

# MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:  
SURVEILLANCE AUDIT 3

## MANAGEMENT UNIT

EJW ENTERPRISE SDN BHD

**OFFICE:** LOT 39, NO.449, 2<sup>ND</sup> FLOOR, HEIGHTS DRIVE COMMERCIAL CENTRE, JALAN  
STUTONG, 93350 KUCHING SARAWAK

**SITE:** NCR LAND KAMPUNG TELAGUS LOT FL 01 – 35 SERIAN – SIMUNJAN, 94700  
SAMARAHAN, SARAWAK

CLIENT ID: KRMC12

SSM REG NO: 836478 - U

-REPORT REF: NO: KRMC150424

INITIAL CERTIFICATION DATE: 21 04 2021

## CERTIFICATION BODY

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2<sup>ND</sup> FLOOR, STAR POINT ANGLE  
COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING,  
SARAWAK.



ACB 064



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## TABLE OF CONTENTS

ITEM NO	DESCRIPTION	PAGES
1.	CERTIFICATION ASSESSMENT INFORMATION	3
2.	MANAGEMENT UNIT	3 - 5
3.	ASSESSMENT PROCESS	5 - 8
4.	SUMMARY OF AUDIT RESULTS	8 - 10
5.	OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS	11
6.	CERTIFICATION DECISION	11 - 12
7.	LIST OF APPENDIX / ATTACHMENTS	12 - 13



1.	CERTIFICATION ASSESSMENT INFORMATION
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1.1.	Type of Assessment:	
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Annual Surveillance Audit Year 1
	<input type="checkbox"/> Annual Surveillance Audit Year 2	<input checked="" type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4	<input type="checkbox"/> Recertification

1.2.	Scope of MSPO Certification	
	Part 3	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from <b>233.25</b> Hectares of Certified Area

1.3.	ACB [Certification Body]	
	Previous ACB:	DIMA Certification Sdn Bhd
	Current ACB:	Kebal Resources Sdn Bhd (since 2023)
	Notes:	<i>EJW Enterprise Sdn Bhd had been MSPO Certified under [MSPO 2530-3:2013 Part 3 since 21 04 2021] Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems] Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Annual Surveillance 03 Audit on 18 - 19 04 2024</i>

1.4.	Other Current Certification (Nil)			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS

1.5.	MSPO Standards	
	<input checked="" type="checkbox"/> MS2530-3:2013	

1.6.	Map Geographical Location	
	A.	Google Location Map, Geo Coordinates: (Appendix A Page 12)
	B.	Location Map Perimeter Map – EJW Enterprise Sdn Bhd (Appendix B Page 13)

2.	MANAGEMENT UNIT
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2.1.	Introduction
	This is Annual Surveillance Audit 03 and the Scope is Individual Certification of <b>EJW Enterprise Sdn Bhd [EJW]</b> under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders. <b>EJW ENTERPRISE SDN BHD</b> main office is located at <b>No 449, Lot 39, 2<sup>nd</sup> Floor, Heights Drive Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak.</b> while the plantation site is located at <b>NCR Land of Kampung Abit &amp; Kampung</b>

**Telagus, Lot FL 01 – 35, Serian – Simunjan, 94700, Samarahan, Sarawak** [Geo-coordinates **N1.033502, E110.875660**]; approximately **109 KM** from Kuching City; accessible by land; about **1 hour 50 mins** driving journey using the Pan Borneo Highway. The plantation is established in **2014** and currently the total Certified Area is **233.25** hectares while total Planted Area is **233.25** hectares; with **12** planting blocks and **45,016** palm stand count. The land topography is generally flat with soil type shallow peat.

The main activities of EJW are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. Main resources and amenities are located in the Plantation office premise. Staff and worker’s housing are also sited within the vicinity of the office premises. **EJW** currently employs 29 people (comprising 29 workers).

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

Assessments were done at the Plantation Office and field sites.

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its’ importance to sustainable growth and production of oil palm products.

