# MSPO2530-3:2013

# **CERTIFICATION SUMMARY REPORT**

## $\boxtimes$ INITIAL CERTIFICATION

□ SURVEILLANCE YEAR 01

□ SURVEILLANCE YEAR 03

□ SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 04

# WINTRIP SUB-CON SDN BHD [671411-P] ENCHIAP ESTATE PHASE 3, PANTU

Main Office Address:

Lot 39, No 449, 2<sup>nd</sup> Floor, Heights Commercial Center, Jalan Stutong, 93350, Kuching,

Sarawak.

Site Address:

## **Kebal Resources**

Wintrip Sub-Con Sdn Bhd, NCR Kawasan Enchiap, Pantu (Phase 3), 95000 Sri Aman, Sarawak

### **Certification Body:**



## **KEBAL Resources Sdn Bhd**

Sublot 7, No. 387, Lot 17821, 2<sup>nd</sup> Floor, Star Point Angle Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak Tel: 082 287 288 Mobile: 017 713 8188 Email: <u>kebalresource@gmail.com</u> Website: www.kebalresources.com.my



CERTIFICATION AUDIT SUMMARY REPORT [Final Draft]

WSCSB – ENCHIAP ESTATE PHASE 3, PANTU

Date of Report: 01 04 2023

KRSB-MSPO-CASR-F15

CLIENT ID: KRMC06

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ERTIFIED ENTITY: INFO	RMATION		
Company Name:	WINTRIP SUB-CON SDN BHD		
Main Address:	Lot 39, No 449, 2nd Floor, Heights Commercial Center, Jalan Stutong, 93350, Kuching,		
	Sarawak.		
Site Address:	Wintrip Sub-Con Sdn Bhd, NCR Kawa	san Enchiap, Pantu (Phase 3), 9	5000 Sri Aman, Sarawak
Registration No:	[671411-P]	Report Ref No:	KRMC06/04/23
MPOB License No:	6214 0900 2000	Expiry Date:	30 11 2023
Scope of Activity:	⊠Menjual	⊠Mengalih	
No of Estates:	1	No of Mill:	NA
Total Certified Area:	366.45 Hectares	Mill Production Capacity:	NA
Total Planted Area:	312.70 Hectares		
Type of Certification:	🛛 Individual	Group	
Audit Scope:	Provisions of Oil Palm Plantation inclu	ding planting, harvesting and de	livery of fresh fruit
	bunches (FFB) from 366.45 Hectares	of certified area	
Audit Stage:	☑ Initial Certification	□ Surveillance 00	□ Recertification
Certificate No:	KRMC060423		
Date of Issue:	16 04 2023	Date of Expiry:	15 04 2028
Standards:	□MS2530-2:2013 Part 2: General prir	nciples for independent Smallhol	ders
	MS2530-3:2013 Part 3: General principles for oil palm plantations and organized		
	smallholders		

Report Updated on:

11 04 2023

#### MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]

#### FIVE YEARS AUDIT PROGRAMME

Name of Client:	WSCSB – ENCHIAP ESTATE PHASE 3, PANTU			
Client ID No:	KRMC06			
Address:	Wintrip Sub-Con Sdn Bhd, NCR Kawasan Enchiap, Pantu (Phase 3), 95000 Sri Aman, Sarawak			
Contact Person:	Mr Danny Lim Chung Teck	Position:	Project Manager	
Telephone No:	+60 13-810 0206	Email:	wintrip1@hotmail.com	
Date of Initial Certification:	16 04 2023			
Validity Period:	From: 16 04 2023	To:	15 04 2028	

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#### 1. SURVEILLANCE 1

#### Not more than 12 months from Certification Decision Date

Certification Stage:	Surveillance 1		
Plan Audit Date:	March, 2024	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pan	tu (Phase 3), 95000 Sri Aman, Sarawak	
Name of Estate:	ENCHIAP ESTATE PHASE 3	, PANTU	

#### 2. SURVEILLANCE 2

#### Not more than 12 months after Surveillance 1

Certification Stage:	Surveillance 2		
Plan Audit Date:	February, 2025	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pa	ntu (Phase 3), 95000 Sri Aman, Sarawak	
Name of Estate:	ENCHIAP ESTATE PHASE	3, PANTU	

