

MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:
SURVEILLANCE AUDIT 04

MANAGEMENT UNIT

GEMILANG BUMIMAS SDN BHD

OFFICE: LOT 39, NO.449, HEIGHTS DRIVE COMM CENTRE, JALAN STUTONG, 93350
KUCHING.

SITE: LOT 1513, BUKAR SADONG LAND DISTRICT, 94700 SAMARAHAN, SARAWAK

CLIENT ID: KRMC11

SSM REG NO: 808539 - P

-REPORT REF: NO: KRMC110223

INITIAL CERTIFICATION DATE: 20 02 2020

CERTIFICATION BODY



KEBAL RESOURCES

ACB 064

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2ND FLOOR, STAR POINT ANGLE
COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING,
SARAWAK.

Mobile: +6 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my



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| 1. | CERTIFICATION ASSESSMENT INFORMATION |
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| | | |
|------|--|---|
| 1.1. | Type of Assessment: | |
| | <input type="checkbox"/> Initial Certification | <input type="checkbox"/> Annual Surveillance Audit Year 1 |
| | <input type="checkbox"/> Annual Surveillance Audit Year 2 | <input type="checkbox"/> Annual Surveillance Audit Year 3 |
| | <input checked="" type="checkbox"/> Annual Surveillance Audit Year 4 | <input type="checkbox"/> Recertification |

| | | |
|------|------------------------------------|--|
| 1.2. | Scope of MSPO Certification | |
| | Part 3 | Provision of Oil Palm Plantation including planting, harvesting and delivery of Fresh Fruit Bunches [FFB] from 684.20 Hectares of Certified Area |
| | | |

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|------|---------------------------------|---|
| 1.3. | ACB [Certification Body] | |
| | Previous ACB: | Kebal Resources Sdn Bhd (Kebal) |
| | Current ACB: | Kebal Resources Sdn Bhd (since 2021) |
| | Notes: | <i>Gemilang bumimas Sdn Bhd (GBSB) had been MSPO Certified under [MSPO 2530-3:2013 Part 3 since 31 12 2020] GBSB was Kebal;s first MSPO client certified in 31 12 2021.</i> |

| | | | | |
|------|--|------------------------------------|------------------------------------|------------------------------------|
| 1.4. | Other Current Certification (Nil) | | | |
| | <input type="checkbox"/> ISO 9001 | <input type="checkbox"/> EMS 14001 | <input type="checkbox"/> ISO 45001 | <input type="checkbox"/> ISO 22001 |
| | <input type="checkbox"/> HACCP | <input type="checkbox"/> RSPO | <input type="checkbox"/> ISCC | <input type="checkbox"/> OTHERS |

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| 1.5. | MSPO Standards | |
| | <input checked="" type="checkbox"/> MS2530-3:2013 | |

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| 1.6. | Map Geographical Location | |
| | A. Google Location Map, Geo Coordinates: (<i>Appendix A Page 12</i>) | |
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| 2. | MANAGEMENT UNIT |
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| 2.1. | Introduction | |
| | This is Annual Surveillance Audit 04 and the Scope is Individual Certification of Gemilang Bumimas Sdn Bhd [GBSB] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders. GBSB main office is located Lot 39, NO 449, 2nd Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching Sarawak . while the plantation site is located at Lot 1513, Bukar Sadong Land District, 94700 Samarahan Sarawak [Geo-coordinates N1.228639, E110.559139]. | |

The main activities of **GBSB** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. Almost all the resources and amenities are situated at the Plantation office premise. The Staff and worker's housing are sited within the vicinity of the office premises. Currently **GBSB** currently employs 65 people.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people) and the assessments were done at both the Plantation Office and field sites.

