

MSPO CERTIFICATION AUDIT

PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:
SURVEILLANCE AUDIT 01

MANAGEMENT UNIT

WINTRIP SUB-CON SDN BHD {671411-P)
ENCHIAP ESTATE PHASE 1. PANTU

Main Office:

Lot 39, NO 449, 2nd Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching

Site Address:

Wintrip Sub-Con Sdn Bhd, NCR Kawasan Enchiap Pantu (Phase 1) 95000 Sri Aman Sarawak

CLIENT ID: KRMC04

SSM REG NO: 671411 - P

-REPORT REF: NO: KRMC040324

INITIAL CERTIFICATION DATE: 31 03 2023

CERTIFICATION BODY



KEBAL RESOURCES

ACB 064

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2ND FLOOR, STAR POINT ANGLE
COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING,
SARAWAK.

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1.	CERTIFICATION ASSESSMENT INFORMATION
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1.1.	Type of Assessment:
	<input type="checkbox"/> Initial Certification
	<input checked="" type="checkbox"/> Annual Surveillance Audit Year 1
	<input type="checkbox"/> Annual Surveillance Audit Year 2
	<input type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4
	<input type="checkbox"/> Recertification

1.2.	Scope of MSPO Certification
Part 3	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from 400.00 Hectares of Certified Area

1.3.	ACB [Certification Body]
Previous ACB:	NA
Current ACB:	Kebal Resources Sdn Bhd

1.4.	Other Current Certification (Nil)
	<input type="checkbox"/> ISO 9001
	<input type="checkbox"/> EMS 14001
	<input type="checkbox"/> ISO 45001
	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP
	<input type="checkbox"/> RSPO
	<input type="checkbox"/> ISCC
	<input type="checkbox"/> OTHERS

1.5.	MSPO Standards
	<input checked="" type="checkbox"/> MS2530-3:2013

1.6.	Map Geographical Location
	A. Google Location Map, Geo Coordinates: (<i>Appendix A Page 14</i>)
	B. Location Map – WSCSB – Enchiap Estate Phase 1 (<i>Appendix B Page 15</i>)

2.	MANAGEMENT UNIT
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2.1.	Introduction
	<p>This is a Surveillance 1 Audit and the Scope is Individual Certification of WSCSB - ENCHIAP ESTATE PHASE 1, PANTU [EEP1] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.</p> <p>WSCSB - ENCHIAP ESTATE PHASE 1, PANTU [EEP1] main office is located at N0 449, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching Sarawak while the plantation site is located at NCR Kawasan Enchiap, Pantu (Phase 1), 95000 Sri Aman, Sarawak [Geo- coordinates N1.202538, E111.226568]; approximately 150 km from Kuching City; accessible by land; about 2 hours driving journey using the Pan Borneo Highway. The plantation is established in July 2018. Currently the total Certified Area is 400.00 hectares while total Planted Area is 305.80</p>



hectares; with 5 planting blocks and 36,692 palm stand count. The land topography is generally flat and undulating with soil type shallow peat & sandy loam.

The main activities of EEP1 are to produce, transport and sale of sustainable fresh fruit bunches [FFB].

At the site EEP1 currently employ 25 people (comprising 2 staffs and 23 workers).

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people). This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During this Surveillance 1 Audit, interviews were conducted with internal stakeholders comprising staff and workers to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is a good working relationship between the management, staff and workers;
- b) Workers are provided with good and habitable housing & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) The Estate management had installed a satellite communication 'booster' for communication needs of site employees.
- d) Use of solar energy at estate office & workers quarters. It is established and upgrade as per requirement
- e) Staff and workers are remunerated above minimum Wage Order 2022. Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) During on-site audit on 18th March 2024, there is no evidence that the estate is processing non-sustainable FFB

The Audit team has conducted a rigorous assessment of EEP1 through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that EEP1 has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

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2.2.	Name: WSCSB - ENCHIAP ESTATE PHASE 1 PANTU
2.3.	Site Address NCR, Kawasan Enchiap Pantu (Phase 1)

	Main Office Address No 449, Lot 39, 2 nd Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching Sarawak Malaysia
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2.3.1.	Headcount:	Office Staffs:	Field Staffs:	Total:
		2	23	25



2.3.2.	Date of Establishment:	Land Status:	Topography:	Soil Type
	July 2018	Joint-Venture (JV)	Flat to undulating	Peat and Sandy Loam
2.3.3.	No of Planting Block:	Palm Stand Count:	Age Range of Palm Stand:	Planting Material:
	Five (5)	36,692	6 – 8 years	1. d X p Premier Hybrid UPB 2. d X p Yangambi

2.4.	Management Contact Details			
	Name:	Position:	Tel No:	Email:
1.	Mr Danny Lim Chung Teck	Project Manager	013 - 8100206	Wintrip1@hotmail.com
2.				

