

**MSPO2530-3:2013**

## **CERTIFICATION SUMMARY REPORT**

- |   |   |
|---|---|
| <input type="checkbox"/> INITIAL CERTIFICATION                  | <input type="checkbox"/> SURVEILLANCE YEAR 01 |
| <input type="checkbox"/> SURVEILLANCE YEAR 02                   | <input type="checkbox"/> SURVEILLANCE YEAR 03 |
| <input checked="" type="checkbox"/> <b>SURVEILLANCE YEAR 04</b> | <input type="checkbox"/> RECERTIFICATION      |

## **NOBLE MILLENNIUM SDN BHD**

**[876889 - H]**

**Main Office Address:**

F.31, First Floor, Emporium No. 9, Jalan Tun Jugah, 93300, Kuching, Sarawak

**Site Address:**

**LOT 23, BLOCK 17, SAMARAHAN LAND DISTRICT, 94700, SAMARAHAN, SARAWAK**

**Certification Body:**



### **KEBAL Resources Sdn Bhd**

Sublot 7, No. 387, Lot 17821, 2<sup>nd</sup> Floor, Star Point Angle  
Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

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## CERTIFICATION AUDIT SUMMARY REPORT

### CERTIFIED ENTITY: INFORMATION

Company Name:	<b>NOBLE MILLENNIUM SDN BHD</b>		
Main Address:	F.31, First Floor, Emporium No. 9, Jalan Tun Jugah, 93300, Kuching, Sarawak		
Site Address:	Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak		
Registration No:	876889 - H	Report Ref No:	KRMC19/11/23
MPOB License No:	5698 5200 2000	Expiry Date:	29 02 2024
Scope of Activity:	<input checked="" type="checkbox"/> <b>Menjual</b>	<input checked="" type="checkbox"/> <b>Mengalih</b>	<input type="checkbox"/> Mengilang
No of Estates:	1	No of Mill:	NA
Total Certified Area:	609.00 Hectares	Mill Production Capacity:	NA
Total Planted Area:	600.00 Hectares		
Type of Certification:	<input checked="" type="checkbox"/> <b>Individual</b>	<input type="checkbox"/> Group	
Audit Scope:	Provisions of Oil Palm Plantation including planting, harvesting and delivery of fresh fruit bunches (FFB) from <b>609.00</b> Hectares of certified area		
Audit Stage:	<input type="checkbox"/> Initial Certification	<input checked="" type="checkbox"/> <b>Surveillance 04</b>	<input type="checkbox"/> Recertification
Certificate No:	KRMC241123 Issue 3		
Date of Issue:	25 12 2023	Date of Expiry:	24 12 2024
Standards:	<input type="checkbox"/> MS2530-2:2013 Part 2: General principles for independent Smallholders		
	<input checked="" type="checkbox"/> <b>MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders</b>		

Report Updated on:

### MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]

#### AUDIT PROGRAMME

Name of Client:	<b>NOBLE MILLENNIUM SDN BHD</b>		
Client ID No:	KRMC24		
Address:	Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak		
Contact Person:	Mr. Ignatius Then Kim Pheng	Position:	MSPO Coordinator Executive
Telephone No:	+60 11 5980 5001	Email:	<a href="mailto:ignatiusthen888@gmail.com">ignatiusthen888@gmail.com</a>
Date of Initial Certification:	25 12 2019		
Validity Period:	From: 25 12 2019	To:	24 12 2024

**1. SURVEILLANCE 4****Not more than 12 months after Surveillance 3**

Certification Stage:	Surveillance 4		
Plan Audit Date:	13 - 16 11 2023	Actual Audit Date	13 - 16 11 2023
Proposed Area:	Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak		
Name of Estate:	NOBLE MILLENNIUM SDN BHD		

**2. RECERTIFICATION / REASSESSMENT****[Within] 4 Months before Certificate Expiry Date**

Certification Stage:	Recertification / Reassessment		
Plan Audit Date:	01 - 02 10 2024	Actual Audit Date	00 00 2024
Proposed Area:	Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak		
Name of Estate:	NOBLE MILLENNIUM SDN BHD		

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## AUDIT INFORMATION

**SURVEILLANCE AUDIT YEAR 04** No of Audit Mandays: 3 [Three]

**Date of Audit:** 13 – 16 11 2023

**Audit Role:** Lead Auditor

Sublot 7, No. 387, Lot 17821, 2<sup>nd</sup> Floor, Star Point Angle Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak.

