

MSPO2530-3:2013

CERTIFICATION SUMMARY REPORT

INITIAL CERTIFICATION

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION

GEMILANG BUMIMAS SDN BHD [808539-P]

Main Office Address:

Lot 39, No 449, 2nd Floor, Heights Commercial Center, Jalan Stutong, 93350, Kuching, Sarawak.

Site Address:

Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.

Certification Body:



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle
Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my



CERTIFICATION AUDIT SUMMARY REPORT

CERTIFIED ENTITY: INFORMATION

Company Name:	GEMILANG BUMIMAS SDN BHD [808539-P]		
Main Address:	Lot 39, No 449, 2nd Floor, Heights Commercial Center, Jalan Stutong, 93350, Kuching, Sarawak.		
Site Address:	Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.		
Registration No:	808539-P	Report Ref No:	KRMC11/04/23
MPOB License No:	6165 6000 2000	Expiry Date:	30 06 2024
Scope of Activity:	<input checked="" type="checkbox"/> Menjual	<input checked="" type="checkbox"/> Mengalih	<input type="checkbox"/> Mengilang
No of Estates:	1	No of Mill:	NA
Total Certified Area:	648.20 Hectares	Mill Production Capacity:	NA
Total Planted Area:	648.20 Hectares		
Type of Certification:	<input checked="" type="checkbox"/> Individual	<input type="checkbox"/> Group	
Audit Scope:	Provisions of Oil Palm Plantation including planting, harvesting and delivery of fresh fruit bunches (FFB) from 648.20 Hectares of certified area		
Audit Stage:	<input type="checkbox"/> Initial Certification	<input checked="" type="checkbox"/> Surveillance 03	<input type="checkbox"/> Recertification
Certificate No:	KRMC110223	Issue 4	
Date of Issue:	20 02 2023	Date of Expiry:	19 02 2025
Standards:	<input type="checkbox"/> MS2530-2:2013 Part 2: General principles for independent Smallholders		
	<input checked="" type="checkbox"/> MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders		

Report Updated on:

11 04 2023

MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]**AUDIT PROGRAMME**

Name of Client:	GEMILANG BUMIMAS SDN BHD		
Client ID No:	KRMC11		
Address:	Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.		
Contact Person:	Mr Danny Lim Chung Teck	Position:	Project Manager
Telephone No:	+60 13-810 0206	Email:	wintrip1@hotmail.com
Date of Initial Certification:	20 02 2020		
Validity Period:	From: 20 02 2020	To:	19 02 2025

1. SURVEILLANCE 3Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak.

Email: kebalresource@gmail.com

Mobile: +6 017 713 8188

Tel: +6 082 287 288

KRSB-MSPO-CASR-F15

WSCSB TARAT SVA03 Certification Audit Summary Report

Version 00

Issue 1: 01 07 2021

**Not more than 12 months after Surveillance 2**

Certification Stage:	Surveillance 3		
Plan Audit Date:	February, 2023	Actual Audit Date	24 & 25 02 2023
Proposed Area:	Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.		
Name of Estate:	GEMILANG BUMIMAS SDN BHD		

2. SURVEILLANCE 4**Not more than 12 months after Surveillance 3**

Certification Stage:	Surveillance 4		
Plan Audit Date:	January, 2024	Actual Audit Date	00 00 0000
Proposed Area:	Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.		
Name of Estate:	GEMILANG BUMIMAS SDN BHD		

3. RECERTIFICATION / REASSESSMENT**[Within] 4 Months before Certificate Expiry Date**

Certification Stage:	Recertification / Reassessment		
Plan Audit Date:	December, 2024	Actual Audit Date	00 00 0000
Proposed Area:	Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.		
Name of Estate:	GEMILANG BUMIMAS SDN BHD		

