

MSPO2530-3:2013

CERTIFICATION SUMMARY REPORT

INITIAL CERTIFICATION

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION

HAPPY GROWTH SDN BHD

1067727 - T

Main Office Address:

F.31, First Floor, Emporium No.9, Jalan Tun Jugah, 93350 Kuching, Sarawak.

Site Address:

KG SAGU, MANUKU LAND DISTRICT, 94580, SAMARAHAN, SARAWAK, MALAYSIA.

Certification Body:



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle

Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my

**CERTIFICATION AUDIT SUMMARY REPORT****CERTIFIED ENTITY: INFORMATION**

Company Name:	HAPPY GROWTH SDN BHD		
Main Address:	F.31, First Floor, Emporium No.9, Jalan Tun Jugah, 93350 Kuching, Sarawak.		
Site Address:	KG SAGU, MANUKU LAND DISTRICT, 94580, SAMARAHAN, SARAWAK, MALAYSIA.		
Registration No:	[1067727 – T]	Report Ref No:	KRMC25/11/23
MPOB License No:	6165 0200 2000	Expiry Date:	31 06 2024
Scope of Activity:	<input checked="" type="checkbox"/> Menjual	<input checked="" type="checkbox"/> Mengalih	<input type="checkbox"/> Mengilang
No of Estates:	1	No of Mill:	NA
Total Certified Area:	322.30 Hectares	Mill Production Capacity:	NA
Total Planted Area:	321.00 Hectares		
Type of Certification:	<input checked="" type="checkbox"/> Individual	<input type="checkbox"/> Group	
Audit Scope:	Provisions of Oil Palm Plantation including planting, harvesting and delivery of fresh fruit bunches (FFB) from 322.30 Hectares of certified area		
Audit Stage:	<input type="checkbox"/> Initial Certification	<input checked="" type="checkbox"/> Surveillance 04	<input type="checkbox"/> Recertification
Certificate No:	KRMC251223 Issue 3		
Date of Issue:	25 12 2023	Date of Expiry:	24 12 2024
Standards:	<input type="checkbox"/> MS2530-2:2013 Part 2: General principles for independent Smallholders		
	<input checked="" type="checkbox"/> MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders		

Report Updated on:

20 07 2023

MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]**AUDIT PROGRAMME**

Name of Client:	HAPPY GROWTH SDN BHD		
Client ID No:	KRMC25		
Address:	KG SAGU, MANUKU LAND DISTRICT, 94580, SAMARAHAN, SARAWAK, MALAYSIA.		
Contact Person:	Mr Ignatius Then Kim Pheng	Position:	MSPO Coordinator Executive
Telephone No:	+60 11 5980 5001	Email:	ignatiusthen888@gmail.com
Date of Initial Certification:	25 12 2019		
Validity Period:	From: 25 12 2019	To:	24 12 2024

**1. SURVEILLANCE 4****Not more than 12 months after Surveillance 3**

Certification Stage:	Surveillance 4		
Plan Audit Date:	November, 2023	Actual Audit Date	15 - 16 11 2023
Proposed Area:	KG SAGU, MANUKU LAND DISTRICT, 94580, SAMARAHAN, SARAWAK, MALAYSIA		
Name of Estate:	HAPPY GROWTH SDN BHD		

2. RECERTIFICATION / REASSESSMENT**[Within] 4 Months before Certificate Expiry Date**

Certification Stage:	Recertification / Reassessment		
Plan Audit Date:	03 – 04 10 2024	Actual Audit Date	00 00 0000
Proposed Area:	KG SAGU, MANUKU LAND DISTRICT, 94580, SAMARAHAN, SARAWAK, MALAYSIA		
Name of Estate:	HAPPY GROWTH SDN BHD		

