# MSPO CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

MSPO 2530-3:2013

AUDIT TYPE: SURVEILLANCE AUDIT 01

## MANAGEMENT UNIT

WINTRIP SUB-CON SDN BHD (671411-P)
ENCHIAP ESTATE PHASE 1, PANTU

#### **Main Office:**

Lot 39, N0 449, 2<sup>nd</sup> Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching Site Address:

Wintrip Sub-Con Sdn Bhd, NCR Kawasan Enchiap Pantu (Phase 1) 95000 Sri Aman Sarawak

CLIENT ID: KRMC04 SSM REG NO: 671411 - P

-REPORT REF: NO: KRMC040324 INITIAL CERTIFICATION DATE:31 03 2023

## **CERTIFICATION BODY**



## KEBAL RESOURCES SDN BHD

SUBLOT 7, NO 387, LOT 17821, 2<sup>ND</sup> FLOOR, STAR POINT ANGLE COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING, SARAWAK.

**ACB 064** 

Mobile: +6 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my

AUDIT TYPE: ASA 01

Client ID: KRMC04 REPORT NO KRMC040324

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#### KEBAL RESOURCES SDN BHD

CERTIFICATION AUDIT PUBLIC SUMMARY REPORT

CLIENT: WSCSB-ENCHIAP ESTATE PHASE 1, PANTU

MS2530-3:2013

DATE: 03 04 2024

AUDIT TYPE: ASA 01

Client ID: KRMC04 REPORT NO KRMC040324

1.	CERTIFICATION ASSESSMENT INFORMATION						
1.1.	Type of Assessment:			Τ=			
	☐ Initial Certification			□ Annual Surveillance Audit `			
	☐ Annual Surveillance	Audit Year 2		☐ Annual Surveillance Audit `	Year 3		
	☐ Annual Surveillance	Audit Year 4		☐ Recertification			
1.2.		Scope of MSPO Certification					
	Part 3 Provision of Oil Palm Plantation management, operations and production including planting, harvesting,						
	and de	livery of Fresh	r Fruit Bunches [FFB] f	rom 400.00 Hectares of Certified	d Area		
1.3.	ACB [Certification Bod	/]					
		Previous ACB: NA					
	Current ACB: Kebal Resources Sdn Bhd						
1.4.	Other Current Certifica	tion (Nii)					
1.4.	□ ISO 900	• •	☐ EMS 14001	□ ISO 45001	☐ ISO 22001		
	☐ HACCP	'	□ RSPO		☐ OTHERS		
					L OTTLENO		
1.5.	MSPO Standards						
1.6.	Map Geographical Loc	Map Geographical Location					
	A. Google Location Map, Geo Coordinates: (Appendix A Page 14)						
	B. Location Map – WSCSB – Enchiap Estate Phase 1 (Appendix B Page 15)						
2.	MANAGEMENT UNI	Γ					
2.1.	Introduction						
	This is a Surveillance 1 Audit and the Scope is Individual Certification of WSCSB - ENCHIAP ESTATE PHASE 1,						
	PANTU [EEP1] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized						
	smallholders.						
	WSCSB - ENCHIAP ESTATE PHASE 1, PANTU [EEP1] main office is located at N0 449, Heights Drive Commercial						
	Centre, Jalan Stutong	Centre, Jalan Stutong 93350 Kuching Sarawak while the plantation site is located at NCR Kawasan Enchiap, Pantu					
	(Phase 1), 95000 Sri A	Aman, Sarawa	ak [Geo- coordinates I	N1.202538, E111.226568]; appr	oximately 150 km from		
	Kuching City; accessil	ole by land; a	bout 2 hours driving jo	ourney using the Pan Borneo Hi	ghway. The plantation is		

established in July 2018. Currently the total Certified Area is 400.00 hectares while total Planted Area is 305.80



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hectares; with 5 planting blocks and 36,692 palm stand count. The land topography is generally flat and undulating with soil type shallow peat & sandy loam.

