

MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:
RECERTIFICATION CYCLE 2

MANAGEMENT UNIT

NOBLE MILLENNIUM SDN BHD

OFFICE: F.31, FIRST FLOOR, EMPORIUM NO.9, JALAN TUN JUGAH, 93350
KUCHING, SARAWAK

SITE: LOT 23, BLOCK 17, SAMARAHAN LAND DISTRICT, 94700, SAMARAHAN,
SARAWAK

CLIENT ID: KRMC024

SSM REG NO: 876889 - H

-REPORT REF: NO: KRMC241224

INITIAL CERTIFICATION DATE: 25 12 2019

CERTIFICATION BODY



KEBAL RESOURCES

ACB 064

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2ND FLOOR, STAR POINT ANGLE
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1. CERTIFICATION ASSESSMENT INFORMATION

1.1.	Type of Assessment:	
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Annual Surveillance Audit Year 1
	<input type="checkbox"/> Annual Surveillance Audit Year 2	<input type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4	<input checked="" type="checkbox"/> Recertification Cycle 2

1.2.	Scope of MSPO Certification	
	Part 3	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from 609.00 Hectares of Certified Area

1.3.	ACB [Certification Body]	
	Previous ACB:	United Certification Services Sdn Bhd (UNICERT)
	Current ACB:	Kebal Resources Sdn Bhd
	Notes: <i>Noble Millennium Sdn Bhd (NMSB) had been MSPO Certified under [MSPO 2530-3:2013 Part 3 since 2512 2019]</i>	

1.4.	Other Current Certification (Nil)			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS

1.5.	MSPO Standards	
	<input checked="" type="checkbox"/> MS2530-3:2013	

1.6.	Map Geographical Location	
	A. Google Location Map (<i>Appendix A Page 14</i>)	
	B. Aerial Mapping & Perimeter Map (<i>Appendix B Page 15</i>)	

2. MANAGEMENT UNIT

2.1.	Introduction
	<p>This is Recertification Audit Cycle 2 and the Scope is Individual Certification of Noble Millennium Sdn Bhd [NMSB] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.</p> <p>NMSB main office is located F.31, First Floor, Emporium No.9, Jalan Tun Jugah, 93350 Kuching Sarawak. while the plantation site is located at Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak [Geo-coordinates N1.1.265359, E110.553099]; approximately 57 KM from Kuching City; accessible by land; about 1 hour driving journey using Kuching Serian Pan Borneo Highway and Ensenggei road.</p> <p>The main activities of NMSB are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. Main resources and amenities are located in the Plantation office premise. Staff and worker's housing are also sited within the vicinity of the office premises. NMSB currently employs 10 employees.</p>

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people). Assessments were done at the Plantation Office and field sites.

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers
- b) Staff and workers residing at the estate are provided with free accommodation, water and electricity
- c) Internet connection services are available at the estate premise
- d) Staff & workers are remunerated within minimum Wage Order 2022.
- e) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) There is no evidence that the estate is processing or trading in non-sustainable FFB

The Audit team has conducted a rigorous assessment of **NMSB** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that **NMSB** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

2.2.	Name: NOBLE MILLENNIUM SDN BHD	
2.3.	Site Address	Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak
	Main Office Address	F.31, First Floor, Emporium No.9, Jalan Tun Jugah, 93350 Kuching, Sarawak

2.3.1.	Headcount:	Office Staff:	Field Workers:	Total:
	10	5	5	10
2.3.2.	Date of Establishment:	Land Status:	Topography:	Soil Type
	October 2009	Own land	Hilly & undulating	Mineral Soil
2.3.3.	No of Planting Block:	Palm Stand Count:	Age Range of Palm Stand:	Planting Material:
	16	30,685	9 - 11 years	FELDA & AAR

2.4.	Management Contact Details			
	Name:	Position:	Tel No:	Email:
1.	Lee Tiang Hee	Managing Director	012 2873002	noblemillennium2370@gmail.com
2.	Ignatius Then Kim Pheng	MSPO Coordinator Executive	011 5980 5001	ignatiusthen888@gmail.com

