

MSPO2530-3:2013

CERTIFICATION SUMMARY REPORT

INITIAL CERTIFICATION

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION

WINTRIP SUB-CON SDN BHD [671411-P]

ENCHIAP ESTATE PHASE 2, PANTU

Main Office Address:

Lot 39, No 449, 2nd Floor, Heights Commercial Center, Jalan Stutong, 93350, Kuching, Sarawak.

Site Address:

Wintrip Sub-Con Sdn Bhd, NCR Kawasan Enchiap, Pantu (Phase 2), 95000 Sri Aman, Sarawak

Certification Body:



KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my

**CERTIFICATION AUDIT SUMMARY REPORT****CERTIFIED ENTITY: INFORMATION**

Company Name:	WINTRIP SUB-CON SDN BHD		
Main Address:	Lot 39, No 449, 2nd Floor, Heights Commercial Center, Jalan Stutong, 93350, Kuching, Sarawak.		
Site Address:	Wintrip Sub-Con Sdn Bhd, NCR Kawasan Enchiap, Pantu (Phase 2), 95000 Sri Aman, Sarawak		
Registration No:	[671411-P]	Report Ref No:	KRMC05/03/23
MPOB License No:	6211 9800 2000	Expiry Date:	31 07 2023
Scope of Activity:	<input checked="" type="checkbox"/> Menjual	<input checked="" type="checkbox"/> Mengalih	<input type="checkbox"/> Mengilang
No of Estates:	1	No of Mill:	NA
Total Certified Area:	400.00 Hectares	Mill Production Capacity:	NA
Total Planted Area:	252.70 Hectares		
Type of Certification:	<input checked="" type="checkbox"/> Individual	<input type="checkbox"/> Group	
Audit Scope:	Provisions of Oil Palm Plantation including planting, harvesting and delivery of fresh fruit bunches (FFB) from 400.00 Hectares of certified area		
Audit Stage:	<input checked="" type="checkbox"/> Initial Certification	<input type="checkbox"/> Surveillance 00	<input type="checkbox"/> Recertification
Certificate No:	KRMC050323		
Date of Issue:	31 03 2023	Date of Expiry:	30 03 2028
Standards:	<input type="checkbox"/> MS2530-2:2013 Part 2: General principles for independent Smallholders		
	<input checked="" type="checkbox"/> MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders		

Report Updated on:

31 03 2023

MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]**FIVE YEARS AUDIT PROGRAMME**

Name of Client:	WSCSB – ENCHIAP ESTATE PHASE 2, PANTU		
Client ID No:	KRMC05		
Address:	Wintrip Sub-Con Sdn Bhd, NCR Kawasan Enchiap, Pantu (Phase 1), 95000 Sri Aman, Sarawak		
Contact Person:	Mr Danny Lim Chung Teck	Position:	Project Manager
Telephone No:	+60 13-810 0206	Email:	wintrip1@hotmail.com
Date of Initial Certification:	31 03 2023		
Validity Period:	From: 31 03 2023	To:	30 03 2028

**1. SURVEILLANCE 1****Not more than 12 months from Certification Decision Date**

Certification Stage:	Surveillance 1		
Plan Audit Date:	February, 2024	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pantu (Phase 2), 95000 Sri Aman, Sarawak		
Name of Estate:	ENCHIAP ESTATE PHASE 2, PANTU		

2. SURVEILLANCE 2**Not more than 12 months after Surveillance 1**

Certification Stage:	Surveillance 2		
Plan Audit Date:	February, 2025	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pantu (Phase 1), 95000 Sri Aman, Sarawak		
Name of Estate:	ENCHIAP ESTATE PHASE 2, PANTU		

3. SURVEILLANCE 3**Not more than 12 months after Surveillance 2**

Certification Stage:	Surveillance 3		
Plan Audit Date:	February, 2026	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pantu (Phase 1), 95000 Sri Aman, Sarawak		
Name of Estate:	ENCHIAP ESTATE PHASE 2, PANTU		

4. SURVEILLANCE 4**Not more than 12 months after Surveillance 3**

Certification Stage:	Surveillance 3		
Plan Audit Date:	February, 2027	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pantu (Phase 1), 95000 Sri Aman, Sarawak		
Name of Estate:	ENCHIAP ESTATE PHASE 2, PANTU		