2.5.	MPOB License, Scope of Activities			
	MPOB License No:	6211 9900 2000	Expiry Date:	31 07 2024
	Scope of Activities			
	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #		<input type="checkbox"/> Membeli FFB #	
	<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #		<input type="checkbox"/> Menyimpan PK, CPO, SPO #	
	<input type="checkbox"/> Membeli dan Mengalih FFB #		<input type="checkbox"/> Mengilang FFB #	
	<input type="checkbox"/>		<input type="checkbox"/>	

2.6.	Production Area			Part 2 & Part 3
	Certified Area		Planted Area	
	Mature Area	Immature Area	HCV / Conservation Area	Others
	305.80	0	NA	94.20

2.7.	Production Volume				Part 2 & Part 3
	Item	Actual	2023	Projection	2024
	Planted Area	305.80	Hectares	305.80	Hectares
	FFB Production	5366	MT	4000	MT
	Yield Per Hectare	17.55	MT	13.07	MT

2.8.	MSPO Certificate			Certificate No: KRMC040624
	Initial Certification Date:	31.03.2023	Expiry Date:	30.03.2028

3. ASSESSMENT PROCESS

3.1.	Certification Body		
3.1.1.	Audit Team Members		
1.	Wilfred S. Landong	Lead Auditor	

	Academic & Professional Qualifications	<ul style="list-style-type: none"> • Adv Dip in Business Mgt., Degree in Marketing, Master of Arts Degree • Successfully completed MSPO Lead Auditor Course in 2015 [Pioneer Batch] and has been MSPO Lead Auditor since • Conversant [spoke / written] in BM, English and local Sarawak dialects • Qualified Lead Auditor for MSPO Standards MS2530, ISO 9001, ISO 14001, ISO 45001, ISO 17065 • Eight years plus working & working and hands on leadership & management experience of certification bodies • Expertise in biodiversity conservation & forest management
	MSPO Auditing Experience	<ul style="list-style-type: none"> • Had clocked more than 320 man-days as MSPO Auditor
2.	Robert Ensali	Trainee Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> • Diploma in Agricultural Science UPM (1989) • Successfully completed Internal Auditor Course on OHSMS in 2018 • Successfully completed the SIRIM Lead Auditor ISO/IEC 17065:2012 and passed the assessments & examination in January 2024 • Successfully completed the MSPO Lead Auditor Course MS2530:2022 and passed the examination in conjunction with the course in March 2024 • Successfully completed the Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor Course and passed the examination in May 2024 • Conversant [spoken / written] in BM & English and local Sarawak dialects • Qualified Planter more than 30 years of experience in oil palm industry as Plantation Manager with Statutory Body [SALCRA]
	MSPO Auditing Experience	<ul style="list-style-type: none"> • Has clocked 1.5 man-days as Trainee Auditor • Has performed as a Trainee Auditor auditing onsite (plantation) on – Surveillance Audit 3

3.2.	Audit Plan	Geo-Coordinates: N1.202538, E111.226568		No of Mandays: 03
3.2.1.	Audit Site Location:			
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> MS2530:3	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	
	No of Sites:	<input checked="" type="checkbox"/> Single Site	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
	Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	1.5 - medium
	Date of Audit:	18 – 19 03 2024		

3.2.2.	Audit Objectives
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1.	Surveillance 01 Audit	
		The objectives of this Surveillance Audit are: To assess the management system of client according to MSPO standards which covers, among them, the followings:

		<ul style="list-style-type: none"> a. Documentation system b. Internal Audit and Management Review on implementing MSPO c. Locations and site-specific conditions d. Understanding regarding requirements of the standard (key performance, processes, objectives) e. Related statutory and regulatory aspects and compliance f. Review of actions taken on non-conformities identified during the previous audit g. Complaints handling h. Effectiveness of the management system with regards to achieving the certified clients' objectives and the intended results of the respective management system i. Progress of planned activities aimed at continual improvements j. Continuing operational control k. Review of any changes l. Use of marks and/or others reference to certification
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3.2.3.	Assessment Methodology		
		This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.	
	Information gathering Data collection	<ul style="list-style-type: none"> o Interviews – management & staffs o Observation of process & activities, using checklists. o Review of documentations & records o Site visits, camera evidence o Field inspections 	
	Assessment Method	<p>Paper</p> <ul style="list-style-type: none"> o Assessing past implementations from records, reports of the management system <p>Practice</p> <ul style="list-style-type: none"> o Assessing current implementation from observing current practices <p>People</p> <ul style="list-style-type: none"> o Assessing future maintenance from interviewing personnel on understanding & assessing competencies 	

