

# MSPO CERTIFICATION AUDIT

## PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:

RECERTIFICATION CYCLE 2

### MANAGEMENT UNIT

LADANG MERAKAI SDN BHD

**OFFICE:** CP203, BATU KAWA NEW TOWNSHIP, JALAN BATU KAWA, 93250  
KUCHING SARAWAK

**SITE:** TANAH NCR KAMPUNG MERAKAI, JALAN GEDONG SERIAN, 94700  
SAMARAHAN, SARAWAK

CLIENT ID: KRMC029

SSM REG NO: 970007 - A

-REPORT REF: NO: KRMC291224

INITIAL CERTIFICATION DATE: 25 12 2019

### CERTIFICATION BODY



KEBAL RESOURCES

ACB 064

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2<sup>ND</sup> FLOOR, STAR POINT ANGLE  
COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING,  
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<b>1.</b>	<b>CERTIFICATION ASSESSMENT INFORMATION</b>
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1.1.	<b>Type of Assessment:</b>	
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Annual Surveillance Audit Year 1
	<input type="checkbox"/> Annual Surveillance Audit Year 2	<input type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4	<input checked="" type="checkbox"/> <b>Recertification Cycle 2</b>

1.2.	<b>Scope of MSPO Certification</b>	
	Part 3	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from <b>121.41</b> Hectares of Certified Area

1.3.	<b>ACB [Certification Body]</b>	
	Previous ACB: <b>United Certification Services Sdn Bhd (UNICERT)</b>	
	Current ACB: <b>Kebal Resources Sdn Bhd (since 2023)</b>	
	Notes: <i>Ladang Merakai Sdn Bhd (LMSB) had been MSPO Certified under <b>[MSPO 2530-3:2013 Part 3 since 2512 2019]</b></i>	

1.4.	<b>Other Current Certification (Nil)</b>			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS

1.5.	<b>MSPO Standards</b>	
	<input checked="" type="checkbox"/> <b>MS2530-3:2013</b>	

1.6.	<b>Map Geographical Location</b>
	A. Google Location Map ( <i>Appendix A Page 12</i> )

<b>2.</b>	<b>MANAGEMENT UNIT</b>
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2.1.	<b>Introduction</b>
	<p>This is <b>Recertification Audit Cycle 2</b> and the Scope is Individual Certification of <b>Ladang Merakai Sdn Bhd [LMSB]</b> under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.</p> <p><b>LMSB</b> main office is located <b>CP 203, Batu Kawa New Township, Jalan Batu Kawah, 93250 Kuching Sarawak</b>. while the plantation site is located at <b>Tanah NCR, Kampung Merakai, Jalan Gedong, Serian 94700 Samarahan, Sarawak</b> [Geo-coordinates <b>N1.1.164094, E110.725429</b>]; approximately <b>87 KM</b> from Kuching City; accessible by land; about <b>1 hour 38 mins</b> driving journey using the Pan Borneo Highway gravel road from Gedong Mill junction until the estate site.</p>

The main activities of **LMSB** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. Main resources and amenities are located in the Plantation office premise. Staff and worker's housing are also sited within the vicinity of the office premises. **LMSB** currently employs 19 employees.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people). Assessments were done at the Plantation Office and field sites.

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers
- b) Staff and workers residing at the estate are provided with free accommodation, water and electricity
- c) Internet connection services are available at the estate premise
- d) Staff are remunerated above minimum Wage Order 2022.
- e) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) There is no evidence that the estate is processing or trading in non-sustainable FFB

The Audit team has conducted a rigorous assessment of **LMSB** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that **LMSB** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

2.2.	Name: <b>LADANG MERAKAI SDN BHD</b>
2.3.	Site Address Tanah NCR Kampung Merakai, Jalan Gedong Serian, 94700 Samarahan, Sarawak
	Main Office Address CP203, Batu Kawa New Township, Jalan Batu Kawa, 93250 Kuching Sarawak

2.3.1.	<b>Headcount:</b>	<b>Office Staff:</b>	<b>Field Workers:</b>	<b>Total:</b>
	19	1	18	19
2.3.2.	<b>Date of Establishment:</b>	<b>Land Status:</b>	<b>Topography:</b>	<b>Soil Type</b>
	October 2007	Joint venture	Flat	Peat soil
2.3.3.	<b>No of Planting Block:</b>	<b>Palm Stand Count:</b>	<b>Age Range of Palm Stand:</b>	<b>Planting Material:</b>
	5	17,000	11 years	Sime Darby Calix 600

