

MSPO2530-3:2013

CERTIFICATION SUMMARY REPORT

INITIAL CERTIFICATION

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 04

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 03

RECERTIFICATION

BBL GROUP

1. BBL PLANTATION SDN BHD [733550-D]
2. SNB PLANTATION SDN BHD [883056-U]

Main Office Address:

1ST FLOOR, LOT 8524-8526, STUTONG COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING SARAWAK

Site Address:

1. BBL PLANTATION SDN BHD

BBL Sungei Nibong Lot 85,87,89,91,93,95,101,105,107,207,209,211,213 Block 3, Lot 446 - 448,452 – 459, Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.

2. SNB PLANTATION SDN BHD

Lot 51,53 Block 3, Sebangan-Kepayang Land District Sungai Ladong Batang Sadong Simunjan, Lot 49,55,142,143,146 Block 3, Lot 406 – 412,415,416 Sebangan-Kepayang Land District Sungai Segali Simunjan, Lot 57,59,61,63,65, 67,69,147,150 Block 3, Lot 417,418,419 Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak

Certification Body:



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my



CERTIFICATION AUDIT SUMMARY REPORT

CERTIFIED ENTITY: INFORMATION

BBL GROUP CERTIFICATION	
Company Name:	1. BBL PLANTATION SDN BHD [733550-D]
	2. SNB PLANTATION SDN BHD [883056-U]
Main Office Address:	1ST FLOOR, LOT 8524-8526, STUTONG COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING SARAWAK
Site Address:	1. BBL PLANTATION SDN BHD BBL Sungei Nibong Lot 85,87,89,91,93,95,101,105,107,207,209,211,213 Block 3, Lot 446 - 448,452 – 459, Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.
	2. SNB PLANTATION SDN BHD Lot 51,53 Block 3, Sebangan-Kepayang Land District Sungai Ladong Batang Sadong Simunjan, Lot 49,55,142,143,146 Block 3, Lot 406 – 412,415,416 Sebangan-Kepayang Land District Sungai Segali Simunjan, Lot 57,59,61,63,65, 67,69,147,150 Block 3, Lot 417,418,419 Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.
Registration No:	Report Ref No: KRMC14/06/23
MPOB License No:	BBL Plantation Sdn Bhd 6095 6000 2000 Expiry on: 31 03 2024
	SNB Plantation Sdn Bhd 6114 8500 2000 Expiry on: 30 04 2024
Scope of Activity:	<input checked="" type="checkbox"/> Menjual <input checked="" type="checkbox"/> Mengalih <input type="checkbox"/> Mengilang
No of Estates:	2 No of Mill: NA
Total Certified Area:	BBL Plantation Sdn Bhd 102.45 Hectares SNB Plantation Sdn Bhd 112.91 Hectares
Total Planted Area:	BBL Plantation Sdn Bhd 102.45 Hectares SNB Plantation Sdn Bhd 112.91 Hectares
Type of Certification:	<input type="checkbox"/> Individual <input checked="" type="checkbox"/> Group
Audit Scope:	Provisions of Oil Palm Plantation including planting, harvesting and delivery of fresh fruit bunches (FFB) from 215.36 Hectares of certified area
Audit Stage:	<input type="checkbox"/> Initial Certification <input checked="" type="checkbox"/> Surveillance 02 <input type="checkbox"/> Recertification
Certificate No:	KRMC010921 Issue 3
Date of Issue:	01 02 2021 Date of Expiry: 31 01 2026
Standards:	<input type="checkbox"/> MS2530-2:2013 Part 2: General principles for independent Smallholders
	<input checked="" type="checkbox"/> MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders



MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]

