

# MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:  
RECERTIFICATION CYCLE 2

## MANAGEMENT UNIT

SENG KIN OIL PALM SDN BHD

**OFFICE:** NO.1, JALAN ABDUL RAZAK, 96100 SARIKEI, SARAWAK

**SITE:** TANAH NCR, TEMBAWAI AWUR, MUNGGU PUDU, SUNGEI ENSELUI,  
SARE, 96100 SARIKEI, SARAWAK

CLIENT ID: KRMC19

SSM REG NO: 825570 - M

-REPORT REF: NO: KRMC190924

INITIAL CERTIFICATION DATE: 15 10 2019

## CERTIFICATION BODY



KEBAL RESOURCES

ACB 064

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2<sup>ND</sup> FLOOR, STAR POINT ANGLE  
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1.	<b>CERTIFICATION ASSESSMENT INFORMATION</b>
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1.1.	<b>Type of Assessment:</b>	
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Annual Surveillance Audit Year 1
	<input type="checkbox"/> Annual Surveillance Audit Year 2	<input type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4	<input checked="" type="checkbox"/> <b>Recertification Cycle 2</b>

1.2.	<b>Scope of MSPO Certification</b>	
	Part 3	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from <b>285.00</b> Hectares of Certified Area

1.3.	<b>ACB [Certification Body]</b>	
	Previous ACB:	<b>UNICERT Certification Sdn Bhd</b>
	Current ACB:	<b>Kebal Resources Sdn Bhd (since 2022)</b>
	Notes:	<b>Seng Kin Oil Palm Sdn Bhd (SKOP) had been MSPO Certified under [MSPO 2530-3:2013 Part 3 since 15 10 2019] SKOP was taken over by Kebal Resources Sdn Bhd under ASA 03 certified in 15 10 2022.</b>

1.4.	<b>Other Current Certification (Nii)</b>			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS

1.5.	<b>MSPO Standards</b>	
	<input checked="" type="checkbox"/> MS2530-3:2013	

1.6.	<b>Map Geographical Location</b>	
	A.	Google Location Map, Geo Coordinates: <b>(Appendix A Page 14)</b>
	B.	Location Map Perimeter Map – <b>SKOP (Appendix B Page 15)</b>

2.	<b>MANAGEMENT UNIT</b>
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2.1.	<b>Introduction</b>
	This is <b>Recertification Cycle 2</b> and the Scope is Individual Certification of <b>Seng Kin Oil Palm Sdn Bhd [SKOP]</b> under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders. <b>SKOP</b> main office is located <b>No. 1, Jalan Abdul Razak, 96100 Sarikei Sarawak.</b> while the plantation site is located at <b>Tanah NCR, Tembawai Awur, Munggu Pudu, Sungei Enseluai, Sare 96100 Sarikei, Sarawak</b> [Geo-coordinates

**N2.104301, E111.452506**]; approximately **341 KM** from Kuching City; accessible by land; about **3 hours 55 mins** driving journey using the Pan Borneo Highway.

The main activities of **SKOP** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. Main resources and amenities are located in the Plantation office premise. Staff and worker's housing are also sited within the vicinity of the office premises. **SKOP** currently employs 27 employees.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

Assessments were done at the Plantation Office and field sites.

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers
- b) Staff and workers residing at the estate are provided with free accommodation, water and electricity
- c) Internet connection services are available at the estate premise
- d) Staff and workers are remunerated above minimum Wage Order 2022.
- e) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) There is no evidence that the estate is processing or trading in non-sustainable FFB

The Audit team has conducted a rigorous assessment of **SKOP** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that **SKOP** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

2.2.	Name: <b>SENG KIN OIL PALM SDN BHD</b>	
2.3.	Site Address	<b>Tanah NCR, Tembawai Awur, Munggu Pudu, Sungei Enseluai, Sare, 96100 Sarikei, Sarawak</b>
	Main Office Address	<b>No. 1, Jalan Abdul Razak, 96100 Sarikei Sarawak</b>