2.4.	<b>Management Contact Details</b>			
	<b>Name:</b>	<b>Position:</b>	<b>Tel No:</b>	<b>Email:</b>
1.	Capt (Rtd) Narayanan Kanan	Managing Director	013 8028 984	<a href="mailto:harina.edu@gmail.com">harina.edu@gmail.com</a>
2.	Pauline Anam	MSPO Coordinator	013 568 4449	<a href="mailto:pauline.hcs@gmail.com">pauline.hcs@gmail.com</a>

2.5.	<b>MPOB License, Scope of Activities</b>	
	MPOB License No: 5911 1200 2000	Expiry Date: 30 11 2025
	<b>Scope of Activities</b>	
	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	<input type="checkbox"/> Membeli FFB #
	<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #	<input type="checkbox"/> Menyimpan PK, CPO, SPO #
	<input type="checkbox"/> Membeli dan Mengalih FFB #	<input type="checkbox"/> Mengilang FFB #

2.6.	<b>Production Area</b>			<b>Part 2 &amp; Part 3</b>
	<b>Certified Area</b>	121.41 Hectares	<b>Planted Area</b>	114.75 Hectares
	<b>Mature Area</b>	<b>Immature Area</b>	<b>HCV / Conservation Area</b>	<b>Others</b>
	114.75	NA	NA	6.66

2.7.	<b>Production Volume</b>				<b>Part 2 &amp; Part 3</b>
	<b>Item</b>	<b>Actual</b>	<b>2023</b>	<b>Projection</b>	<b>2024</b>
	Planted Area	114.75	Hectares	114.75	Hectares
	FFB Production	1,491	MT	1,440	MT
	Yield Per Hectare	12.99	MT	12.50	MT

2.8.	<b>MSPO Certificate</b>		<b>Certificate No: KRMC291224</b>
	Initial Certification Date: 25 12 2019	Expiry Date:	24 12 2029

### 3. ASSESSMENT PROCESS

3.1.	<b>Certification Body</b>	
3.1.1.	Audit Team Members	
1.	Martin Kusong	Lead Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>Bac in Agric. Sc. UPM (1990), Corporate MBA UNIMAS (2002)</li> <li>Successfully completed Lead Auditor Course:               <ul style="list-style-type: none"> <li>✓ MSPO MS2530:2013 &amp; MS2530:2022 in October 2017 &amp; March 2024 respectively.</li> <li>✓ IMS ISO9001 QMS, ISO14001 EMS &amp; ISO45001 OSHMS in April 2022</li> <li>✓ ISO/IEC 17065:2012 in January 2024</li> <li>✓ Exemplar Global Certified ISO 9001:2015 QMS in May 2024</li> </ul> </li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>Clocked 97.5 man-days as Trainee Auditor, Auditor &amp; Lead Auditor</li> <li>Performed onsite (plantations and mills) auditing from Initial Certification, Surveillance and Recertification</li> </ul>



		<ul style="list-style-type: none"> <li>Qualified Planter &amp; Agronomist more than 30 years of experience in oil palm industry as Plantation Manager, Agronomist, Sustainability Manager [both in private sector &amp; Government [Public] Statutory Body [SALCRA]</li> </ul>
2.	Leroy Wilfred	Trainee Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>Bachelor of Arts in Professional Communication, Limkokwing University of Creative Technology, Cyberjaya, (2018-2019)</li> <li>Successfully completed the following course:                             <ul style="list-style-type: none"> <li>✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024</li> <li>✓ SIA workshop Methodology &amp; Practices in February 2024</li> <li>✓ MSPO Lead Auditor MS2530:2022 in March 2024</li> <li>✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024</li> </ul> </li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>Clocked 9.0 man-days as Trainee Auditor</li> <li>Performed onsite (plantation) auditing on surveillance and recertification</li> </ul>

3.2.	<b>Audit Plan</b>	<b>Geo-Coordinates: N1.164094, E110.725429</b>		<b>No of Mandays: 03</b>
3.2.1.	Audit Site Location:	Tanah NCR Kampung Merakai, Jalan Gedong Serian, 94700 Samarahan, Sarawak		
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> <b>MS2530:3</b>	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> <b>Individual Certification</b>	<input type="checkbox"/> Group Certification	
	No of Sites:	<input checked="" type="checkbox"/> <b>Single Site</b>	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
	Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	<b>1.0 - Low</b>
	Date of Audit:	<b>14 &amp; 16 12 2024</b>		