Other findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers
- b) Staff and workers residing at the estate are provided with free accommodation, water and electricity
- c) Internet connection services are available at the estate premise
- d) CCTV’s security devices are installed at the estate premise
- e) Staff and workers are remunerated above minimum Wage Order 2022.
- f) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- g) There is no evidence that the estate is processing or trading in non-sustainable FFB

The Audit team has conducted a rigorous assessment of **EJW** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder’s Consultation. It is evidenced that **EJW** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

2.2.	Name: <b>EJW ENTERPRISE SDN BHD</b>
2.3.	Site Address NCR LAND KAMPUNG TELAGUS LOT FL 01 – 35 SERIAN – SIMUNJAN, 94700 SAMARAHAN, SARAWAK

Main Office Address	LOT 39, NO.449, 2 <sup>ND</sup> FLOOR, HEIGHTS DRIVE COMMERCIAL CENTRE, JALAN STUTONG, 93350 KUCHING SARAWAK
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2.3.1.	<b>Headcount:</b>	<b>Office Staffs:</b>	<b>Field Staffs:</b>	<b>Total:</b>
	29	0	29	29

2.3.2.	<b>Date of Establishment:</b>	<b>Land Status:</b>	<b>Topography:</b>	<b>Soil Type</b>
	2014	Joint Venture	Flat	Peat
2.3.3.	<b>No of Planting Block:</b>	<b>Palm Stand Count:</b>	<b>Age Range of Palm Stand:</b>	<b>Planting Material:</b>
	5	38,898	3 – 11 years	<ul style="list-style-type: none"><li>• D x P United Plantations</li><li>• Felda</li></ul>

<b>2.4.</b>	<b>Management Contact Details</b>			
	<b>Name:</b>	<b>Position:</b>	<b>Tel No:</b>	<b>Email:</b>
1.	Danny Lim Chung Teck	Project Manager	013 810 0206	<a href="mailto:wintrip1@gmail.com">wintrip1@gmail.com</a>

<b>2.5.</b>	<b>MPOB License, Scope of Activities</b>			
	MPOB License No:	6172 7000 2000	Expiry Date:	31 03 2025
	<b>Scope of Activities</b>			
	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	<input type="checkbox"/> Membeli FFB #		
	<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #	<input type="checkbox"/> Menyimpan PK, CPO, SPO #		
	<input type="checkbox"/> Membeli dan Mengalih FFB #	<input type="checkbox"/> Mengilang FFB #		

<b>2.6.</b>	<b>Production Area</b>				<b>Part 2 &amp; Part 3</b>
	<b>Certified Area</b>	233.25 Hectares	<b>Planted Area</b>	233.35 Hectares	
	<b>Mature Area</b>	<b>Immature Area</b>	<b>HCV / Conservation Area</b>	<b>Others</b>	
	156.07	77.18	NA	-	

<b>2.7.</b>	<b>Production Volume</b>					<b>Part 2 &amp; Part 3</b>
	<b>Item</b>	<b>Actual</b>	<b>2023</b>	<b>Projection</b>	<b>2024</b>	
	Planted Area	233.25	Hectares	233.25	Hectares	
	FFB Production	5,265.64	MT	6,950	MT	
	Yield Per Hectare	22.57	MT	29.76	MT	

<b>2.8.</b>	<b>MSPO Certificate</b>				<b>Certificate No: KRMC120424</b>
	Initial Certification Date:	21 04 2021	Expiry Date:	20 04 2026	

### 3. ASSESSMENT PROCESS

<b>3.1.</b>	<b>Certification Body</b>			
3.1.1.	Audit Team Members			
1.	Wilfred S. Landong	Lead Auditor		



	Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>• Adv Dip in Business Mgt., Degree in Marketing, Master of Arts Degree</li> <li>• Successfully completed MSPO Lead Auditor Course in 2015 [Pioneer Batch] and has been MSPO Lead Auditor since</li> <li>• Conversant [spoke / written] in BM, English and local Sarawak dialects</li> <li>• Qualified Lead Auditor for MSPO Standards MS2530, ISO 9001, ISO 14001, ISO 45001, ISO 17065</li> <li>• Eight years plus working &amp; working and hands on leadership &amp; management experience of certification bodies</li> <li>• Expertise in biodiversity conservation &amp; forest management</li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>• Had clocked more than 320 man-days as MSPO Auditor</li> </ul>
2.	Robert Ensali	Trainee Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>• Diploma in Agricultural Science UPM (1989)</li> <li>• Successfully completed Internal Auditor Course on OHSMS in 2018</li> <li>• Successfully completed the SIRIM Lead Auditor ISO/IEC 17065:2012 and passed the assessments &amp; examination in January 2024</li> <li>• Successfully completed the MSPO Lead Auditor Course MS2530:2022 and passed the examination in conjunction with the course in March 2024</li> <li>• Successfully completed the Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor Course MS2530:2022 and passed the examination in March 2024</li> <li>• Conversant [spoken / written] in BM &amp; English and local Sarawak dialects</li> <li>• Qualified Planter more than 30 years of experience in oil palm industry as Plantation Manager with Statutory Body [SALCRA]</li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>• Has clocked 1.5 man-days as Trainee Auditor</li> <li>• Has performed as a Trainee Auditor auditing onsite (plantation) on – Surveillance Audit 3</li> </ul>