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other findings during the audit are the following:

- a) There is good working relationship and cooperation between the management, staff and workers
- b) Staff and workers residing at the estate are provided with free accommodation, water and electricity
- c) Internet connection services are available at the estate premise
- d) Staff and workers are remunerated above minimum Wage Order 2022.
- e) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) There is no evidence that the estate is processing or trading in non-sustainable FFB

The Audit team has conducted a rigorous assessment of **GBSB** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that **GBSB** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

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|------|--|
| 2.2. | Name: GEMILANG BUMIMAS SDN BHD |
| 2.3. | Site Address Lot 1513, Bukar Sadong Land District, 94700 Samarahan Sarawak |
| | Main Office Address Lot 39, NO 449, 2nd Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching |

| | | | | |
|--------|-------------------------------|--------------------------|---------------------------------|---------------------------|
| 2.3.1. | Headcount: | Office Staff: | Field Workers: | Total: |
| | 65 | 1 | 64 | 65 |
| 2.3.2. | Date of Establishment: | Land Status: | Topography: | Soil Type |
| | 2011 | Joint Venture | Flat | Peat |
| 2.3.3. | No of Planting Block: | Palm Stand Count: | Age Range of Palm Stand: | Planting Material: |
| | 12 | 98,455 | 05 - 14 years | • Felda |

| | | | | |
|------|-----------------------------------|------------------|----------------|----------------------|
| 2.4. | Management Contact Details | | | |
| | Name: | Position: | Tel No: | Email: |
| 1. | Danny Lim Chung Teck | Project Manager | 013-8100206 | wintrip1@hotmail.com |

| | | | |
|------|---|---|--|
| 2.5. | MPOB License, Scope of Activities | | |
| | MPOB License No: 616560002000 | Expiry Date: 30 06 2024 | |
| | Scope of Activities | | |
| | <input checked="" type="checkbox"/> Menjual dan Mengalih FFB # | <input type="checkbox"/> Membeli FFB # | |
| | <input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO # | <input type="checkbox"/> Menyimpan PK, CPO, SPO # | |
| | <input type="checkbox"/> Membeli dan Mengalih FFB # | <input type="checkbox"/> Mengilang FFB # | |

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|------|---------------------------------------|-------------------------------------|--------------------------------|----------------------------|--|
| 2.6. | Production Area | | | Part 2 & Part 3 | |
| | Certified Area 684.20 Hectares | Planted Area 684.20 Hectares | | | |
| | Mature Area | Immature Area | HCV / Conservation Area | Others | |
| | 684.20 | - | NA | - | |

| | | | | | | |
|------|--------------------------|---------------|-------------|-------------------|----------------------------|--|
| 2.7. | Production Volume | | | | Part 2 & Part 3 | |
| | Item | Actual | 2023 | Projection | 2024 | |
| | Planted Area | 684.20 | Hectares | 684.20 | Hectares | |
| | FFB Production | 15,356.59 | MT | 13,500.00 | MT | |
| | Yield Per Hectare | 22.40 | MT | 20.00 | MT | |

| | | | | |
|------|--|-------------------------|-----------------------------------|--|
| 2.8. | MSPO Certificate | | Certificate No: KRMC010824 | |
| | Initial Certification Date: 20 02 2020 | Expiry Date: 19 02 2025 | | |

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| 3. | ASSESSMENT PROCESS |
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| 3.1. | Certification Body | |
| 3.1.1. | Audit Team Members | |
| 1. | Wilfred S. Landong | Lead Auditor |
| | Academic & Professional Qualifications | <ul style="list-style-type: none"> • Adv Dip in Business Mgt., Degree in Marketing, Master of Arts Degree • Successfully completed MSPO Lead Auditor Course in 2015 [Pioneer Batch] and has been MSPO Lead Auditor since • Conversant [spoke / written] in BM, English and local Sarawak dialects • Qualified Lead Auditor for MSPO Standards MS2530, ISO 9001, ISO 14001, ISO 45001, ISO 17065 • Eight years plus working & working and hands on leadership & management experience of certification bodies • Expertise in biodiversity conservation & forest management |
| | MSPO Auditing Experience | <ul style="list-style-type: none"> • Had clocked more than 320 man-days as MSPO Auditor |