AUDIT PROGRAMME

Name of Client:	BBL GROUP [BBL PLANTATION SDN BHD & SNB PLANTATION SDN BHD]		
Client ID No:	KRMC14		
Site Address:	<p>1. BBL PLANTATION SDN BHD BBL Sungei Nibong Lot 85,87,89,91,93,95,101,105,107,207,209,211,213 Block 3, Lot 446 - 448,452 – 459, Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.</p> <p>2. SNB PLANTATION SDN BHD Lot 51,53 Block 3, Sebangan-Kepayang Land District Sungai Ladong Batang Sadong Simunjan, Lot 49,55,142,143,146 Block 3, Lot 406 – 412,415,416 Sebangan-Kepayang Land District Sungai Segali Simunjan, Lot 57,59,61,63,65, 67,69,147,150 Block 3, Lot 417,418,419 Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.</p>		
Contact Person:	Mdm Christina Kong Lee Phin	Position:	Director
Telephone No:	+60 12 887 8986	Email:	ckbblls@gmail.com
Contact Person:	Ms Tan Kia Li		Account Executive
Telephone No:	+60 16 898 6522		kialitan.bsl@gmail.com
Date of Initial Certification:	01 02 2021		
Validity Period:	From: 01 02 2021	To:	31 01 2026

1. SURVEILLANCE 2

Not more than 12 months after Surveillance 1

Certification Stage:	Surveillance 2		
Plan Audit Date:	January, 2023	Actual Audit Date	14, 17 & 18 04 2023
Proposed Area:	<p>1. BBL PLANTATION SDN BHD BBL Sungei Nibong Lot 85,87,89,91,93,95,101,105,107,207,209,211,213 Block 3, Lot 446 - 448,452 – 459, Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.</p> <p>2. SNB PLANTATION SDN BHD Lot 51,53 Block 3, Sebangan-Kepayang Land District Sungai Ladong Batang Sadong Simunjan, Lot 49,55,142,143,146 Block 3, Lot 406 – 412,415,416 Sebangan-Kepayang Land District Sungai Segali Simunjan, Lot 57,59,61,63,65, 67,69,147,150 Block 3, Lot</p>		



	417,418,419 Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.
Name of Estate:	BBL Plantation Sdn Bhd & SNB Plantation Sdn Bhd

2. SURVEILLANCE 3

Not more than 12 months after Surveillance 2

Certification Stage:	Surveillance 3		
Plan Audit Date:	February, 2024	Actual Audit Date	00 00 0000
Proposed Area:	Same as above in Surveillance 2		
Name of Estate:	BBL Plantation Sdn Bhd & SNB Plantation Sdn Bhd		

3. SURVEILLANCE 4

Not more than 12 months after Surveillance 3

Certification Stage:	Surveillance 4		
Plan Audit Date:	January, 2025	Actual Audit Date	00 00 0000
Proposed Area:	Same as above in Surveillance 3		
Name of Estate:	BBL Plantation Sdn Bhd & SNB Plantation Sdn Bhd		

4. RECERTIFICATION / REASSESSMENT

[Within] 4 Months before Certificate Expiry Date

Certification Stage:	Recertification / Reassessment		
Plan Audit Date:	December, 2025	Actual Audit Date	00 00 0000
Proposed Area:	Same as above in Surveillance 3		
Name of Estate:	BBL Plantation Sdn Bhd & SNB Plantation Sdn Bhd		

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**AUDIT INFORMATION**

SURVEILLANCE AUDIT YEAR 02		No of Audit Mandays: 5 [Five]
Date of Audit:	14, 17 & 18 04 2023	
Audit Role:	Lead Auditor	
Name:	Maxwell S Landong	
Qualifications:	<ul style="list-style-type: none"> • Graduated with BSc (Hons) Resource Economics 1989) & Master of Science in Human Resources Development (1998) (UPM) • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 • Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017 • Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017 • Successfully completed HRDF "Train the Trainer" training programme and passed all the assessment requirement in 2018 	
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Has clocked 91 man-days as Trainee Auditor, Auditor and Lead Auditor • Has performed as an Auditor auditing onsite (plantations and Mills)/remote audit at various stages (initial Certification – Stage 1 & 2) and SVA 1, 2 & 3 • Technical Reviewer for seventeen (17) Audit Certification Reports – Plantations and Palm Oil Mills) • Initiate, plan and implement briefing and training program for SALCRA and its' Subsidiary companies' staff in preparation towards MSPO Certification – SALCRA Estates and Palm Oil Mills 	
Audit Role:	Auditor	
Name:	Martin Kusong	
Qualifications:	<ul style="list-style-type: none"> • Bachelor of Science [Hons] Degree UPM, Masters of Business Administration UNIMAS • Successfully completed MSPO Lead Auditor Course 2017 • Qualified Peer Reviewer – registered with MPOCC 2019 	



	<ul style="list-style-type: none"> Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 Successfully completed HRDF "Train the Trainer" training programme and passed all the assessment requirement in 2018
MSPO Auditing Experience:	<ul style="list-style-type: none"> Has clocked 46 man-days as Trainee Auditor, Auditor Conversant [spoken / written] in BM & English and local Sarawak dialects Qualified Agronomist more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA] etc.