3.2.2.	<b>Audit Objectives</b>	
1.	<b>Recertification Audit</b>	<p>The objectives of this Surveillance Audit include:</p> <ol style="list-style-type: none"> <li>The review of previous surveillance audit reports and the performance of the management system over the most recent certification cycle</li> <li>To assess the effectiveness of the management system in its entirety in the light of internal &amp; external changes and its continued relevance and applicability to the scope of certification</li> <li>To assess demonstrated commitment to maintain the effectiveness and improvement of the management system in order to enhance overall performance</li> <li>To assess the effectiveness of the management system with regard to achieving the certified clients' objectives and the intended results of the respective management systems.</li> </ol>



3.2.3.	<b>Assessment Methodology</b>	
		This certification assessment is a <b>SAMPLING process</b> where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.
	Information gathering Data collection	<ul style="list-style-type: none"> <li>o Interviews – management &amp; staffs</li> <li>o Observation of process &amp; activities, using checklists.</li> <li>o Review of documentations &amp; records</li> <li>o Site visits, camera evidence</li> <li>o Field inspections</li> </ul>
	Assessment Method	<ul style="list-style-type: none"> <li>o <b>Paper</b> - Assessing <b>past implementations</b> from records, reports of the management system</li> <li>o <b>Practice</b> - Assessing <b>current implementation</b> from observing current practices</li> <li>o <b>People</b> - Assessing <b>future maintenance</b> from interviewing personnel on understanding &amp; assessing competencies</li> </ul>

3.3.	<b>Audit Programme</b>
3.3.1.	Five Years Audit Program - MSPO Certification

1.	<b>RC Surveillance Audit 1</b>	<b>Cycle 2</b>	<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Recertification.</b>		
	Plan Audit Date:	November 2025	Actual Audit Date:	00 00 0000
	Team Leader:	To be confirmed	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be confirmed		

2.	<b>RC Surveillance Audit 2</b>	<b>Cycle 2</b>	<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 1</b>		
	Plan Audit Date:	November 2026	Actual Audit Date:	00 00 0000
	Team Leader:	To be confirmed	Work Shift:	<input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> Night
	Certifier:	To be confirmed		

3.	<b>RC Surveillance Audit 3</b>	<b>Cycle 2</b>	<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 2</b>		
	Plan Audit Date:	November 2027	Actual Audit Date:	00 00 0000
	Team Leader:	TBC	Work Shift:	<input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> Night
	Certifier:	TBC		

4.	<b>RC Surveillance Audit 4</b>	<b>Cycle 2</b>	<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 3</b>		
	Plan Audit Date:	October 2028	Actual Audit Date:	00 00 0000
	Team Leader:	To be confirmed	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night



Certifier:	To be confirmed		
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<b>5.</b>	<b>Recertification</b>	<b>Cycle 3</b>	<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Within 4 months prior to Certificate Expiry Date</b>		
	Plan Audit Date:	October 2029	Actual Audit Date:	00 00 0000
	Team Leader:	To be confirmed	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1:	To be confirmed	Peer Reviewer 2:	To be confirmed
	Certifier:	To be confirmed		

<b>4.</b>	<b>SUMMARY OF AUDIT RESULTS</b>		
	<b>Audit Findings Classification</b>		
	<b>Term</b>	<b>Meaning</b>	<b>Description</b>
	YES	Compliance	o Fulfilled requirement of audited standard
	OFI	Opportunity for improvements	o Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
	NO (minor NC)	Minor non conformity	o Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system
	NO (major NC)	Major non conformity	o Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.

Previous Audit Findings (ANNUAL SURVEILLANCE AUDIT 04)
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There were no findings.

Table:	Summary of Audit Findings [NOT APPLICABLE]	Audit Stage:	ASA 04
No of Findings:		Category:	

4.1.	Table: 1	Summary of Audit Findings			
Part 3	MS2530-3:2013	General Principles for Oil Palm Plantations and Organized Smallholders			
Principles	Requirements	Yes	OFI	NC Minor	NC Major
		<i>Findings: Type letter X on the appropriate box</i>			
<b>1.</b>	<b>Management Commitment &amp; Responsibility</b>				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			