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**AUDIT INFORMATION**

SURVEILLANCE AUDIT YEAR 03	No of Audit Mandays: 4 [Four]
Date of Audit:	24 - 25 02 2023
Audit Role:	Lead Auditor
Name:	Maxwell S Landong
Qualifications:	<ul style="list-style-type: none"> • Graduated with BSc (Hons) Resource Economics 1989) & Master of Science in Human Resources Development (1998) (UPM) • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 • Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017 • Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017 • Successfully completed HRDF "Train the Trainer" training programme and passed all the assessment requirement in 2018
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Has clocked 90 man-days as Trainee Auditor, Auditor and Lead Auditor • Has performed as an Auditor auditing onsite (plantations and Mills) /remote audit at various stages (initial Certification – Stage 1 & 2) and SVA 1, 2 & 3 • Technical Reviewer for seventeen (17) Audit Certification Reports – Plantations and Palm Oil Mills) • Initiate, plan and implement briefing and training program for SALCRA and its' Subsidiary companies' staff in preparation towards MSPO Certification – SALCRA Estates and Palm Oil Mills
Audit Role:	Auditor
Name:	Martin Kusong
Qualifications:	<ul style="list-style-type: none"> • Bachelor of Science [Hons] Degree UPM, Masters of Business Administration UNIMAS • Successfully completed MSPO Lead Auditor Course 2017 • Qualified Peer Reviewer – registered with MPOCC 2019 • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020



	<ul style="list-style-type: none"> Successfully completed HRDF "Train the Trainer" training programme and passed all the assessment requirement in 2018
MSPO Auditing Experience:	<ul style="list-style-type: none"> Has clocked 44 man-days as Trainee Auditor, Auditor Conversant [spoken / written] in BM & English and local Sarawak dialects Qualified Agronomist more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA] etc.

REPORT REVIEW:**CERTIFICATION DECISION PANEL**

Dated: 11 04 2023

Name: Wilfred S Landong

CERTIFICATE ISSUANCE

Dated: 16 04 2023

By: Executive Chairman

SUMMARY REPORT

1.	INTRODUCTION
	This report presents the results of the Certification Assessment carried out by Kebal Resources Sdn Bhd as per below:
	Company Name: GEMILANG BUMIMAS SDN BHD
	Estate Name: GEMILANG BUMIMAS SDN BHD
	Location: Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.
	Audit Dates: 24 & 25 02 2023
	Purpose: The purpose was to assess the operations of GEMILANG BUMIMAS SDN BHD against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certification under the Standard MS2530-3:2013.
	ORGANIZATIONAL BRIEF
	This is Surveillance Year 03 Certification Audit and the Scope is Individual Certification of GEMILANG BUMIMAS SDN BHD [GBSB] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

GEMILANG BUMIMAS SDN BHD main office is located at N0 449, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching Sarawak while the plantation site is located at **Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia**. [Geo-coordinates **N1.228639, E110.559139**]; approximately 58 km from Kuching City; accessible by land; about 58 minutes driving journey using the Pan Borneo Highway. The plantation is established in January **2011** and currently the total Certified Area is **684.20** hectares while total Planted Area is **684.20** hectares; with **12** planting blocks and **98,455** palm stand count. The land topography is generally flat and undulating with soil type shallow peat & sandy loam and some areas with mineral soil.

The main activities of **GBSB ESTATE** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. At the site **GBSB ESTATE** currently employ 23 people (comprising 2 office staffs and 21 workers). Main resources and amenities are currently shared with sister estates [Besrichas Sdn Bhd & WSCSB TARAT ESTATE]

