

MSPO2530-3:2013

CERTIFICATION SUMMARY REPORT

INITIAL CERTIFICATION

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION

ADA TENAGA SDN BHD

342300 - K

Main Office Address:

No 25, Lorong 1, Jalan Lanang, 96000, Sibu, Sarawak.

Site Address:

**25½ MILES, ULU OYA ROAD, LOT 1690, PASAI SIONG LAND DISTRICT, 96000, SIBU
SARAWAK, MALAYSIA.**

Certification Body:



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle

Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my**CERTIFICATION AUDIT SUMMARY REPORT****CERTIFIED ENTITY: INFORMATION**

Company Name:	ADA TENAGA SDN BHD		
Main Address:	No 25, Lorong 1, Jalan Lanang, 96000, Sibu, Sarawak.		
Site Address:	25½ MILES, ULU OYA ROAD, LOT 1690, PASAI SIONG LAND DISTRICT, 96000, SIBU SARAWAK, MALAYSIA.		
Registration No:	[342300 – K]	Report Ref No:	KRMC15/08/23
MPOB License No:	5411 4300 2000	Expiry Date:	31 07 2024
Scope of Activity:	<input checked="" type="checkbox"/> Menjual	<input checked="" type="checkbox"/> Mengalih	<input type="checkbox"/> Mengilang
No of Estates:	1	No of Mill:	NA
Total Certified Area:	287.01 Hectares	Mill Production Capacity:	NA
Total Planted Area:	274.69 Hectares		
Type of Certification:	<input checked="" type="checkbox"/> Individual	<input type="checkbox"/> Group	
Audit Scope:	Provisions of Oil Palm Plantation including planting, harvesting and delivery of fresh fruit bunches (FFB) from 287.01 Hectares of certified area		
Audit Stage:	<input type="checkbox"/> Initial Certification	<input checked="" type="checkbox"/> Surveillance 04	<input type="checkbox"/> Recertification
Certificate No:	KRMC150823	Issue 3	
Date of Issue:	01 09 2023	Date of Expiry:	31 08 2024
Standards:	<input type="checkbox"/> MS2530-2:2013 Part 2: General principles for independent Smallholders		
	<input checked="" type="checkbox"/> MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders		

Report Updated on:

MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]**AUDIT PROGRAMME**

Name of Client:	ADA TENAGA SDN BHD		
Client ID No:	KRMC15		
Address:	25½ MILES, ULU OYA ROAD, LOT 1690, PASAI SIONG LAND DISTRICT, 96000, SIBU SARAWAK, MALAYSIA.		
Contact Person:	Ms. Ling Li Jia	Position:	Administrative Assistant
Telephone No:	+60 11 5857 8566	Email:	adatenaga@smtgroup.com.my
Date of Initial Certification:	01 09 2019		
Validity Period:	From: 01 09 2019	To:	31 08 2024

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak.

Email: kebalresource@gmail.com

Mobile: +6 017 713 8188

Tel: +6 082 287 288

KRSB-MSPO-CASR-F15

BSB Certification Audit Summary Report

Version 00

Issue 1: 01 07 2021

**1. SURVEILLANCE 4****Not more than 12 months after Surveillance 3**

Certification Stage:	Surveillance 4		
Plan Audit Date:	30 - 31 08 2023	Actual Audit Date	30 - 31 08 2023
Proposed Area:	25½ MILES, ULU OYA ROAD, LOT 1690, PASAI SIONG LAND DISTRICT, 96000, SIBU SARAWAK, MALAYSIA		
Name of Estate:	ADA TENAGA SDN BHD		

2. RECERTIFICATION / REASSESSMENT**[Within] 4 Months before Certificate Expiry Date**

Certification Stage:	Recertification / Reassessment		
Plan Audit Date:	01 – 02 07 2024	Actual Audit Date	00 00 0000
Proposed Area:	25½ MILES, ULU OYA ROAD, LOT 1690, PASAI SIONG LAND DISTRICT, 96000, SIBU SARAWAK, MALAYSIA		
Name of Estate:	ADA TENAGA SDN BHD		

TABLE OF CONTENTS

NO	DESCRIPTION	PAGES
	AUDIT INFORMATION	5
	REPORT REVIEW	6
1.	INTRODUCTION	6 - 7
1.1.	LOCATION MAP OF THE PRODUCTION UNIT	8
1.2.	AUDIT OBJECTIVES	8
1.3.	AUDIT CRITERIA	8
2.	SCOPE OF CERTIFICATION	9
3.	EXISTING CERTIFICATION	9
4.	AUDIT METHOD AND PROGRAMME	9
5.	ASSESSMENT FINDINGS	10 – 12
6.	PREVIOUS AUDIT FINDINGS	12
7.	STAKEHOLDERS CONSULTATION	12
8.	AUDIT SUMMARY AND RECOMMENDATION	13
9.	CERTIFICATION DECISION PANEL	13
10.	MSPO CERTIFICATE ISSUANCE	13
11.	APPENDICES	13