3.3.	Audit Programme
3.3.1.	Five Years Audit Program - MSPO Certification

	Contact Information			
	Name of Client:	WSCSB – Enchiap Estate, Phase 1, Pantu		Client ID: KRMC04
	Address:	Site: NCR, Kawasan Enchiap Pantu (Phase 1)		
	Contact Person:	Position:	Tel No:	Email:
	Mr Danny Lim Chung Teck	Project Manager	013-8100206	wintrip@hotmail.com
	Date of Initial Certification:	31 03 2023	Validity / Expiry Date:	30 03 2028



1.	Surveillance Audit 1		No of Mandays:	03
	Plan Audit Date:	February 2024	Actual Audit Date:	18 – 19 03 2024
	Team Leader:	Wilfred S. Landong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Maxwell S. Landong		

2.	Surveillance Audit 2		No of Mandays:	03
	Plan Audit Date:	February 2025	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

3.	Surveillance Audit 3		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 1		
	Plan Audit Date:	February 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

3.	Surveillance Audit 4		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 2		
	Plan Audit Date:	February 2027	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

4.	Recertification	Cycle Two (02)	No of Mandays:	03
	Note:	Within 4 months prior to Certificate Expiry Date		
	Plan Audit Date:	January 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1:	TBA	Peer Reviewer 2:	TBA
	Certifier:	TBA		

4.0 SUMMARY OF AUDIT RESULTS

Audit Findings Classification			
Term	Meaning	Description	
YES	Compliance	o Fulfilled requirement of audited standard	
OFI	Opportunity for improvements	o Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization	



	NO (minor NC)	Minor non conformity	<ul style="list-style-type: none"> Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system
	NO (major NC)	Major non conformity	<ul style="list-style-type: none"> Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.

Previous Audit Findings (INITIAL CERTIFICATION AUDIT)

No:	Principle:	Type of Findings:	Criterion:	Indicator:	Closure Status:
1.	4	OFI	4	4.4.1.1	Closed
2	4	OFI	4	4.4.4.2 (g)	Closed
3	4	OFI	6	4.4.6.1	Closed
4	4	OFI	6	4.4.6.2	Closed

Table:	Summary of Audit Findings	Audit Stage:	Surveillance 01
No of Findings:	Two (2)	Category:	Two OFI

No: 01 Findings Particulars:		
<i>Principle: Four (4)</i>	<i>Criterion 4: Employee Safety and Health</i>	<i>Indicator: 4.4.4.2 (b)</i>
<i>Description of Process Requirements:</i>	<i>The risks of all operations shall be assessed and documented</i>	
<i>Description of Objective Evidence:</i>	<p><i>During the facilities Audit of the workshop area the following were noted:</i></p> <ul style="list-style-type: none"> <i>a) Workers were not using PPE (gloves, helmet etc.)</i> <i>b) Oil spills were observed</i> <i>c) Inadequate safety signages & warning signs</i> <p><i>Noted however, estate management is implementing improvement plan on the workshop area.</i></p>	
<i>Type of Finding</i>	<input type="checkbox"/> NC Major	<input checked="" type="checkbox"/> OFI
<i>Type of follow up</i>	<input checked="" type="checkbox"/> Document Review [Offsite Audit]	<input type="checkbox"/> Onsite Audit
<i>Corrective Action to be completed by:</i>	19 06 2024	
<i>Root Cause & Corrective Actions to be taken and To be completed by WSCSB – Enchiap Estate Phase 1 Pantu</i>		