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

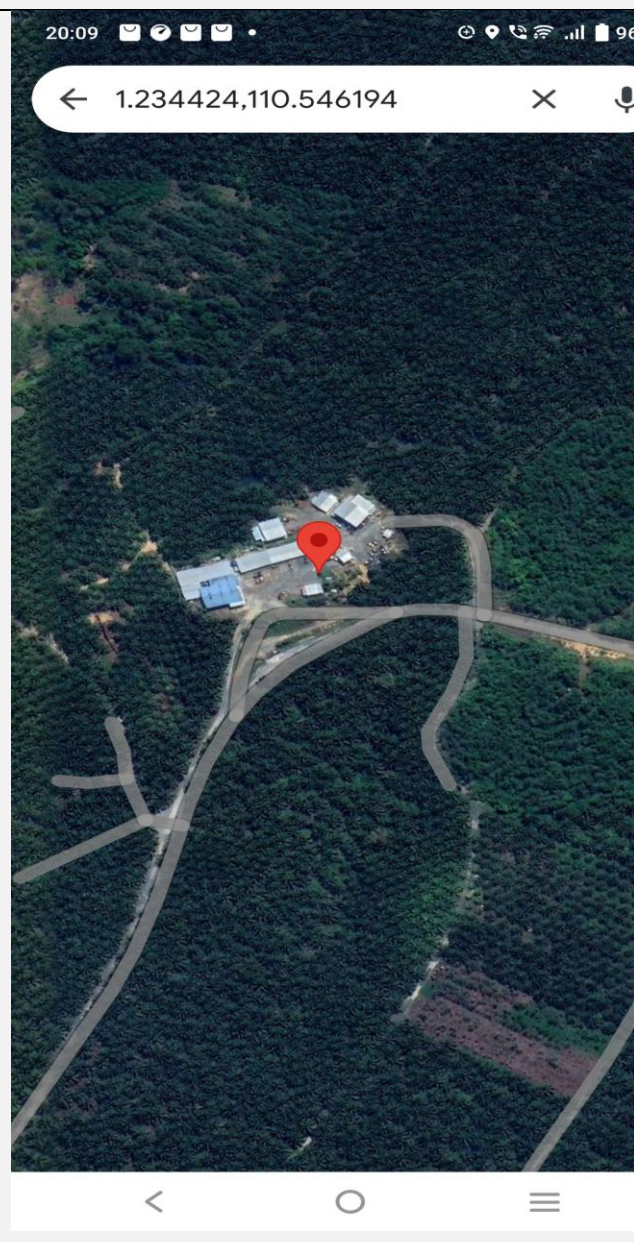
Other notable findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers;
- b) Workers are provided with habitable housing & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) Internet / satellite services is adequately available in estate office and most other areas within the estate.
- d) Use of solar energy is well established with solar panels installed at estate office & workers quarters
- e) Staff and workers are remunerated above minimum Wage Order 2022. Salaries of staff / workers range from RM1,600 to RM3,000 per month
- f) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- g) There is no evidence that the estate is processing or trading in non-sustainable FFB

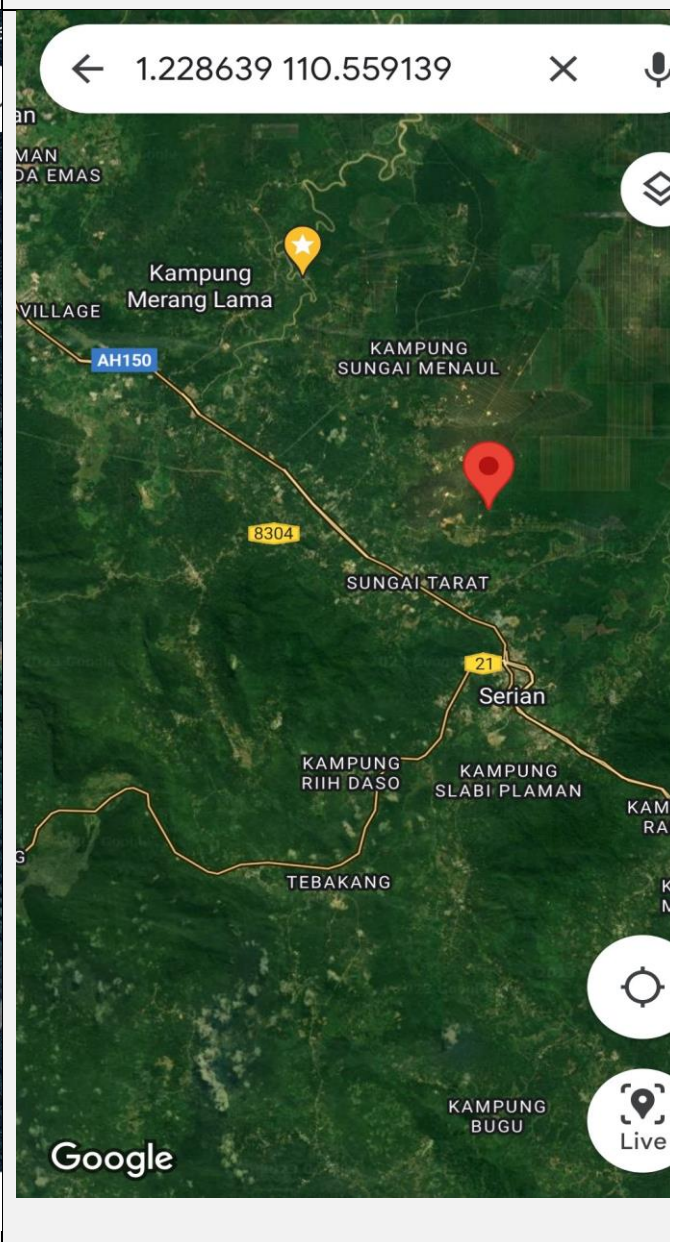
The Audit team has conducted a rigorous assessment of **GBSB** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder’s Consultation. It is evidenced that **GBSB** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