2.5.	MPOB License, Scope of Activities	
	MPOB License No: 5698 5200 2000	Expiry Date: 28 02 2025

Scope of Activities	
<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	<input type="checkbox"/> Membeli FFB #
<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #	<input type="checkbox"/> Menyimpan PK, CPO, SPO #
<input type="checkbox"/> Membeli dan Mengalih FFB #	<input type="checkbox"/> Mengilang FFB #

2.6.	Production Area			Part 2 & Part 3	
	Certified Area	609.00 Hectares	Planted Area	600.00 Hectares	
	Mature Area	Immature Area	HCV / Conservation Area	Others	
	600.00	NA	NA	9.00 Hectares	

2.7.	Production Volume				Part 2 & Part 3	
	Item	Actual	2023	Projection	2024	
	Planted Area	600.00	Hectares	600.00	Hectares	
	FFB Production	18,000	MT	13,800	MT	
	Yield Per Hectare	30	MT	23	MT	

2.8.	MSPO Certificate		Certificate No: KRMC291224	
	Initial Certification Date:	25 12 2019	Expiry Date:	24 12 2029

3. ASSESSMENT PROCESS

3.1.	Certification Body	
3.1.1.	Audit Team Members	
1.	Martin Kusong	Lead Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> Bac in Agric. Sc. UPM (1990), Corporate MBA UNIMAS (2002) Successfully completed Lead Auditor Course: <ul style="list-style-type: none"> ✓ MSPO MS2530:2013 & MS2530:2022 in October 2017 & March 2024 respectively. ✓ IMS ISO9001 QMS, ISO14001 EMS & ISO45001 OSHMS in April 2022 ✓ ISO/IEC 17065:2012 in January 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS in May 2024
	MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 96 man-days as Trainee Auditor, Auditor & Lead Auditor Performed onsite (plantations and mills) auditing from Initial Certification, Surveillance and Recertification Qualified Planter & Agronomist more than 30 years of experience in oil palm industry as Plantation Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA]
2.	Leroy Wilfred	Trainee Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> Bachelor of Arts in Professional Communication, Limkokwing University of Creative Technology, Cyberjaya, (2018-2019)



		<ul style="list-style-type: none"> Successfully completed the following course: <ul style="list-style-type: none"> ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ SIA workshop Methodology & Practices in February 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024
	MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 7.5 man-days as Trainee Auditor Performed onsite (plantation) auditing on surveillance and recertification

3.2.	Audit Plan	Geo-Coordinates: N1.265359, E110.553099		No of Mandays: 04
3.2.1.	Audit Site Location:	Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak		
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> MS2530:3	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	
	No of Sites:	<input checked="" type="checkbox"/> Single Site	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
	Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	1.0 - Low
	Date of Audit:	12 - 13 12 2024		

3.2.2.	Audit Objectives		
1.	Recertification Audit	The objectives of this Surveillance Audit include:	
		<ul style="list-style-type: none"> a. The review of previous surveillance audit reports and the performance of the management system over the most recent certification cycle b. To assess the effectiveness of the management system in its entirety in the light of internal & external changes and its continued relevance and applicability to the scope of certification c. To assess demonstrated commitment to maintain the effectiveness and improvement of the management system in order to enhance overall performance d. To assess the effectiveness of the management system with regard to achieving the certified clients' objectives and the intended results of the respective management systems. 	

3.2.3.	Assessment Methodology		
		This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.	
	Information gathering Data collection	<ul style="list-style-type: none"> o Interviews – management & staffs o Observation of process & activities, using checklists. o Review of documentations & records o Site visits, camera evidence 	



		<ul style="list-style-type: none"> o Field inspections
	Assessment Method	<ul style="list-style-type: none"> o Paper - Assessing past implementations from records, reports of the management system o Practice - Assessing current implementation from observing current practices o People - Assessing future maintenance from interviewing personnel on understanding & assessing competencies

