

MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE:
RECERTIFICATION CYCLE 2

MANAGEMENT UNIT

LIAN FONG ENTERPRISE

OFFICE: NO 45, JALAN MASJID LAMA, 96100 SARIKEI, SARAWAK

SITE: NCR SUNGEI SERAYAN, SARE 96100, SARIKEI SARAWAK

CLIENT ID: KRMC20

REG NO: {SKI/48/07}

-REPORT REF: NO: KRMC200924

INITIAL CERTIFICATION DATE: 15 10 2019

CERTIFICATION BODY



KEBAL RESOURCES

ACB 064

KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2ND FLOOR, STAR POINT ANGLE
COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING,
SARAWAK.

Mobile: +6 017 713 8188

Email: kebalresource@gmail.com



Website: www.kebalresources.com.my

TABLE OF CONTENTS

ITEM NO	DESCRIPTION	PAGES
1.	CERTIFICATION ASSESSMENT INFORMATION	2
2.	MANAGEMENT UNIT	3 - 5
3.	ASSESSMENT PROCESS	5 - 8
4.	SUMMARY OF AUDIT RESULTS	9 - 12
5.	OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS	13
6.	CERTIFICATION DECISION	13 - 14
7.	LIST OF APPENDIX / ATTACHMENTS	15 - 16



1.	CERTIFICATION ASSESSMENT INFORMATION
----	--------------------------------------

1.1.	Type of Assessment:	
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Annual Surveillance Audit Year 1
	<input type="checkbox"/> Annual Surveillance Audit Year 2	<input type="checkbox"/> Annual Surveillance Audit Year 3
	<input type="checkbox"/> Annual Surveillance Audit Year 4	<input checked="" type="checkbox"/> Recertification Cycle 2

1.2.	Scope of MSPO Certification	
	Part 3	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from 206.08 Hectares of Certified Area

1.3.	ACB [Certification Body]	
	Previous ACB:	UNICERT Certification Sdn Bhd
	Current ACB:	Kebal Resources Sdn Bhd (since 2023)
	Notes:	<i>Lian Fong Enterprise had been MSPO Certified under [MSPO 2530-3:2013 Part 3 since 15 10 2019] Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems] Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Recertification Cycle Audit on 09 – 10 09 2024</i>

1.4.	Other Current Certification (Nil)			
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS

1.5.	MSPO Standards	
	<input checked="" type="checkbox"/> MS2530-3:2013	

1.6.	Map Geographical Location	
	A.	Google Location Map, Geo Coordinates: (Appendix A Page 15)
	B.	Location Map Perimeter Map – Lian Fong Enterprise (Appendix B Page 16)

2.	MANAGEMENT UNIT
----	-----------------

2.1.	Introduction	
	<p>This is a Recertification Audit (Cycle 2) and the Scope is Individual Certification of LIAN FONG ENTERPRISE {LFE}, SARIKEI under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.</p> <p>LIAN FONG ENTERPRISE main office is located No 45, Jalan Masjid Lama, 96100 Sarikei Sarawak, while the plantation site is located at NCR Sungei Serayan, SARE 96100 Sarikei Sarawak [Geo-coordinates N2. 101290,</p>	



E111.421290]. The estate is approximately 26km from Sarikei Town; accessible by land and tar-sealed road. The plantation is established in April **2007** and currently the total Certified Area is 206.08 hectares while total Planted Area is 125.46 hectares; with 20 planting blocks and 17,000 palm stand count. The land topography is flat and undulating (small portion) with soil type Mineral & Peat soil.

The main activities of **LFE** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. At the site **LFE** currently employ 17 people (comprising five (5) staff and twelve (12) workers. The estate village comprise Stores and worker's quarters. The staff commute from own home. All administrative work is done at the main office located at Sarikei town.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff and workers to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is a good working relationship between the staff and workers;
- b) Workers are provided with habitable housing & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) Public telecommunication coverage is available in the area but the line is not very stable.
- d) Electricity is supplied by using solar energy (installation of solar panel) at the stores and workers quarters.
- e) Staff and workers are remunerated above minimum Wage Order 2022.
- f) Other benefits include medical, annual bonus (when the estate make profit) and paid home leave for TKI. Medical treatment [for normal ailment] is provided free by LFE.
- g) There is no evidence that the estate is processing non-sustainable FFB

The Audit team has conducted a rigorous assessment of LFE through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation (interview with staff and workers). It is evidenced that LFE has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