5. RECERTIFICATION / REASSESSMENT**4 Months before Certificate Expiry Date**

Certification Stage:	Recertification / Reassessment		
Plan Audit Date:	January, 2028	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Enchiap, Pantu (Phase 1), 95000 Sri Aman, Sarawak		
Name of Estate:	ENCHIAP ESTATE PHASE 2, PANTU		

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**AUDIT INFORMATION**

STAGE 1 AUDIT		No of Audit Mandays: 2 [Two]
Date of Audit:	26th November 2022	
Audit Role:	Lead Auditor	
Name:	Maxwell S Landong	
Qualifications:	<ul style="list-style-type: none"> • Graduated with BSc (Hons) Resource Economics 1989) & Master of Science in Human Resources Development (1998) (UPM) • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 • Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017 • Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017 • Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018 	
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Has clocked 85 man-days as Trainee Auditor, Auditor and Lead Auditor • Has performed as an Auditor auditing onsite (plantations and Mills)/remote audit at various stages (initial Certification – Stage 1 & 2) and SVA 1, 2 & 3 • Technical Reviewer for seventeen (17) Audit Certification Reports – Plantations and Palm Oil Mills) • Initiate, plan and implement briefing and training program for SALCRA and its’ Subsidiary companies’ staff in preparation towards MSPO Certification – SALCRA Estates and Palm Oil Mills 	
Audit Role:	Auditor	
Name:	Martin Kusong	
Qualifications:	<ul style="list-style-type: none"> • Bachelor of Science [Hons] Degree UPM, Masters of Business Administration UNIMAS • Successfully completed MSPO Lead Auditor Course 2017 • Qualified Peer Reviewer – registered with MPOCC 2019 • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 • Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018 	



MSPO Auditing Experience:	<ul style="list-style-type: none"> • Has clocked 39 man-days as Trainee Auditor, Auditor • Conversant [spoken / written] in BM & English and local Sarawak dialects • Qualified Agronomist • more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA] etc.
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STAGE 2 AUDIT		No of Audit Mandays: 3 [Three]
Date of Audit:	15 – 16 February 2023	
Audit Role:	Lead Auditor	
Name:	Maxwell S Landong	
Qualifications:	<ul style="list-style-type: none"> • Refer Information on Stage 1 above 	
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Refer Information on Stage 1 above 	
Audit Role:	Auditor	
Name:	Martin Kusong	
Qualifications:	<ul style="list-style-type: none"> • Refer Information on Stage 1 above 	
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Refer Information on Stage 1 above 	

REPORT REVIEW:

PEER REVIEWER 1 [HYN]		Dated: 25 03 2023	
Contact No:	+6019 2075142	Email:	myusof.y@gmail.com
Qualifications	<ul style="list-style-type: none"> • Diploma in Planting Industry and Management (UiTM) • Advance Diploma in Technology and Plantation Management (UPM) • Master in Plantation Management (UPM) 		
MSPO related Experience and Expertise:			
	<ul style="list-style-type: none"> • Qualified MSPO Peer Reviewer – registered with MPOCC 2017 • Qualified MSPO Auditor Training Course 2019 • ISO 9001:2015 – Quality Management Systems Lead Auditor Training course 2015 • Has been commissioned as Peer Reviewer by several Certification Bodies since 2019, expertise in Plantation management, QMS Auditing etc. 		

PEER REVIEWER 2 [ISIS]		Dated: 25 03 2023	
Contact No:	019-884 4418	Email:	ismadiismail1336@gmail.com
Qualifications	<ul style="list-style-type: none"> • Diploma in Planting Industry Management, MARA Institute of Technology (ITM) 		

This is an initial Certification Audit and the Scope is Individual Certification of WSCSB - ENCHIAP ESTATE PHASE 2, PANTU [EEP2] under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

WSCSB - ENCHIAP ESTATE PHASE 2, PANTU [EEP1] main office is located at NO 449, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching Sarawak while the plantation site is located at NCR Kawasan Enchiap, Pantu (Phase 2), 95000 Sri Aman, Sarawak [Geo-coordinates N1.232685, E111.221520]; approximately 152 km from Kuching City; accessible by land; about 2 hours driving journey using the Pan Borneo Highway. The plantation is established in January 2019 and currently the total Certified Area is 400.00 hectares while total Planted Area is 252.70 hectares; with 2 planting blocks and 30,318 palm stand count. The land topography is generally flat and undulating with soil type shallow peat & sandy loam.