<b>2.</b>	<b>Transparency</b>				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation	X			
2.3.	Traceability	X			
<b>3.</b>	<b>Compliance to Legal and Other Requirements</b>				
3.1.	Regulatory Requirement	X			
3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			
<b>4.</b>	<b>Responsibility to Social, Health, Safety &amp; Employment Conditions</b>				
4.1.	Social Impact Assessment [SIA]	X			
4.2.	Complaints and grievances	X			
4.3.	Commitment to local sustainable development	X			
4.4.	Employee's safety & health	X			
4.5.	Employment conditions (Indicator 4.4.5.3)			X	
4.6.	Training and competency	X			
<b>5.</b>	<b>Environment, Natural Resources, Biodiversity and Ecosystem Services</b>				
5.1.	Environmental Plan	X			
5.2.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.3.	Waste Management & Disposal	X			
5.4.	Reduction of pollution and emission	X			
5.5.	Natural water resources	X			
5.6.	Status of rare, threatened or endangered species and high biodiversity value area	X			
5.7.	Zero Burning Practices	X			
<b>6.</b>	<b>Best Practices</b>				
6.1.	Site Management				
6.2.	Economic and financial viability plan	X			
6.3.	Transparent and fair price dealing	X			
6.4.	Contractor	X			

<b>Table: 2 Summary: No of Audit Findings by Principles</b>					
<b>Part 3 MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders</b>					
<b>Principles</b>	<b>Requirements</b>	<b>Yes</b>	<b>OFI</b>	<b>NC Minor</b>	<b>NC Major</b>
1.	Management Commitment & Responsibility	0	0	0	0
2.	Transparency	0	0	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	1	0	1	0



5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	0	0	0	0
6.	Best Practices	0	0	0	0
	Total No of Findings	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>

4.2.	<b>AUDIT FINDING REPORTS</b>
4.2.1.	<b>NC: Non-Conformance: Major &amp; Minor</b>

No: 01 Findings Particulars:		
Principle: Four (4)	Criterion 5: Employment Conditions	Indicator: 4.4.5.3
Description of Process Requirements:	Management shall ensure that employees' pay and conditions meet legal or industry minimum standards.	
Description of Objective Evidence:	Payroll & Overtime Payment for October 2024, Doc. Ref: LMSB / MSPO / 4.5.3. The daily rate amount paid to the daily paid workers is RM45.00 per day. This rate is verified & noted below the Minimum Wages Order 2022 of RM56.69 per day.	
Type of Finding	<input checked="" type="checkbox"/> NC Minor	<input type="checkbox"/> OFI
Type of follow up	<input checked="" type="checkbox"/> Document Review [Offsite Audit]	<input type="checkbox"/> Onsite Audit
Corrective Action to be completed by:	14 03 2025	
Root Cause & Corrective Actions to be taken and to be completed by <b>Ladang Merakai Sdn Bhd</b> , Serian Sarawak		
Root Cause Analysis:		
Corrective Actions to be taken:		

4.3.	<b>SUMMARY: STAKEHOLDERS CONSULTATION REPORT</b> <i>(Applicable for Initial Certification &amp; Recertification Only)</i>		
A.	Category of Respondents:	<input checked="" type="checkbox"/> Employees/Workers	<input checked="" type="checkbox"/> Communities <input type="checkbox"/> Other Stakeholders
B.	Consultation Method:	<input checked="" type="checkbox"/> Face to face Meeting	<input type="checkbox"/> Phone Interview <input type="checkbox"/> Written Review [Mail]
C.	Survey Summary:		

**A. Employees (Staff & Workers) and Local Community**

LIST OF RESPONDENTS			
No	Name	Identity No [if available]	Relationship to Auditee
1	Sapari	NA	Employee as harvester. Foreign worker from East Timor Indonesia
2	Riyanto	NA	Employee as harvester. Foreign worker from Makasar Indonesia
3	Robert Kana	861108-52-6683	Employee as Field Supervisor, hails from Kapit
4	Raymond Bintang	990113-13-5477	Employee as Mandor, hails from Sri Aman
5	Douglas Lapau	040414-13-0873	Employee as Mechanic & a community representative from Kampung Merakai
6	Nicholas Aiman	931127-13-5077	Employee as Lorry Driver & a community representative from Kampung Merakai



**1. CONSULTATION METHOD**

Consultation Technique:  **Face to Face Meeting** (to submit list of participants if available)  
 (Can select more than one)  Phone interview  
 Written views and comments (mail, email etc. based on pre-determined questions)