1.1.	LOCATION MAP OF THE PRODUCTION UNIT [GEMILANG BUMIMAS SDN BHD] [Location, Plantation Areas, Division/Sub-Division]
	Geo-coordinates N1.228639, E110.559139

Google Location Map [Estate Office]



Google Location Map [Estate Location]





1.2.	AUDIT OBJECTIVES
	<ul style="list-style-type: none"> a. To confirm that the management system conforms with all the requirements of the MSPO standard. b. To confirm that the organization has effectively implemented the planned MSPO management system. c. To confirm that the management system is capable of achieving the organization's policy objectives.

1.3.	AUDIT CRITERIA
	The criteria of this audit were based on the MPOCC scheme requirements and Standards:
	<input type="checkbox"/> MS2530-2 <input checked="" type="checkbox"/> MS2530-3 <input type="checkbox"/> MS2530-4

TABLE 1:	ESTATE INFORMATION	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]
GEMILANG BUMIMAS SDN BHD	Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.	N1.228639, E110.559139

TABLE 2:	SUPPLY BASE AREA STATEMENT [HA]			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
GEMILANG BUMIMAS SDN BHD	684.20 Hectares	684.20 Hectares	Not Applicable [NA]	Nil

TABLE 3:	PRODUCTION VOLUME (MT)		
Year	2022	2023	
Projection (MT)		14,000.00	
Actual Volume (MT)	9896.00		
Yield per Ha [MT]	14.46	20.46	

2.	SCOPE OF CERTIFICATION
	The scope of this assessment is the following operations of Lot 1513, Bukar-Sadong Land District, 94700, Samarahan, Sarawak, Malaysia.
	SCOPE
	Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and delivery of fresh fruit bunches (FFB)] from 684.20 Hectares of certified area.
	PROPOSED AMENDED SCOPE [if applicable]
	No change.

3.	EXISTING CERTIFICATION [if applicable]
	This is Transferred Certification .



<p>Previous Certification Body is DIMA Certification Sdn Bhd. GMSB was previously certified under Besrichas Sdn Bhd as a group. However, in this Certification GMSB management opted for individual certification. GEMILANG BUMIMAS SDN BHD had been MSPO Certified under MSPO2530:2013 Part 3 since 20 02 2020. Transfer of Certification is conducted according to KRQB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems] Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Surveillance Audit Year 03.</p>			
<p>Current Certification (<i>Please tick the certification under the Standards below if any</i>)</p>			
<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS:

4. AUDIT METHOD AND PROGRAMME

<p>The Surveillance Audit Year 03 was conducted in 4 [four] audit mandays and involving 1 [one] estate of GEMILANG BUMIMAS SDN BHD. The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues and also the peer reviewer process as per ACB-OPMC-3; stakeholders' consultation was also conducted. The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data. Data collected are compiled and reported vide Audit Report Checklist & Field Audit Checklist.</p>	
<p>SITE SAMPLING (for group certification, outsourcing)</p>	
<p>Not applicable as this is a single site</p>	
<p>Sampling Methodology and Risk Determination Not applicable</p>	
<p><input checked="" type="checkbox"/> Single Site</p>	<p>WSCSB – TARAT ESTATE</p>

5. ASSESSMENT FINDINGS

<p>5.1.</p>	<p>Surveillance Audit 03</p>	<p>24 – 25 02 2023</p>
<p>The specific processes, activities and functions reviewed are detailed in the Surveillance Audit Plan (Appendix A).</p>		