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KRSB-MSPO-CASR-F15

BSB Certification Audit Summary Report

Version 00

Issue 1: 01 07 2021



<b>Name:</b>	<b>Wilfred S Landong</b>
Qualifications:	<ul style="list-style-type: none"> <li>• Adv Dip in Business Mgt, Degree in Marketing, Master of Arts Degree</li> </ul>
MSPO Auditing Experience:	<ul style="list-style-type: none"> <li>• Successfully completed MSPO Lead Auditor Course in 2015 [Pioneer Batch] and has been MSPO Lead Auditor since.</li> <li>• Conversant [spoken / written] in BM, English and local Sarawak dialects</li> <li>• Qualified Lead Auditor for MSPO Standards, ISO 9001, ISO 14001, ISO 45001</li> <li>• &lt; 7 years + working &amp; hands on leadership &amp; management experience of certification bodies</li> <li>• Expertise in biodiversity conservation &amp; forestry management</li> <li>• Has clocked 300+ Mandays as MSPO Auditor up-to-date.</li> </ul>

**REPORT REVIEW:****CERTIFICATION DECISION PANEL**

Dated: 05 12 2023

Name: Maxwell S Landong

**CERTIFICATE ISSUANCE**

Dated: 25 12 2023

By: Executive Chairman

**SUMMARY REPORT**

<b>1.</b>	<b>INTRODUCTION</b>
	This report presents the results of the Certification Assessment carried out by Kebal Resources Sdn Bhd as per below:
	Company Name: NOBLE MILLENNIUM SDN BHD
	Estate Name: NOBLE MILLENNIUM SDN BHD
	Location: Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak
	Audit Dates: 13 - 16 11 2023
	Purpose: The purpose was to assess the operations of NOBLE MILLENNIUM SDN BHD, SAMARAHAN against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certification under the Standard MS2530-3:2013.
	<b>ORGANIZATIONAL BRIEF</b>

This is Surveillance Year 04 Certification Audit and the Scope is Individual Certification of NOBLE MILLENNIUM SDN BHD, SAMARAHAN under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

NOBLE MILLENNIUM SDN BHD, SAMARAHAN [NMSB] main office is located at F.31, First Floor, Emporium No. 9, Jalan Tun Jugah, 93300, Kuching, Sarawak while the plantation site is located at Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak [Geo-coordinates **N1.266454 E110.545510**]; approximately 54 km from Kuching city; accessible by land; about 1 (one) hour driving using Pan Borneo Highway. The plantation is established in October **2009** and currently the total Certified Area is **609.00** hectares while total Planted Area is **600.00** hectares; with **16** planting blocks and **30,685** palm stand count. The land topography is generally hilly and undulating with mineral soil type.

The main activities of **NMSB** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. At the site **NMSB** currently employ 10 people (comprising 5 office staff and 5 workers). NMSB is self-sufficient having its own resources and amenities.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is a good working relationship between the management, staff, and workers;
- b) Workers are provided with habitable housing & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) Internet / satellite services is adequately available in estate office and most other areas within the estate.
- d) Use of solar energy is well established with solar panels installed at estate office & workers quarters
- e) Staff and workers are remunerated above minimum Wage Order 2022. Salaries of staff / workers range from RM1,600 to RM3,000 per month

	<p>f) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.</p> <p>g) There is no evidence that the estate is processing non-sustainable FFB</p> <p>The Audit team has conducted a rigorous assessment of NMSB through Field Audit Checklist, Audit Report Checklist, and documents review. It is evidenced that NMSB has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.</p>
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<b>1.1.</b>	<b>LOCATION MAP OF THE PRODUCTION UNIT [NOBLE MILLENNIUM SDN BHD]</b>
	<b>[Location, Plantation Areas, Division/Sub-Division]</b>
	<b>Geo-coordinates N1.266454 E110.545510</b>



<b>1.2.</b>	<b>AUDIT OBJECTIVES</b>
	<p>a. To confirm that the management system conforms with all the requirements of the MSPO standard.</p> <p>b. To confirm that the organization has effectively implemented the planned MSPO management system.</p> <p>c. To confirm that the management system is capable of achieving the organization’s policy objectives.</p>

<b>1.3.</b>	<b>AUDIT CRITERIA</b>
	The criteria of this audit were based on the MPOCC scheme requirements and Standards:
	<input type="checkbox"/> MS2530-2 <input checked="" type="checkbox"/> <b>MS2530-3</b> <input type="checkbox"/> MS2530-4



TABLE 1:	ESTATE INFORMATION	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]
NOBLE MILLENNIUM SDN BHD, SAMARAHAN	Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak	N1.266454 E110.545510

TABLE 2:	SUPPLY BASE AREA STATEMENT [HA]			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
NOBLE MILLENNIUM SDN BHD, SAMARAHAN	609.00 Hectares	600.00 Hectares	Not Applicable [NA]	Nil

TABLE 3:	PRODUCTION VOLUME (MT)		
Year	2022	2023	
Projection (MT)		17,300	
Actual Volume (MT)	15,538.45		
Yield per Ha [MT]	25.90	28.83	

2.	SCOPE OF CERTIFICATION
	The scope of this assessment is the following operations of NOBLE MILLENNIUM SDN BHD, SAMARAHAN Lot 23, Block 17, Samarahan Land District, 94700, Samarahan, Sarawak
	<b>SCOPE</b>
	Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and delivery of fresh fruit bunches (FFB)] from <b>609.00</b> Hectares of certified area.
	<b>PROPOSED AMENDED SCOPE [if applicable]</b>
	No change.