**AUDIT INFORMATION**

SURVEILLANCE AUDIT YEAR 04		No of Audit Mandays: 3 [Three]
Date of Audit:	30 – 31 10 2023	
Audit Role:	Lead Auditor	
Name:	Wilfred S Landong	
Qualifications:	<ul style="list-style-type: none"> • Adv Dip in Business Mgt, Degree in Marketing, Master of Arts Degree 	
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Successfully completed MSPO Lead Auditor Course in 2015 [Pioneer Batch] and has been MSPO Lead Auditor since. • Conversant [spoken / written] in BM, English and local Sarawak dialects • Qualified Lead Auditor for MSPO Standards, ISO 9001, ISO 14001, ISO 45001 • < 7 years + working & hands on leadership & management experience of certification bodies • Expertise in biodiversity conservation & forestry management • Has clocked 300+ Mandays as MSPO Auditor up-to-date. 	
Audit Role:	Auditor	
Name:	Martin Kusong	
Qualifications:	<ul style="list-style-type: none"> • Bachelor of Science [Hons] Degree UPM, Masters of Business Administration UNIMAS • Successfully completed MSPO Lead Auditor Course 2017 • Qualified Peer Reviewer – registered with MPOCC 2019 • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 • Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018 	
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Has clocked 56 man-days as Trainee Auditor, Auditor • Conversant [spoken / written] in BM & English and local Sarawak dialects • Qualified Agronomist • more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA] etc. 	

**REPORT REVIEW:****CERTIFICATION DECISION PANEL**

Dated: 31 08 2023

Name: Maxwell S Landong

CERTIFICATE ISSUANCE

Dated: 01 09 2023

By: Executive Chairman

SUMMARY REPORT

1.	INTRODUCTION
	This report presents the results of the Certification Assessment carried out by Kebal Resources Sdn Bhd as per below:
	Company Name: ADA TENAGA SDN BHD
	Estate Name: ADA TENAGA SDN BHD
	Location: 25½ Miles, Ulu Oya Road, Lot 1690, Pasai Siong Land District, 96000, Sibü Sarawak, Malaysia.
	Audit Dates: 30 & 31 10 2023
	Purpose: The purpose was to assess the operations of ADA TENAGA SDN BHD, SIBU against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certification under the Standard MS2530-3:2013.
	ORGANIZATIONAL BRIEF
	This is Surveillance Year 04 Certification Audit and the Scope is Individual Certification of ADA TENAGA SDN BHD, SIBU under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders. ADA TENAGA SDN BHD, SIBU [ATSB] main office is located at No 25, Lorong 1, Jalan Lanang, 96000, Sibü, Sarawak while the plantation site is located at 25½ Miles, Ulu Oya Road, Lot 1690, Pasai Siong Land District, 96000, Sibü, Sarawak [Geo-coordinates N2.350347, E112.084809]; approximately 35 km from Sibü City; accessible by land; about 1 hour 15 minutes driving journey using the Ulu Oya Road. The plantation is established in October 2006 and currently the total Certified Area is 287.01 hectares while total Planted Area is 274.69 hectares; with 14 planting blocks and 35,585 palm stand count. The land topography is generally undulating and hilly with soil type shallow peat.

The main activities of **ATSB** are to produce, transport and sale of sustainable fresh fruit bunches [FFB].

At the site **ATSB** currently employ 15 people (comprising 6 office staff and 9 workers). ATSB is self-sufficient having its own resources and amenities.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is a good working relationship between the management, staff, and workers;
- b) Workers are provided with habitable housing & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) Internet / satellite services is adequately available in estate office and most other areas within the estate.
- d) Use of solar energy is well established with solar panels installed at estate office & workers quarters
- e) Staff and workers are remunerated above minimum Wage Order 2022. Salaries of staff / workers range from RM1,600 to RM3,000 per month
- f) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- g) There is no evidence that the estate is processing non-sustainable FFB

The Audit team has conducted a rigorous assessment of ATSB through Field Audit Checklist, Audit Report Checklist, and documents review. It is evidenced that ATSB has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

1.1.	LOCATION MAP OF THE PRODUCTION UNIT [ADA TENAGA SDN BHD, SIBU] [Location, Plantation Areas, Division/Sub-Division]	
	Geo-coordinates N2.350347, E112.084809	
	Google Location Map [Estate Office]	Google Location Map [Estate Location]



1.2.	AUDIT OBJECTIVES
	<ul style="list-style-type: none"> a. To confirm that the management system conforms with all the requirements of the MSPO standard. b. To confirm that the organization has effectively implemented the planned MSPO management system. c. To confirm that the management system is capable of achieving the organization's policy objectives.