<i>Root Cause Analysis:</i>	
<i>Corrective Actions to be taken:</i>	

No: 02 Findings Particulars:		
<i>Principle: Fiver [5]</i>	<i>Criterion 5: Natural Water Resource</i>	<i>Indicator: 4.5.5.1 (b)</i>
<i>Description of Process Requirements:</i>	<i>Monitoring of outgoing water which may have negative impacts into the natural waterways at a frequency that reflects the estate's current activities.</i>	
<i>Description of Objective Evidence:</i>	<i>Main drains along boundary between other estates boundary and/or landowners observed clear of obstructions. However, water sampling point was not sighted and no water analysis report on the outgoing water being carried out.</i>	
<i>Type of Finding</i>	<input type="checkbox"/> <i>NC Minor</i>	<input checked="" type="checkbox"/> <i>OFI</i>
<i>Type of follow up</i>	<input checked="" type="checkbox"/> <i>Document Review [Offsite Audit]</i>	<input type="checkbox"/> <i>Onsite Audit</i>
<i>Corrective Action to be completed by:</i>	19 06 2024	
<i>Root Cause & Corrective Actions to be taken and To be completed by WSCSB – Enchiap Estate Phase 1, Pantu</i>		
<i>Root Cause Analysis:</i>		
<i>Corrective Actions to be taken:</i>		

4.1.	Table: 1 Summary of Audit Findings				
Part 3	MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders				
Principles	Requirements	Yes	OFI	NC Minor	NC Major
		<i>Findings: Type letter X on the appropriate box</i>			
1.	Management Commitment & Responsibility				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			
2.	Transparency				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation	X			
2.3.	Traceability	X			
3.	Compliance to Legal and Other Requirements				
3.1.	Regulatory Requirement	X			
3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			



4.	Responsibility to Social, Health, Safety & Employment Conditions				
4.1.	Social Impact Assessment [SIA]	X			
4.2.	Complaints and grievances	X			
4.3.	Commitment to local sustainable development	X			
4.4.	Employees safety & health {Indicator 4.4.4.2 (g)}		X		
4.5.	Employment conditions	X			
4.6.	Training and competency	X			
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services				
5.1.	Environmental Management Plan	X			
5.2.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.3.	Waste Management & Disposal	X			
5.4.	Reduction of pollution and emission	X			
5.5.	Natural water resources {Indicator 4.5.5.1 (b)}		X		
5.6.	Status of rare, threatened or endangered species and high biodiversity value area				
5.7.	Zero Burning Practices	X			
6.	Best Practices				
6.1.	Site Management				
6.2.	Economic and financial viability plan	X			
6.3.	Transparent and fair price dealing	X			
6.4.	Contractor	X			

	Table: 2 Summary: No of Audit Findings by Principles				
Part 3	MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders				
Principles	Requirements	Yes	OFI	NC Minor	NC Major
1.	Management Commitment & Responsibility	0	0	0	0
2.	Transparency	0	0	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	0	0	0	0
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	1	1	0	0
6.	Best Practices	1	1	0	0
	Total No of Findings	2	2	0	0

4.2. AUDIT FINDING REPORTS

4.2.1. NC: Non-Conformance: Major & Minor

Two (2) Opportunity for improvement


4.3. SUMMARY: STAKEHOLDERS CONSULTATION REPORT *Not applicable during this surveillance audit*



A.	Category of Respondents:	<input type="checkbox"/> Employees/Workers	<input type="checkbox"/> Communities	<input type="checkbox"/> Other Stakeholders
B.	Consultation Method:	<input type="checkbox"/> Face to face Meeting	<input type="checkbox"/> Phone Interview	<input type="checkbox"/> Written Review [Mail]
C.	Survey Summary:			

5. OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS

5.1.	Lead Auditor: Summary Statement & Certification Recommendation		
	Summary Statement:	<p>The audit team concludes that the organization had fulfilled and complied with the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization’s policy and objectives.</p> <p>It is to be noted that site management of the WSCSB ENCHIAP ESTATE (PHASE 1) is well managed and generally conformed and complied with requirements of the MSPO Standards.</p>	
	Certification Recommendation:	<p>The audit team recommends that, MSPO Certification be</p> <p><input checked="" type="checkbox"/> MAINTAINED and / or <input type="checkbox"/> GRANTED to WSCSB ENCHIAP ESTATE (PHASE 1)</p>	
	Name:	Wilfred S. Landong	Date: 12 06 2024
	Signature		

5.2.	Management Unit Representative	Acceptance of the Report	
	Job Title: Project Manager	Name: Danny Lim Chung Teck	Date: 13 06 2024
	<p>This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.</p>		

6. CERTIFICATION DECISION

6.1.	Peer Reviewers Decision	Date of Review: 00 00 0000	Applicable for Initial Certification & Recertification only NOT APPLICABLE FOR ASA 03
	Peer Reviewer 1:	NA	
	Peer Reviewer 2:	NA	

6.2.	CDP: Certifier Decision	Name: Maxwell S. Landong	Date: 14 06 2024
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I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.