2.3.1.	<b>Headcount:</b>	<b>Office Staff:</b>	<b>Field Workers:</b>	<b>Total:</b>
	27	9	18	27
2.3.2.	<b>Date of Establishment:</b>	<b>Land Status:</b>	<b>Topography:</b>	<b>Soil Type</b>
	2008	Rented	Flat and undulating	Mineral
2.3.3.	<b>No of Planting Block:</b>	<b>Palm Stand Count:</b>	<b>Age Range of Palm Stand:</b>	<b>Planting Material:</b>
	9	27,350	7 - 15 years	GH500

2.4.	<b>Management Contact Details</b>
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	Name:	Position:	Tel No:	Email:
1.	Wong Tiew Yong	Managing Director	010 967 2527	<a href="mailto:sengkinoilpalm@gmail.com">sengkinoilpalm@gmail.com</a>
2.	Lau Sie Ai	Admin Assistant	016 616 8652	<a href="mailto:sengkinoilpalm@gmail.com">sengkinoilpalm@gmail.com</a>

2.5.	<b>MPOB License, Scope of Activities</b>			
	MPOB License No:	5938 4300 2000	Expiry Date:	31 01 2025
	<b>Scope of Activities</b>			
	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #		<input type="checkbox"/> Membeli FFB #	
	<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #		<input type="checkbox"/> Menyimpan PK, CPO, SPO #	
	<input type="checkbox"/> Membeli dan Mengalih FFB #		<input type="checkbox"/> Mengilang FFB #	

2.6.	<b>Production Area</b>			<b>Part 2 &amp; Part 3</b>
	<b>Certified Area</b>	285.00 Hectares	<b>Planted Area</b>	208.00 Hectares
	<b>Mature Area</b>	<b>Immature Area</b>	<b>HCV / Conservation Area</b>	<b>Others</b>
	208.00	-	NA	77.00

2.7.	<b>Production Volume</b>				<b>Part 2 &amp; Part 3</b>
	<b>Item</b>	<b>Actual</b>	<b>2023</b>	<b>Projection</b>	<b>2024</b>
	Planted Area	208.00	Hectares	208.00	Hectares
	FFB Production	6,321.71	MT	6,500	MT
	Yield Per Hectare	<b>30.39</b>	MT	<b>31.25</b>	MT

2.8.	<b>MSPO Certificate</b>		<b>Certificate No: KRMC190924</b>
	Initial Certification Date:	15 10 2019	Expiry Date: 14 10 2029

### 3. ASSESSMENT PROCESS

3.1.	<b>Certification Body</b>	
3.1.1.	Audit Team Members	
1.	Martin Kusong	Lead Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"><li>Bac in Agric. Sc. UPM (1990), Corporate MBA UNIMAS (2002)</li><li>Successfully completed Lead Auditor Course:<ul style="list-style-type: none"><li>✓ MSPO MS2530:2013 &amp; MS2530:2022 in October 2017 &amp; March 2024 respectively.</li><li>✓ IMS ISO9001 QMS, ISO14001 EMS &amp; ISO45001 OSHMS in April 2022</li><li>✓ ISO/IEC 17065:2012 in January 2024</li><li>✓ Exemplar Global Certified ISO 9001:2015 QMS in May 2024</li></ul></li></ul>