The main activities of EEP1 are to produce, transport and sale of sustainable fresh fruit bunches [FFB].

At the site EEP1 currently employ 25 people (comprising 2 staffs and 23 workers).

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people). This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During this Surveillance 1 Audit, interviews were conducted with internal stakeholders comprising staff and workers to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is a good working relationship between the management, staff and workers;
- b) Workers are provided with good and habitable housing & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) The Estate management had installed a satellite communication 'booster' for communication needs of site employees.
- d) Use of solar energy at estate office & workers quarters. It is established and upgrade as per requirement
- e) Staff and workers are renumerated above minimum Wage Order 2022. Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) During on-site audit on 18<sup>th h</sup> March 2024, there is no evidence that the estate is processing nonsustainable FFB

The Audit team has conducted a rigorous assessment of EEP1 through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that EEP1 has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

2.2.	Name: WSCSB - ENCHIAP ESTATE PHASE 1 PANTU	
2.3.	Site Address	NCR, Kawasan Enchiap Pantu (Phase 1)

Main Office Address	No 449, Lot 39, 2 <sup>nd</sup> Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching
	Sarawak Malaysia

Ī	2.3.1.	Headcount:	Office Staffs:	Field Staffs:	Total:
			2	23	25

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2.3.2.	Date of Establishment:	Land Status:	Topography:	Soil Type
	July 2018	Joint-Venture (JV)	Flat to undulating	Peat and Sandy Loam
2.3.3.	No of Planting Block:	Palm Stand Count:	Age Range of Palm Stand:	Planting Material:
	Five (5)	36,692	6 – 8 years	1.d X p Primier Hybrid UPB
				2.d X p Yangambi

2.4.	Management Contact Details				
	Name:	Position:	Tel No:	Email:	
1.	Mr Danny Lim Chung Teck	Project Manager	013 - 8100206	Wintrip1@hotmail.com	
2.					

2.5.	MPOB License, Scope of Activities				
	MPOB License No:	6211 9900 2000	Expiry Date: 31 07 2024		
	Scope of Activities				
	☑ Menjual dan Mengalih FFB #		☐ Membeli FFB #		
	☐ Menjual dan Mengalih FFB, PK, CPO, SPO #		☐ Menyimpan PK, CPO, SPO #		
	☐ Membeli dan Mengalih FFB #		☐ Mengilang FFB #		

2.6.	Production Area	Part 2 & Part 3		
	Certified Area		Planted Area	
	Mature Area	Immature Area	HCV / Conservation Area	Others
	305.80	0	NA	94.20

2.7. **Production Volume** Part 2 & Part 3 Item Actual 2023 2024 Projection 305.80 305.80 Planted Area Hectares Hectares FFB Production 5366 МТ 4000 ΜT Yield Per Hectare 17.55 МТ 13.07 ΜT

2.8.	MSPO Certificate			Certificate No: KRMC040624
	Initial Certification Date:	31.03.2023	Expiry Date:	30.03.2028

#### 3. ASSESSMENT PROCESS

(	3.1.	Certification Body	
(	3.1.1.	Audit Team Members	
	1.	Wilfred S. Landong	Lead Auditor



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CLIENT: WSCSB-ENCHIAP ESTATE PHASE 1, PANTU