I, hereby confirm the Recertification of *ESCSB-Enchiap Estate, Phase 1 Pantu* under the Standard *MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders*.

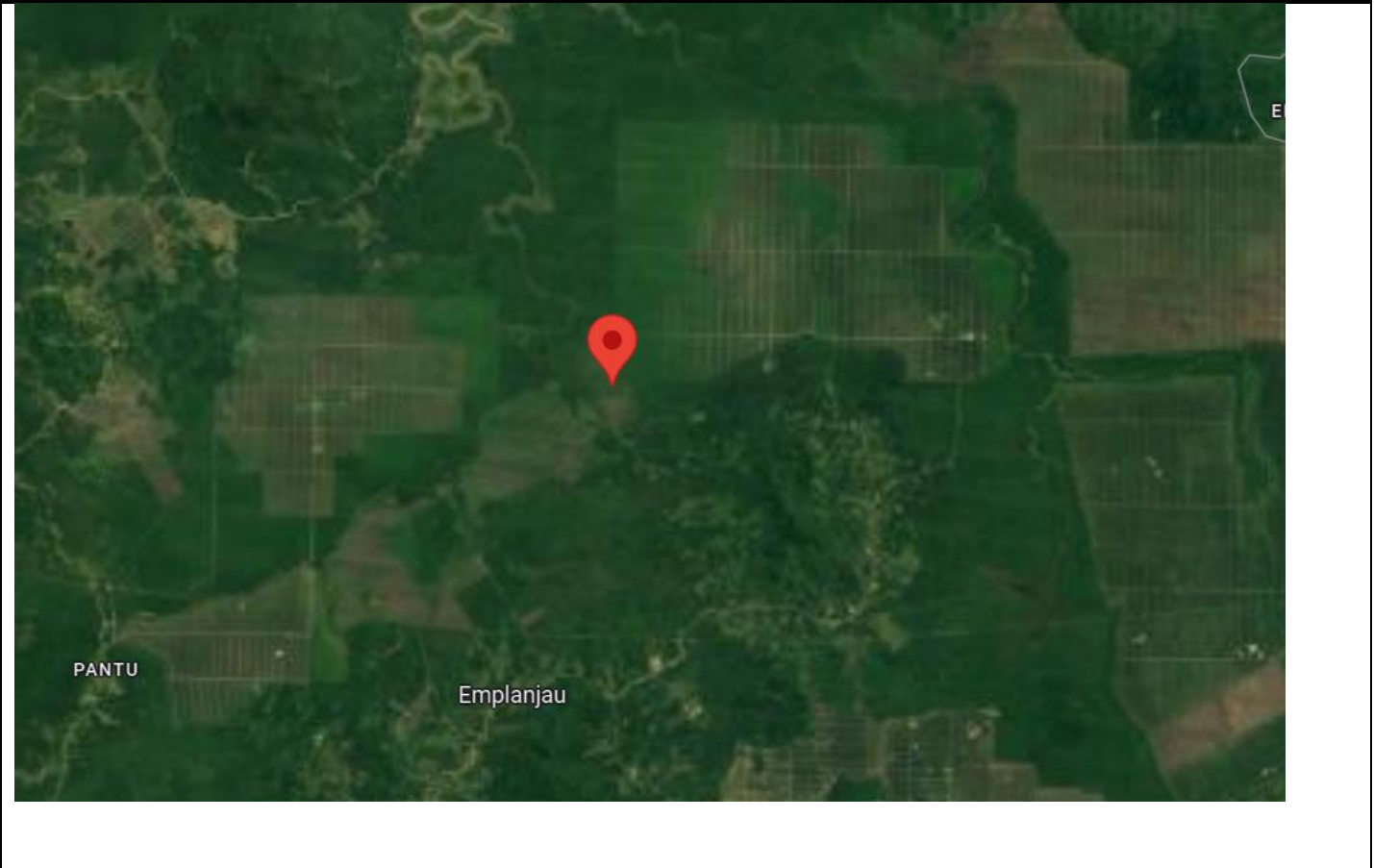
6.3.	Certification Approval by Executive Chairman, KRSB	Date: 14 06 2024
	KRBSB Management hereby approved of:	
	<input type="checkbox"/> Issuance of the certificate.	
	<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.	
	<input checked="" type="checkbox"/> Maintenance of the certificate.	
	<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.	