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|--------|------------------------|---|---|-----------------------------------|
| 3.2. | Audit Plan | Geo-Coordinates: N1.228639, E110.559139 | | No of Mandays: 04 |
| 3.2.1. | Audit Site Location: | Lot 1513, Bukar Sadong Land District, 94700 Samarahan Sarawak | | |
| | MSPO Standards: | <input type="checkbox"/> MS2530:2 | <input checked="" type="checkbox"/> MS2530:3 | <input type="checkbox"/> MS2530:4 |
| | Type of Certification: | <input checked="" type="checkbox"/> Individual Certification | <input type="checkbox"/> Group Certification | |
| | No of Sites: | <input checked="" type="checkbox"/> Single Site | <input type="checkbox"/> Multi Sites | No of Sampled Sites: 00 |
| | Sampling Method: | Not applicable – Single Site | Risk Factor / Matrix: | 1.5 - medium |
| | Date of Audit: | 21-22 02 2024 | | |

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|--------|---------------------------|---|--|--|
| 3.2.2. | Audit Objectives | | | |
| 1. | Surveillance Audit | The objectives of this Surveillance Audit include: | | |
| | | <ul style="list-style-type: none"> a. The review of previous surveillance audit reports and the performance of the management system over the most recent certification cycle b. To assess the effectiveness of the management system in its entirety in the light of internal & external changes and its continued relevance and applicability to the scope of certification c. To assess demonstrated commitment to maintain the effectiveness and improvement of the management system in order to enhance overall performance d. To assess the effectiveness of the management system with regard to achieving the certified clients' objectives and the intended results of the respective management systems. | | |

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| 3.2.3. | Assessment Methodology | | | |
| | | This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion. | | |
| | Information gathering Data collection | <ul style="list-style-type: none"> o Interviews – management & staffs o Observation of process & activities, using checklists. o Review of documentations & records o Site visits, camera evidence o Field inspections | | |
| | Assessment Method | <ul style="list-style-type: none"> o Paper - Assessing past implementations from records, reports of the management system o Practice - Assessing current implementation from observing current practices o People - Assessing future maintenance from interviewing personnel on understanding & assessing competencies | | |

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| 3.3. | Audit Programme | | | |
| 3.3.1. | Five Years Audit Program - MSPO Certification | | | |



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|--------------------------------|---|-------------------------|----------------------|-------------------|
| Contact Information | | | | |
| Name of Client: | GEMILANG BUMIMAS SDN BHD | | | Client ID: KRMC11 |
| Address: | Lot 39, N0 449, 2nd Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching | | | |
| Contact Person: | Position: | Tel No: | Email: | |
| Danny Lim Chong Teck | Project Manager | 013-8100206 | Wintrip1@hotmail.com | |
| Date of Initial Certification: | 20 02 2020 | Validity / Expiry Date: | 19 02 2025 | |

| | | | | |
|-----------|-----------------------------|----------------|-----------------------|---|
| 1. | Surveillance Audit 1 | | No of Mandays: | 00 |
| | Note: | | | |
| | Plan Audit Date: | Not applicable | Actual Audit Date: | 00 00 0000 – 00 00 0000 |
| | Team Leader: | - | Work Shift: | <input type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | - | | |

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| 2. | Surveillance Audit 2 | | No of Mandays: | 04 |
| | Note: | Not more than 12 months after Surveillance 1 | | |
| | Plan Audit Date: | Not applicable | Actual Audit Date: | 00 – 00 00 0000 |
| | Team Leader: | | Work Shift: | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | | | |

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| 3. | Surveillance Audit 3 | | No of Mandays: | 04 |
| | Note: | Not more than 12 months after Surveillance 2 | | |
| | Plan Audit Date: | 24-27 02 2023 | Actual Audit Date: | 24 – 25 02 2024 |
| | Team Leader: | Maxwell Stephen Landong | Work Shift: | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | Wilfred S. Landong | | |

