

# MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:

RECERTIFICATION – CYCLE 2

## MANAGEMENT UNIT



**BEETUAH AGROVENTURES SDN BHD**

**OFFICE:** 1<sup>ST</sup> FLOOR, CG204 BATU KAWA NEW TOWNSHIP, JALAN BATU KAWA, 93250 KUCHING SARAWAK

**SITE:** SG GAWEA, KAMPUNG STUNGKOR BARU, BATU 18, JALAN BAU LUNDU, LUNDU  
94500 KUCHING SARAWAK

CLIENT ID: KRMC13

SSM REG NO: 1121580 - W

REPORT REF: NO: KR130424

INITIAL CERTIFICATION DATE: 07 06 2019

## CERTIFICATION BODY



ACB 064

**KEBAL RESOURCES SDN BHD**

SUBLOT 7, NO 387, LOT 17821, 2<sup>ND</sup> FLOOR, STAR POINT ANGLE  
COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING,  
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<b>1.</b>	<b>CERTIFICATION ASSESSMENT INFORMATION</b>
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**1.1. Type of Assessment:**

- |   |  |
|---|--|
| <input type="checkbox"/> Initial Certification            | <input type="checkbox"/> Annual Surveillance Audit Year 1  |
| <input type="checkbox"/> Annual Surveillance Audit Year 2 | <input type="checkbox"/> Annual Surveillance Audit Year 3  |
| <input type="checkbox"/> Annual Surveillance Audit Year 4 | <input checked="" type="checkbox"/> <b>Recertification</b> |

**1.2. Scope of MSPO Certification**

Part 3 Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from **343.37** Hectares of Certified Area

**1.3. ACB [Certification Body]**

Previous ACB: UNICERT Certification Sdn Bhd

Current ACB: **Kebal Resources Sdn Bhd (since 2023)**

Notes: *Beetuah Agroventures Sdn Bhd had been MSPO Certified under [MSPO 2530-3:2013 Part 3 since 07 06 2019]*

*Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems]*

*Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Recertification Audit on 17 – 18 04 2024*

**1.4. Other Current Certification (Nil)**

- |                                   |                                   |                                    |                                    |
|-----------------------------------|-----------------------------------|------------------------------------|------------------------------------|
| <input type="checkbox"/> ISO 9001 | <input type="checkbox"/> EMS14001 | <input type="checkbox"/> ISO 45001 | <input type="checkbox"/> ISO 22001 |
| <input type="checkbox"/> HACCP    | <input type="checkbox"/> RSPO     | <input type="checkbox"/> ISCC      | <input type="checkbox"/> OTHERS    |

**1.5. MSPO Standards**

- MS2530-3:2013

<b>1.6.</b>	<b>Map Geographical Location</b>
	A. Google Location Map, Geo Coordinates: <i>(Appendix A Page 17)</i>
	B. Location Map – Beetuah Agroventures Sdn Bhd <i>(Appendix B Page 18)</i>

<b>2.</b>	<b>MANAGEMENT UNIT</b>
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<b>2.1.</b>	<b>Introduction</b>
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This is Recertification Audit and the Scope is Individual Certification of **STUNGKOR OIL PALM ESTATE [SOPE]** under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

**BEETUAH AGROVENTURES SDN BHD** main office is located at **1ST FLOOR, Cg 204, Batu Kawah New Township, Jalan Batu Kawa, 93250, Kuching, Sarawak**. while the plantation site is located at **Stungkor Oil Palm Estate, Sg Gawe, Kampung Stungkor Baru, Batu 18, Jalan Bau Lundu, 94500, KUCHING, SARAWAK** [Geo-coordinates **N1.494472, E109.941665**]; approximately **50 KM** from Kuching City; accessible by land; about **1 hour** driving journey using the Pan Borneo Highway. The plantation is established in **2006** and currently the total Certified Area is **343.37** hectares while total Planted Area is **296.57** hectares; with **12** planting blocks and **45,016** palm stand count. The land topography is generally flat and undulating with soil type shallow peat & interspersed by some areas with mineral soil. The main activities of Stungkor Oil Palm Estate are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. Main resources and amenities are located in the Plantation office premise. Staff and worker's housing are also sited within the vicinity of the office premises

**Stungkor Oil Palm Estate** currently employs 28 people (comprising **11** office staffs and 17 workers).

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with staff and workers), observations of process and activities, field audit and review of documentations and records. Stakeholder's consultation is also conducted during this Recertification Audit

Assessments were done at the Plantation Office and field sites.