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	Academic & Professional	Adv Dip in Business Mgt., Degree in Marketing, Master of Arts Degree		
	Qualifications	Successfully completed MSPO Lead Auditor Course in 2015 [Pioneer Batch]		
		and has been MSPO Lead Auditor since		
		Conversant [spoke / written] in BM, English and local Sarawak dialects		
		<ul> <li>Qualified Lead Auditor for MSPO Standards MS2530, ISO 9001, ISO 14001,</li> </ul>		
		ISO 45001, ISO 17065		
		Eight years plus working & working and hands on leadership &		
		management experience of certification bodies		
		Expertise in biodiversity conservation & forest management		
	MSPO Auditing Experience	Had clocked more than 320 man-days as MSPO Auditor		
2.	Robert Ensali	Trainee Auditor		
	Academic & Professional	Diploma in Agricultural Science UPM (1989)		
	Qualifications	Successfully completed Internal Auditor Course on OHSMS in 2018		
		Successfully completed the SIRIM Lead Auditor ISO/IEC 17065:2012 and		
		passed the assessments & examination in January 2024		
		Successfully completed the MSPO Lead Auditor Course MS2530:2022 and		
		passed the examination in conjunction with the course in March 2024		
		Successfully completed the Exemplar Global Certified ISO 9001:2015		
		QMS Lead Auditor Course and passed the examination in		
		May 2024		
		Conversant [spoken / written] in BM & English and local Sarawak dialects		
		Qualified Planter more than 30 years of experience in oil palm industry		
		as Plantation Manager with Statutory Body [SALCRA]		
	MSPO Auditing Experience	Has clocked 1.5 man-days as Trainee Auditor		
		Has performed as a Trainee Auditor auditing onsite (plantation)		
		on – Surveillance Audit 3		

3.2.	Audit Plan	Geo-Coordinates:	No of Mandays: 03	
3.2.1.	Audit Site Location:			
	MSPO Standards:	☐ MS2530:2	⊠ MS2530:3	☐ MS2530:4
	Type of Certification:	☑ Individual Certification	☐ Group Certification	
	No of Sites:	☑ Single Site	☐ Multi Sites	No of Sampled Sites: 00
	Sampling Method:	Not applicable – Single Site	Risk Factor / Matrix:	1.5 - medium
	Date of Audit:	18 – 19 03 2024		

3.2.2.	Audit Objectives

1.	Surveillance 01 Audit	
The objectives of this Surveillance Audit are:		The objectives of this Surveillance Audit are:
	To assess the management system of client according to MSPO standards which	
		covers, among them, the followings:

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	Documentation avatam
a.	Documentation system
b.	Internal Audit and Management Review on implementing MSPO
C.	Locations and site-specific conditions
d.	Understanding regarding requirements of the standard (key performance, processes, objectives)
e.	Related statutory and regulatory aspects and compliance
f.	Review of actions taken on non-conformities identified during the previous audit
g.	Complaints handling
h.	Effectiveness of the management system with regards to achieving the certified clients' objectives and the intended results of the respective management system
i.	Progress of planned activities aimed at continual improvements
j.	Continuing operational control
k.	Review of any changes
l.	Use of marks and/or others reference to certification

3.2.3.	Assessment Methodology				
		This certification assessment is a SAMPLING process where management systems			
		effectiveness & efficiency are confirmed via an audit trail that the Auditor established to			
		make an accurate conclusion.			
	Information gathering	o Interviews – management & staffs			
	Data collection	<ul> <li>Observation of process &amp; activities, using checklists.</li> </ul>			
		Review of documentations & records			
		o Site visits, camera evidence			
		o Field inspections			
	Assessment Method	Paper			
		o Assessing past implementations from records, reports of the management			
		system			
		Practice			
		<ul> <li>Assessing current implementation from observing current practices</li> </ul>			
		People			
		<ul> <li>Assessing future maintenance from interviewing personnel on understanding &amp;</li> </ul>			
		assessing competencies			

3.3.	Audit Programme
3.3.1.	Five Years Audit Program - MSPO Certification

Contact Information				
Name of Client:	WSCSB – Enchiap Estate, Phase 1, Pantu		Client ID: KRMC04	
Address:	Site: NCR, Kawasan End			
Contact Person:	Position:	Tel No:	Email:	
Mr Danny Lim Chung Teck	Project Manager	013-8100206	wintrip@hotmail.com	
Date of Initial Certification:	31 03 2023	Validity / Expiry Date:	30 03 2028	



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1.	Surveillance Audit 1		No of Mandays:	03
	Plan Audit Date:	February 2024	Actual Audit Date:	18 – 19 03 2024
	Team Leader:	Wilfred S. Landong	Work Shift:	□Day □Night
	Certifier:	Maxwell S. Landong		