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| 4. | Surveillance Audit 4 | | No of Mandays: | 04 |
| | Note: | Not more than 12 months after Surveillance 3 | | |
| | Plan Audit Date: | 21-22 02 2024 | Actual Audit Date: | 21-22 02 2024 |
| | Team Leader: | Wilfred S. Landong | Work Shift: | <input checked="" type="checkbox"/> Day <input type="checkbox"/> Night |
| | Certifier: | Nil | | |

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|-----------|------------------------|---|-----------------------|---|
| 5. | Recertification | Cycle Two (02) | No of Mandays: | 04 |
| | Note: | Within 4 months prior to Certificate Expiry Date | | |
| | Plan Audit Date: | October 2024 | Actual Audit Date: | 00 00 0000 – 00 00 0000 |
| | Team Leader: | To be decided | Work Shift: | <input type="checkbox"/> Day <input type="checkbox"/> Night |
| | Peer Reviewer 1: | To be decided | Peer Reviewer 2: | To be decided |
| | Certifier: | To be decided | | |

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| 4. | SUMMARY OF AUDIT RESULTS | | |
| | Audit Findings Classification | | |
| | Term | Meaning | Description |
| | YES | Compliance | o Fulfilled requirement of audited standard |
| | OFI | Opportunity for improvements | o Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization |
| | NO (minor NC) | Minor non conformity | o Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system |
| | NO (major NC) | Major non conformity | o Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC. |

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| | Previous Audit Findings (ANNUAL SURVEILLANCE AUDIT 02) |
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TWO FINDINGS – OFI

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|--|------------------------|--|---------------------|----------------|
| | Table: | Summary of Audit Findings | Audit Stage: | ASA 03 |
| | No of Findings: | | Category: | |
| | 01 | P4 – Social Impact Assessment. SIA review for 2022 was not presented/made available during this Audit. | OFI | Not closed yet |

| | | | | | |
|-------------------|---|---|------------|-----------------|-----------------|
| 4.1. | Table: 1 | Summary of Audit Findings | | | |
| Part 3 | MS2530-3:2013 | General Principles for Oil Palm Plantations and Organized Smallholders | | | |
| Principles | Requirements | Yes | OFI | NC Minor | NC Major |
| | | <i>Findings: Type letter X on the appropriate box</i> | | | |
| 1. | Management Commitment & Responsibility | | | | |
| 1.1. | Malaysian Sustainable Palm Oil [MSPO] Policy | X | | | |
| 1.2. | Internal Audit | X | | | |
| 1.3. | Management Review | X | | | |
| 1.4. | Continual Improvement | X | | | |
| 2. | Transparency | | | | |
| 2.1. | Transparency of information and documents relevant to MSPO requirements | X | | | |
| 2.2. | Transparent method of communication and consultation | X | | | |
| 2.3. | Traceability | X | | | |



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|-----------|---|---|--|---|--|
| 3. | Compliance to Legal and Other Requirements | | | | |
| 3.1. | Regulatory Requirement | X | | | |
| 3.2. | Land use rights | X | | | |
| 3.3. | Customary Land Rights | X | | | |
| 4. | Responsibility to Social, Health, Safety & Employment Conditions | | | | |
| 4.1. | Social Impact Assessment [SIA] | | | X | |
| 4.2. | Complaints and grievances | X | | | |
| 4.3. | Commitment to local sustainable development | X | | | |
| 4.4. | Employee's safety & health | X | | | |
| 4.5. | Employment conditions | X | | | |
| 4.6. | Training and competency | X | | | |
| 5. | Environment, Natural Resources, Biodiversity and Ecosystem Services | | | | |
| 5.1. | Environmental Plan | X | | | |
| 5.2. | Efficiency of Energy Use and Use of Renewable Energy | X | | | |
| 5.3. | Waste Management & Disposal | X | | | |
| 5.4. | Reduction of pollution and emission | X | | | |
| 5.5. | Natural water resources | X | | | |
| 5.6. | Status of rare, threatened or endangered species and high biodiversity value area | X | | | |
| 5.7. | Zero Burning Practices | X | | | |
| 6. | Best Practices | | | | |
| 6.1. | Site Management | | | | |
| 6.2. | Economic and financial viability plan | X | | | |
| 6.3. | Transparent and fair price dealing | X | | | |
| 6.4. | Contractor | X | | | |