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers
- b) Staff and workers residing at the estate are provided with free accommodation, water and electricity
- c) Internet connection services are available at the estate premise
- d) CCTV's security devices are installed at the estate premise
- e) Staff and workers are remunerated above minimum Wage Order 2022.

f) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.

g) There is no evidence that the estate is processing or trading in non-sustainable FFB

The Audit team has conducted a rigorous assessment of **SOPE** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that **SOPE** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

2.2.	Name: <b>BEETUAH AGROVENTURES SDN BHD</b>		
2.3.	Site Address	SG GAWEA, KAMPUNG STUNGKOR BARU, BATU 18, JALAN BAU LUNDU, LUNDU 94500 KUCHING SARAWAK	

	Main Office Address	1 <sup>ST</sup> FLOOR, CG204 BATU KAWA NEW TOWNSHIP, JALAN BATU KAWA, 93250 KUCHING SARAWAK
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2.3.1.	<b>Headcount:</b>	<b>Office Staffs:</b>	<b>Field Staffs:</b>	<b>Total:</b>
	28	11	17	28

2.3.2.	<b>Date of Establishment:</b>	<b>Land Status:</b>	<b>Topography:</b>	<b>Soil Type</b>
	2006	Owned Land	Flat and undulating	Mineral, Peat
2.3.3.	<b>No of Planting Block:</b>	<b>Palm Stand Count:</b>	<b>Age Range of Palm Stand:</b>	<b>Planting Material:</b>
	12	45,016	6 – 16 years	<ul style="list-style-type: none"> <li>• D x P Sawit Kinabalu</li> <li>• D x P United Plantations</li> <li>• Felda</li> <li>• Guthrie</li> </ul>

2.4.	<b>Management Contact Details</b>			
	<b>Name:</b>	<b>Position:</b>	<b>Tel No:</b>	<b>Email:</b>
1.	Datin Rose Sanden	Managing Director	083 450 450	beetuahagro15@gmail.com
2.	Ms Yolanda Peter Nansian	Executive Director	010-9841007	yolanda.peter.nansian07@gmail.com

2.5.	<b>MPOB License, Scope of Activities</b>		
	MPOB License No:	616970002000	Expiry Date: 30 11 2024
	<b>Scope of Activities</b>		



<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	<input type="checkbox"/> Membeli FFB #
<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #	<input type="checkbox"/> Menyimpan PK, CPO, SPO #
<input type="checkbox"/> Membeli dan Mengalih FFB #	<input type="checkbox"/> Mengilang FFB #

<b>2.6.</b>	<b>Production Area</b>				<b>Part 2 &amp; Part 3</b>
	<b>Certified Area</b>	343.37 Hectares	<b>Planted Area</b>	296.57 Hectares	
	<b>Mature Area</b>	<b>Immature Area</b>	<b>HCV / Conservation Area</b>	<b>Others</b>	
	296.57	-	NA	46.80 Hectares	

<b>2.7.</b>	<b>Production Volume</b>				<b>Part 2 &amp; Part 3</b>
	<b>Item</b>	<b>Actual</b>	<b>2023</b>	<b>Projection</b>	<b>2024</b>
	Planted Area	296.57	Hectares	296.57	Hectares
	FFB Production	4606	MT	6,300	MT
	Yield Per Hectare	15.35	MT	21.72	MT

<b>2.8.</b>	<b>MSPO Certificate</b>		<b>Certificate No: KRMC130623</b>
	Initial Certification Date:	07 06 2019	Expiry Date: 06 06 2024
	Recertification Date [Cycle 2]	07 06 2024	Expiry Date [Cycle 2]: 06 06 2029