2.	Surveillance Audit 2		No of Mandays:	03
	Plan Audit Date:	February 2025	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	□Day □Night
	Certifier:	TBA		

3.	Surveillance Audit 3		No of Mandays:	03
	Note:	Not more than 12 months after	er Surveillance 1	
	Plan Audit Date:	February 2026	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	□Day □Night
	Certifier:	TBA		

3.	Surveillance Audit 4		No of Mandays:	03
	Note:	Not more than 12 months after	er Surveillance 2	
	Plan Audit Date:	February 2027	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	□Day □Night
	Certifier:	TBA		

4.	Recertification	Cycle Two (02)	No of Mandays:	03
	Note:	Within 4 months prior	to Certificate Expiry Date	,
	Plan Audit Date:	January 2028	Actual Audit Date:	00 00 0000 – 00 00 0000
	Team Leader:	TBA	Work Shift:	□Day □Night
	Peer Reviewer 1:	TBA	Peer Reviewer 2: TBA	
	Certifier:	TBA		

#### 4.0 SUMMARY OF AUDIT RESULTS

Audit Findings Classification								
Term	Meaning	Description						
YES	Compliance	Fulfilled requirement of audited standard						
OFI	Opportunity for improvements	<ul> <li>Demonstrate conformity. There are, however, improvement opportunity identified that will benefit the organization</li> </ul>						



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NO (minor NC)	Minor non conformity	0	Non-compliance to standard requirements or company's
			SOP; or are issues that when combined, jeopardized the
			functioning of the system
NO (major NC)	Major non conformity	0	Demonstrate absence or total breakdown of system to
			meet standard requirement, or a number of minor NC
			against a clause of standard requirements / at a particular
			area of last assessment that are not effectively addressed
			will be classified as major NC.

#### Previous Audit Findings (INITIAL CERTIFICATION AUDIT

No:	Principle:	Type of Findings:	Criterion:	Indicator:	Closure Status:
1.	4	OFI	4	4.4.1.1	Closed
2	4	OFI	4	4.4.4.2 (g)	Closed
3	4	OFI	6	4.4.6.1	Closed
4	4	OFI	6	4.4.6.2	Closed

Table:	Summary of Audit Findings	Audit Stage:	Surveillance 01
No of Findings:	Two (2)	Category:	Two OFI

No: 01 Findings Particulars:				
Principle: Four (4)	Criterion 4: Employee Safety and Health	Indicator: 4.4.4.2 (b)		
Description of Process Requirements:	The risks of all operations shall be assesse	d and documented		
Description of Objective Evidence:	During the facilities Audit of the workshop area the following were noted:  a) Workers were not using PPE (gloves, helmet etc.)  b) Oil spills were observed			
	c) Inadequate safety signages & wa	rning signs		
	Noted however, estate management is imparea.	plementing improvement plan on the workshop		
Type of Finding	□ NC Major	⊠ OFI		
Type of follow up  ☐ Onsite Audit ☐ Onsite Audit				
Corrective Action to be completed by:	19 06 2024			
Root Cause & Corrective Actions to be ta	lken and To be completed by WSCSB – Enchid	ap Estate Phase 1 Pantu		



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Root Cause Analysis:	
Corrective Actions to be taken:	

No: 02 Findings Particula	ırs:				
Principle: Fiver [5]	C	Criterion 5: Natural Water Resource		Indicator: 4.5.5.1 (b)	
Description of Process Requirement		Monitoring of outgoing water which may have negative impacts into the natural waterways at a frequency that reflects the estate's current activities.			
Description of Objective Evidence:	cl	Main drains along boundary between other estates boundary and/or landowners observed clear of obstructions. However, water sampling point was not sighted and no water analysis report on the outgoing water being carried out.			
Type of Finding		1 NC Minor		⊠ OFI	
Type of follow up	×	Document Review [Offsite	riew [Offsite Audit] □ Onsite Audit		
Corrective Action to be completed by	y: 19	19 06 2024			
Root Cause & Corrective Actions to	be taken a	and To be completed by W	SCSB – Enchiap E	state Phase 1, Pantu	
Root Cause Analysis:					
Corrective Actions to be taken:					