3.3.	Audit Programme
3.3.1.	Five Years Audit Program - MSPO Certification

1.	RC Surveillance Audit 1	Cycle 2	No of Mandays:	04
	Note:	Not more than 12 months after Recertification.		
	Plan Audit Date:	November 2025	Actual Audit Date:	00 00 0000
	Team Leader:	To be confirmed	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be confirmed		

2.	RC Surveillance Audit 2	Cycle 2	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance 1		
	Plan Audit Date:	November 2026	Actual Audit Date:	00 00 0000
	Team Leader:	To be confirmed	Work Shift:	<input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> Night
	Certifier:	To be confirmed		

3.	RC Surveillance Audit 3	Cycle 2	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance 2		
	Plan Audit Date:	November 2027	Actual Audit Date:	00 00 0000
	Team Leader:	TBC	Work Shift:	<input checked="" type="checkbox"/> Day <input checked="" type="checkbox"/> Night
	Certifier:	TBC		

4.	RC Surveillance Audit 4	Cycle 2	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance 3		
	Plan Audit Date:	October 2028	Actual Audit Date:	00 00 0000
	Team Leader:	To be confirmed	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be confirmed		

5.	Recertification	Cycle 3	No of Mandays:	04
	Note:	Within 4 months prior to Certificate Expiry Date		
	Plan Audit Date:	October 2029	Actual Audit Date:	00 00 0000
	Team Leader:	To be confirmed	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1:	To be confirmed	Peer Reviewer 2:	To be confirmed
	Certifier:	To be confirmed		



4.	SUMMARY OF AUDIT RESULTS		
	Audit Findings Classification		
	Term	Meaning	Description
	YES	Compliance	o Fulfilled requirement of audited standard
	OFI	Opportunity for improvements	o Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
	NO (minor NC)	Minor non conformity	o Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system
	NO (major NC)	Major non conformity	o Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.

Previous Audit Findings (ANNUAL SURVEILLANCE AUDIT 04)

There were no findings.

Table:	Summary of Audit Findings [NOT APPLICABLE]	Audit Stage:	ASA 04
No of Findings:		Category:	

RECERTIFICATION AUDIT CYCLE 2 (12 – 13 12 2024)

4.1.	Table: 1	Summary of Audit Findings			
Part 3	MS2530-3:2013	General Principles for Oil Palm Plantations and Organized Smallholders			
Principles	Requirements	Yes	OFI	NC Minor	NC Major
		<i>Findings: Type letter X on the appropriate box</i>			
1.	Management Commitment & Responsibility				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			
2.	Transparency				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation	X			
2.3.	Traceability	X			
3.	Compliance to Legal and Other Requirements				
3.1.	Regulatory Requirement	X			



3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			
4.	Responsibility to Social, Health, Safety & Employment Conditions				
4.1.	Social Impact Assessment [SIA]	X			
4.2.	Complaints and grievances	X			
4.3.	Commitment to local sustainable development	X			
4.4.	Employee's safety & health	X			
4.5.	Employment conditions	X			
4.6.	Training and competency	X			
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services				
5.1.	Environmental Plan	X			
5.2.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.3.	Waste Management & Disposal	X			
5.4.	Reduction of pollution and emission	X			
5.5.	Natural water resources {Indicator 4.5.5.1 (d)}		X		
5.6.	Status of rare, threatened or endangered species and high biodiversity value area	X			
5.7.	Zero Burning Practices	X			
6.	Best Practices				
6.1.	Site Management				
6.2.	Economic and financial viability plan	X			
6.3.	Transparent and fair price dealing	X			
6.4.	Contractor	X			

Table: 2 Summary: No of Audit Findings by Principles					
Part 3	MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders				
Principles	Requirements	Yes	OFl	NC Minor	NC Major
1.	Management Commitment & Responsibility	0	0	0	0
2.	Transparency	0	0	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	0	0	0	0
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	1	1	0	0
6.	Best Practices	0	0	0	0
Total No of Findings		1	1	0	0