<b>3.</b>	<b>ASSESSMENT PROCESS</b>
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<b>3.1.</b>	<b>Certification Body</b>	
3.1.1.	Audit Team Members	
1.	Maxwell S. Landong	Lead Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>• Graduated with BSc (Hons) Resource Economics (1989) &amp; Master of Science in Human Resources Development (1998) UPM</li> <li>• Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 &amp; ISO 45001 and passed the examination in conjunction with the course in 2020</li> <li>• Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017</li> <li>• Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017</li> <li>• Successfully completed HRDF "Train the Trainer" training programme and passed all the assessment requirement in 2018</li> <li>• Successfully completed the SIRIM Lead Auditor ISO/IEC 17065:2012 and</li> </ul>

		<p>passed the examination in conjunction with the course in January 2024</p> <ul style="list-style-type: none"> <li>• Successfully completed the MSPO Lead Auditor Course MS2530:2022 and passed the examination in conjunction with the course in March 2024</li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>• Had clocked more than 100 man-days as Trainee Auditor, Auditor and Lead Auditor</li> <li>• Has performed as an Auditor auditing onsite (plantations and mills) / remote audit at various stages (Initial Certification – Stage 1 &amp; 2, SVA 1, 2, 3 &amp; 4 and Recertification</li> <li>• Technical Reviewer for more than 20 Audit Certification Reports – Plantations &amp; Palm Oil Mills</li> <li>• Initiate, plan and implement briefing and training programme for SALCRA and its' Subsidiary companies' staff in preparation towards MSPO Certification – SALCRA Estates and Palm Oil Mills</li> </ul>
2.	Martin Kusong	Auditor 1
	Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>• Bachelor of Agricultural Science [Hons] UPM (1990), Masters of Business Administration UNIMAS (2002)</li> <li>• Successfully completed MSPO Lead Auditor Course 2017</li> <li>• Qualified Peer Reviewer – registered with MPOCC 2019</li> <li>• Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 &amp; ISO 45001 and passed the examination in conjunction with the course in 2022</li> <li>• Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2022</li> <li>• Successfully completed SIRIM Lead Auditor Course 1SO/IEC 17065:2012 and passed the assessments and examination in 2024</li> <li>• Successfully completed the MSPO Lead Auditor Course MS2530:2022 and passed the examination in conjunction with the course in March 2024</li> </ul>
	MSPO Auditing Experience	<ul style="list-style-type: none"> <li>• Has clocked more than 80 man-days as Trainee Auditor and Auditor</li> <li>• Has performed as an Auditor auditing onsite (plantations and mills) at various stages Initial Certification – Stage 1 &amp; 2, SVA 1, 2, 3 &amp; 4 and Recertification</li> <li>• Conversant [spoken / written] in BM &amp; English and local Sarawak dialects</li> <li>• Qualified Agronomist more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector &amp; Government [Public] Statutory Body [SALCRA] etc.</li> </ul>



3	Leroy W Landong	Trainee Auditor
	Qualifications & Experience	<ul style="list-style-type: none"> <li>• Bachelor of Arts [Honors] in Professional Communication</li> <li>• Diploma in Multimedia, Advertising &amp; Broadcasting</li> <li>• Diploma in Law</li> <li>• Lead Auditor MSPO MS2530: 2022</li> <li>• Lead Auditor ISO 17065:2012</li> <li>• OHSAS - Pegawai Kesihatan dan Keselamatan</li> </ul>

3.2.	<b>Audit Plan</b>	<b>Geo-Coordinates: N1.494472, E109.941665</b>		<b>No of Mandays: 03</b>
3.2.1.	Audit Site Location:	SG GAWEA, KAMPUNG STUNGKOR BARU, BATU 18, JALAN BAU LUNDU, LUNDU 94500 KUCHING SARAWAK		
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> <b>MS2530:3</b>	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> <b>Individual Certification</b>	<input type="checkbox"/> Group Certification	
	No of Sites:	<input checked="" type="checkbox"/> <b>Single Site</b>	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 01
	Sampling Method:	Not applicable – Single Site		Risk Factor / Matrix: <b>1.5 - medium</b>
	Date of Audit:	17 04 – 18 04 2024		