**2. QUESTIONAIRES**

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>Staff Category:</b> Robert & Raymond served for 5 years & 2 months with LMSB respectively. Raymond has just been recruited 2 months ago to assist Robert.  <b>Workers' Category:</b> Sapari & Riyanto – 4-year & 8-year working experience respectively with LMSB  <b>Local Community Category:</b> Nicholas & Douglas served for 1½ years as a lorry driver while Nicholas as a mechanic for 2 months.
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2]	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Based on the interview, it is concluded that they apparently commented the channel of communication between LMSB management and the stakeholders is adequately transparent.
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/> No	The feedbacks are mixed; 'Yes' and 'No'. Workers made their complaints verbally through the Supervisor which he then channeled them to the Managing Director through WhatsApp Messenger.  They have feeling of insecure and / or guilty to document their complaints or grievances on increase in salary and / or wages.
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	On those complaints that had been raised and brought up to top management attention were adequately handled.
E.	Any land issue being raised during audit against the organization? (If yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	At this juncture, there is no more complaint on land issue.
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	There is little bit of concern from the Field Supervisor pertaining to his position. He is offered the position of a supervisor but his daily routine and responsibility is very much like a manager task. His 2 <sup>nd</sup> concern is that the management would be recruiting a manager that may deprive his opportunity to move up.  Issue between Kampung Merakai: i. Discourage estate to extract timber from the nearby secondary forest ii. Access road to Kampung Merakai being narrow, the villagers complained of estate's vehicle speeding.



G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Based from the interview, no alarming environmental issues been raised. However, any issues concern with environment, the estate could immediately handle them with great care. Such initiatives are: 'gotong royong' twice a month cleaning up the village / office compound.
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input checked="" type="checkbox"/> Poor <input type="checkbox"/> Average <input checked="" type="checkbox"/> Good	Knowledge & understanding among the stakeholders apparently mixed. Staff generally good while workers & local community apparently poor
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Despite having some concerns, there were no suggestions or requests raised for the organization.
J.	Is the issue stated above being brought to the Audit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Refer to (F)

3.	AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
	a) Good cooperation given from the stakeholders during the interview. They appeared sincere and somewhat honest in their views and insights. b) Staff and workers are satisfied with the basic amenities and facilities provided by LMSB. c) The management charge minimum bills for RM10 only to the employees who reside at the estate for water & electricity supply. d) Salary and wages offered to employees are above minimum wage order 2022 ranging from RM1,500 to 2,500 per month. e) There are no alarming issues or incidents pertaining to land, social and environment. f) There are 10 locals worked in the estate. g) Generally, there are good rapports between the community at Kampung Merakai, Tabung Haji Plantation & Mill and the estate management.	

NAME OF AUDITOR:

Martin Kusong (LA)


Date of Stakeholder's Consultation.

14 12 2024

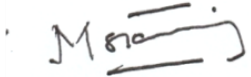
Leroy Wilfred Landong (TA)

5.	OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS	
5.1.	Lead Auditor: Summary Statement & Certification Recommendation	
	Summary Statement:	<p>The audit team concludes that the organization had fulfilled and complied with the requirements of the <b>MS 2530-3:2013</b> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives.</p> <p>It is to be noted that site management of the <b>LADANG MERAKAI SDN BHD</b> is well managed and generally it conformed and complied with requirements of the MSPO Standards.</p>
	Certification Recommendation:	<p>The audit team recommends that, MSPO Recertification for Cycle 2 be</p> <p><input type="checkbox"/> MAINTAINED and / or <input checked="" type="checkbox"/> GRANTED to <b>LADANG MERAKAI SDN BHD</b></p>
	Name:	Martin Kusong <span style="float: right;">Date: 18 12 2024</span>
	Signature	



5.2.	<b>Management Unit Representative</b>	<b>Acceptance of the Report</b>
	Job Title: <i>Managing Director</i> Name: <i>Capt (Rtd) Narayanan Kanan</i> Date: <i>19 12 2024</i>	
	<i>This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.</i>	