2.2.	Name: LIAN FONG ENTERPRISE
2.3.	Site Address NCR Sungei Serayan , SARE 96100 Sarikei Sarawak

	Main Office Address No 45, Jalan Masjid Lama, 96100 Sarikei Sarawak
--	--

2.3.1.	Headcount:	Office Staff:	Field Staff:	Total:
	17	5	12	17



2.3.2.	Date of Establishment:	Land Status:	Topography:	Soil Type
	2006	Own land	Flat and undulating (small portion)	Mineral Soil, shallow Peat
2.3.3.	No of Planting Block:	Palm Stand Count:	Age Range of Palm Stand:	Planting Material:
	20	17,000	15 - 16	UP d X p

2.4.	Management Contact Details			
	Name:	Position:	Tel No:	Email:
1.	Madam Ting Han Moi	Managing Director	019=847 1323	Lianfongenterprise88@yahoo.com

2.5.	MPOB License, Scope of Activities			
	MPOB License No:	544721002000	Expiry Date:	31 07 2025
	Scope of Activities			
	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	<input type="checkbox"/> Membeli FFB #		
	<input type="checkbox"/> Menjual dan Mengalih FFB, PK, CPO, SPO #	<input type="checkbox"/> Menyimpan PK, CPO, SPO #		
	<input type="checkbox"/> Membeli dan Mengalih FFB #	<input type="checkbox"/> Mengilang FFB #		

2.6.	Production Area			Part 2 & Part 3
	Certified Area	206.08	Planted Area	125.46
	Mature Area	Immature Area	HCV / Conservation Area	Others
	125.46 Ha	-	-	80.62

2.7.	Production Volume				Part 2 & Part 3
	Item	Actual	2023	Projection	2024
	Planted Area	125.46	Hectares	125.46	Hectares
	FFB Production	3453.30	MT	3,500.00	MT
	Yield Per Hectare	27.50	MT	27.60	MT

2.8.	MSPO Certificate		Certificate No: KRMC150824	
	Initial Certification Date:	15 10 2019	Expiry Date:	14 10 2024
	Recertification Date Cycle 2	15 10 2024	Expiry Date	14 10 2029

3. ASSESSMENT PROCESS

3.1.	Certification Body	
3.1.1.	Audit Team Members	
1.	Maxwell S. Landong	Lead Auditor



	Academic & Professional Qualifications	<ul style="list-style-type: none"> BSc (Hons) Resource Economics (1989) & Master of Science in Human Resources Development (1998) UPM Successfully completed MSPO MS2530:2022 Lead Auditor Course in 2024, LA Course ISO 17065:2012 in 2024, LA Course ISO 9001:2015 QMS 2024. MSPO2530:2013 LA course and IMS 45001 were obtained in 2017 & 2019 respectively. Conversant [spoke / written] in BM, English and local Sarawak dialects Technical Reviewer for more than 20 Audit Certification Reports – Plantations & Palm Oil Mills
	MSPO Auditing Experience	<ul style="list-style-type: none"> Has clocked more than 130 man-days as Trainee Auditor, Auditor, Lead Auditor and undergone various types of audit category from Initial Certification until Recertification
2.	Robert Ensali	Trainee Auditor
	Academic & Professional Qualifications	<ul style="list-style-type: none"> Diploma in Agricultural Science UPM (1989) Successfully completed Internal Auditor Course on OHSMS in 2018, Lead Auditor ISO/IEC 17065:2012 2024, MSPO Lead Auditor Course MS2530:2022 2024, ISO 9001:2015 QMS Lead Auditor Course MS2530:2022 in 2024 Conversant [spoken / written] in BM & English and local Sarawak dialects Qualified Planter more than 30 years of experience in oil palm industry as Plantation Manager& last position being Plantation Controller overseeing the management of 21 Oil Palm Estates
	MSPO Auditing Experience	<ul style="list-style-type: none"> Has clocked 7.5 man-days as Trainee Auditor. However, he has been Observer for quite a number of Estate Audits; both documentation & on-site. Has performed as a Trainee Auditor auditing on-site (plantation) on – Surveillance Audit 3, Recertification Cycle 2

3.2.	Audit Plan	Geo-Coordinates: N2.101290, E111.421290		No of Mandays: 03
3.2.1.	Audit Site Location:			
	MSPO Standards:	<input type="checkbox"/> MS2530:2	<input checked="" type="checkbox"/> MS2530:3	<input type="checkbox"/> MS2530:4
	Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	
	No of Sites:	<input checked="" type="checkbox"/> Single Site	<input type="checkbox"/> Multi Sites	No of Sampled Sites: 00
	Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	1.5 - medium
	Date of Audit:	09 09 – 10 09 2024		