3.2.2.	<b>Audit Objectives</b>
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1.	<b>Recertification Audit</b>	<p>The objectives of this Recertification Audit include:</p> <ol style="list-style-type: none"> <li>The review of previous surveillance audit reports and the performance of the management system over the most recent certification cycle</li> <li>To assess the effectiveness of the management system in its entirety in the light of internal &amp; external changes and its continued relevance and applicability to the scope of certification</li> <li>To assess demonstrated commitment to maintain the effectiveness and improvement of the management system in order to enhance overall performance</li> <li>To assess the effectiveness of the management system with regard to achieving the certified clients' objectives and the intended results of the respective management systems.</li> </ol> <p><b>Recertification Audit activities may need to have a Stage 1 in situations where there have been significant changes to the management system, the organization, or the context in which the management system is operating [e.g., changes in legislation]. Note: Stage 1 Audit is not required in this Recertification.</b></p>
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<b>3.2.3.</b>	<b>Assessment Methodology</b>		
		This certification assessment is a <b>SAMPLING</b> process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.	
	Information gathering Data collection	<ul style="list-style-type: none"> <li>○ Interviews – management &amp; staffs</li> <li>○ Observation of process &amp; activities, using checklists.</li> <li>○ Review of documentations &amp; records</li> <li>○ Site visits, camera evidence</li> <li>○ Field inspections</li> </ul>	
	Assessment Method	<p><b>Paper</b></p> <ul style="list-style-type: none"> <li>○ Assessing past implementations from records, reports of the management system</li> </ul> <p><b>Practice</b></p> <ul style="list-style-type: none"> <li>○ Assessing current implementation from observing current practices</li> </ul> <p><b>People</b></p> <ul style="list-style-type: none"> <li>○ Assessing future maintenance from interviewing personnel on understanding &amp; assessing competencies</li> </ul>	

<b>3.3.</b>	<b>Audit Programme</b>
3.3.1.	Five Years Audit Program - MSPO Certification

<b>Contact Information</b>			
Name of Client:	<b>BEETUAH AGROVENTURES SDN BHD</b>		Client ID: KRMC13
Address:	1ST FLOOR, CG204 BATU KAWA NEW TOWNSHIP, JALAN BATU KAWA, 93250 KUCHING SARAWAK		
Contact Person:	Position:	Tel No:	Email:
Datin Rose Sanden	Managing Director	083 450 450	beetuahagro15@gmail.com
Ms Yolanda Peter Nansian	Executive Director	010-9841007	yolanda.peter.nansian07@gmail.com
Date of Initial Certification:	07 06 2019	Validity / Expiry Date:	06 09 2024

<b>1.</b>	<b>Recertification</b>	<b>Cycle Two (02)</b>	<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Within 4 months prior to Certificate Expiry Date</b>		
	Plan Audit Date:	April 2024	Actual Audit Date:	17 04 2024 – 18 04 2024
	Team Leader:	Maxwell S. Landong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night



Peer Reviewer 1:	Haji Yusuf B Nekmat	Peer Reviewer 2:	Tn Ismadi B Ismail
Certifier:	Wilfred S. Landong		

<b>2.</b>	<b>Surveillance Audit 1</b>		<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Recertification</b>		
	Plan Audit Date:	May 2025	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

<b>3.</b>	<b>Surveillance Audit 2</b>		<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 1</b>		
	Plan Audit Date:	April 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

<b>4.</b>	<b>Surveillance Audit 3</b>		<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 2</b>		
	Plan Audit Date:	March 2027	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

<b>4.</b>	<b>Surveillance Audit 4</b>		<b>No of Mandays:</b>	<b>03</b>
	<b>Note:</b>	<b>Not more than 12 months after Surveillance 3</b>		
	Plan Audit Date:	March 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBA		

<b>4.</b>	<b>SUMMARY OF AUDIT RESULTS</b>
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Audit Findings Classification			
Term	Meaning	Description	
YES	Compliance	<ul style="list-style-type: none"> <li>○ Fulfilled requirement of audited standard</li> </ul>	
OFI	Opportunity for improvements	<ul style="list-style-type: none"> <li>○ Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization</li> </ul>	