		<ul style="list-style-type: none"> <li>✓ Conversant [spoken / written] in BM &amp; English and local Sarawak dialects</li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>• Clocked 86 man-days as Trainee Auditor, Auditor &amp; Lead Auditor</li> <li>• Performed onsite (plantations and mills) auditing from Initial Certification, Surveillance and Recertification</li> <li>• Qualified Planter &amp; Agronomist more than 30 years of experience in oil palm industry as Plantation Manager, Agronomist, Sustainability Manager [both in private sector &amp; Government [Public] Statutory Body [SALCRA]</li> </ul>
2.	Duke Ladin Sebang	Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>• Bemidji State Univ, Minnesota, USA – Bac. of Sci. in Business Admin. (1999)</li> <li>• Bac. of arts (Hons) in Management OUM (2017)</li> <li>• Successfully completed the following course:                             <ul style="list-style-type: none"> <li>✓ MSPO MS 2530:2015 in April 2019</li> <li>✓ IMS ISO9001 QMS, ISO14001 EMS &amp; ISO45001 OSHMS in November 2022</li> <li>✓ MSPO Lead Auditor MS2530:2022 in April 2024</li> <li>✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor</li> <li>✓ MS2530:2022 in June 2024</li> </ul> </li> <li>• Conversant [spoken / written] in BM &amp; English and local Sarawak dialects</li> <li>• Qualified Planter more than 30 years of experience in oil palm industry as Plantation Manager with Statutory Body [SALCRA]</li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>• Clocked more than 118 man-days as Trainee Auditor &amp; Auditor</li> <li>• Performed onsite (plantation &amp; Palm Oil Mill) auditing on Initial Certification, Surveillance and Recertification</li> </ul>
3.	Leroy Wilfred	Trainee Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>• Bachelor of Arts in Professional Communication, Limkokwing University of Creative Technology, Cyberjaya, (2018-2019)</li> <li>• Successfully completed the following course:                             <ul style="list-style-type: none"> <li>✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024</li> <li>✓ SIA workshop Methodology &amp; Practices in February 2024</li> <li>✓ MSPO Lead Auditor MS2530:2022 in March 2024</li> <li>✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor in May 2024</li> </ul> </li> <li>• Conversant [spoken / written] in BM &amp; English and local Sarawak dialects</li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>• Clocked 7.0 man-days as Trainee Auditor</li> <li>• Performed onsite (plantation) auditing on surveillance and recertification</li> </ul>

3.2.	<b>Audit Plan</b>	<b>Geo-Coordinates: N2.104301, E111.452506</b>		<b>No of Mandays: 03</b>
3.2.1.	Audit Site Location:	<b>Tanah NCR, Tembawai Awur, Munggu Pudu, Sungei Enseluai, Sare, 96100 Sarikei, Sarawak</b>		
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> <b>MS2530:3</b>	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> <b>Individual Certification</b>	<input type="checkbox"/> Group Certification	



No of Sites:	<input checked="" type="checkbox"/> <b>Single Site</b>	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	<b>1.5 - medium</b>
Date of Audit:	<b>10 09 2024</b>		

<b>3.2.2.</b>	<b>Audit Objectives</b>		
1.	<b>Recertification Cycle 2</b>	The objectives of this Surveillance Audit include:	
		<ul style="list-style-type: none"> <li>a. The review of previous surveillance audit reports and the performance of the management system over the most recent certification cycle</li> <li>b. To assess the effectiveness of the management system in its entirety in the light of internal &amp; external changes and its continued relevance and applicability to the scope of certification</li> <li>c. To assess demonstrated commitment to maintain the effectiveness and improvement of the management system in order to enhance overall performance</li> <li>d. To assess the effectiveness of the management system with regard to achieving the certified clients' objectives and the intended results of the respective management systems.</li> </ul>	

<b>3.2.3.</b>	<b>Assessment Methodology</b>		
		This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.	
	Information gathering Data collection	<ul style="list-style-type: none"> <li>o Interviews – management &amp; staffs</li> <li>o Observation of process &amp; activities, using checklists.</li> <li>o Review of documentations &amp; records</li> <li>o Site visits, camera evidence</li> <li>o Field inspections</li> </ul>	
	Assessment Method	<ul style="list-style-type: none"> <li>o <b>Paper</b> - Assessing <b>past implementations</b> from records, reports of the management system</li> <li>o <b>Practice</b> - Assessing <b>current implementation</b> from observing current practices</li> <li>o <b>People</b> - Assessing <b>future maintenance</b> from interviewing personnel on understanding &amp; assessing competencies</li> </ul>	

<b>3.3.</b>	<b>Audit Programme</b>
3.3.1.	Five Years Audit Program - MSPO Certification

	<b>Contact Information</b>			
Name of Client:	<b>SENG KIN OIL PALM SDN BHD</b>			Client ID: <b>KRMC19</b>
Address:	<b>No. 1, Jalan Abdul Razak, 96100 Sarikei Sarawak</b>			
Contact Person:	Position:	Tel No:	Email:	



	Wong Tiew Yong	Managing Director	010 967 2527	<a href="mailto:sengkinoilpalm@gmail.com">sengkinoilpalm@gmail.com</a>
	Lau Sie Ai	Admin Assistant	016 616 8652	<a href="mailto:sengkinoilpalm@gmail.com">sengkinoilpalm@gmail.com</a>
	Date of Initial Certification:	15 10 2019	Validity / Expiry Date:	14 10 2029