3.	EXISTING CERTIFICATION [if applicable]
	This is <b>Transferred Certification</b> . Previous Certification Body is DIMA Certification Services Sdn Bhd. Noble Millennium Sdn Bhd had been MSPO Certified under MSPO2530:2013 Part 3 since 25 12 2019. Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems] Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Surveillance Audit Year 04.
	Current Certification ( <i>Please tick the certification under the Standards below if any</i> )
	<input type="checkbox"/> ISO 9001 <input type="checkbox"/> EMS 14001 <input type="checkbox"/> ISO 45001 <input type="checkbox"/> ISO 22001





<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS:
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#### 4. AUDIT METHOD AND PROGRAMME

The Surveillance Audit Year 04 was conducted in 4 [four] audit mandays days and involving 1 [one] estate of NOBLE MILLENNIUM SDN BHD, SAMARAHAN. The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues were conducted.

The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data.

Data collected are compiled and reported vide Audit Report Checklist & Field Audit Checklist.

#### SITE SAMPLING (for group certification, outsourcing)

Not applicable as this is a single site

Sampling Methodology and Risk Determination

Not applicable

<input checked="" type="checkbox"/> Single Site	NOBLE MILLENNIUM SDN BHD, SAMARAHAN
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#### 5. ASSESSMENT FINDINGS

5.1.	Surveillance Audit 04	13 –16 11 2023
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The specific processes, activities and functions reviewed are detailed in the **Surveillance Audit Plan (Appendix A)**.

- Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist (**Appendix B – Surveillance Audit Report Checklist**). As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators)
- The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team.

Audit Finding Reports is attached as in **Appendix C**

#### Audit Findings

There were no findings during this Audit



No	Principle	Type of Finding	Criterion	Indicator	Findings
		Not applicable			

**SURVEILLANCE AUDIT YEAR 04: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013**

Principles	Requirements	Compliance	
		Yes	No
<b>1</b>	<b>Management commitment &amp; responsibilities</b>		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>2</b>	<b>Transparency</b>		
2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2	Transparent method of communication and consultation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>3</b>	<b>Compliance to legal requirements</b>		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>4</b>	<b>Social responsibility, health, safety and employment condition</b>		
4.1	Social Impact Assessment (SIA)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.5	Employment conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.6	Training and competency	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>5</b>	<b>Environment, natural resources, biodiversity and ecosystem services</b>		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.4	Reduction of pollution and emission	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.5	Natural water resources	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>

6	Best Practices		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Based on the audit, it was apparent that:	
The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	√
The management review process is adequate and effective.	√
The organization has met its objectives and targets and monitored progress towards their achievement.	√
The management system documentation confirms with the requirements of the MSPO audit standard.	√

**6. PREVIOUS AUDIT FINDINGS [if applicable]**

Previous Audit Findings for Surveillance Audit Year 03 had been closed out by previous Certification Body.

**7. STAKEHOLDERS CONSULTATION REPORT [NOT APPLICABLE]**

No stakeholders' consultation conducted during this Audit.

**8. AUDIT SUMMARY AND RECOMMENDATION**

The audit team concludes that the organization fulfil the requirements of the **MS 2530-3:2013** standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.

The audit team recommends that, MSPO Certification be: **GRANTED**, to **NOBLE MILLENNIUM SDN BHD**.

<p>Wilfred S Landong</p> <p>Lead Auditor</p>	
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<b>9.</b>	<b>CERTIFICATION DECISION PANEL</b>
	<p>The Audit Package Review was done and completed on <b>05 12 2023</b></p> <p>Based on the review made above, CDP supports the certification of <b>NOBLE MILLENNIUM SDN BHD</b> under Malaysian Sustainable Palm Oil <b>[MSPO] MS 2530-3:2013</b> be <b>GRANTED</b>.</p>
<b>10.</b>	<b>MSPO CERTIFICATE ISSUANCE</b>
	<p>MSPO Certificate No <b>KRMC241123</b> for <b>NOBLE MILLENNIUM SDN BHD</b> under Malaysian Sustainable Palm Oil <b>[MSPO] MS 2530-3:2013</b>, <b>Issue 3</b> will be issued on <b>25 12 2023</b> with validity period from <b>25 12 2019 to 24 12 2024</b>.</p>

#### APPENDIX A: SURVEILLANCE AUDIT PLAN



KRSB-MSPO-APL-F1  
0 Audit Plan SVA 04

#### APPENDIX B: SURVEILLANCE AUDIT REPORT CHECKLIST



NMSB SVA4 - Audit  
Report Checklist 13-1

#### APPENDIX C: AUDIT FINDING REPORT

**Not applicable – No findings**

**-END OF REPORT-**