	NO (minor NC)	Minor non conformity	<ul style="list-style-type: none"> <li>Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system</li> </ul>
	NO (major NC)	Major non conformity	<ul style="list-style-type: none"> <li>Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.</li> </ul>

<b>Previous Audit Findings (SURVEILLANCE AUDIT 04)</b>
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There were no findings of NC or OFI during Surveillance Audit 04

<b>Table:</b>	<b>Summary of Audit Findings</b>	<b>Audit Stage:</b>	<b>Recertification</b>
<b>No of Findings:</b>	<b>NIL</b>	<b>Category:</b>	<b>NA</b>

<b>4.1.</b>	<b>Table: 1</b>	<b>Summary of Audit Findings</b>			
<b>Part 3</b>	<b>MS2530-3:2013</b>	<b>General Principles for Oil Palm Plantations and Organized Smallholders</b>			
<b>Principles</b>	<b>Requirements</b>	<b>Yes</b>	<b>OFI</b>	<b>NC Minor</b>	<b>NC Major</b>
		<i>Findings: Type letter X on the appropriate box</i>			
<b>1.</b>	<b>Management Commitment &amp; Responsibility</b>				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			
<b>2.</b>	<b>Transparency</b>				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation	X			
2.3.	Traceability	X			
<b>3.</b>	<b>Compliance to Legal and Other Requirements</b>				
3.1.	Regulatory Requirement	X			
3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			
<b>4.</b>	<b>Responsibility to Social, Health, Safety &amp; Employment Conditions</b>				



4.1.	Social Impact Assessment [SIA]	X			
4.2.	Complaints and grievances	X			
4.3.	Commitment to local sustainable development	X			
4.4.	Employees safety & health	X			
4.5.	Employment conditions	X			
4.6.	Training and competency	X			
<b>5.</b>	<b>Environment, Natural Resources, Biodiversity and Ecosystem Services</b>				
5.1.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.2.	Waste Management & Disposal	X			
5.3.	Reduction of pollution and emission	X			
5.4.	Natural water resources	X			
5.5.	Status of rare, threatened or endangered species and high biodiversity value area	X			
5.6.	Zero Burning Practices	X			
<b>6.</b>	<b>Best Practices</b>				
6.1	Site Management				
6.2	Economic and financial viability plan	X			
6.3	Transparent and fair price dealing	X			
6.4	Contractor	X			

<b>Table: 2 Summary: No of Audit Findings by Principles</b>					
<b>Part 3</b>	<b>MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders</b>				
<b>Principles</b>	<b>Requirements</b>	<b>Yes</b>	<b>OFI</b>	<b>NC Minor</b>	<b>NC Major</b>
1.	Management Commitment & Responsibility	0	0	0	0
2.	Transparency	0	0	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	0	0	0	0
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	0	0	0	0
6.	Best Practices	0	0	0	0
	Total No of Findings	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>4.2.</b>	<b>AUDIT FINDING REPORTS</b>
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4.2.1.	NC: Non-Conformance: Major & Minor
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There were no findings of NC or OFI during this Recertification Audit

4.3.	<b>SUMMARY: STAKEHOLDERS CONSULTATION REPORT</b>
A.	<b>Category of Respondents:</b> <input checked="" type="checkbox"/> Employees/Workers <input checked="" type="checkbox"/> Communities <input type="checkbox"/> Other Stakeholders
B.	<b>Consultation Method:</b> <input checked="" type="checkbox"/> Face to face Meeting <input type="checkbox"/> Phone Interview <input type="checkbox"/> Written Review [Mail]
C.	<b>Survey Summary:</b>

**A. STAFF, LOCAL COMMUNITY & FOREIGN WORKER (TKI)**

*LIST OF RESPONDENTS*

No	Name	Identity No (if available)	Relationship to Auditee
1	Alban Anak Paul	820622-13-5211	Staff - Field Supervisor
2	Danial Anak Aut	810277-13-5247	Staff – Plantation Executive
3	Sudirman		Foreign Worker – Harvester
4	Diol Anak Litui	55308-13-5873	Local community – Kampung Stungkor
5	Kirby Anak Nait	790812-13-5699	Local community/worker – Kampung Stom Muda