	<p>a. Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist (Appendix B – Surveillance Audit Report Checklist). As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators)</p> <p>b. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team.</p> <p>Audit Finding Reports is attached as in Appendix C</p>
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	Audit Findings
	There is only 1 finding during this Audit

No	Principle	Type of Finding	Criterion	Indicator	Findings
1	4	OFI	4. Social Impact Assessment	4.4.1.1	<p>Social impact should be identified and plans are implemented to mitigate the negative impacts and promote the positive ones</p> <p>Noted that the Annual Review of SIA of GBSB was conducted in August 2021; however SIA Review for 2022 was not presented/made available during this Audit; It is also noted that a revised SIA documentation to comply with revised standard 2530:2022 is still at final draft stage of documentation.</p> <p>This finding is closed out on 14 03 2023</p>

SURVEILLANCE AUDIT YEAR 03: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013

Principles	Requirements	Compliance	
		Yes	No
1	Management commitment & responsibilities		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Transparency		
2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2	Transparent method of communication and consultation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>



3	Compliance to legal requirements		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Social responsibility, health, safety and employment condition		
4.1	Social Impact Assessment (SIA) – 4.4.1.1(OFI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health – 4.4.4.2.g [OFI]	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.5	Employment conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.6	Training and competency – 4.4.6.1 [OFI], 4.4.6.2 [OFI]	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5	Environment, natural resources, biodiversity and ecosystem services		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.4	Reduction of pollution and emission	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.5	Natural water resources – 4.5.5.1 [d] [OFI]	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6	Best Practices		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Based on the audit, it was apparent that:	
The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	√
The management review process is adequate and effective.	√
The organization has met its objectives and targets and monitored progress towards their achievement.	√
The management system documentation confirms with the requirements of the MSPO audit standard.	√

**6. PREVIOUS AUDIT FINDINGS [if applicable]**

Previous Audit Findings for Surveillance Audit Year 02 had been closed out by previous Certification Body.

7. STAKEHOLDERS CONSULTATION REPORT**1.0. Consultation Technique:**

Consultation Technique:

Meeting (to submit list of participants if available)

(Can select more than one)

Physical interview

Written views and comments (mail, email etc. based on pre-determined questions)

2.0. Questionnaires

No	Criteria	Result	Remarks
1.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
2.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
3.	Any feedback, complaint or grievances raised by this/these stakeholder before? (If Yes, please briefly explain the nature of the feedback/ complaint/ grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
4.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	
5.	Any land issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
6.	Any social issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
7.	Any environmental issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
8.	Is the issue stated above being brought to the audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	

3.0. Auditor Summary Statement

[Remarks, Comments & Opportunity for Improvements]



In summary, the following are the findings:

- a) The respondents were satisfied with their salaries, living condition, working environment
- b) Other benefits given among others are medical benefits, free home passage and bonus.
- c) Given goods in kind especially during festive seasons as CSR to their workers and staff.
- d) Treated the company as a "family" indicative of their loyalty serving the organization
- e) Salaries earned range from RM1,600 to RM2,500 per month.
- f) Estates allow the local communities to use estate road to go to their farms

8. AUDIT SUMMARY AND RECOMMENDATION

The audit team concludes that the organization had **fulfilled** the requirements of the **MS 2530-3:2013** standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope of the organization's policy and objectives.

It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.

The audit team recommends that, MSPO Certification be: **GRANTED**, to **GEMILANG BUMIMAS SDN BHD**

Maxwell S Landong

Lead Auditor

9. CERTIFICATION DECISION PANEL

The Audit Package Review was done and completed on 11 04 2023

Based on the review made above, CDP supports the certification of **GEMILANG BUMIMAS SDN BHD** under Malaysian Sustainable Palm Oil **[MSPO] MS 2530-3:2013** be **GRANTED**.

10. MSPO CERTIFICATE ISSUANCE

MSPO Certificate No **KRMC110223** for **GEMILANG BUMIMAS SDN BHD** under Malaysian Sustainable Palm Oil **[MSPO] MS 2530-3:2013**, **Issue 4** was issued on **20 02 2023** with validity period from **20 02 2020** to **19 02 2025**.

-END OF REPORT-