TABLE OF CONTENTS

NO	DESCRIPTION	PAGES
	AUDIT INFORMATION	5 - 6
	REPORT REVIEW	6
1.	INTRODUCTION	6 – 8
1.1.	LOCATION MAP OF THE PRODUCTION UNIT	8
1.2.	AUDIT OBJECTIVES	8
1.3.	AUDIT CRITERIA	8
2.	SCOPE OF CERTIFICATION	9
3.	EXISTING CERTIFICATION	9
4.	AUDIT METHOD AND PROGRAMME	10
5.	ASSESSMENT FINDINGS	10 – 12
6.	PREVIOUS AUDIT FINDINGS	12
7.	STAKEHOLDERS CONSULTATION	12 - 13
8.	AUDIT SUMMARY AND RECOMMENDATION	13
9.	CERTIFICATION DECISION PANEL	13
10.	MSPO CERTIFICATE ISSUANCE	13
11.	APPENDICES	13

**AUDIT INFORMATION**

SURVEILLANCE AUDIT YEAR 04		No of Audit Mandays: 3 [Three]
Date of Audit:	15 – 16 11 2023	
Audit Role:	Lead Auditor	
Name:	Maxwell S Landong	
Qualifications:	<ul style="list-style-type: none"> • Graduated with BSc (Hons) Resource Economics 1989) & Master of Science in Human Resources Development (1998) (UPM) • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 • Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017 • Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017 • Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018 	
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Has clocked 108.5 man-days as Trainee Auditor, Auditor and Lead Auditor • Has performed as an Auditor auditing onsite (plantations and Mills)/remote audit at various stages (initial Certification – Stage 1 & 2) and SVA 1, 2 & 3 • Technical Reviewer for seventeen (17) Audit Certification Reports – Plantations and Palm Oil Mills) • Initiate, plan and implement briefing and training program for SALCRA and its’ Subsidiary companies’ staff in preparation towards MSPO Certification – SALCRA Estates and Palm Oil Mills 	
Audit Role:	Auditor	
Name:	Martin Kusong	
Qualifications:	<ul style="list-style-type: none"> • Bachelor of Science [Hons] Degree UPM, Masters of Business Administration UNIMAS • Successfully completed MSPO Lead Auditor Course 2017 • Qualified Peer Reviewer – registered with MPOCC 2019 	



	<ul style="list-style-type: none"> Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 Successfully completed HRDF "Train the Trainer" training programme and passed all the assessment requirement in 2018
MSPO Auditing Experience:	<ul style="list-style-type: none"> Has clocked 61.5 man-days as Trainee Auditor, Auditor Conversant [spoken / written] in BM & English and local Sarawak dialects Qualified Agronomist more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA] etc.

REPORT REVIEW:**CERTIFICATION DECISION PANEL**

Dated: 22 12 2023

Name: Wilfred S Landong

CERTIFICATE ISSUANCE

Dated: 25 12 2023

By: Executive Chairman

SUMMARY REPORT

1.	INTRODUCTION
	This report presents the results of the Certification Assessment carried out by Kebal Resources Sdn Bhd as per below:
	Company Name: HAPPY GROWTH SDN BHD
	Estate Name: HAPPY GROWTH SDN BHD
	Location: Kg Sagu, Manuku Land District, 94580, Samarahan, Sarawak, Malaysia.
	Audit Dates: 15 & 16 11 2023
	Purpose: The purpose was to assess the operations of HAPPY GROWTH SDN BHD, SAMARAHAN against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certification under the Standard MS2530-3:2013.
	ORGANIZATIONAL BRIEF

This is Surveillance Year 04 Certification Audit and the Scope is Individual Certification of HAPPY GROWTH SDN BHD, SAMARAHAN under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

HAPPY GROWTH SDN BHD, SAMARAHAN [HGSB] main office is located at F.31, First Floor, Emporium No.9, Jalan Tun Jugah, 93350 Kuching, Sarawak while the plantation site is located at Kg Sagu, Manuku Land District, 94580, Samarahan, Sarawak [Geo-coordinates **N1.265359, E110.553099**]; approximately 105 km from Kuching City; accessible by land; about 2 hours 5 minutes driving journey using the Pan Borneo Highway. The plantation is established in October **2009** and currently the total Certified Area is **322.30** hectares while total Planted Area is **321.00** hectares; with **32** planting blocks and **47,760** palm stand count. The land topography is generally flat with soil type shallow peat.