#### 3. SURVEILLANCE 3

#### Not more than 12 months after Surveillance 2

Certification Stage:	Surveillance 3		
Plan Audit Date:	February, 2026	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Par	ntu (Phase 3), 95000 Sri Aman, Sarawak	
Name of Estate:	ENCHIAP ESTATE PHASE	3, PANTU	

#### 4. SURVEILLANCE 4

#### Not more than 12 months after Surveillance 3

Certification Stage:	Surveillance 3		
Plan Audit Date:	February, 2027	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pant	u (Phase 3), 95000 Sri Aman, Sarawak	
Name of Estate:	ENCHIAP ESTATE PHASE 3	, PANTU	

#### 5. RECERTIFICATION / REASSESSMENT

#### 4 Months before Certificate Expiry Date

Certification Stage:	Recertification / Reassessme	nt	
Plan Audit Date:	January, 2028	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pant	u (Phase 3), 95000 Sri Aman, Sarawak	
Name of Estate:	ENCHIAP ESTATE PHASE 3	, PANTU	

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#### AUDIT INFORMATION

STAGE 1 AUDIT	No of Audit Mandays: 2 [Two]			
Date of Audit:	10 01 2023			
Audit Role:	Lead Auditor			
Name:	Maxwell S Landong			
Qualifications:	Graduated with BSc (Hons) Resource Economics 1989) & Master of Science			
	in Human Resources Development (1998) (UPM)			
	Successfully completed the Lead Auditor Integrated Management System			
	(IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in			
	conjunction with the course in 2020			
	Successfully completed the MSPO Lead Auditor Course and passed the			
	examination in conjunction with the course in 2017			
	Attended the MPOB Training Course for Peer Reviewer on Oil Palm			
	Management Certification in 2017			
	Successfully completed HRDF "Train the Trainer" training programme and			
	passed all the assessment requirement in 2018			
MSPO Auditing Experience:	Has clocked 88 man-days as Trainee Auditor, Auditor and Lead Auditor			
	Has performed as an Auditor auditing onsite (plantations and Mills)/remote			
	audit at various stages (initial Certification – Stage 1 & 2) and SVA 1, 2 & 3			
	Technical Reviewer for seventeen (17) Audit Certification Reports –			
	Plantations and Palm Oil Mills)			
	Initiate, plan and implement briefing and training program for SALCRA and			
	its' Subsidiary companies' staff in preparation towards MSPO Certification –			
	SALCRA Estates and Palm Oil Mills			
Audit Role:	Auditor			
Name:	Martin Kusong			
Qualifications:	Bachelor of Science [Hons] Degree UPM, Masters of Business Administration			
	UNIMAS			
	Successfully completed MSPO Lead Auditor Course 2017			
	Qualified Peer Reviewer – registered with MPOCC 2019			
	Successfully completed the Lead Auditor Integrated Management System			
	(IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in			
	conjunction with the course in 2020			

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	•	Successfully completed HRDF "Train the Trainer" training programme and	
		passed all the assessment requirement in 2018	
MSPO Auditing Experience:	•	Has clocked 42 man-days as Trainee Auditor, Auditor	
	•	Conversant [spoken / written] in BM & English and local Sarawak dialects	
	•	Qualified Agronomist	
	•	more than 30 years of experience in oil palm industry as Estate Manager,	
		Agronomist, Sustainability Manager [both in private sector & Government	
		[Public] Statutory Body [SALCRA] etc.	

STAGE 2 AUDIT	No of Audit Mandays: 3 [Three]		
Date of Audit:	06 – 07 March 2023		
Audit Role:	Lead Auditor		
Name:	Maxwell S Landong		
Qualifications:	Refer Information on Stage 1 above		
MSPO Auditing Experience:	Refer Information on Stage 1 above		
Audit Role:	Auditor		
Name:	Martin Kusong		
Qualifications:	Refer Information on Stage 1 above		
MSPO Auditing Experience:	Refer Information on Stage 1 above		

#### **REPORT REVIEW:**

PEER REVIEWER 1 [H	Dated: 05 04 2023			
Contact No:	+6019 2075142	Email:	myusof.y@gmail.com	
Qualifications	Diploma in Planting Industry and Management (UiTM)			
	Advance Diploma in Technology ar	nd Plantation Ma	anagement (UPM)	
	Master in Plantation Management (UPM)			
MSPO related Experie	ence and Expertise:			
	Qualified MSPO Peer Reviewer – registered with MPOCC 2017			
	Qualified MSPO Auditor Training Course 2019			
	ISO 9001:2015 – Quality Management Systems Lead Auditor Training course 2015			
	Has been commissioned as Peer Reviewer by several Certification Bodies since 2019, expertise			
	in Plantation management, QMS Auditing etc.			