4.1.	Table: 1 Summary of Audit Findings							
Part 3	MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders							
Principles	Requirements	Yes	OFI	NC Minor	NC Major			
		Findings: Type letter X on the appropriate box						
1.	Management Commitment & Responsibility							
1.1.	Malaysian Sustainable Palm Oil [MSPO] Policy	X						
1.2.	Internal Audit	X						
1.3.	Management Review	X						
1.4.	Continual Improvement	X						
2.	Transparency				L			
2.1.	Transparency of information and documents relevant to MSPO	X						
	requirements							
2.2.	Transparent method of communication and consultation	X						
2.3.	Traceability	X						
3.	Compliance to Legal and Other Requirements							
3.1.	Regulatory Requirement	X						
3.2.	Land use rights	X						
3.3.	Customary Land Rights	X						

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4.	Responsibility to Social, Health, Safety & Employment Conditions			
4.1.	Social Impact Assessment [SIA]	X		
4.2.	Complaints and grievances	X		
4.3	Commitment to local sustainable development	X		
4.4.	Employees safety & health {Indicator 4.4.4.2 (g)}		X	
4.5.	Employment conditions	X		
4.6.	Training and competency	X		
5.	Environment, Natural Resources, Biodiversity and Ecosystem Serv	rices		
5.1	Environmental Management Plan	X		
5.2.	Efficiency of Energy Use and Use of Renewable Energy	X		
5.3.	Waste Management & Disposal	X		
5.4.	Reduction of pollution and emission	X		
5.5.	Natural water resources {Indicator 4.5.5.1 (b)}		Х	
5.6.	Status of rare, threatened or endangered species and high biodiversity value area			
5.7.	Zero Burning Practices	X		
6.	Best Practices			
6.1	Site Management			
6.2	Economic and financial viability plan	X		
6.3	Transparent and fair price dealing	X		
6.4	Contractor	X		

	Table: 2 Summary: No of Audit Findings by Principles							
Part 3	MS2530-3:2013: General Principles for Oil Palm Plantations and Organized Smallho;ders							
Principles	Requirements	Yes	OFI	NC Minor	NC Major			
1.	Management Commitment & Responsibility	0	0	0	0			
2.	Transparency	0	0	0	0			
3.	Compliance to Legal and Other Requirements	0	0	0	0			
4.	Responsibility to Social, Health, Safety & Employment Conditions	0	0	0	0			
5.	Environment, Natural Resources, Biodiversity and Ecosystem Services	1	1	0	0			
6.	Best Practices	1	1	0	0			
<del>-</del>	Total No of Findings	2	2	0	0			

4.2.	AUDIT FINDING REPORTS

4.2.1. NC: Non-Conformance: Major & Minor

Two (2) Opportunity for improvement

4.3. SUMMARY: STAKEHOLDERS CONSULTATION REPORT Not applicable during this surveillance audit

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A.	Category of Respondents:	☐ Employees/Workers	☐ Communities	☐ Other Stakeholders
B.	Consultation Method:	☐ Face to face Meeting	☐ Phone Interview	☐ Written Review [Mail]
C.	Survey Summary:			

#### 5. OFFICIAL ACKNOWLEDGEMENT OF ASSESSMENT FINDINGS

5.1.	Lead Auditor: Summary Statement & Certification Recommendation			
	Summary Statement:	The audit team concludes that the organization had fulfilled and complied with the requirements of the <i>MS 2530-3:2013</i> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives.  It is to be noted that site management of the WSCSB ENCHIAP ESTATE (PHASE 1) is well managed and generally conformed and complied with requirements of the MSPO Standards.		
	Certification Recommendation:	The audit team recommends that, MSPO Certification be		
	Name:	Wilfred S. Landong Date: 03 04 202		
	Signature			
		At the second se		