The main activities of **HGSB** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. At the site **HGSB** currently employ 34 people (comprising 5 office staff and 29 workers). HGSB is self-sufficient having its own resources and amenities.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is a good working relationship between the management, staff and workers;
- b) Workers are provided with habitable housing & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) Internet / satellite services is adequately available in estate office and most other areas within the estate.
- d) Use of solar energy is well established with solar panels installed at estate office & workers quarters
- e) Staff and workers are remunerated above minimum Wage Order 2022. Salaries of staff / workers range from RM1,600 to RM3,000 per month

	<p>f) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.</p> <p>g) There is no evidence that the estate is processing non-sustainable FFB</p> <p>The Audit team has conducted a rigorous assessment of HGSB through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that HGSB has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.</p>
--	--

1.1.	LOCATION MAP OF THE PRODUCTION UNIT [HAPPY GROWTH SDN BHD, SAMARAHAN] [Location, Plantation Areas, Division/Sub-Division]
	Geo-coordinates N1.265359, E110.553099

Google Location Map [Estate Office]

Google Location Map [Estate Location]



1.2.	AUDIT OBJECTIVES
	<p>a. To confirm that the management system conforms with all the requirements of the MSPO standard.</p> <p>b. To confirm that the organization has effectively implemented the planned MSPO management system.</p> <p>c. To confirm that the management system is capable of achieving the organization's policy objectives.</p>

1.3.	AUDIT CRITERIA
	The criteria of this audit were based on the MPOCC scheme requirements and Standards:
	<input type="checkbox"/> MS2530-2 <input type="checkbox"/> MS2530-3 <input checked="" type="checkbox"/> MS2530-4

TABLE 1:	ESTATE INFORMATION	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]



HAPPY GROWTH SDN BHD, SAMARAHAN	Kg Sagu, Manuku Land District, 94580, Samarahan, Sarawak, Malaysia	N1.265359, E110.553099
---------------------------------------	---	------------------------

TABLE 2:	SUPPLY BASE AREA STATEMENT [HA]			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
HAPPY GROWTH SDN BHD, SAMARAHAN	322.30 Hectares	321.00 Hectares	Not Applicable [NA]	Nil

TABLE 3:	PRODUCTION VOLUME (MT)			
Year	2022	2023		
Projection (MT)		8,000		
Actual Volume (MT)	7,681			
Yield per Ha [MT]	23.93	24.92		

2.	SCOPE OF CERTIFICATION
	The scope of this assessment is the following operations of HAPPY GROWTH SDN BHD in Kg Sagu, Manuku Land District, 94580, Samarahan, Sarawak, Malaysia.
	SCOPE
	Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and delivery of fresh fruit bunches (FFB)] from 322.30 Hectares of certified area.
	PROPOSED AMENDED SCOPE [if applicable]
	No change.

3.	EXISTING CERTIFICATION [if applicable]
	This is Transferred Certification . Previous Certification Body is United Certification Services Sdn Bhd (UNICERT). Happy Growth Sdn Bhd had been MSPO Certified under MSPO2530:2013 Part 3 since 25 12 2019. Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems] Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Surveillance Audit Year 04.
	Current Certification (<i>Please tick the certification under the Standards below if any</i>)
	<input type="checkbox"/> ISO 9001 <input type="checkbox"/> EMS 14001 <input type="checkbox"/> ISO 45001 <input type="checkbox"/> ISO 22001 <input type="checkbox"/> HACCP <input type="checkbox"/> RSPO <input type="checkbox"/> ISCC <input type="checkbox"/> OTHERS:



4. AUDIT METHOD AND PROGRAMME	
	<p>The Surveillance Audit Year 04 was conducted in 3 [three] audit mandays days and involving 1 [one] estate of HAPPY GROWTH SDN BHD, SAMARAHAN. The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues and also the peer reviewer process as per ACB-OPMC-3; stakeholders' consultation was also conducted.</p> <p>The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data.</p> <p>Data collected are compiled and reported vide Audit Report Checklist & Field Audit Checklist.</p>
	SITE SAMPLING (for group certification, outsourcing)
	Not applicable as this is a single site
	Sampling Methodology and Risk Determination Not applicable
<input checked="" type="checkbox"/> Single Site	HAPPY GROWTH SDN BHD, SAMARAHAN