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KRSB-MSPO-CASR-F15

Date of Report: 01 04 2023

CLIENT ID: KRMC06

Dated: 11 04 2023

Dated: 16 04 2023

PEER REVIEWER 2 [ISIS]			Dated: 05 04 2023	
Contact No:	019-884 4418	Email:	ismadiismail1336@gmail.com	
Qualifications	Diploma in Planting Industry	Management,	MARA Institute of Technology (ITM)	
MSPO related Experie	ence and Expertise:			
	Qualified MSPO Peer Reviewer – reviewer	egistered with N	MPOCC 2017	
	Qualified RSPO Peer Reviewer			
	Qualified MSPO Auditor			
	<ul> <li>Qualified MSPO SCCS Auditor</li> </ul>			
	<ul> <li>Qualified RSPO Auditor</li> </ul>			
	Qualified ISO 9001:2015 Auditor			
	• Has been commissioned as Peer Reviewer by several Certification Bodies since 2019, expertise			
	in Plantation management, QMS Auditing etc.			
	1			

CLIENT REVIEW	Dated: 07 04 2023		
Name:	Danny Lim Chung Teck	Position:	Project Manager
Contact No:	+60 13-810 0206	Email:	wintrip1@hotmail.com

#### **CERTIFICATION DECISION PANEL**

Name: Wilfred S Landong

#### **CERTIFICATE ISSUANCE**

By: Executive Chairman

#### SUMMARY REPORT

1.	INTRODUCTION					
	This report presents	the results of the Certification Asses	sment carried out by Kebal Resources Sdn Bhd as pe			
	below:					
	Company Name:					
	Estate Name:					
	Location:	NCR Kawasan Enchiap, Pantu (	Phase 3), 95000 Sri Aman, Sarawak			
	Audit Dates:	Stage 1 – 10 01 2023	Stage 2 – 06 – 07 March, 2023			
	Purpose:	The purpose was to assess the	operations of WSCSB - ENCHIAP ESTATE PHASE			
		PANTU against the requirements of the Malaysia Sustainable Palm Oil (MSI certification under the Standard MS2530-3:2013.				

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#### ORGANIZATIONAL BRIEF

This is an initial Certification Audit and the Scope is Individual Certification of WSCSB - ENCHIAP ESTATE PHASE 3, PANTU [EEP3] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

WSCSB - ENCHIAP ESTATE PHASE 3, PANTU [EEP3] main office is located at N0 449, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching Sarawak while the plantation site is located at NCR Kawasan Enchiap, Pantu (Phase 2), 95000 Sri Aman, Sarawak [Geo-coordinates **N1.208311, E111.220295**]; approximately 155 km from Kuching City; accessible by land; about 2 hours driving journey using the Pan Borneo Highway. The plantation is established in January 2019 and currently the total Certified Area is **366.45** hectares while total Planted Area is **312.70** hectares; with 2 planting blocks and 37,525 palm stand count. The land topography is generally flat and undulating with soil type shallow peat & sandy loam.

The main activities of EEP3 are to produce, transport and sale of sustainable fresh fruit bunches [FFB]. At the site EEP3 currently employ 25 people (comprising 2 office staffs and 23 workers). Main resources and amenities are currently shared with sister estates [Enchiap Estates Phase 1 & Phase 2]

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

In both Audit stage 1 & 2, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

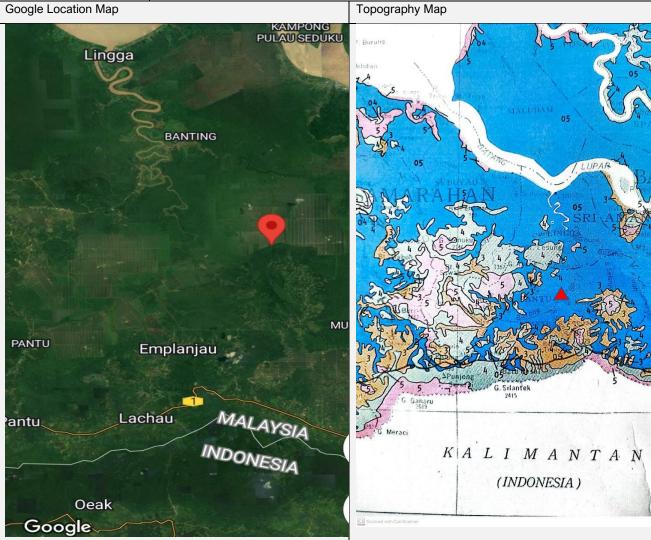
- a) There is a good working relationship between the management, staff and workers;
- b) Workers are provided with good and habitable housing [recently built] & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) EEP3 management had installed a satellite communication 'booster' for communication needs of site employees.
- d) Use of solar energy is well established with solar panels installed at estate office & workers quarters

