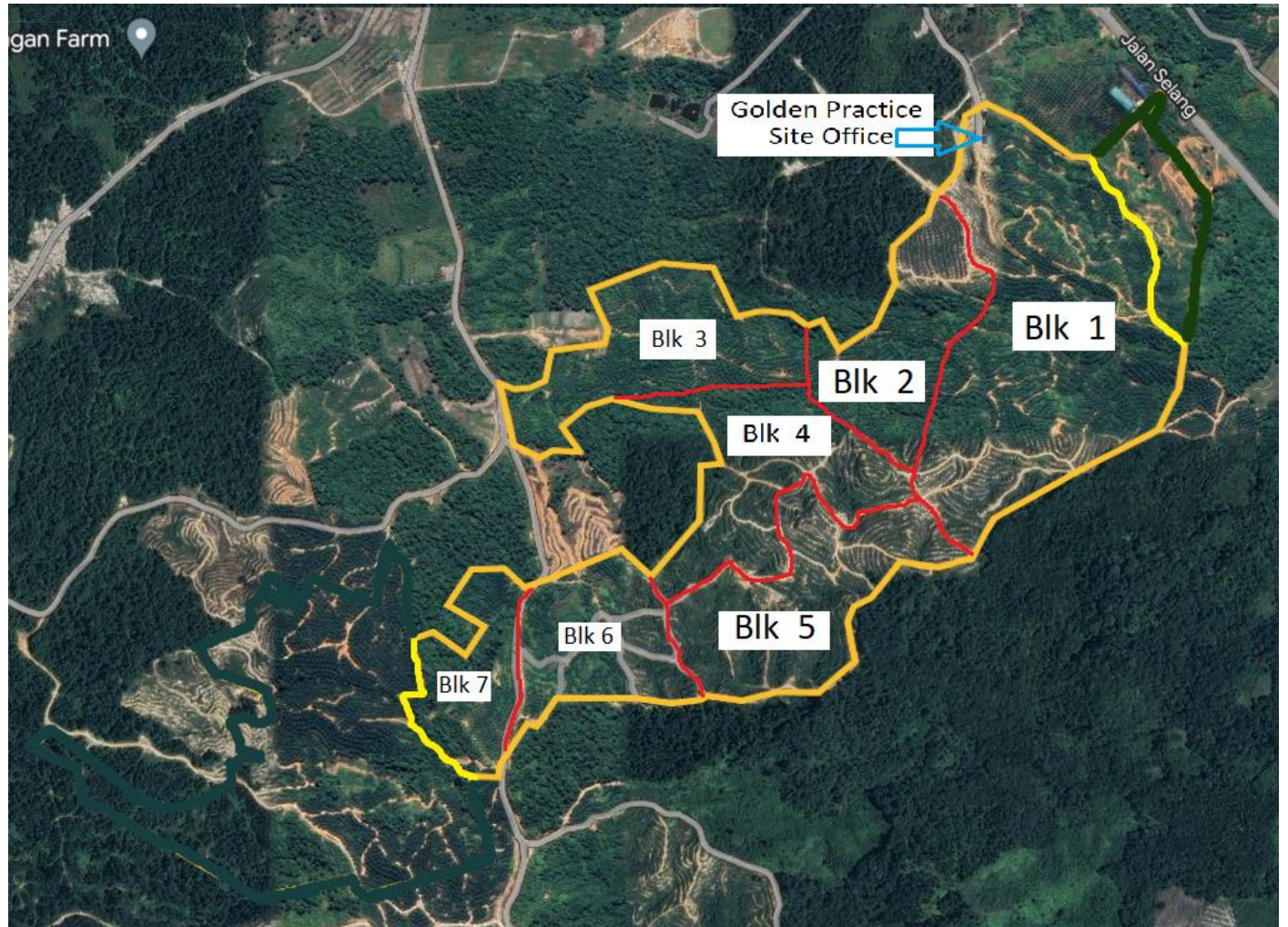
7.	LIST OF APPENDIX / ATTACHMENTS	
	A. Google Location Map	B. Aerial Mapping and Perimeter Map

1.	LIST OF APPENDIX / ATTACHMENTS	
----	--------------------------------	--

A. Google Location Map	Geo – coordinates: 1.631123,110.134368
------------------------	--



B. Aerial Mapping & Perimeter Map – Golden Practice Sdn Bhd



- END OF REPORT -