The main activities of EEP2 are to produce, transport and sale of sustainable fresh fruit bunches [FFB].

At the site EEP2 currently employ 25 people (comprising 2 office staffs and 23 workers).

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

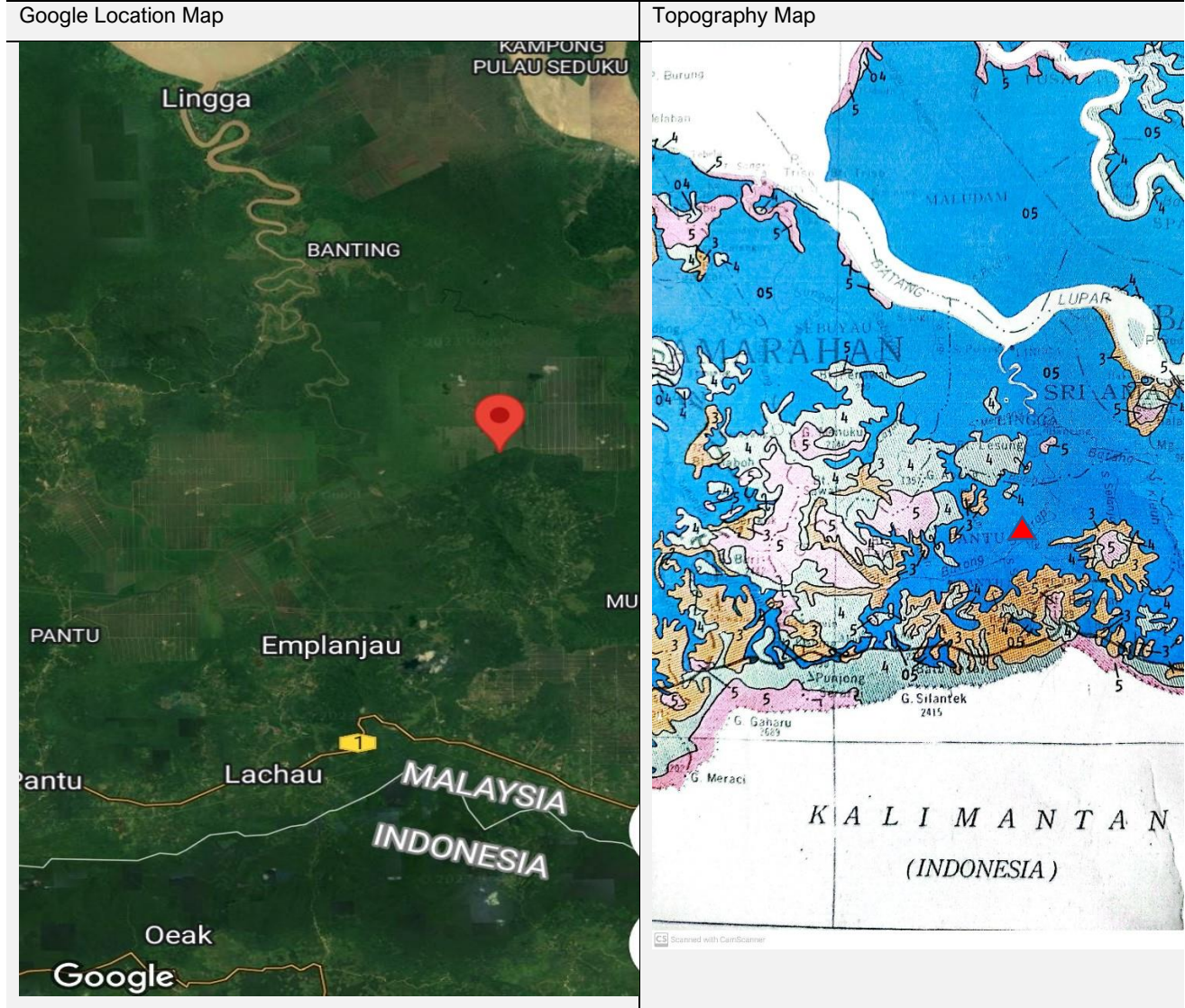
In both Audit stage 1 & 2, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is a good working relationship between the management, staff and workers;
- b) Workers are provided with good and habitable housing [recently built] & living conditions with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) EEP2 management had installed a satellite communication 'booster' for communication needs of site employees.
- d) Use of solar energy is well established with solar panels installed at estate office & workers quarters
- e) Staff and workers are remunerated above minimum Wage Order 2022. Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- f) There is no evidence that the estate is processing non-sustainable FFB