1.	Surveillance Audit 1	Cycle 2	No of Mandays:	03
	<b>Note:</b>	Not more than 12 months after Recertification. Transferred client from DIMA Certification		
	Plan Audit Date:	September 2025	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

2.	Surveillance Audit 2	Cycle 2	No of Mandays:	03
	<b>Note:</b>	Not more than 12 months after Surveillance 1		
	Plan Audit Date:	September 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

3.	Surveillance Audit 3	Cycle 2	No of Mandays:	03
	<b>Note:</b>	Not more than 12 months after Surveillance 2		
	Plan Audit Date:	September 2027	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

4.	Surveillance Audit 4	Cycle 2	No of Mandays:	03
	<b>Note:</b>	Not more than 12 months after Surveillance 3		
	Plan Audit Date:	August 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

5.	Recertification	Cycle 3	No of Mandays:	03
	<b>Note:</b>	Within 4 months prior to Certificate Expiry Date		
	Plan Audit Date:	July 2029	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1:	To be decided	Peer Reviewer 2:	To be decided
	Certifier:	To be decided		

4.	SUMMARY OF AUDIT RESULTS		
	Audit Findings Classification		
	Term	Meaning	Description
	YES	Compliance	o Fulfilled requirement of audited standard





	OFI	Opportunity for improvements	o Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
	NO (minor NC)	Minor non conformity	o Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system
	NO (major NC)	Major non conformity	o Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.

	<b>Previous Audit Findings (ASA 04)</b>
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**NO FINDINGS**

	<b>Table: Summary of Audit Findings</b>	<b>Audit Stage: ASA 04</b>
	<b>No. of Findings:</b>	<b>Category:</b>

4.1.	<b>Table: 1 Summary of Audit Findings</b>				
<b>Part 3</b>	<b>MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders</b>				
<b>Principles</b>	<b>Requirements</b>	<b>Yes</b>	<b>OFI</b>	<b>NC Minor</b>	<b>NC Major</b>
		<i>Findings: Type letter X on the appropriate box</i>			
<b>1.</b>	<b>Management Commitment &amp; Responsibility</b>				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			
<b>2.</b>	<b>Transparency</b>				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation	X			
2.3.	Traceability	X			
<b>3.</b>	<b>Compliance to Legal and Other Requirements</b>				
3.1.	Regulatory Requirement	X			
3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			
<b>4.</b>	<b>Responsibility to Social, Health, Safety &amp; Employment Conditions</b>				
4.1.	Social Impact Assessment [SIA]	X			
4.2.	Complaints and grievances	X			



4.3.	Commitment to local sustainable development	X			
4.4.	Employee's safety & health	X			
4.5.	Employment conditions	X			
4.6.	Training and competency			X	
<b>5.</b>	<b>Environment, Natural Resources, Biodiversity and Ecosystem Services</b>				
5.1.	Environmental Plan	X			
5.2.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.3.	Waste Management & Disposal	X			
5.4.	Reduction of pollution and emission	X			
5.5.	Natural water resources	X			
5.6.	Status of rare, threatened or endangered species and high biodiversity value area	X			
5.7.	Zero Burning Practices	X			
<b>6.</b>	<b>Best Practices</b>				
6.1	Site Management				
6.2	Economic and financial viability plan	X			
6.3	Transparent and fair price dealing	X			
6.4	Contractor	X			

	<b>Table: 2 Summary: No of Audit Findings by Principles</b>				
<b>Part 3</b>	<b>MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders</b>				
<b>Principles</b>	<b>Requirements</b>	<b>Yes</b>	<b>OFI</b>	<b>NC Minor</b>	<b>NC Major</b>
1.	Management Commitment & Responsibility	0	0	0	0
2.	Transparency	0	0	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	1	0	1	0
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	0	0	0	0
6.	Best Practices	0	0	0	0
	Total No of Findings	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>

4.2.	<b>AUDIT FINDING REPORTS</b>
4.2.1.	<b>NC: Non-Conformance: Major &amp; Minor</b>