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	e) Staff and workers are renumerated above minimum Wage Order 20.	22. Other benefits include medical			
	ormal ailment] is provided free by				
	employer.				
	f) There is no evidence that the estate is processing non-sustainable f	FB			
	The Audit team has conducted a rigorous assessment of EEP3 through Field Audit Checklist, Audit Repo				
Checklist, documents review and Stakeholder's Consultation. It is evidenced that EEP3 has complied					
	conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.				

1.1.	LOCATION MAP OF THE PRODUCTION UNIT [ENCHIAP ESTATE PHASE 3]
	[Location, Plantation Areas, Division/Sub-Division]
	Geo-Coordinates N1 208311 E111 220295





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1.2.	AUDIT OBJECTIVES	
	a. To confirm that the management system conforms with all the requirements of the MSPO standard.	
	b. To confirm that the organization has effectively implemented the planned MSPO management system.	
	c. To confirm that the management system is capable of achieving the organization's policy objectives.	

1.3.	AUDIT CRITERIA		
	The criteria of this audit were based on the MPOCC scheme requirements and Standards:		
	□MS2530-2	⊠MS2530-3	□MS2530-4

TABLE 1:	ESTATE INFORMATION	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]
Enchiap Estate Phase	NCR Kawasan Enchiap, Pantu (Phase 3), 95000 Sri	N1.208311, E111.220295
3, Pantu	Aman, Sarawak	

TABLE 2:	SUPPLY BASE AREA STATEMENT [HA]			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
Enchiap Estate Phase	366.45 Hectares	317.20 Hectares	Not Applicable [NA]	49.25
3, Pantu				Hectares

TABLE 3:	PRODUCTION VOLUME (MT)		
Year	2021	2022	Note:
Projection (MT)	Nil	Nil	Production of FFB expected to
Actual Volume (MT)	Nil	Nil	commence in 2024
Yield per Ha [MT]	Nil	Nil	

2.	SCOPE OF CERTIFICATION	
	The scope of this assessment is the following operations of Enchiap Estate Phase 3, Pantu in NCR Kawa	
	Enchiap, Pantu (Phase 3), 95000 Sri Aman, Sarawak	
	SCOPE	
	Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and	
	delivery of fresh fruit bunches (FFB)] from 366.45 Hectares of certified area.	
	PROPOSED AMENDED SCOPE [if applicable]	
	No change.	

3.	EXISTING CERTIFICATION [if applicable]	
	No existing Certification on MSPO. This is MSPO Initial Certification	

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 Current Certification (Please tick the certification under the Standards below if any)			
□ISO 9001	□EMS 14001	□ISO 45001	□ISO 22001
	□RSPO		□OTHERS:

4.	AUDIT METHOD AND PROGRAMME			
	The Initial Certification	The Initial Certification Audits [Stage 1 & Stage 2] was conducted in 5 [five] audit mandays days and involving		
	1 [one] estate of WSCSB – ENCHIAP ESTATE PHASE 3, PANTU. The audit covers documentation review for			
	internal policies, pro	cedures, management system, site management, field inspections as well as identification		
	of any significant iss	ues for both environment or social issues and also the peer reviewer process as per ACB-		
	OPMC-3; stakeholde	ers' consultation was also conducted.		
	The audit evidence of	btained was based on a sample of the information observed and made available during the		
	Audits; thereby intro	oducing an element of uncertainty. The methodology for objective evidence collection		
	included physical si	te inspections, observation of tasks and processes, interview with workers, families and		
	stakeholders, documentation review and monitoring data.			
	Data collected are compiled and reported vide Audit Report Checklist & Field Audit Checklist.			
	SITE SAMPLING (fo.	r group certification, outsourcing)		
	Not applicable as this is a single site			
	Sampling Methodology and Risk Determination			
	Not applicable			
	Single Site	ENCHIAP ESTATE PHASE 3		