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|---|--|------------|------------|-----------------|-----------------|
| Table: 2 Summary: No of Audit Findings by Principles | | | | | |
| Part 3 | MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders | | | | |
| Principles | Requirements | Yes | OFl | NC Minor | NC Major |
| 1. | Management Commitment & Responsibility | 0 | 0 | 0 | 0 |
| 2. | Transparency | 0 | 0 | 0 | 0 |
| 3. | Compliance to Legal and Other Requirements | 0 | 0 | 0 | 0 |
| 4. | Responsibility to Social, Health, Safety & Employment Conditions | 1 | 0 | 1 | 0 |
| 5. | Environment, Natural Resources, Biodiversity and Ecosystem Services | 0 | 0 | 0 | 0 |
| 6. | Best Practices | 0 | 0 | 0 | 0 |
| Total No of Findings | | 1 | 0 | 1 | 0 |



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| 4.2. | AUDIT FINDING REPORTS |
| 4.2.1. | 1 NC - Minor |

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|--|--|------------------------------|
| | Table: Summary of Audit Findings | Audit Stage: ASA04 |
| | No of Findings: | Category: |
| | 01 P4 – Social Impact Assessment (SIA). The Report has not been fully documented since last Audit (SVA03). | NC - Minor |

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| 4.3. | SUMMARY: STAKEHOLDERS CONSULTATION REPORT <i>(Applicable for Initial Certification & Recertification Only)</i> | | |
| A. | Category of Respondents: | <input type="checkbox"/> Employees/Workers | <input type="checkbox"/> Communities |
| B. | Consultation Method: | <input type="checkbox"/> Face to face Meeting | <input type="checkbox"/> Phone Interview |
| C. | Survey Summary: | <input type="checkbox"/> Other Stakeholders | <input type="checkbox"/> Written Review [Mail] |

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| 5. | OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS | |
| 5.1. | Lead Auditor: Summary Statement & Certification Recommendation | |
| | Summary Statement: | The audit team concludes that the organization had fulfilled and complied with the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization’s policy and objectives. It is to be noted that site management of the GBSB is well managed and generally I conformed and complied with requirements of the MSPO Standards. |
| | Certification Recommendation: | The audit team recommends that, MSPO Certification be <input checked="" type="checkbox"/> MAINTAINED and / or <input type="checkbox"/> GRANTED to USAHA JASAMAJU SDN BHD |
| | Name: Wilfred S. Landong | Date: 25 02 2024 |
| | Signature | |

| | | |
|------|--|---------------------------------|
| 5.2. | Management Unit Representative | Acceptance of the Report |
| | Job Title: Plantation Manager | Name: Danny Lim Chung Teck |
| | Date: 26 02 2024 | |
| | This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report. | |



| | | | |
|-----------|-------------------------------|----------------------------|--|
| 6. | CERTIFICATION DECISION | | |
| 6.1. | Peer Reviewers Decision | Date of Review: 00 00 0000 | <i>Applicable for Initial Certification & Recertification only</i> |
| | Peer Reviewer 1: | | |
| | Peer Reviewer 2: | | |

| | | | |
|------|--|--------------------------|------------------|
| 6.2. | CDP: Certifier Decision | Name: Maxwell S. Landong | Date: 27 02 2024 |
| | <p>I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.</p> <p>I, hereby confirm the Surveillance Audit 03 of Gemilang Bumimas Sdn Bhd under the Standard MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders.</p> | | |