3.2.2.	Audit Objectives
---------------	-------------------------

	Recertification Audit	The objectives of Recertification Audit include:
		a. The review of previous surveillance audit reports and the performance of the management system over the most recent certification cycle

		<p>b. To assess the effectiveness of the management system in its entirety in the light of internal & external changes and its continued relevance and applicability to the scope of certification</p> <p>c. To assess demonstrated commitment to maintain the effectiveness and improvement of the management system in order to enhance overall performance</p> <p>d. To assess the effectiveness of the management system with regard to achieving the certified clients' objectives and the intended results of the respective management systems.</p> <p>Recertification Audit activities may need to have a Stage 1 in situations where there have been significant changes to the management system, the organization, or the context in which the management system is operating [e.g., changes in legislation]. Note: Stage 1 Audit is not required in this Recertification.</p>
--	--	--

3.2.3.	Assessment Methodology		
		This certification assessment is a SAMPLING process where management systems effectiveness & efficiency are confirmed via an audit trail that the Auditor established to make an accurate conclusion.	
	Information gathering Data collection	<ul style="list-style-type: none"> • Interviews – management & staffs • Observation of process & activities, using checklists. • Review of documentations & records • Site visits, camera evidence • Field inspections 	
	Assessment Method	<ul style="list-style-type: none"> • Paper - Assessing past implementations from records, reports of the management system • Practice - Assessing current implementation from observing current practices • People - Assessing future maintenance from interviewing personnel on understanding & assessing competencies 	

3.3.	Audit Programme
3.3.1.	Five Years Audit Program - MSPO Certification

	Contact Information			
	Name of Client:	LIAN FONG ENTERPRISE		Client ID: KRMC20
	Address:	No 45, Jalan Masjid Lama, 96100 Sarikei Sarawak		
	Contact Person:	Position:	Tel No:	Email:
	Madam Ting Han Moi	Managing Director	019-847 1323	Lianfongenterprise88@gmail.com
	Date of Initial Certification:	15 10 2019	Validity / Expiry Date:	14 10 2024
	Date of Recertification	15 10 2024	Validity / Expiry Date:	14.10.2029



1.	Recertification	Cycle 2 (Two)	No of Mandays:	03
	Note:	Within 4 months prior to certificate expiry date		
	Plan Audit Date:	August 2024	Actual Audit Date:	09 – 10 10 2024
	Team Leader:	Maxwell S. Landong	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Martin Kusong		

2.	Surveillance Audit 1		No of Mandays:	00
	Note:	Not more than 12 months after Recertification.		
	Plan Audit Date:	July 2025	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

3.	Surveillance Audit 2		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 1		
	Plan Audit Date:	July 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

4.	Surveillance Audit 3		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 2		
	Plan Audit Date:	July 2027	Actual Audit Date:	15 – 16 04 2024
	Team Leader:	To be decided	Work Shift:	<input checked="" type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

5.	Surveillance Audit 4		No of Mandays:	03
	Note:	Not more than 12 months after Surveillance 3		
	Plan Audit Date:	June 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	To be decided		

5.	Recertification	Cycle 2 (Three)	No of Mandays:	03
	Note:	Within 4 months prior to Certificate Expiry Date		
	Plan Audit Date:	June 2029	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	To be decided	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Peer Reviewer 1:	To be decided	Peer Reviewer 2:	To be decided
	Certifier:	To be decided		

4.	SUMMARY OF AUDIT RESULTS
----	---------------------------------



Audit Findings Classification			
	Term	Meaning	Description
	YES	Compliance	<ul style="list-style-type: none"> Fulfilled requirement of audited standard
	OFI	Opportunity for improvements	<ul style="list-style-type: none"> Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization
	NO (minor NC)	Minor non conformity	<ul style="list-style-type: none"> Non-compliance to standard requirements or company's SOP; or are issues that when combined, jeopardized the functioning of the system
	NO (major NC)	Major non conformity	<ul style="list-style-type: none"> Demonstrate absence or total breakdown of system to meet standard requirement, or a number of minor NC against a clause of standard requirements / at a particular area of last assessment that are not effectively addressed will be classified as major NC.