5.	ASSESSMENT FINDINGS	
5.1.	STAGE 1 AUDIT FINDINGS	Date of Audit: 10 01 2023

The following 6 findings have been identified in Stage 1 and actions taken as follows:

No	Class of Findings	Item / Criteria	Comments
1.	NC Minor	Clause 1.1.8:	Management review has not been conducted. It is planned
		Management Review	to be conducted in February 2023.
			Closed out on 15 02 2023
2.	NC Minor	Clause 1.1.9:	Internal Audit has not been performed (planned to be
		Internal Audit	performed on 10th December 2022) but rescheduled
			to be conducted in 1st week of February 2023.
			Closed out on 15 02 2023

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3.	NC Minor	Clause 1.4.7	Environmental Aspects and Impacts (Ref. WSSBEP3 / MSPO /	
		Environmental Policy	5.1.2(b)-01) and Environmental Plan (WSSBEP3/MSPO/5.1.3-01)	
		and Management Plan	were not prepared.	
			Closed out on 17 02 2023	
4.	NC Minor	Clause 1.4.8	Non-renewal energy estimation is not sighted. Forms for	
		Non-Renewal Energy	use to estimate the non-renewal energy are available	
		Estimation	Closed out on 20 02 2023	
5.	NC Minor	Clause 1.4.11	Business Management Plan is sighted but not adequately	
		Business	documented. The management is in the process of updating	
		Management Plan	the plan	
			Closed out on 17 02 2023	
6.	NC Minor	Clause 1.4.15:	Social and Environmental Impact Assessment study was outsourced	
		Social Impact	to the consultant but the work has not been completed yet.	
		Assessment (SIA)	Closed out on 17 02 2023	
	1			

	5.2.	STA	GE 2 AUDIT FIND	INGS: MAIN ASSES	SMENT	06 – 07 03 2023
		The	specific processes	s, activities and function	ons reviev	ved are detailed in the Stage 2 Audit Plan
	<ul> <li>(Appendix A).</li> <li>a. Details of collected evidence and audit trail of this audit are presented in the separate MSP of checklist (Appendix B – Stage 2 Audit Report Checklist). As outlined, objective evidence way obtained separately for each of the MSPO requirements (Indicators)</li> <li>b. The results for each indicator from each of the operational areas were evaluated to provide a assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team.</li> <li>Audit Finding Reports is attached as in Appendix C</li> <li>4 [four] Findings were raised during Stage 2 Audit</li> </ul>					
						<b>port Checklist).</b> As outlined, objective evidence was equirements (Indicators) f the operational areas were evaluated to provide an ovided for each of the indicators in order to support the
		Desc	cription of Findin	gs as below:		
No	Prin	ciple	Type of Finding	Criterion	Indicato	r Findings
1		4	OFI	4. Social Impact Assessment	4.4.1.1	The SIA was conducted in early part of 2022 covering the 5-KM radius but no report available for verification as per Ref: WSSBEP3/MSPO/4.1.1-01. Notified by the estate that the report was in its final stage of documentation. <b>Close out on 31 03 2023</b>

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2	4	NC Major	4	4.4.4.2	No record of OSH Committee Meetings sighted even
			Employees Safety	(g)	though the estate has formed the OSH committee.
			and Health		The committee should convene the meeting 4 times
					a year.
					Close out on 25 03 2023

Stag	e 2 Main Assessment: SUMMARY OF FINDINGS by Principles & Requirements M	AS2530-3:2013	
Principles	Requirements	Complian	се
		Yes	No
1	Management commitment & responsibilities		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy		
1.2	Internal audit		
1.3	Management review		
1.4	Continual Improvement		
2	Transparency		
2.1	Transparency of information and documents relevant to MSPO requirements		
2.2	Transparent method of communication and consultation		
2.3	Traceability		
3	Compliance to legal requirements		
3.1	Regulatory requirements		
3.2	Land use rights		
3.3	Customary land rights		
4	Social responsibility, health, safety and employment condition		
4.1	Social Impact Assessment (SIA) – 4.4.1.1(OFI)		
4.2	Complaints and grievances		
4.3	Commitment to contribute to local sustainable development		
4.4	Employees safety and health – 4.4.4.2.g [OFI]		
4.5	Employment conditions		
4.6	Training and competency – 4.4.6.1 [OFI], 4.4.6.2 [OFI]		
5	Environment, natural resources, biodiversity and ecosystem services		
5.1	Environmental management plan		
5.2	Efficiency of energy use and use of renewable energy		
5.3	Waste management and disposal		
5.4	Reduction of pollution and emission		