<b>3.2.</b>	<b>Audit Plan</b>	<b>Geo-Coordinates: N1.033502, E110.875660</b>		<b>No of Mandays: 03</b>
3.2.1.	Audit Site Location:			
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> <b>MS2530:3</b>	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> <b>Individual Certification</b>	<input type="checkbox"/> Group Certification	
	No of Sites:	<input checked="" type="checkbox"/> <b>Single Site</b>	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
	Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	<b>1.5 - medium</b>
	Date of Audit:	18 – 19 04 2024		

<b>3.2.2.</b>	<b>Audit Objectives</b>
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1.	<b>Surveillance Audit</b>	The objectives of this Surveillance Audit include:
		<ul style="list-style-type: none"> <li>a. The review of previous surveillance audit reports and the performance of the management system over the most recent certification cycle</li> <li>b. To assess the effectiveness of the management system in its entirety in the</li> </ul>



		<p>light of internal &amp; external changes and its continued relevance and applicability to the scope of certification</p> <p>c. To assess demonstrated commitment to maintain the effectiveness and improvement of the management system in order to enhance overall performance</p> <p>d. To assess the effectiveness of the management system with regard to achieving the certified clients' objectives and the intended results of the respective management systems.</p>
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<b>3.2.3.</b>	<b>Assessment Methodology</b>		
		This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.	
	Information gathering Data collection	<ul style="list-style-type: none"> <li>o Interviews – management &amp; staffs</li> <li>o Observation of process &amp; activities, using checklists.</li> <li>o Review of documentations &amp; records</li> <li>o Site visits, camera evidence</li> <li>o Field inspections</li> </ul>	
	Assessment Method	<p><b>Paper</b></p> <ul style="list-style-type: none"> <li>o Assessing past implementations from records, reports of the management system</li> </ul> <p><b>Practice</b></p> <ul style="list-style-type: none"> <li>o Assessing current implementation from observing current practices</li> </ul> <p><b>People</b></p> <ul style="list-style-type: none"> <li>o Assessing future maintenance from interviewing personnel on understanding &amp; assessing competencies</li> </ul>	

<b>3.3.</b>	<b>Audit Programme</b>
3.3.1.	Five Years Audit Program - MSPO Certification

	<b>Contact Information</b>			
	Name of Client:	<b>EJW ENTERPRISE SDN BHD</b>		Client ID: KRMC12
	Address:			
	Contact Person:	Position:	Tel No:	Email:
	Danny Lim Chung Teck	Project Manager	013 810 0206	<a href="mailto:wintrip1@hotmail.com">wintrip1@hotmail.com</a>
	Date of Initial Certification:	21 04 2021	Validity / Expiry Date:	20 04 2026

<b>1.</b>	<b>Surveillance Audit 1</b>		<b>No of Mandays:</b>	<b>00</b>
	<b>Note:</b>	<b>Not more than 12 months after Recertification. Transferred client from DIMA Certification</b>		
	Plan Audit Date:	Not applicable	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	-	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night



Certifier:	-		
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<b>2.</b>	<b>Surveillance Audit 2</b>		<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 1</b>		
	Plan Audit Date:	March 2023	Actual Audit Date:	20 – 21 03 2023
	Team Leader:	Maxwell Stephen Landong	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Wilfred Stephen Landong		

<b>3.</b>	<b>Surveillance Audit 3</b>		<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 2</b>		
	Plan Audit Date:	April 2024	Actual Audit Date:	18 – 19 04 2024
	Team Leader:	Wilfred Stephen Landong	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Maxwell Stephen Landong		

<b>4.</b>	<b>Surveillance Audit 4</b>		<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 3</b>		
	Plan Audit Date:	February 2025	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

<b>5.</b>	<b>Recertification</b>	<b>Cycle Two (02)</b>	<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Within 4 months prior to Certificate Expiry Date</b>		
	Plan Audit Date:	January 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	Maxwell S. Landong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1:	To be decided	Peer Reviewer 2:	To be decided
	Certifier:	To be decided		

<b>4.</b>	<b>SUMMARY OF AUDIT RESULTS</b>
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Audit Findings Classification			
	Term	Meaning	Description
	YES	Compliance	o Fulfilled requirement of audited standard
	OFI	Opportunity for improvements	o Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
	NO (minor NC)	Minor non conformity	o Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system