Previous Audit Findings (ANNUAL SURVEILLANCE AUDIT 04)
--

There were five (5) findings OFI during Surveillance Audit 04

No:	Principle:	Type of Findings:	Criterion:	Indicator:	Closure Status:
1.	Four (4)	OFI	4 (Employee Safety & Health)	4.4.4.2 (g)	Closed 06 01 2024
2	Four (4)	OFI	4 (Employee Safety & Health)	4.4.4.2 (f)	Closed 08 01 2024
3	Four (4)	OFI	4 (Employee Safety & Health)	4.4.6.1	Closed 08 01 2024
4	Five (5)	OFI	7 (Zero burning practice)	4.5.7.1	Closed 08 01 2024
5	Six (6)	OFI	1 (Site Management)	4.6.1.3	Closed 05 01 2024

RECERTIFICATION AUDIT

NO	PRINCIPLE	TYPE OF FINDINGS	CRITERION	INDICATOR	SUMMARY OF FINDINGS
1	Four (4)	NC Minor	'4. Employee Safety and Health	4.4.4.2 (g)	The notice of 1 st OSH Meeting was sighted. However, there is no record of minutes of meeting and meeting attendance avail for view
2	Four (4)	OFI	'6. Training and Competency	4.4.6.3	LFE Training Schedule for the Year 2023 – 2025 sighted but noticed that no training been carried in 2024. During the interview the Manager explained that most of the training are on the job and through briefing which were seldom recorded.
3	Five (5)	NC Minor	4. Waste Management and Disposal	4.5.3.5	During on site audit, it was found out that the existing landfill was already full. The estate manager explain that they have identified for the new for the landfill.

4.1.	Table: 1	Summary of Audit Findings			
Part 3	MS2530-3:2013	General Principles for Oil Palm Plantations and Organized Smallholders			
Principles	Requirements	Yes	OFI	NC Minor	NC Major
		<i>Findings: Type letter X on the appropriate box</i>			
1.	Management Commitment & Responsibility				
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X			
1.2.	Internal Audit	X			
1.3.	Management Review	X			
1.4.	Continual Improvement	X			
2.	Transparency				
2.1.	Transparency of information and documents relevant to MSPO requirements	X			
2.2.	Transparent method of communication and consultation	X			
2.3.	Traceability	X			
3.	Compliance to Legal and Other Requirements				
3.1.	Regulatory Requirement	X			
3.2.	Land use rights	X			
3.3.	Customary Land Rights	X			
4.	Responsibility to Social, Health, Safety & Employment Conditions				
4.1.	Social Impact Assessment [SIA]	X			
4.2.	Complaints and grievances	X			
4.3.	Commitment to local sustainable development	X			
4.4.	Employees safety & health [4.4.4.2 (g)]			X	
4.5.	Employment conditions	X			
4.6.	Training and competency [4.4.6.3]		X		
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services				
5.1.	Efficiency of Energy Use and Use of Renewable Energy	X			
5.2.	Waste Management & Disposal (4.5.3.5)			X	
5.3.	Reduction of pollution and emission	X			
5.4.	Natural water resources	X			
5.5.	Status of rare, threatened or endangered species and high biodiversity value area	X			
5.6.	Zero Burning Practices	X			
6.	Best Practices				
6.1	Site Management				
6.2	Economic and financial viability plan	X			



6.3	Transparent and fair price dealing	X			
6.4	Contractor	X			

Table: 2 Summary: No of Audit Findings by Principles					
Part 3 MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallholders					
Principles	Requirements	Yes	OFI	NC Minor	NC Major
1.	Management Commitment & Responsibility	1	0	0	0
2.	Transparency	0	0	0	0
3.	Compliance to Legal and Other Requirements	0	0	0	0
4.	Responsibility to Social, Health, Safety & Employment Conditions	1	1	1	0
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	1	0	1	0
6.	Best Practices	0	0	0	0
Total No of Findings		3	1	2	0

4.2. AUDIT FINDING REPORTS

4.2.1. NC: Non-Conformance: Major & Minor

Three (3) OFI

4.3.	SUMMARY: STAKEHOLDERS CONSULTATION REPORT <i>(Applicable for Initial Certification & Recertification Only)</i>		
A.	Category of Respondents:	<input type="checkbox"/> Employees/Workers	<input type="checkbox"/> Communities <input type="checkbox"/> Other Stakeholders
B.	Consultation Method:	<input checked="" type="checkbox"/> Face to face Meeting	<input type="checkbox"/> Phone Interview <input type="checkbox"/> Written Review [Mail]
C.	Survey Summary:		

STAFF, LOCAL AND FOREIGN WORKERS

LIST OF RESPONDENTS			
No	Name	Identity No [if available]	Relationship to Auditee
1	Wong Pin Gin	761106-13-5613	Employee – Estate Manager
2	Nur Mohd Ridzuan Abdullah	820710-13-6097	Employee – Harvester/local worker
3	Richard Anak Abeng	65603-13-6365	Harvester/local worker
4	Asan Anak Jawa	NA	Harvester/local worker
5	Boktar Osman	620424-13-5871	Harvester/local worker
6	Wong Ping Siew	810408-13-5799	Harvester/general maintenance
7	Gundan Anak Chin	62970706-13-5829	Harvester/local worker
8	Bun Bui Tin (FW)	X3137636	Harvester – Foreign Worker/TKI