REPORT REVIEW:**CERTIFICATION DECISION PANEL**

Dated: 30 06 2023

Name: Wilfred S Landong

CERTIFICATE ISSUANCE

Dated: 30 06 2023

By: Executive Chairman

SUMMARY REPORT

1.	INTRODUCTION
	This report presents the results of the Certification Assessment carried out by Kebal Resources Sdn Bhd as per below:
	Company Name: BBL GROUP [BBL PLANTATION SDN BHD & SNB PLANTATION SDN BHD]
	Estate Name: BBL PLANTATION SDN BHD & SNB PLANTATION SDN BHD
	Location: <ol style="list-style-type: none"> BBL PLANTATION SDN BHD BBL Sungei Nibong Lot 85,87,89,91,93,95,101,105,107,207,209,211,213 Block 3, Lot 446 - 448,452 - 459, Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak. SNB PLANTATION SDN BHD Lot 51,53 Block 3, Sebangan-Kepayang Land District Sungai Ladong Batang Sadong Simunjan, Lot 49,55,142,143,146 Block 3, Lot 406 - 412,415,416



	Sebangan-Kepayang Land District Sungai Segali Simunjan, Lot 57,59,61,63,65, 67,69,147,150 Block 3, Lot 417,418,419 Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.												
Audit Dates:	14, 17 & 18 04 2023												
Purpose:	The purpose was to assess the operations of BBL Group of Estates [BBLG] against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certification under the Standard MS2530-3:2013.												
ORGANIZATIONAL BRIEF													
<p>This is Surveillance Year 02 Certification Audit and the Scope is Group Certification of BBL Group of Estates [BBLG] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.</p> <p>BBL Group of Estates [BBLG], main office is located at 1ST FLOOR, LOT 8524-8526, STUTONG COMMERCIAL CENTER, JALAN STUTONG, 93350, KUCHING SARAWAK while the plantation sites are located at:</p> <ol style="list-style-type: none"> BBL PLANTATION SDN BHD BBL Sungei Nibong Lot 85,87,89,91,93,95,101,105,107,207,209,211,213 Block 3, Lot 446 - 448,452 – 459, Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak. SNB PLANTATION SDN BHD Lot 51,53 Block 3, Sebangan-Kepayang Land District Sungai Ladong Batang Sadong Simunjan, Lot 49,55,142,143,146 Block 3, Lot 406 – 412,415,416 Sebangan-Kepayang Land District Sungai Segali Simunjan, Lot 57,59,61,63,65, 67,69,147,150 Block 3, Lot 417,418,419 Sebangan-Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak. <p>The estates are interconnected and located next to each other; approximately 145 KM from Kuching City; accessible by land; about 1 hour 40 minutes driving journey from Kuching.</p> <p>Other key information are as follows:</p> <table border="1"> <thead> <tr> <th></th> <th>BBL Plantation Sdn Bhd</th> <th>SNB Plantation Sdn Bhd</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Year of Establishment:</td> <td>2017</td> <td>2017</td> <td></td> </tr> <tr> <td>Total Certified Area:</td> <td>102.45 hectares</td> <td>112.91 hectares</td> <td>215.36 hectares</td> </tr> </tbody> </table>			BBL Plantation Sdn Bhd	SNB Plantation Sdn Bhd	Total	Year of Establishment:	2017	2017		Total Certified Area:	102.45 hectares	112.91 hectares	215.36 hectares
	BBL Plantation Sdn Bhd	SNB Plantation Sdn Bhd	Total										
Year of Establishment:	2017	2017											
Total Certified Area:	102.45 hectares	112.91 hectares	215.36 hectares										

Total Planted Area:	102.45 hectares	112.91 hectares	215.36 hectares
Palm Stand Count:			17,967
No of Planting Blocks:			3
Land Topography:	Flat, low lying	Flat, low lying	
Soil Type:	Shallow Peat	Shallow Peat	

The estates share common operational and resources pool.