4.2.	AUDIT FINDING REPORTS
4.2.1.	NC: Non-Conformance: Major & Minor

No: 01	Findings Particulars:
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Principle: Five (5)	Criterion 5: Natural waterways	Indicator: 4.5.5.1 (d)
Description of Process Requirements:	Protection of water courses and wetlands, including maintaining and restoring appropriate riparian buffer zones at or before planting or replanting, along all natural waterways within the estate	
Description of Objective Evidence:	The main drains between Block 8 & 9 along its bank on the field side apparently is barren of natural vegetations due to blanket spraying and drain desilting which are parts of the riparian reserves.	
Type of Finding	<input type="checkbox"/> NC Minor	<input checked="" type="checkbox"/> OFI
Type of follow up	<input checked="" type="checkbox"/> Document Review [Offsite Audit]	<input type="checkbox"/> Onsite Audit
Corrective Action to be completed by:	12 03 2025	
Root Cause & Corrective Actions to be taken and to be completed by Noble Millenium Sdn Bhd, Samarahan Saarawak		
Root Cause Analysis:		
Corrective Actions to be taken:		

4.3.	SUMMARY: STAKEHOLDERS CONSULTATION REPORT <i>(Applicable for Initial Certification & Recertification Only)</i>		
A.	Category of Respondents:	<input checked="" type="checkbox"/> Employees/Workers	<input checked="" type="checkbox"/> Communities <input type="checkbox"/> Other Stakeholders
B.	Consultation Method:	<input checked="" type="checkbox"/> Face to face Meeting	<input type="checkbox"/> Phone Interview <input type="checkbox"/> Written Review [Mail]
C.	Survey Summary:		

A. Employees (Staff & Workers)

LIST OF RESPONDENTS			
No	Name	Identity No [if available]	Relationship to Auditee
1	Chai Siew Nyuk, Joyce	740815-13-5162	Employee as Chief Clerk
2	Liew Chee Hong	770504-13-5787	Employee as Senior Supervisor
3	Yip Siew Hua	730111-13-5333	Employee as Chief Mechanic
4	Wardi Kardi	C8794054	Employee as Mandor
5	Sahma	E2911073	Employee as Sprayer
6	Marsud	C7464077	Employee as Harvester

1. CONSULTATION METHOD

Consultation Technique: **Face to Face Meeting** (to submit list of participants if available)
 (Can select more than one) Phone interview
 Written views and comments (mail, email etc. based on pre-determined questions)

2. QUESTIONAIRES

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Registered under employees' payroll. They have valid passports and work permits for foreign workers.



B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2]	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	There is a transparency of communication between employees & the management. Some of examples mentioned are through their: a) Letter of appointment for staff while workers, Contract Agreement b) Working hours displayed at notice board c) Work instructions and circulars displayed on notice board d) Briefing by Management during the visit to estate e) Morning muster briefing by estate manager on pertinent issues on safety & health, environment, social matters
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No issues on complaints or grievances. Somewhat comfortable serving the organization as the management provide conducive working environment.
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not applicable
E.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Not at all.
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Not at all as the management takes care of the employees' social and welfares needs.
G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Not at all. They somewhat complied with the requirement of MSPO on the environment. No issues on open burning, hunting, fishing, domestic and schedule wastes.
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input checked="" type="checkbox"/> Poor <input type="checkbox"/> Average <input checked="" type="checkbox"/> Good	From the interview, the following are deduced. Staff, generally adequate & good while workers apparently poor
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No suggestions or requests except on general maintenance of workers' living quarters.
J.	Is the issue stated above being brought to the Audit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	The management should look into general maintenance of the workers' living quarters to ensure that they stay longer with estate.

3. AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
	<ul style="list-style-type: none"> a) All the respondents gave full cooperation and responded well to questions asked. b) No pertinent issues pertaining to safety & health, environment & social being raised during the interview. c) Estate management should enhance their stakeholders (be it internal or external) consultations so as to improve good rapport between both parties and also increase their understanding on MSPO knowledge. d) Estate management to look into the workers' living quarters as they should be provided with habitable and safe living condition.