**1. CONSULTATION METHOD**

Consultation Technique:  
 (Can select more than one)

- Face to face meeting (to submit list of participants if available)
- Phone interview
- Written views and comments (mail, email etc. based on pre-determined questions)

**2. QUESTIONAIRES**

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	All are registered in the organization's stakeholder list. Alban, Danial, Sudirman and Kirby are employee of the organization. Diol is a local who frequently used the estate roads to tend to his farm within the estate vicinity
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2]	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Staff/driver – Daily communication, staff meeting and work instruction are means for information dissemination. Sudirman mentioned that work instructions and information are normally disseminated during morning muster and on-site/work area. If there is any information required, they can communicate with the estate staff anytime
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	There is no evidence of complaint or grievances recorded in respect from these stakeholders. All of them are happy with their current job, facilities provided and wages. However, Kirby requested if the rate of payment for transporting FFB per ton be reviewed as it has not been reviewed for quite sometimes. He is advised to fill the complaint & grievances form and submit to the management for consideration. Diol Anak Litui is happy that the management allowed local community to use the



			<i>estate roads to tend to their farm and other daily cores within the estate vicinity</i>
D.	<i>If (C) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<i>Not applicable</i>
E.	<i>Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)</i>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<i>No land issue raised during the audit</i>
F.	<i>Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)</i>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<i>No social issue raised by any of these stakeholders during the audit</i>
G.	<i>Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)</i>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<i>No environmental issues raised during the audit</i>
H.	<i>How do you rate the knowledge &amp; understanding of the stakeholders on MSPO?</i>	<input type="checkbox"/> Poor <input type="checkbox"/> Average <input checked="" type="checkbox"/> Good	<i>Their knowledge and understanding can be rated as average to good. The staff interviewed has good knowledge of MSPO as they have been involved in the Auditing process as auditee on-site as well as preparation and implementation of the MSPO requirements. The TKI has fair knowledge on MSPO especially on the health and safety requirement at the workplace.</i>
I.	<i>Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?</i>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<i>During this audit, Kirby anak Nait suggested the rate of payment for transporting FFB per ton whether it can be reviewed as it has not been reviewed for quite sometimes.</i>
J.	<i>Is the issue stated above being brought to the Audit?</i>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	<i>The issue is brought up during the stakeholder's consultation. He is advised to fill the complaint &amp; grievances form and submit to the management for further action and consideration.</i>

<b>3.</b>	<b>AUDITOR SUMMARY STATEMENT</b>	<b>[Remarks, Comments &amp; Opportunity for Improvements]</b>
	<ul style="list-style-type: none"> <li>a) <i>The two Staff are happy with the remuneration and facilities provided by the company. Accommodation, water and electricity are provided free of charge.</i></li> <li>b) <i>The TKI is satisfied with the salary and facilities and amenities provided by the employer</i></li> <li>c) <i>The driver is happy that he found employment near his home as well as current income, which is well above the minimum wage order. However, he requested for rate of payment, (if possible) for transporting FFB per ton to the Mill can be reviewed as it has not been reviewed for quite sometimes.</i></li> </ul>	

**B. LOCAL WORKERS**

<i>List of Respondents</i>			
No	Name	Identity No [if available]	Relationship to Auditee
1	<i>Migan ak Mitang</i>	<i>500509 13 5399</i>	<i>LF collector</i>
2	<i>Jilan ak Kusui</i>	<i>530728 13 5484</i>	<i>LF collector</i>
3	<i>Liya ak Migan</i>	<i>780724 13 5426</i>	<i>LF collector</i>
4			<i>All of them are from Kampung</i>
5			<i>Stungkor Baru.</i>

**1.0. Consultation Technique:**

Consultation Technique:  
 (Can select more than one)

- Meeting (to submit list of participants if available)  
 Personal interview  
 Written views and comments (mail, email etc. based on pre-determined questions)