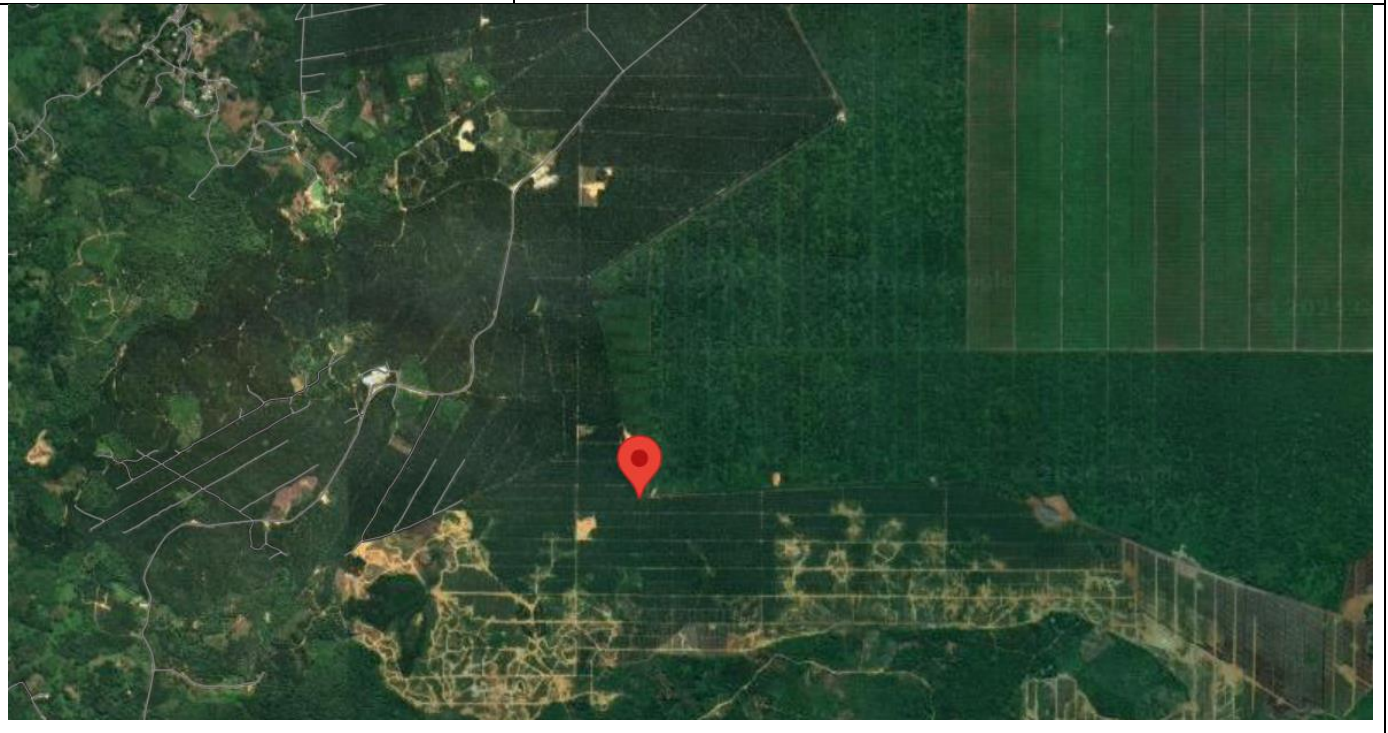
| | | |
|------|--|--|
| 6.3. | Certification Approval by Executive Chairman, KRSB | Date: 28 02 2024 |
| | KRSB Management hereby approved of: | |
| | <input checked="" type="checkbox"/> | Issuance of the certificate. |
| | <input type="checkbox"/> | Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated. |
| | <input type="checkbox"/> | Maintenance of the certificate. |
| | <input type="checkbox"/> | Maintenance of the certificate as soon as implementation of corrective action has been demonstrated. |