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5.5	Natural water resources – 4.5.5.1 [d] [OFI]	
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	
5.7	Zero burning practices	
6	Best Practices	
6.1	Site Management	
6.2	Economic and financial viability plan	
6.3	Transparent and fair price dealing	
6.4	Contractor	

 Based on the audit, it was apparent that:

 The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system
 √

 The management review process is adequate and effective.
 √

 The organization has met its objectives and targets and monitored progress towards their achievement.
 √

 The management system documentation confirms with the requirements of the MSPO audit standard.
 √

#### 6. **PREVIOUS AUDIT FINDINGS [**if applicable]

Not Applicable
This is an Initial Certification Audit; as such there are no previous findings.

	Report Summary		
	Date of consultation	10 01 2023 & 06 03 2023	
	Respondents Group	Staffs, Workers, Community leaders & Contractors of Enchiap Estate	
1.0.	Co	nsultation Technique:	
Consult	ation Technique:	Meeting [personal consultation]	

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□Written views and comments (mail, email etc. based on pre-
determined questions)

2.0.	Questionnaires		
No	Criteria	Result	Remarks
1.	Is/Are this stakeholder registered in the	⊠Yes	
	organization's stakeholder list?	□No	
2.	Based on input received, is/are transparency of	⊠Yes	Aware of the basic OSH
	information between organization and stakeholder	□No	requirements that needed to be
	justified? (Clause 4.2.1 & 4.2.2]		complied with.
			Medical assistance is provided for
			by the company to send them to
			clinic at Pantu or Sri Aman.
			The method of wages' payment
			is on monthly paid.
			Local is given EPF, SOCSO
			Satisfied with the living quarters –
			clean & hygienic complete with
			electricity powered by Get-Set,
			harvest rain water
			and accessible to the Internet
			connectivity.
3.	Any feedback, complaint or grievances raised by	□Yes	Some issues on amenities [water &
	this/these stakeholder before? (If Yes, please briefly	⊠No	Electricity] were raised earlier; but this has
	explain the nature of the feedback/ complaint/		been resolved
	grievance in Remarks)		
4.	If (3) above is Yes, does the organization handle the	⊠Yes	The estate management had taken action
	feedback/ complaint/ grievance appropriately?	□ No	appropriately
		□N/A	
5.	Any land issue being raised during audit against the	□Yes	
	organization? (if Yes, does the issue been, or in	⊠No	
	progress of being resolved?)		
6.	Any social issue being raised during audit against	□Yes	
	the organization? (if Yes, does the issue been, or in	⊠No	
	progress of being resolved?		

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7	<u> </u>	· · · · · · · · · · · · · · · · · · ·	
7.	•	ental issue being raised during audit	
	-	ganization? (if Yes, does the issue	⊠No
_	-	gress of being resolved?)	
8.	Is the issue stat	ed above being brought to the audit?	⊠Yes
			□No
			⊠N/A
3.0.	Audito	r Summary Statement	[Remarks, Comments & Opportunity for Improvem
	a)	Satisfaction with the living quarters,	working environment, medical benefit, wages,
		working tools and PPEs.	
	b)	C C	irements – workers' safety and health, and
	b)	Awareness of the basic MSPO requi	irements – workers' safety and health, and able living condition, free clean water and electricity
	b)	Awareness of the basic MSPO requi	-
	b) c)	Awareness of the basic MSPO requi basic essential needs such as habita supply.	-
		Awareness of the basic MSPO requi basic essential needs such as habita supply.	able living condition, free clean water and electricity mandor who also act as workers' representative.
	c)	Awareness of the basic MSPO requi basic essential needs such as habita supply. Channel of complaint goes through	able living condition, free clean water and electricity mandor who also act as workers' representative. nities with regards to social,
	c)	Awareness of the basic MSPO requi basic essential needs such as habita supply. Channel of complaint goes through No complaint from the local commun environmental issues and land use r	able living condition, free clean water and electricity mandor who also act as workers' representative. nities with regards to social,
	c) d)	Awareness of the basic MSPO requi basic essential needs such as habita supply. Channel of complaint goes through No complaint from the local commun environmental issues and land use r	able living condition, free clean water and electricity mandor who also act as workers' representative. nities with regards to social, ights such as estate roads.
	c) d)	Awareness of the basic MSPO requi basic essential needs such as habita supply. Channel of complaint goes through No complaint from the local commun environmental issues and land use r Workers have established good rela	able living condition, free clean water and electricity mandor who also act as workers' representative. nities with regards to social, ights such as estate roads. tionship with the participating villages both
	c) d) e)	Awareness of the basic MSPO requi basic essential needs such as habita supply. Channel of complaint goes through No complaint from the local commun environmental issues and land use r Workers have established good relativity within and outside the estates. Estates allow local communities to u	able living condition, free clean water and electricity mandor who also act as workers' representative. nities with regards to social, ights such as estate roads. tionship with the participating villages both