**2.0. Questionnaires**

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Amongst the locals who are very loyal to Beetuah
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (clause 4.2.1 & 4.2.2]	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Instruction and/or briefing pertaining to operations and other related matters on the estate are clear and transparent. E.g., the rate of LF given to them is reflective in the price schedule.
C.	Any feedback, complaint or grievances raised by this/these stakeholder before? (If Yes, please briefly explain the nature of the feedback/ complaint/ grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Mr. Migan and his wife, Mdm Jilan have been with Beetuah since the existence of the estate. They are happy and satisfied with working environment.
D.	If (C) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not applicable
E.	Any land issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Ever since they worked with Beetuah, they have never heard of any land disputes.
F.	Any social issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No social issue raised
G.	Any environmental issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Never heard of the nearby communities complained about water quality and open burning issues.
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input type="checkbox"/> Poor <input checked="" type="checkbox"/> Average <input type="checkbox"/> Good	The workers have fair/average knowledge of safety and health requirement and the mandatory usage of appropriate PPE while at work
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No suggestion. They are happy with the current working environment and treatment by the the employer



J	Is the issue stated above being brought to the audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not Applicable
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3.0.	Auditor Summary Statement		[Remarks, Comments & Opportunity for Improvements]
	<p>a) Felt fortunate to have job employment nearby their village. Transport provided to and fro their village to the workplace.</p> <p>b) Satisfied with their wages received ranging from RM 1,500 to RM3,000 monthly. Payment is done within scheduled time.</p> <p>c) Safety PPEs that are relevant to their work are provided by the estate.</p>		
	Name of Auditor:		Date: 18 04 2024
	Maxwell S. Landong (LA)	Martin Kusong (A)	Leroy Wilfred (TA)

**5. OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS**

5.1.	Lead Auditor: Summary Statement & Certification Recommendation	
	Summary Statement:	The audit team concludes that the organization had fulfilled and complied with the requirements of the <b>MS 2530-3:2013</b> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives. It is to be noted that site management of <b>BEETUAH AGROVENTURES SDN BHD Stungkor Oil Palm Estate</b> is well managed and generally I conformed and complied with requirements of the MSPO Standards.
	Certification Recommendation:	The audit team recommends that, MSPO Certification be <input checked="" type="checkbox"/> <b>MAINTAINED</b> and <input checked="" type="checkbox"/> <b>GRANTED</b> to <b>BEETUAH AGROVENTURES SDN BHD Stungkor Oil Palm Estate</b> .
	Name:	Maxwell Stephen Landong
	Date:	22 04 2024
	Signature	

5.2.	Management Unit Representative	Acceptance of the Report	
	Job Title: Managing Director	Name: Datin Rose Sanden	Date: 24 04 2024




<p><i>This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.</i></p>	
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6.	<b>CERTIFICATION DECISION</b>
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6.1.	<b>Peer Reviewers Decision</b>	<b>Date of Review: 21 05 2024</b>
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Peer Reviewer 1: HYN	<p><i>I have done a complete review of the Report and hereby agree with recommendations of the Lead Auditor. No suggestion for improvement after reading the documents. Agreeable with recommendation. The report documented are of high standard.</i></p>
Peer Reviewer 2: ISIS	<p><i>Overall, I agreed with recommendation made by Lead Auditor</i></p>