B. Landowners

LIST OF RESPONDENTS			
No	Name	Identity No [if available]	Relationship to Auditee



1	Stephen ak Nyaggang	710502-12-6407	Ketua Kampung Baki Tajung
2	Willy ak Samat	750208-13-5389	AJKK Ketua Belia Kampung Baki Tajung
3	Brocery ak Gasok	821223-13-5155	Ordinary community

4. CONSULTATION METHOD

Consultation Technique:

(Can select more than one)

Face to Face Meeting (to submit list of participants if available)

Phone interview

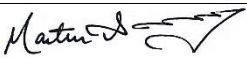
Written views and comments (mail, email etc. based on pre-determined questions)

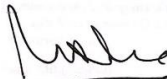
5. QUESTIONAIRES

No	Criteria	Result	Remarks
K.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Registered in external stakeholders' list
L.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2]	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Somewhat not transparent enough. As evidence, they claimed having little awareness on MSPO.
M.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No complaints or grievances raised
N.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not applicable
O.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No cases of land encroachment
P.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No cases of social issues. No cases of theft. Only five families using the estate road to go to their garden and access road lead to the estate is fully maintained by the estate.
Q.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No alarming issue on the environment such as open burning surrounding the estate perimeter. Along Sungai Baki used to be flooding prior the oil palm development. Currently, there is no more issue on flooding. They claimed that the estate has done clearing to desilt or unclog stream or drain.
R.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input checked="" type="checkbox"/> Poor <input type="checkbox"/> Average <input type="checkbox"/> Good	They reported that they just knew that the estate has been certified with MSPO. Having not been brief on MSPO could be the root cause of their poor awareness.
S.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No suggestions or requests raised during the interview
T.	Is the issue stated above being brought to the Audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	They appeared happy with the oil palm development at their place.

6.	AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
	<p>a) They have been very cooperative and open to the questions asked. And, gave the responses to the best knowledge that they know.</p> <p>b) The estate management from time to time should update their external stakeholders on the development of MSPO and the estate progress.</p>	

NAME OF AUDITOR:  Martin Kusong (LA)	Date of Stakeholder's Consultation: 12 12 2024  Leroy Wilfred Landong (TA)
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5.	OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS	
5.1.	Lead Auditor: Summary Statement & Certification Recommendation	
	Summary Statement: The audit team concludes that the organization had fulfilled and complied with the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives. It is to be noted that site management of the NOBLE MILLENNIUM SDN BHD is well managed and generally it conformed and complied with requirements of the MSPO Standards.	
	Certification Recommendation: The audit team recommends that, MSPO Recertification for Cycle 2 be <input type="checkbox"/> MAINTAINED and / or <input checked="" type="checkbox"/> GRANTED to NOBLE MILLENNIUM SDN BHD	
	Name: <i>Martin Kusong</i>	Date: <i>09 01 2025</i>
	Signature 	

5.2.	Management Unit Representative	Acceptance of the Report
	Job Title: <i>Managing Director</i> Name: <i>Lee Tiang Hee</i> Date: <i>10 01 2025</i>	
	<i>This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.</i>	

6.	CERTIFICATION DECISION	
6.1.	Peer Reviewers Decision <i>Date of Review: 11 01 2025</i> Applicable for Initial Certification & Recertification only	
	Peer Reviewer 1: Agreeable with the Auditor's recommendation as per findings presented in the documents.	
	Peer Reviewer 2: NA	

6.2.	CDP: Certifier Decision	Name: Maxwell S. Landong	Date: 12 01 2025
	I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and		

done in good faith and that the Lead Auditor recommendations had been based upon these informations.

I, hereby confirm the **Recertification** of **Noble Millennium Sdn Bhd** under the Standard **MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders**.