**Number of Findings:** 1 (One) – NC Minor

Principle 4, Criterion 6 Training & Competency and Indicator 4.4.6.1 Training programmes and records

4.3.	<b>SUMMARY: STAKEHOLDERS CONSULTATION REPORT</b> <i>(Applicable for Initial Certification &amp; Recertification Only)</i>		
<b>A.</b>	<b>Category of Respondents:</b>	<input checked="" type="checkbox"/> <b>Employees/Workers</b>	<input type="checkbox"/> <b>Communities</b> <input type="checkbox"/> <b>Other Stakeholders</b>



<b>B.</b>	Consultation Method:	<input checked="" type="checkbox"/> Face to face Meeting	<input type="checkbox"/> Phone Interview	<input type="checkbox"/> Written Review [Mail]
<b>C.</b>	Survey Summary:			

**A. Employees (Staff & Workers)**

LIST OF RESPONDENTS			
No	Name	Identity No [if available]	Relationship to Auditee
1	Ngu Hew Teck	901218-13-6145	Employee as Supervisor
2	Ma Ung Chung	880730-52-5545	Employee as Driver
3	Dony Hasyim	C7566097	Employee as General Worker / Harvester
4	Tohirudin	E2917681	Employee as General Worker / Harvester

**1. CONSULTATION METHOD**

Consultation Technique:

(Can select more than one)

**Face to Face Meeting** (to submit list of participants if available)

Phone interview

Written views and comments (mail, email etc. based on pre-determined questions)

**2. QUESTIONNAIRES**

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	All are registered as Seng Kin Oil Palm Sdn Bhd employees: 2 staff & 2 workers. Period being engaged are: - Ngu & Ma – 6 years and Dony & Tohirudin – 3 years both from Lombok Indonesia.
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2]	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	From the interview, revealed that the estate management practices transparency of relevant information to their employees. Also mentioned that their employer is trustworthy and approachable.
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	There was no complaint been made during the interview. It is believed that they are satisfied with the conducive working environment at the work site. Only the workers resided at the estate and are provided free accommodation, water & electricity supply. Staff stay outside nearby the estate.
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not applicable, as there have been no complaints and grievances reported.
E.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	They had not been witnessing or hearing any disputes on the land developed by the company from other stakeholders.
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No social issues ever occurred from within and outside estate such as strike, riot, commotion due to dissatisfaction, unfairness treatment on employment conditions and company's interaction or development contributions.
G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No environmental issue raised as to their knowledge as evidence shows that there have been no complaints from the surrounding communities of the



			estate's practice of indiscriminate wastes (domestic or schedule) disposal or alarming water quality.
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input checked="" type="checkbox"/> Poor <input checked="" type="checkbox"/> Average <input type="checkbox"/> Good	From the findings, their knowledge and awareness of MSPO are weighted from poor to average. Some claimed that minimal training & briefing been provided.
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No suggestion being raised. They claimed that they are happily working with this company as their basic needs are somewhat fulfilled.
J.	Is the issue stated above being brought to the Audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	

3.	AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
	a) During the interview, they have been cooperative and provide sufficient answers to questions asked particularly pertaining to MSPO requirements b) Among the factors that attract them to stay longer with the company are: conducive working environment, better salary offered, free medical benefits, paid annual bonus and, provided with free facilities & amenities c) The employee - employer relationship has been satisfactorily good thus far. The management provides foods in kind such as couples of kilogrammes meat, fish and vegetables on a regular basis, twice a month. This practices also happen during the festive seasons like Chinses New Year and Hari Raya Puasa. d) As an opportunity for improvement, the estate management should increase the frequency of training, briefing and / or demonstration so as to update them pertaining on MSPO requirements and employees' welfare.	