6.2.	<b>CDP: Certifier Decision</b>	<b>Name: Wilfred S. Landong</b>	<b>Date: 23 05 2024</b>
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<p><i>I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.</i></p> <p><i>I, hereby confirm the Recertification of Beetuah Agroventures Sdn Bhd, Stungkor Oil Palm Estate tunder the Standard MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders.</i></p>	
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6.3.	<b>Certification Approval by Executive Chairman, KRSB</b>	<b>Date: 24 05 2024</b>
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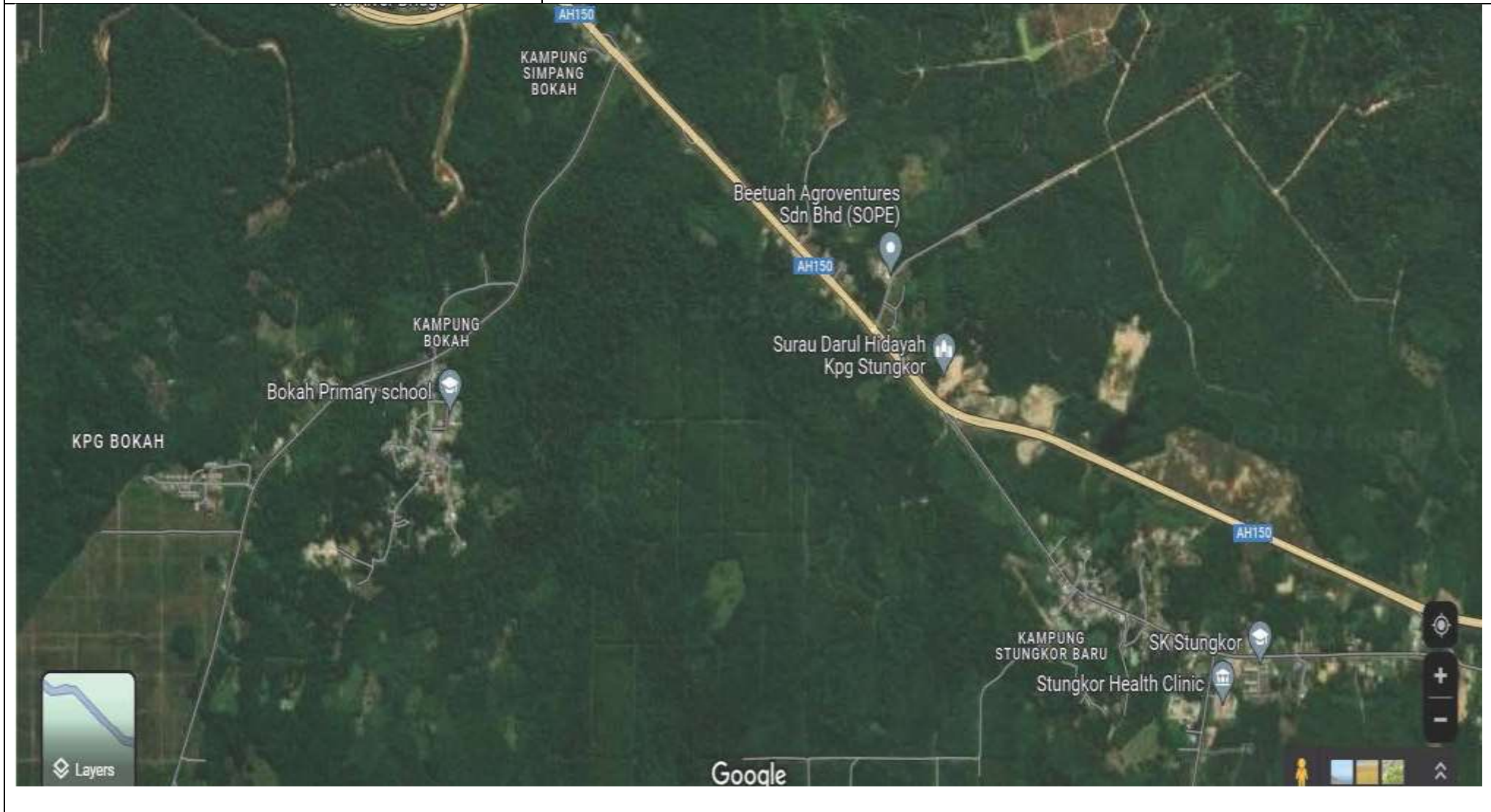
<p><b>KRSB Management hereby approved of:</b></p> <p><input checked="" type="checkbox"/> <b>Issuance of the certificate.</b></p> <p><input type="checkbox"/> <i>Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.</i></p> <p><input type="checkbox"/> <i>Maintenance of the certificate.</i></p> <p><input type="checkbox"/> <i>Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.</i></p>	
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7.	<b>LIST OF APPENDIX / ATTACHMENTS</b>
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	A. Google Location Map	B. Aerial Mapping and Perimeter Map
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1. LIST OF APPENDIX / ATTACHMENTS

A. Google Location Map Geo – coordinates: 1.494472, E109.941665





B. Aerial Mapping & Perimeter Map – Beetuah Agroventures Sdn Bhd, Stungkor Oil Palm Estate