1.3.	AUDIT CRITERIA
	The criteria of this audit were based on the MPOCC scheme requirements and Standards:
	<input type="checkbox"/> MS2530-2 <input checked="" type="checkbox"/> MS2530-3 <input type="checkbox"/> MS2530-4

TABLE 1:	ESTATE INFORMATION	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]
ADA TENAGA SDN BHD, SIBU	25½ Miles, Ulu Oya Road, Lot 1690, Pasai Siong Land District, 96000, SibU Sarawak, Malaysia.	N2.350347, E112.084809



TABLE 2:	SUPPLY BASE AREA STATEMENT [HA]			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
ADA TENAGA SDN BHD, SIBU	287.01 Hectares	274.69 Hectares	Not Applicable [NA]	Nil

TABLE 3:	PRODUCTION VOLUME (MT)			
Year	2022	2023		
Projection (MT)		3,500		
Actual Volume (MT)	4,236			
Yield per Ha [MT]	15.42	12.74		

2.	SCOPE OF CERTIFICATION
	The scope of this assessment is the following operations of ADA TENAGA SDN BHD in 25½ Miles, Ulu Oya Road, Lot 1690, Pasai Siong Land District, 96000, Sibu Sarawak, Malaysia
	SCOPE
	Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and delivery of fresh fruit bunches (FFB)] from 287.01 Hectares of certified area.
	PROPOSED AMENDED SCOPE [if applicable]
	No change.

3.	EXISTING CERTIFICATION [if applicable]
	This is Transferred Certification . Previous Certification Body is United Certification Services Sdn Bhd (UNICERT). Ada Tenaga Sdn Bhd had been MSPO Certified under MSPO2530:2013 Part 3 since 01 09 2019. Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems] Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Surveillance Audit Year 04.
	Current Certification (<i>Please tick the certification under the Standards below if any</i>)
	<input type="checkbox"/> ISO 9001 <input type="checkbox"/> EMS 14001 <input type="checkbox"/> ISO 45001 <input type="checkbox"/> ISO 22001 <input type="checkbox"/> HACCP <input type="checkbox"/> RSPO <input type="checkbox"/> ISCC <input type="checkbox"/> OTHERS:

4.	AUDIT METHOD AND PROGRAMME
	The Surveillance Audit Year 04 was conducted in 3 [three] audit mandays days and involving 1 [one] estate of ADA TENAGA SDN BHD, SIBU. The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues were conducted.



The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data. Data collected are compiled and reported vide Audit Report Checklist & Field Audit Checklist.	
SITE SAMPLING (for group certification, outsourcing)	
Not applicable as this is a single site	
Sampling Methodology and Risk Determination Not applicable	
<input checked="" type="checkbox"/> Single Site	ADA TENAGA SDN BHD, SIBU

5. ASSESSMENT FINDINGS

5.1.	Surveillance Audit 04	30 – 31 10 2023
The specific processes, activities and functions reviewed are detailed in the Surveillance Audit Plan (Appendix A) . <ul style="list-style-type: none"> a. Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist (Appendix B – Surveillance Audit Report Checklist). As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators) b. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team. Audit Finding Reports is attached as in Appendix C [Not Applicable]		

Audit Findings
There was no finding during this Audit

No	Principle	Type of Finding	Criterion	Indicator	Findings

SURVEILLANCE AUDIT YEAR 04: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013

Principles	Requirements	Compliance	
		Yes	No
1	Management commitment & responsibilities		



1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Transparency		
2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2	Transparent method of communication and consultation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Compliance to legal requirements		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Social responsibility, health, safety and employment condition		
4.1	Social Impact Assessment (SIA)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.5	Employment conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.6	Training and competency	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5	Environment, natural resources, biodiversity and ecosystem services		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.4	Reduction of pollution and emission	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.5	Natural water resources	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6	Best Practices		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Based on the audit, it was apparent that:	
The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	√
The management review process is adequate and effective.	√
The organization has met its objectives and targets and monitored progress towards their achievement.	√
The management system documentation confirms with the requirements of the MSPO audit standard.	√

6. PREVIOUS AUDIT FINDINGS [if applicable]

Previous Audit Findings for Surveillance Audit Year 03 had been closed out by previous Certification Body.

7. STAKEHOLDERS CONSULTATION REPORT [NOT APPLICABLE]

No stakeholders' consultation was conducted during this Surveillance Audit 4.

8. AUDIT SUMMARY AND RECOMMENDATION

<p>The audit team concludes that the organization fulfil the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.</p> <p>It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.</p> <p>The audit team recommends that, MSPO Certification be: MAINTAINED & GRANTED, to ADA TENAGA SDN BHD</p>	
<p>Wilfred S Landong Lead Auditor</p>	

9. CERTIFICATION DECISION PANEL

The Audit Package Review was done and completed on 22 11 2023



Based on the review made above, CDP supports the certification of **ADA TENAGA SDN BHD** under Malaysian Sustainable Palm Oil **[MSPO] MS 2530-3:2013** be **GRANTED**.

10. MSPO CERTIFICATE ISSUANCE

MSPO Certificate No **KRMC150823** for **ADA TENAGA SDN BHD** under Malaysian Sustainable Palm Oil **[MSPO] MS 2530-3:2013**, **Issue 3** will be issued on **01 09 2023** with validity period from **01 09 2019 to 31 08 2024**.

APPENDIX A: SURVEILLANCE AUDIT PLAN



F10 Audit Plan ASA
04 (Ada Tenaga).pdf

APPENDIX B: SURVEILLANCE AUDIT REPORT CHECKLIST



KRMC15 - ATSB
SVA4 - ARC-30 ^0 3'

APPENDIX C: AUDIT FINDING REPORT

No finding. Not applicable.

-END OF REPORT-