The Audit team has conducted a rigorous assessment of EEP2 through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder’s Consultation. It is evidenced that EEP2 has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

1.1.	LOCATION MAP OF THE PRODUCTION UNIT [ENCHIAP ESTATE PHASE 2] [Location, Plantation Areas, Division/Sub-Division]
	Geo-Coordinates N1.232685, E111.221520



1.2.	AUDIT OBJECTIVES
	<ul style="list-style-type: none"> a. To confirm that the management system conforms with all the requirements of the MSPO standard. b. To confirm that the organization has effectively implemented the planned MSPO management system.



c. To confirm that the management system is capable of achieving the organization's policy objectives.

1.3. AUDIT CRITERIA

The criteria of this audit were based on the MPOCC scheme requirements and Standards:

MS2530-2

MS2530-3

MS2530-4

TABLE 1:	ESTATE INFORMATION	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]
Enchiap Estate Phase 2, Pantu	NCR Kawasan Enchiap, Pantu (Phase 2), 95000 Sri Aman, Sarawak	N1.232685, E111.221520

TABLE 2:	SUPPLY BASE AREA STATEMENT [HA]			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
Enchiap Estate Phase 2, Pantu	400.00 Hectares	252.70 Hectares	Not Applicable [NA]	147.30 Hectares

TABLE 3:	PRODUCTION VOLUME (MT)			
Year	2021	2022	Note:	
Projection (MT)	Nil	Nil	Production of FFB expected to commence in 2023	
Actual Volume (MT)	Nil	Nil		
Yield per Ha [MT]	Nil	Nil		

2. SCOPE OF CERTIFICATION

The scope of this assessment is the following operations of Enchiap Estate Phase 2, Pantu in NCR Kawasan Enchiap, Pantu (Phase 2), 95000 Sri Aman, Sarawak

SCOPE

Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and delivery of fresh fruit bunches (FFB)] from 400.00 Hectares of certified area.

PROPOSED AMENDED SCOPE [if applicable]

No change.

3. EXISTING CERTIFICATION [if applicable]

No existing Certification on MSPO. This is MSPO Initial Certification

Current Certification (*Please tick the certification under the Standards below if any*)

ISO 9001

EMS 14001

ISO 45001

ISO 22001

HACCP

RSPO

ISCC

OTHERS:



4. AUDIT METHOD AND PROGRAMME	
<p>The Initial Certification Audits [Stage 1 & Stage 2] was conducted in 5 [five] audit mandays days and involving 1 [one] estate of WCSB – ENCHIAP ESTATE PHASE 2, PANTU. The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues and also the peer reviewer process as per ACB-OPMC-3; stakeholders' consultation was also conducted.</p> <p>The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data.</p> <p>Data collected are compiled and reported vide Audit Report Checklist.</p>	
SITE SAMPLING (<i>for group certification, outsourcing</i>)	
Not applicable as this is a single site	
Sampling Methodology and Risk Determination Not applicable	
<input checked="" type="checkbox"/> Single Site	ENCHIAP ESTATE PHASE 2

5. ASSESSMENT FINDINGS	
STAGE 1 AUDIT FINDINGS	Date of Audit: 26 11 2023

The following 7 findings have been identified in Stage 1 and actions taken as follows:

No	Class of Findings	Item / Criteria	Comments
1.	NC Minor	Clause 1.1.8: Management Review	The management review has not been conducted at the time of audit. The Management Review was conducted on 15 th December 2022 and report submitted as per Audit Findings Report N0 1 Closed out on 18 12 2022
2.	NC Minor	Clause 1.1.9: Internal Audit	The Internal Audit has not been performed during the time of audit. The Internal Audit was performed on 10 th December 2022 and report submitted as per Audit Findings Report N0 2 Closed out on 16 12 2022
3.	OFl	Clause 1.4.1 List of stakeholders	List of stakeholders is not complete during audit date. The list of stakeholders has been updated as of 3 rd December 2023 and report submitted as per Audit Findings Report N0 3