5. ASSESSMENT FINDINGS

5.1.	Surveillance Audit 04	15 – 16 11 2023
	<p>The specific processes, activities and functions reviewed are detailed in the Surveillance Audit Plan (Appendix A).</p> <p>a. Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist (Appendix B – Surveillance Audit Report Checklist). As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators)</p> <p>b. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team.</p> <p>Audit Finding Reports is attached as in Appendix C</p>	

Audit Findings					
There are only 4 findings during this Audit					
No	Principle	Type of Finding	Criterion	Indicator	Findings
1	1	NC Minor	3.	4.1.3.1	Management Review not conducted. It is planned to be conducted in December 2023



			Management Review		
2	2	OFI	2. Transparent Method of communication and consultation	4.2.2.3	List of stakeholders sighted is not complete
3	4	NC Minor	4. Employees' Safety & Health	4.4.4.2(g)	OSH committee meeting was not conducted. Set up a new Organization Chart for HGSB following the splitting from Noble Millennium Sdn Bhd.
4	4	OFI	6. Training and Competency	4.4.6.2	There is Annual Training Programme for 2023 sighted but no training need analysis (TNA) prepared.

SURVEILLANCE AUDIT YEAR 04: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013

Principles	Requirements	Compliance	
		Yes	No
1	Management commitment & responsibilities		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review - 4.1.3.1 (NC Minor)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Transparency		
2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2	Transparent method of communication and consultation - 4.2.2.3 (OFI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Compliance to legal requirements		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Social responsibility, health, safety and employment condition		
4.1	Social Impact Assessment (SIA)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>



4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health – 4.4.4.2.g [NC Minor]	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4.5	Employment conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.6	Training and competency – 4.4.6.1 [OFI], 4.4.6.2 [OFI]	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5	Environment, natural resources, biodiversity and ecosystem services		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.4	Reduction of pollution and emission	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.5	Natural water resources	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6	Best Practices		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

	Based on the audit, it was apparent that:	
	The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	√
	The organization has met its objectives and targets and monitored progress towards their achievement.	√
	The management system documentation confirms with the requirements of the MSPO audit standard.	√

6.	PREVIOUS AUDIT FINDINGS [if applicable]
-----------	--

	Previous Audit Findings for Surveillance Audit Year 03 had been closed out by previous Certification Body.
--	--

7.	STAKEHOLDERS CONSULTATION REPORT [NOT APPLICABLE]
-----------	--

Stakeholders Consultation was not conducted during this Audit.

8.	AUDIT SUMMARY AND RECOMMENDATION
-----------	---

	<p>The audit team concludes that the organization fulfil the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.</p> <p>It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.</p> <p>The audit team recommends that, MSPO Certification be: GRANTED, to HAPPY GROWTH SDN BHD</p>
Maxwell S Landong Lead Auditor	

9.	CERTIFICATION DECISION PANEL
	<p>The Audit Package Review was done and completed on 22 12 2023</p> <p>Based on the review made above, CDP supports the certification of HAPPY GROWTH SDN BHD under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013 be GRANTED.</p>

10.	MSPO CERTIFICATE ISSUANCE
	<p>MSPO Certificate No KRMC251123 for HAPPY GROWTH SDN BHD under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013, Issue 3 will be issued on 25 12 2023 with validity period from 25 12 2019 to 24 12 2024.</p>

APPENDIX A: SURVEILLANCE AUDIT PLAN



F10 Audit Plan ASA
04 - HGSB.pdf

APPENDIX B: SURVEILLANCE AUDIT REPORT CHECKLIST



Audit Report
Checklist for Part 3 Ve

APPENDIX C: AUDIT FINDING REPORT



F04 Audit Findings
Report ASA04 (HGSB)

-END OF REPORT-