5.2. Management Unit Representative			Acceptance of the Report	
	Job Title: Project Manager	Name: Danny Lim Chung Teck	Date: 03 04 2024	
	This is to acknowledge and confirm			
	This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.		- Sund	

### 6. CERTIFICATION DECISION

6.1.	Peer Reviewers Decision	Date of Review: 00 00 0000	Applicable for Initial Certification & Recertification only NOT APPLICABLE FOR ASA 03
	Peer Reviewer 1: NA		
	Peer Reviewer 2: NA		

6	6.2.	CDP: Certifier Decision	Name: Maxwell S. Landong	Date: 06 04 2024
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I confirm that I have examined thoroughly all contents of the Report in its' entirety. To the best of my knowledge the information and conclusions included in this report have been prepared in compliance with and fulfilled the Standard's requirements; and done in good faith and that the Lead Auditor recommendations had been based upon these informations.



I, hereby confirm the Recertification of *ESCSB-Enchiap Estate*, *Phase 1 Pantu* under the Standard *MSPO MS2530-3:2013 General Principles for Oil Palm Plantations and Organized Smallholders*.

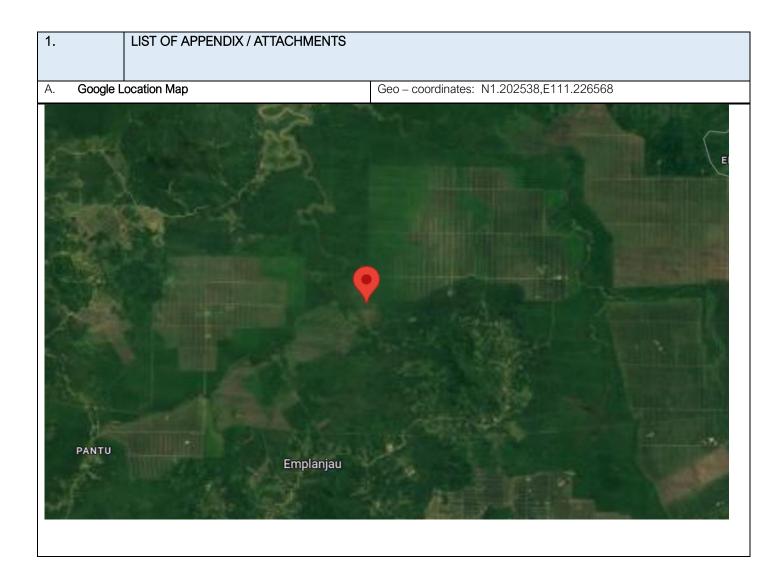
6.3.	Certifica	Certification Approval by Executive Chairman, KRSB		
KRSB Management hereby approved of:		Management hereby approved of:		
	☐ Issuance of the certificate.			
☐ Issuance of the certificate as soon as implementation of corrective action(s) has		Issuance of the certificate as soon as implementation of corrective action(s) has been der	monstrated.	
	☐ Maintenance of the certificate.			
☐ Maintenance of the certificate as soon as implementation of c		Maintenance of the certificate as soon as implementation of corrective action has been d	emonstrated.	

7.	LIST OF APPENDIX / ATTACHMENTS		
	A. Google Location Map	B.	Aerial Mapping and Perimeter Map

DATE: 03 04 2024

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Note: Enchiap Estate Phase 1 (P1B1, P1B2, P1B3, P1B4)

MAPGEO UAV GSD 0.10 METER

: CADASTRAL LSD SARAW : AUGUST 2022

PERIMETER AND BLOCK BOUNDARY MAP

ENCHIAP ESTATE, SRI AMAN

- END OF REPORT -

1:23,000 (A3)

CLIENT:

WINTRIP SUBCON SDN BHD

Lot 39, No. 449, 2nd Floor, Heights Drive Commercial Centre Jalan Stutong, 93350 Kuching \*THIS MAP IS NO AUTHORITY FOR DETERMINATION OF BOUNDARIES

MapGeo