	NO (major NC)	Major non conformity	<ul style="list-style-type: none"> <li>Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.</li> </ul>
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Previous Audit Findings (ANNUAL SURVEILLANCE AUDIT 02)
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ONE FINDING – Social Impact Assessment (SIA) Report still at final stage of documentation. OFI

Table:	Summary of Audit Findings	Audit Stage:	ASA 03
No of Findings:		Category:	
01	SIA report had been uncompleted since last Audit [ASA02] in 2023. Was an OFI during last Audit.	NC (Minor)	
02	The certificate on Basic 1st Aid and Cardiopulmonary Resuscitation training in respect for Ms. Suzzie Ak Nelos expired on 18 03 2024.	OFI	

4.1.	Table: 1	Summary of Audit Findings			
Part 3	MS2530-3:2013	General Principles for Oil Palm Plantations and Organized Smallholders			
Principles	Requirements	Yes	OFI	NC Minor	NC Major
		<i>Findings: Type letter X on the appropriate box</i>			
<b>1.</b>	<b>Management Commitment &amp; Responsibility</b>				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			
<b>2.</b>	<b>Transparency</b>				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation	X			
2.3.	Traceability	X			
<b>3.</b>	<b>Compliance to Legal and Other Requirements</b>				
3.1.	Regulatory Requirement	X			
3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			
<b>4.</b>	<b>Responsibility to Social, Health, Safety &amp; Employment Conditions</b>				
4.1.	Social Impact Assessment [SIA]			X	



4.2.	Complaints and grievances	X			
4.3.	Commitment to local sustainable development	X			
4.4.	Employees safety & health				X
4.5.	Employment conditions	X			
4.6.	Training and competency	X			
<b>5.</b>	<b>Environment, Natural Resources, Biodiversity and Ecosystem Services</b>				
5.1.	Environmental Plan	X			
5.2.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.3.	Waste Management & Disposal	X			
5.4.	Reduction of pollution and emission	X			
5.5.	Natural water resources	X			
5.6.	Status of rare,, threatened or endangered species and high biodiversity value area	X			
5.7.	Zero Burning Practices	X			
<b>6.</b>	<b>Best Practices</b>				
6.1.	Site Management				
6.2.	Economic and financial viability plan	X			
6.3.	Transparent and fair price dealing	X			
6.4.	Contractor	X			

<b>Table: 2 Summary: No of Audit Findings by Principles</b>					
<b>Part 3 MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders</b>					
Principles	Requirements	Yes	OFl	NC Minor	NC Major
1.	Management Commitment & Responsibility	0	0	0	0
2.	Transparency	0	0	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	2	1	1	0
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	0	0	0	0
6.	Best Practices	0	0	0	0
Total No of Findings		2	1	1	0

**4.2. AUDIT FINDING REPORTS**

**4.2.1. NC: Non-Conformance: Major & Minor**


One Minor NC

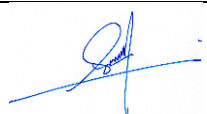
<b>4.3.</b>	<b>SUMMARY: STAKEHOLDERS CONSULTATION REPORT</b> <i>(Applicable for Initial Certification &amp; Recertification Only)</i>		
<b>A.</b>	<b>Category of Respondents:</b>	<input type="checkbox"/> Employees/Workers	<input type="checkbox"/> Communities <input type="checkbox"/> Other Stakeholders
<b>B.</b>	<b>Consultation Method:</b>	<input type="checkbox"/> Face to face Meeting	<input type="checkbox"/> Phone Interview <input type="checkbox"/> Written Review [Mail]



<b>C.</b>	<b>Survey Summary:</b>
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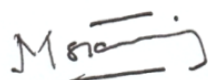
<b>5.</b>	<b>OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS</b>
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<b>5.1.</b>	<b>Lead Auditor: Summary Statement &amp; Certification Recommendation</b>	
	Summary Statement:	The audit team concludes that the organization had fulfilled and complied with the requirements of the <b>MS 2530-3:2013</b> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives.  It is to be noted that site management of the <b>EJW ENTERPRISE SDN BHD</b> is well managed and generally conformed and complied with requirements of the MSPO Standards.
	Certification Recommendation:	The audit team recommends that, MSPO Certification be  <input type="checkbox"/> MAINTAINED and / or <input checked="" type="checkbox"/> GRANTED to <b>EJW ENTERPRISE SDN BHD</b>
	Name:	Date: 12 06 2024
	Signature	

<b>5.2.</b>	<b>Management Unit Representative</b>	<b>Acceptance of the Report</b>
	Job Title: <i>Managing Director</i>	Name: <i>Danny Lim Chung Teck</i>
		Date: <i>14 06 2024</i>
	<i>This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.</i>	

<b>6.</b>	<b>CERTIFICATION DECISION</b>
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<b>6.1.</b>	Peer Reviewers Decision	Date of Review: 00 00 0000	<b>Applicable for Initial Certification &amp; Recertification only</b>
	Peer Reviewer 1:		
	Peer Reviewer 2:		

<b>6.2.</b>	CDP: Certifier Decision	Name: Maxwell S. Landong	Date: 14 06 2024
	I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.		