NAME OF AUDITOR:

Date:


10 09 2024

Martin Kusong (LA)

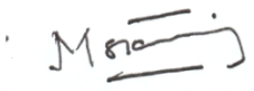
5.	OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS	
5.1.	Lead Auditor: Summary Statement & Certification Recommendation	
	Summary Statement:	The audit team concludes that the organization had fulfilled and complied with the requirements of the <b>MS 2530-3:2013</b> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives.  It is to be noted that site management of the <b>SKOP</b> is well managed and generally it conformed and complied with requirements of the MSPO Standards.
	Certification Recommendation:	The audit team recommends that, MSPO Recertification be <input type="checkbox"/> MAINTAINED and / or <input checked="" type="checkbox"/> GRANTED to SENG KIN OIL PALM SDN BHD
	Name:	Martin Kusong
	Date:	14 09 2024
	Signature	

5.2.	Management Unit Representative	Acceptance of the Report
	Job Title: Managing Director	Name: Wong Tiew Yong
		Date: 15 09 2024



<p><i>This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.</i></p>	
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<b>6.</b>	<b>CERTIFICATION DECISION</b>		
6.1.	Peer Reviewers Decision	Date of Review: 15 09 2024	<i>Applicable for Initial Certification &amp; Recertification only</i>
	Peer Reviewer 1: <b>Support the Auditor's recommendation as per findings presented in the documents.</b> (MYN)		
	Peer Reviewer 2: <b>Support the recommendation made by the audit team</b> (ISIS)		

6.2.	CDP: Certifier Decision	Name: Maxwell S. Landong	Date: 16 09 2024
	<p>I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.</p> <p>I, hereby confirm the Recertification Cycle 2 of <b>Seng Kin Oil Palm Sdn Bhd</b> under the Standard <b>MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders</b>.</p>		
			

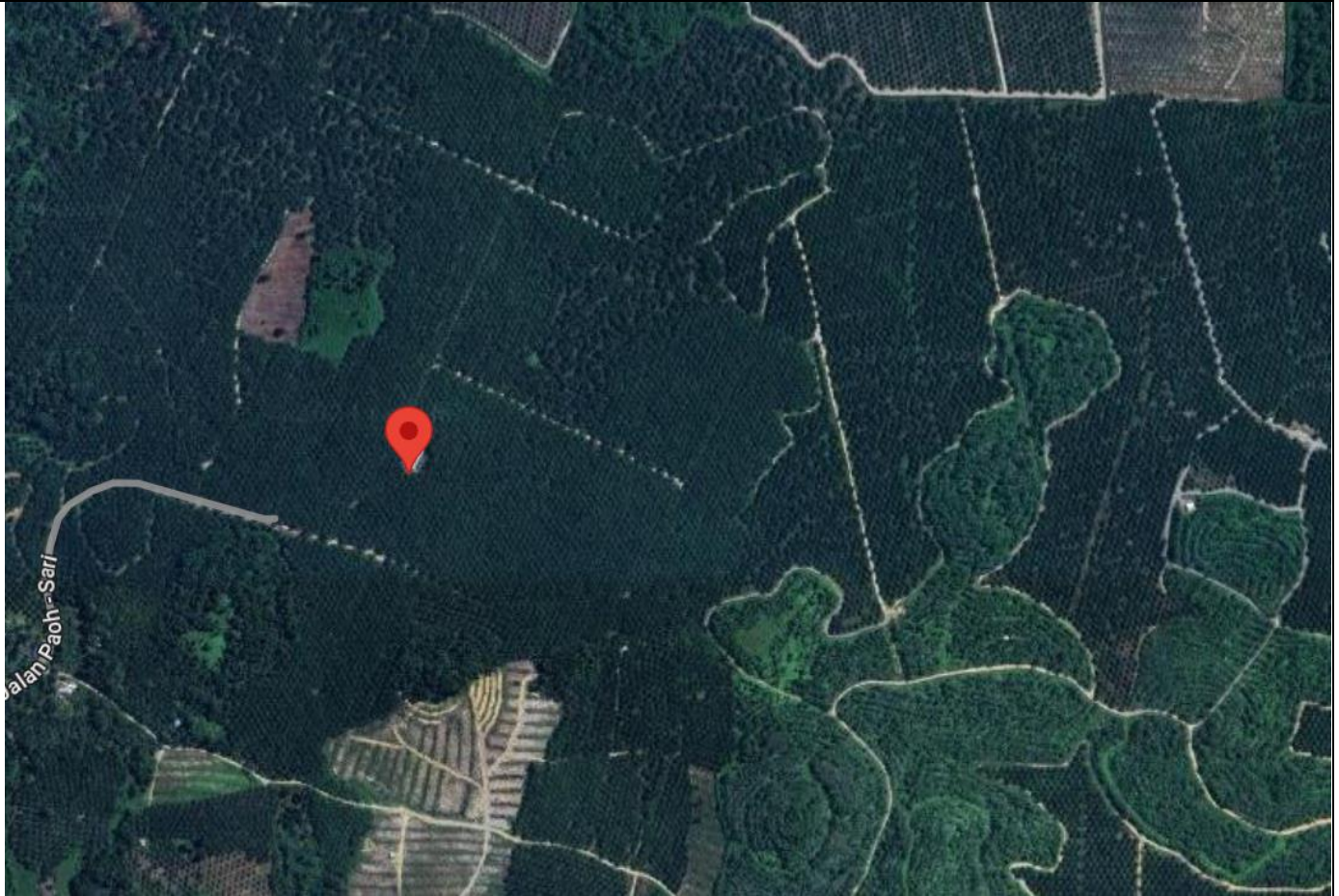
6.3.	Certification Approval by Executive Chairman, KRSB		Date: 16 09 2024
	KRSB Management hereby approved of:		
	<input checked="" type="checkbox"/> <b>Issuance of the certificate.</b>		
	<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.		
	<input type="checkbox"/> Maintenance of the certificate.		
	<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.		