8.	AUDIT SUMMARY AND RECOMMENDATION			
	The audit team concludes that the organization	The audit team concludes that the organization fulfil the requirements of the MS 2530-3:2013 standard and		
	demonstrated the ability of the system to system	demonstrated the ability of the system to systematically achieve agreed requirements for products or services		
	within the scope and the organization's policy	and objectives.		
	It is to be noted that site management of the	Estate is well managed and generally well conformed and		
	complied with requirements of the MSPO Standards.			
	The audit team recommends that, MSPO Certification be: GRANTED, to WSCSB - ENCHIAP ESTATE			
	PHASE 3, PANTU.			
	Maxwell S Landong Lead Auditor			

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# 9. PEER REVIEWERS' DECISION The Peer Reviewers Reports were received on 05 04 2023. The Peer Reviewers have unanimously supported the recommendations of the Audit Team. Based on the documents reviewed, records sampled, site visit and interview with relevant personnel by the Auditors, both Peer Reviewer agreed that VRSB has effectively implemented its MSPO system in accordance to the MS2530-3:2013 requirements. The Peer Reviewers are also of the view that the Audit Report had been adequately documented in compliance to MSPO Standards; with particular comments that the Audit Findings had been acted on efficiently by Auditee and already closed out.

10.	REPORT REVIEW BY CLIENT/AUDITEE		
Report Review by ENCHIAP ESTATE PHASE 3, PANTU was received on 07 04 2023			
To: The Executive Chairman, Kebal Resources Sdn Bhd			
From:	Mr Danny Lim		
CLIENT R	EVIEW REPORT	Date of Review:	07 04 2023
Reviewer Position: Project Manager			
This is to confirm that we have reviewed the Certification Audit Summary Report with the following conclusion.			

1.	$\boxtimes$	We are satisfied with the adequacy, contents & accuracy of the Report and have no further inputs or feedback.
2.		We are satisfied with the adequacy, contents & accuracy of the Report. However, we wish to add our inputs / feedback as follows:
3.		We are not generally satisfied with the Report; and our comments / inputs / feedbacks are as follows:

Signature:

Date: 07 04 2023

DANNY LIM

**PROJECT MANAGER, WSCSB** 

Sublot 7, No. 387, Lot 17821, 2 <sup>nd</sup> Floor, Star Point Angle Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak.					
Email: kebalresource@gmail.com	Mobile: +6 017 713 8188 Tel: +6 082 2		Tel: +6 082 287 288		
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11.	CERTIFICATION DECISION PANEL		
	The Audit Package Review was done and completed on 11 04 2023		
	Based on the review made above, CDP supports the certification of ENCHIAP ESTATE PHAS		
	3 under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013 be GRANTED.		

12.	MSPO CERTIFICATE ISSUANCE
	MSPO Certificate No KRMC050323 for ENCHIAP ESTATE PHASE 3, PANTU under Malaysian
	Sustainable Palm Oil [MSPO] MS 2530-3:2013, Issue 1 will be issued on 16 04 2023 with validity
	period from <b>16 04 2023 to 15 04 2028</b> .

## -END OF REPORT-

#### ENCLOSURES

1	Appendix A	Audit Plan EEP2 – Stage 2	
2	Appendix B	Audit Report Checklist – EEP2 – Stage 2	
3	Appendix C	Audit Finding Report – EEP2 – Stage 2	

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