7. LIST OF APPENDIX / ATTACHMENTS

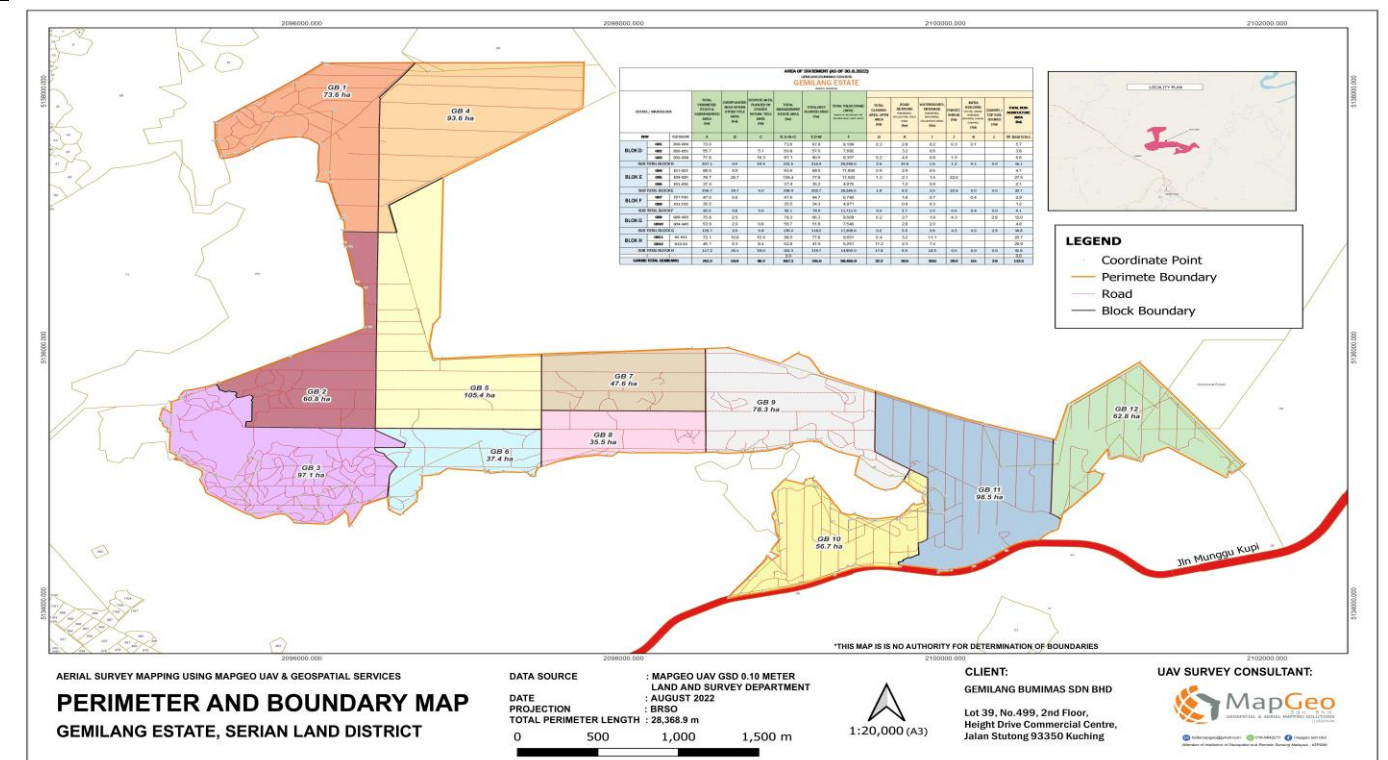
- A. Geo – coordinates: 1.228639 N, 110.521190 E
- B. Aerial Mapping and Perimeter Map

A. Google Location Map

Geo – coordinates: 1.228639 N, 110.551390 E



B. Aerial Mapping & Perimeter Map – Gemilang Bumimas Sdn Bhd



- END OF REPORT -