The main activities of **BBLG** are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. At the site **BBLG** currently employ **16** people (comprising 3 staffs and 13 workers].

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the main & Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other findings during the audit are the following:

- a) Workers are provided with housing
- b) Staff and workers are remunerated in accordance with minimum Wage Order 2022.
- c) There is no evidence that the estate is processing non-sustainable FFB

The Audit team has conducted a rigorous assessment of **BBLG** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation.

It is evidenced that **BBLG** has complied and conformed to minimum conditions and requirements of MSPO2530-3:2013 Certification Standards.

1.1.	LOCATION MAP OF THE PRODUCTION UNIT [USAHA JASAMAJU SDN BHD] [Location, Plantation Areas, Division/Sub-Division]	
Google Location Map [BBL Plantation Sdn Bhd]		Google Location Map [SNB Plantation Sdn Bhd]
Geo-coordinates	N1.487429, E110.780310	Geo-coordinates N1.493886, 110.774875

1.2.	AUDIT OBJECTIVES
	<ul style="list-style-type: none"> a. To confirm that the management system conforms with all the requirements of the MSPO standard. b. To confirm that the organization has effectively implemented the planned MSPO management system. c. To confirm that the management system is capable of achieving the organization’s policy objectives.



1.3.	AUDIT CRITERIA		
	The criteria of this audit were based on the MPOCC scheme requirements and Standards:		
	<input type="checkbox"/> MS2530-2	<input checked="" type="checkbox"/> MS2530-3	<input type="checkbox"/> MS2530-4

TABLE 1:	ESTATE INFORMATION	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]
BBL PLANTATION SDN BHD	BBL Sungei Nibong Lot 85,87,89,91,93,95,101,105,107,207,209,211,213 Block 3, Lot 446 - 448,452 – 459, Sebangan- Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.	N1.487429, E110.780310
SNB PLANTATION SDN BHD	Lot 51,53 Block 3, Sebangan-Kepayang Land District Sungai Ladong Batang Sadong Simunjan, Lot 49,55,142,143,146 Block 3, Lot 406 – 412,415,416 Sebangan-Kepayang Land District Sungai Segali Simunjan, Lot 57,59,61,63,65, 67,69,147,150 Block 3, Lot 417,418,419 Sebangan- Kepayang Land District, Sungai Angging, Simunjan, 94800 Samarahan, Sarawak.	N1.493886, 110.774875

TABLE 2:	SUPPLY BASE AREA STATEMENT [HA]			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
BBL PLANTATION SDN BHD	102.45 Hectares	102.45 Hectares	Not Applicable [NA]	Nil
SNB PLANTATION SDN BHD	112.91 Hectares	112.91 Hectares	Not Applicable [NA]	Nil

TABLE 3:	PRODUCTION VOLUME (MT)		
BBLG [BBL PLANTATION SDN BHD & SNB PLANTATION SDN BHD]			
Year	2022	2023	
Projection (MT)			
Actual Volume (MT)	1553.00	1510.00	
Yield per Ha [MT]	7.21	7.01	



3. SCOPE OF CERTIFICATION	
	The scope of this assessment is the following operations of BBL GROUP [BBL PLANTATION SDN BHD & SNB PLANTATION SDN BHD]
	SCOPE
	Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and delivery of fresh fruit bunches (FFB)] from 215.36 Hectares of certified area.
	PROPOSED AMENDED SCOPE [if applicable]
	No change.