			Closed out on 05 12 2022
4.	NC Minor	Clause 1.4.8 Non-Renewal Energy Estimation	Non-renewal energy estimation was not sighted during the time of audit. The non-renewal energy estimation has been submitted as per Audit Findings Report NO 4. Closed out on 08 12 2022
5.	NC Minor	Clause 1.4.11 Business Management Plan	Business Management Plan (BMP) is not sighted during documentation audit. The BMP has been updated as per Audit Findings Report NO 5. Closed out on 14 12 2022
6.	NC Minor	Clause 1.4.15: Social Impact Assessment (SIA)	The SIA has commenced but not completed during the time of Audit time audit. The SIA is in its' final stage of completion Closing subject to completion of SIA Report
7.	NC Minor	Clause 1.4.19 Payslip	No payslip sighted during documentation audit. Samples of payslip for estate workers & staff was submitted as per Audit Findings Report No 7 Closed out on 08 12 2022

STAGE 2 AUDIT FINDINGS: MAIN ASSESSMENT
15 - 16 February, 2023

The specific processes, activities and functions reviewed are detailed in the **Stage 2 Audit Plan (Appendix A)**.

- a. Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist (**Appendix B – Stage 2 Audit Report Checklist**). As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators)
- b. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team.

Stage 2 Findings were closed out on 22 03 2023

Audit Finding Reports is attached as in **Appendix C**

4 [four] Findings were raised during Stage 2 Audit
Description of Findings as below:

No	Principle	Type of Finding	Criterion	Indicator	Findings
1	4	OFI	4. Social Impact Assessment	4.4.1.1	The Social Impact Assessment Report (SIA) is in its' final stage of documentation. The content of the report is viewed and it covers the major component of an SIA report



						Close out on 22 03 2023
2	4	NC Major	4 Employees Safety and Health	4.4.4.2 (g)	A Safety and Health Policy has been established and a Safety and Health Committee formed. Safety and health signages are also in place and sighted during field audit on 13th February 2023. However, there is no record of OSH committee meeting sighted.	Close out on 22 03 2023
3	4	OFI	4 Training and Competency	4.4.6.1	Training Plan for 2023 has been established. However, there is no evidence of Training Needs analysis and training conducted in 2023	Close out on 22 03 2023
4	4	OFI	4 Training and Competency	4.4.6.2	Training Plan for 2023 is in place. However, there is no training matrix been prepared for all level of employees	Close out on 22 03 2023
5	4	OFI	4 Natural Water Resources	4.5.5.1[d]	Along the waterways between the estate and Busaria property, the palms are planted near the edge of the waterways. The estate is to allow natural vegetation growth and no harvesting or maintenance activities along the buffer zone.	

Stage 2 Main Assessment: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013

Principles	Requirements	Compliance	
		Yes	No
1	Management commitment & responsibilities		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Transparency		



2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2	Transparent method of communication and consultation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Compliance to legal requirements		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Social responsibility, health, safety and employment condition		
4.1	Social Impact Assessment (SIA) – 4.4.1.1(OFI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health – 4.4.4.2.g [OFI]	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4.5	Employment conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.6	Training and competency – 4.4.6.1 [OFI], 4.4.6.2 [OFI]	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5	Environment, natural resources, biodiversity and ecosystem services		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.4	Reduction of pollution and emission	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.5	Natural water resources – 4.5.5.1 [d] [OFI]	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6	Best Practices		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system

√

The management review process is adequate and effective.

√

The organization has met its objectives and targets and monitored progress towards their achievement.

√



	The management system documentation confirms with the requirements of the MSPO audit standard.	√
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6. PREVIOUS AUDIT FINDINGS [if applicable]

<input type="checkbox"/>	Not Applicable This is an Initial Certification Audit; as such there are no previous findings.
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7. STAKEHOLDERS CONSULTATION REPORT

Report Summary	
Date of consultation	26 11 2023 & 15 02 2023
Respondents Group	Staffs, Workers, Community leaders & Contractors of Enchiap Estate

1.0. Consultation Technique:

Consultation Technique: (Can select more than one)	<input checked="" type="checkbox"/> Meeting [personal consultation] <input type="checkbox"/> Phone interview <input type="checkbox"/> Written views and comments (mail, email etc. based determined questions)
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2.0. Questionnaires