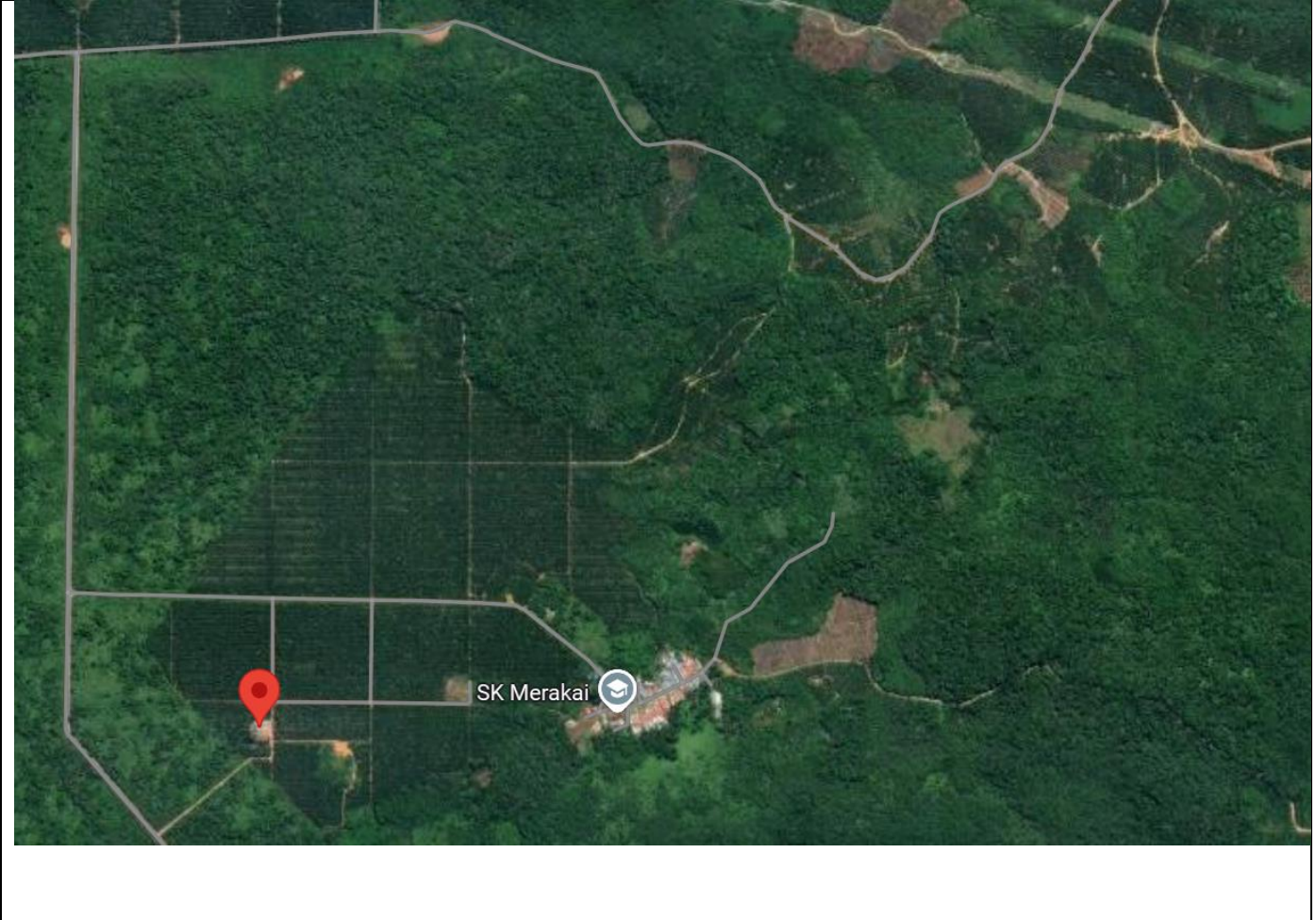
6.	<b>CERTIFICATION DECISION</b>	
6.1.	Peer Reviewers Decision      Date of Review: <i>20 12 2024</i> <b>Applicable for Initial Certification &amp; Recertification only</b>	
	Peer Reviewer (ISIS) <b><i>I support the recommendation made by the Audit Team</i></b>	

6.2.	CDP: Certifier Decision      Name: <i>Maxwell S. Landong</i> Date: <i>23 12 2024</i>
	<p>I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.</p> <p>I, hereby confirm the <b>Recertification of Ladang Merakai Sdn Bhd</b> under the Standard <b>MSPO MS2530-3:2013 General Principles for Oil Palm Plantations</b></p>
	

6.3.	Certification Approval by Executive Chairman, KRSB      Date: <i>24 12 2024</i>
	KRSB Management hereby approved of:
	<input checked="" type="checkbox"/> <b>Issuance of the certificate.</b>
	<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.
	<input type="checkbox"/> Maintenance of the certificate.
	<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.

7.	LIST OF APPENDIX / ATTACHMENTS
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A.	Google Location Map	Geo – coordinates: N1.164094, E110.725429
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- END OF REPORT -