4. EXISTING CERTIFICATION [if applicable]			
	This is Transferred Certification . Previous Certification Body is BQAS Certification [M] Sdn Bhd. BBL GROUP had been MSPO Certified under MSPO2530:2013 Part 3 since 01 02 2021 Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems] Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Surveillance Audit Year 02 .		
	Current Certification (<i>Please tick the certification under the Standards below if any</i>)		
<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS:

5. AUDIT METHOD AND PROGRAMME	
	The Surveillance Audit Year 02 was conducted in 5 [five] audit mandays days and involving 2 [two] estate of BBL GROUP . The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues and also the peer reviewer process as per ACB-OPMC-3; stakeholders' consultation was also conducted. The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data. Data collected are compiled and reported vide Audit Report Checklist & Field Audit Checklist.
	SITE SAMPLING (for group certification, outsourcing)
	Due to sample size both estates are jointly audited
	<u>Sampling Methodology and Risk Determination</u> Not applicable as both estates are jointly audited

6.	ASSESSMENT FINDINGS
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6.1.	Surveillance Audit 02	14,17 & 18 04 2023
	<p>The specific processes, activities and functions reviewed are detailed in the Surveillance Audit Plan (Appendix A).</p> <ul style="list-style-type: none"> a. Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist (Appendix B – Surveillance Audit Report Checklist). As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators) b. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team. c. Audit Finding Reports is attached as in Appendix C 	

	AUDIT FINDINGS
	There were 6 findings during this Audit

No	Principle	Type of Finding	Criterion	Indicator	Findings
1	4	NC Minor	Clause: 4.4.4. Criterion 4 – Employee Safety and Health	4.4.4.2 (c)	<p>SDS is not sighted in the fertilizer, chemical store and diesel skid tank. Labelling is not adequate in the fertilizer, chemical store and diesel skid tank.</p> <p>There is insufficient wood pallet to safeguard the fertilizer from caking and chemical container placed on the ground</p> <p>Skid Tank [storage for Diesel] is noted as a major health, fire and safety hazard for the following reasons:</p> <ul style="list-style-type: none"> o Oil spills noted around nozzle / dispensing area o Skid Tank is exposed and unsheltered; fire hazard o No fire extinguisher located nearby



					<ul style="list-style-type: none"> Too close to work area, stores & workers housing [only few meters away] <p>Estate management had taken immediate measures and action and this finding had been rectified</p> <p>This finding was closed out on 21 06 2023</p>
2	4	NC Minor	Clause: 4.4.4. Criterion 4 – Employee Safety and Health	4.4.4.2 (d)	<p>During the on-site Audit on 14 04 2023, it was observed that:</p> <ul style="list-style-type: none"> Most of the workers did not use adequate PPE (no safety helmet and safety boot) while working at the workshop area. The field staff was also observed to be not using appropriate PPE. Safety helmets and safety boots sighted at the Site Office <p>Estate management had taken immediate measures and action and this finding had been rectified.</p> <p>This finding was closed out on 21 06 2023</p>
3	4	NC Minor	Clause: 4.4.5. Criterion 5 – Employment conditions	4.4.5.11	<p>During on site audit on 14 04 2023 the living quarters for the workers do not meet the Standard Housing and Amenities Act 1990 (Act 446) or within the requirements of the State Labour Department. Other observations as follows:</p> <ul style="list-style-type: none"> The basic amenities [proper toilets / treated water] not provided Poor cleanliness inside and outside the living quarters. prone to flooding during heavy rainfall <p>Estate management had taken immediate measures and action and this finding had been rectified.</p> <p>This finding was closed out on 21 06 2023</p>



4	5	OFI	Criterion 3: Waste Management and Disposal	4.5.3.5	Sighted landfill but it was located about 100 m away from the living site and close to the main drain. Signage faded and no date to indicate the date of opening and closing. Estate management had taken immediate measures and action and this finding had been rectified. This finding was closed out on 21 06 2023
5	5	NC Minor	Criterion 5: Natural Water Resources	4.5.5.1 (d)	Riparian Buffer Zone can be referred in the Guidelines on Water Management Plan Doc. No: BBL/MSPO/P5/CIP/WMP/01 dated 08 11 2019. The Riparian Buffer Zone and the signage are not sighted during the on-site visit on 14 04 2023. Estate management had taken immediate measures and action and this finding had been rectified. This finding was closed out on 21 06 2023
6	5	NC Minor	Criterion 6: Status of rare, threatened, or endangered species and high biodiversity value area.	4.5.6.2 (b)	During on-site visit on 14 04 2023, warning signages on 'No Fishing', 'No Hunting', 'No Felling' were sighted but signages wore off. Estate management had taken immediate measures and action and this finding had been rectified. This finding was closed out on 21 06 2023