**7. LIST OF APPENDIX / ATTACHMENTS**

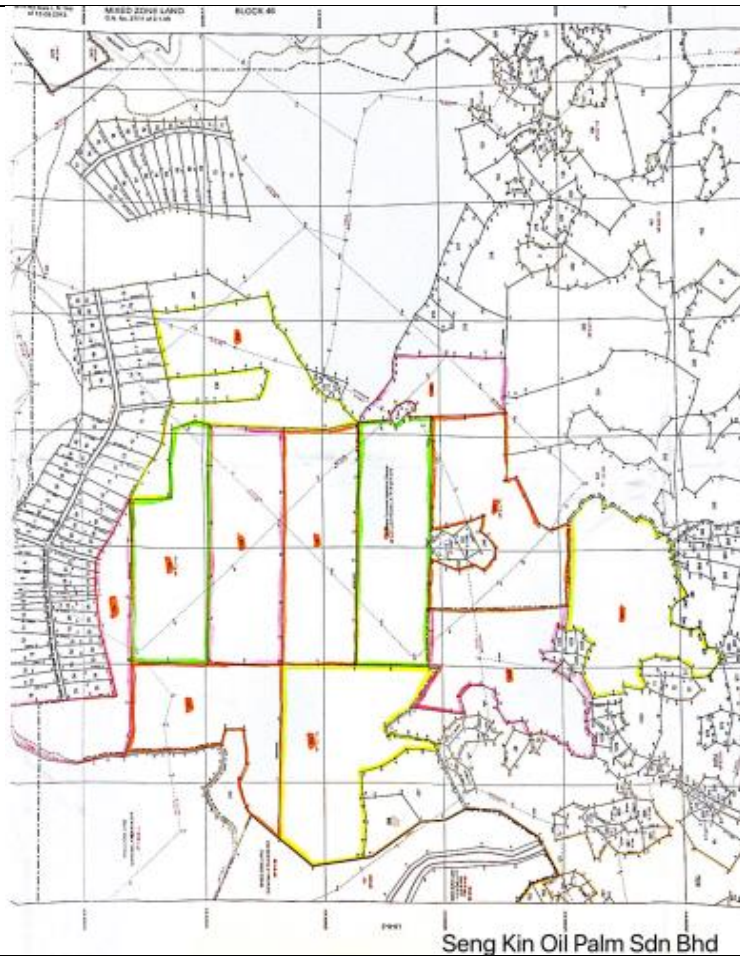
- A. Geo – coordinates: N2.104301, E111.452506
- B. Aerial Mapping and Perimeter Map

A. Google Location Map

Geo – coordinates: N2.104301, E111.452506



B. Aerial Mapping & Perimeter Map – Seng Kin Oil Palm Sdn Bhd



- END OF REPORT -