No	Criteria	Result	Remarks
1.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
2.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2]	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<p>Aware of the basic OSH requirements that needed to be complied with.</p> <p>Medical assistance is provided for by the company to send them to clinic at Pantu or Sri Aman.</p> <p>The method of wages' payment is on monthly paid.</p> <p>Local is given EPF, SOCSO</p> <p>Satisfied with the living quarters – clean & hygienic complete with electricity powered by Get-Set, harvest rain water</p>

		and accessible to the Internet connectivity.
3.	Any feedback, complaint or grievances raised by this/these stakeholder before? (If Yes, please briefly explain the nature of the feedback/ complaint/ grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
4.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
5.	Any land issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6.	Any social issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
7.	Any environmental issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
8.	Is the issue stated above being brought to the audit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
3.0.	Auditor Summary Statement	[Remarks, Comments & Opportunity for Improvement]
	<ul style="list-style-type: none"> a) Satisfaction with the living quarters, working environment, medical benefit, wages, working tools and PPEs. b) Awareness of the basic MSPO requirements – workers’ safety and health, and basic essential needs such as habitable living condition, free clean water and electricity supply. c) Channel of complaint goes through mandor d) No complaint from the local communities with regards to social, environmental issues and land use rights such as estate roads. e) Workers have established good relationship with the participating villages both within and outside the estates. f) Estates allow local communities to use the estate roads to their farms g) Where appropriate, the estate engage local communities as workers / staff of the estate. 	



8.	AUDIT SUMMARY AND RECOMMENDATION
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The audit team concludes that the organization fulfil the requirements of the **MS 2530-3:2013** standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.

The audit team recommends that, MSPO Certification be: **GRANTED**, to WSCSB – ENCHIAP ESTATE PHASE 2, PANTU.

Maxwell S Landong
Lead Auditor

9.	PEER REVIEWERS' DECISION
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The Peer Reviewers Reports were received on 25 03 2023.

The Peer Reviewers have unanimously supported the recommendations of the Audit Team. Based on the documents reviewed, records sampled, site visit and interview with relevant personnel by the Auditors, both Peer Reviewer agreed that VRSB has effectively implemented its MSPO system in accordance to the MS2530-3:2013 requirements. The Peer Reviewers are also of the view that the Audit Report had been adequately documented in compliance to MSPO Standards; with particular comments that the Audit Findings had been acted on efficiently by Auditee and already closed out.

10.	REPORT REVIEW BY CLIENT/AUDITEE
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Report Review by ENCHIAP ESTATE PHASE 2, PANTU was received on 26 03 2023

To: The Executive Chairman, Kebal Resources Sdn Bhd

From: Mr Danny Lim

CLIENT REVIEW REPORT

Date of Review: 26 03 2023

Reviewer

Position: Project Manager

This is to confirm that we have reviewed the Certification Audit Summary Report with the following conclusion.

1.	<input checked="" type="checkbox"/>	We are satisfied with the adequacy, contents & accuracy of the Report and have no further inputs or feedback.
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2.	<input type="checkbox"/>	We are satisfied with the adequacy, contents & accuracy of the Report. However, we wish to add our inputs / feedback as follows: <ul style="list-style-type: none"> NIL
3.	<input type="checkbox"/>	We are not generally satisfied with the Report; and our comments / inputs / feedbacks are as follows: <ul style="list-style-type: none"> NIL

Signature:**Date: 26 03 2023****DANNY LIM****PROJECT MANAGER, WSCSB**

11.	CERTIFICATION DECISION PANEL
	The Audit Package Review was done and completed on 28 03 2023 Based on the review made above, CDP supports the certification of ENCHIAP ESTATE PHASE 2 under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013 be GRANTED .

13.	MSPO CERTIFICATE ISSUANCE
	MSPO Certificate No KRMC050323 for ENCHIAP ESTATE PHASE 2, PANTU under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013 , Issue 1 will be issued on 31 03 2023 with validity period from 31 03 2023 to 30 03 2028 .

-END OF REPORT-**ENCLOSURES**

1	Appendix A	Audit Plan EEP2 – Stage 2	
2	Appendix B	Audit Report Checklist – EEP2 – Stage 2	
3	Appendix C	Audit Finding Report – EEP2 – Stage 2	