7.	LIST OF APPENDIX / ATTACHMENTS	
	A. Google Location Map	B. Aerial Mapping and Perimeter Map

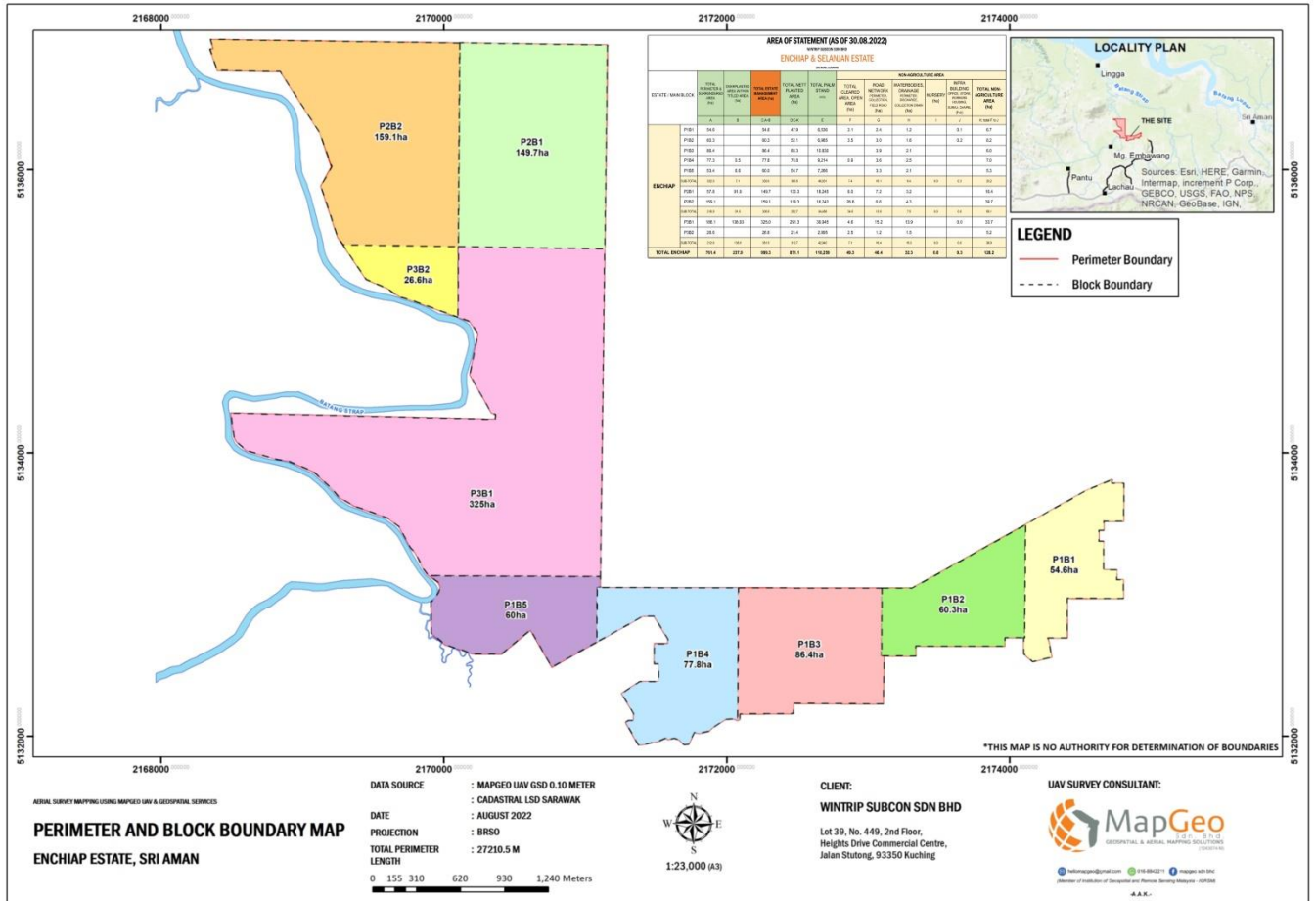


1.	LIST OF APPENDIX / ATTACHMENTS
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A. Google Location Map	Geo – coordinates: N1.202538,E111.226568
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B. Aerial Mapping & Perimeter Map – Enchiap Estate Phase 1



Note: Enchiap Estate Phase 1 (P1B1, P1B2, P1B3, P1B4)

- END OF REPORT -