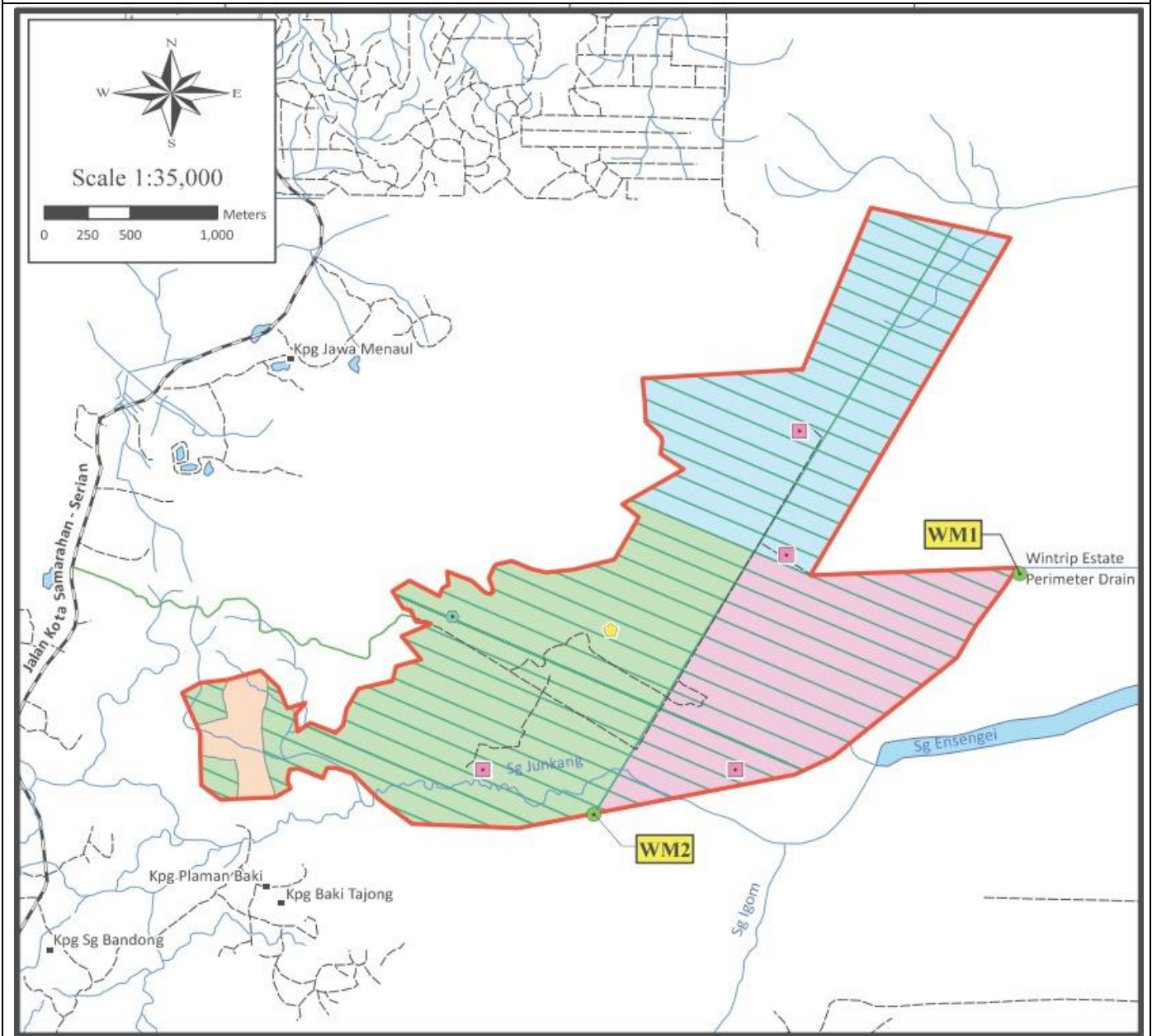
6.3.	Certification Approval by Executive Chairman, KRSB	Date: 12 01 2025
	KRSB Management hereby approved of:	
	<input checked="" type="checkbox"/> Issuance of the certificate.	
	<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.	
	<input type="checkbox"/> Maintenance of the certificate.	
	<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.	

7. LIST OF APPENDIX / ATTACHMENTS

A.	Google Location Map	Geo – coordinates: N1.265359, E110.553099
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B. Aerial Mapping & Perimeter Map



- END OF REPORT -