1. CONSULTATION METHOD

Consultation Technique: Meeting (to submit list of participants if available)
 (Can select more than one) Phone interview



Written views and comments (mail, email etc. based on pre-determined questions)

2. QUESTIONAIRES

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input type="checkbox"/> Yes <input type="checkbox"/> No	All of them are registered employee of Lian Fong Enterprise. Seven (7) are local and one(1) foreign worker
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	The staff and all the workers know their base wages and benefits. They are also being briefed if there any changes that affect them
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	During the interview none of them have any major complaints against the management regarding their salary and benefit except for PPE (hand gloves). They said that they are comfortable working at the plantation.
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	The recent issue on hand gloves have been resolved by the management
E.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No land issues raised from these clients and as far as they know
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No social issues raised during the audit
G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No environmental issued raised during the audit
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input type="checkbox"/> Poor <input checked="" type="checkbox"/> Average <input type="checkbox"/> Good	They have basic knowledge of MSPO particularly on safety and health requirement
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No suggestion as they are happy with the treatment given to them by the employer.
J.	Is the issue stated above being brought to the Audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not Applicable

3. AUDITOR SUMMARY STATEMENT

[Remarks, Comments & Opportunity for Improvements]

The respondents' response well during the interview. They being aware of the implementation of MSPO but may not be able to understand in detail. Work instructions, notices, briefing, training and meeting are being complied with and keen in involving and supporting any activities organized by the company.

All the workers knew their responsibilities with regards to MSPO requirement. All of them are happy with the working environment especially on their salaries and welfare. Only the foreign workers resided at the estate. All the local workers commute from their own home which are nearby the estate.

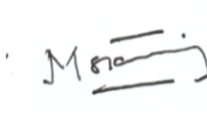
Salaries paid by employer are within the Minimum Wage Order 2022. Based on sample of the payroll in month of July presented during the audit, the average monthly income of the workers ranged from RM3,000 – RM4,500.


NAME OF AUDITORS: Maxwell S. Landong and Robert Ensali

Date: 09 09 2024

5. OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS




5.1.	Lead Auditor: Summary Statement & Certification Recommendation	
	Summary Statement:	The audit team concludes that the organization had fulfilled and complied with the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives. It is to be noted that site management of the LIAN FONG ENTERPRISE is well managed and generally conformed and complied with requirements of the MSPO Standards.
	Certification Recommendation:	The audit team recommends that, MSPO Certification be <input type="checkbox"/> MAINTAINED and / or <input checked="" type="checkbox"/> GRANTED for LIAN FONG ENTERPRISE
	Name:	Maxwell S. Landong Date: 17 09 2024
	Signature	

5.2.	Management Unit Representative	Acceptance of the Report
	Job Title: <i>Managing Director</i>	Name: <i>Ting Han Moi</i> Date: 18 09 2024
	This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.	

6.	CERTIFICATION DECISION
----	-------------------------------

6.1.	Peer Reviewers Decision	Date of Review: 20 09 2024	Applicable for Initial Certification & Recertification only
	Peer Reviewer 1	Support and highly recommended. No issue	
	(HYN):		
	Peer Reviewer 2:	Agree with the report. No further comment	
	(ISIS)		

6.2.	CDP: Certifier Decision	Name: Martin Kusong	Date: 23 09 2024
	I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.		
	I, hereby confirm the Recertification Audit Cycle 2 of Lian Fong Enterprise under the Standard MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders .		



6.3.	Certification Approval by Executive Chairman, KRSB	Date: 05 09 2024
	KRSB Management hereby approved of:	
	<input checked="" type="checkbox"/> Issuance of the certificate.	
	<input type="checkbox"/> Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.	
	<input type="checkbox"/> Maintenance of the certificate.	
	<input type="checkbox"/> Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.	

7.	LIST OF APPENDIX / ATTACHMENTS	
	A. Google Location Map	B. Aerial Mapping and Perimeter Map



8.	LIST OF APPENDIX / ATTACHMENTS
A. Google Location Map	Geo – coordinates: N2.101290, E111.421290





B. Aerial Mapping & Perimeter Map – Lian Fong Enterprise



LFE Estate Map &
plan.pdf

- END OF REPORT -