I, hereby confirm the Surveillance Audit 03 of EJW Enterprise Sdn Bhd under the Standard *MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders*.

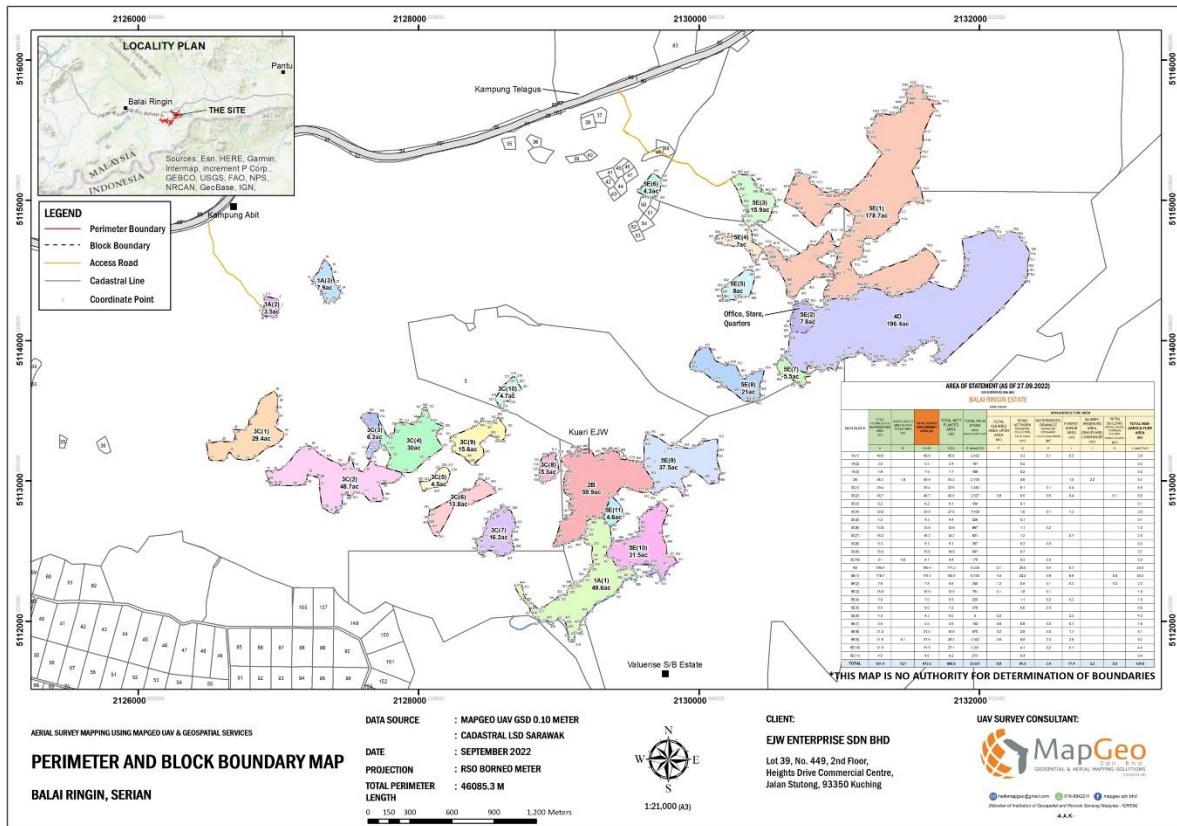
6.3.	Certification Approval by Executive Chairman, KRSEB	Date: 14 06 2024
	KRSEB Management hereby approved of:	
	<input checked="" type="checkbox"/> <b>Issuance of the certificate.</b>	
	<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.	
	<input type="checkbox"/> Maintenance of the certificate.	
	<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.	

**7. LIST OF APPENDIX / ATTACHMENTS**

- A. Geo – coordinates: 1.033502 N, 110.875660 E
- B. Aerial Mapping and Perimeter Map

A. <b>Google Location Map</b>	Geo – coordinates: 1.033502 N, 110.875660 E

**B. Aerial Mapping & Perimeter Map – EJW Enterprise Sdn Bhd**



- END OF REPORT -