SURVEILLANCE AUDIT YEAR 03: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013

Principles	Requirements	Compliance	
		Yes	No
1	Management commitment & responsibilities		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>



2	Transparency		
2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2	Transparent method of communication and consultation	<input type="checkbox"/>	<input type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Compliance to legal requirements		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Social responsibility, health, safety and employment condition		
4.1	Social Impact Assessment (SIA)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health – 4.4.4.2. [C] & 4.4.4.2. [D] NC MINOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4.5	Employment conditions – 4.4.5.11 NC MINOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4.6	Training and competency	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5	Environment, natural resources, biodiversity and ecosystem services		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal – 4.5.3.5 OFI	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5.4	Reduction of pollution and emission	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.5	Natural water resources – 4.5.5.1 [D] NC MINOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area – 4.5.6.2 [B] NC MINOR	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6	Best Practices		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system

√

The management review process is adequate and effective.

√

	The organization has met its objectives and targets and monitored progress towards their achievement.	√
	The management system documentation conformed with the minimum requirements of the MSPO audit standard.	√

6.	PREVIOUS AUDIT FINDINGS [if applicable]
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	Previous Audit Findings for Surveillance Audit Year 01 had been closed out by previous Certification Body.
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7.	STAKEHOLDERS CONSULTATION REPORT
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1.0.	Consultation Technique:
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Consultation Technique: (Can select more than one)	<input type="checkbox"/> Meeting (to submit list of participants if available) <input checked="" type="checkbox"/> Personal interview <input type="checkbox"/> Written views and comments (mail, email etc. based on pre-determined questions)
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2.0.	Questionnaires
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No	Criteria	Result	Remarks
1.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Respondents are workers & community of the estate
2.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
3.	Any feedback, complaint or grievances raised by this/these stakeholder before? (If yes, please briefly explain the nature of the feedback/ complaint/ grievance in Remarks)	<input type="checkbox"/> Yes <input type="checkbox"/> No	a) Damage on the flooring of the workers' living quarters b) Shortage of clean water



4.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Management had taken action to address the complaints urgently
5.	Any land issue being raised during audit against the organization? (If yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
6.	Any social issue being raised during audit against the organization? (If yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No social issue or complaints between the local, foreign workers and the surrounding communities. Local communities are allowed access to use estate roads for daily farming activities
7.	Any environmental issue being raised during audit against the organization? (If yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
8.	Is the issue stated above being brought to the audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	

3.0.	Auditor Summary Statement	[Remarks, Comments & Opportunity for Improvements]
	In summary, the following are the findings:	
	<ul style="list-style-type: none"> a) Estates allow the local communities to use estate road to go to their farms b) Generally, they are satisfied with the manner the management dealt with the employees' welfare. c) Annual bonus are given to all workers & staff d) Salary and other social benefits, the employer offers them in accordance to the minimum wage regulations and as per their contract of employment. e) As for their complaints, the management has committed to rectify their problems. 	

8. AUDIT SUMMARY AND RECOMMENDATION

The audit team concludes that the organization **fulfil** the requirements of the **MS 2530-3:2013** standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization’s policy and objectives.

It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.

The audit team recommends that, MSPO Certification be: **GRANTED**, to **BBL GROUP [BBL PLANTATION SDN BHD & SNB PLANTATION SDN BHD]**

Maxwell S Landong
Lead Auditor



9. CERTIFICATION DECISION PANEL

The Audit Package Review was done and completed on **30 06 2023**
Based on the review made above, CDP supports the continued certification of **BBL GROUP [BBL PLANTATION SDN BHD & SNB PLANTATION SDN BHD]** under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013 be **GRANTED**.

10. MSPO CERTIFICATE ISSUANCE

MSPO Certificate No **KRMC140223** for **BBL GROUP [BBL PLANTATION SDN BHD & SNB PLANTATION SDN BHD]** under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013, **Issue 3** will be issued with validity period from **01 02 2021 to 31 01 2026**.

-END OF REPORT-