

MSP02530-3:2013

RECERTIFICATION PUBLIC SUMMARY REPORT

INITIAL CERTIFICATION

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION [Dec,2023]



BBC GROUP OF PLANTATIONS

Main Office Address:

Lot 16433, Junction 5 Commercial Centre, Mile 5, Jalan Tun
Hussein Onn, 97000 Bintulu, Sarawak.

CERTIFICATION BODY

ACB 064

KEBAL Resources Sdn Bhd



Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle
Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my

**RECERTIFICATION PUBLIC SUMMARY REPORT****CERTIFIED ENTITY: INFORMATION**

Corporate Entity:	BBC GROUP OF PLANTATIONS		
Main Address:	Lot 16433, Junction 5 Commercial Centre, Mile 5, Jalan Tun Hussein Onn, 97000 Bintulu, Sarawak.		
Site Address:	Refer to details in Audit Information		
Registration No:	Refer to details in Audit Information	Report Ref No:	KRMC22.1/RCA/1223
MPOB License No:	Refer to details in Audit Information	Expiry Date:	Refer to details in Audit Information
Scope of Activity:	<input checked="" type="checkbox"/> Menjual	<input checked="" type="checkbox"/> Mengalih	
Scope of Certification:	Production of Sustainable Fresh Fruit Bunches from: 13,702.33 Ha of Total Oil palm Planted Area 14,715.92 Ha of Total Certified Area		
No of Plantations:	8 [Eight]	Total Planted Area:	13,702.33 Ha
		Total Certified Area:	14,715.92 Ha
Type of Certification:	<input type="checkbox"/> Individual	<input checked="" type="checkbox"/> Group	
Audit Scope:	Menjual Dan Mengalih Fresh Fruit Bunches (FFB)		
Audit Stage:	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Surveillance 00	<input checked="" type="checkbox"/> Recertification Cycle 2
MSPO Certificate No:	KRMC22.1.0124		
Date of Issue:	01 01 2024	Date of Expiry:	31 12 2028
Standards:	<input checked="" type="checkbox"/> MS2530-3:2013 Part 3: General principles for Oil Palm Plantations & Organized Smallholders		

MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]**FIVE YEARS AUDIT PROGRAMME**

Corporate Entity:	BBC GROUP OF PLANTATIONS		
Client ID No:	KRMC22.1		
HQ Office Main Address:	Lot 20, Block 44, Sungai Segan, Kemena Land District, 97000 Bintulu, Sarawak.		
Contact Person:	Mr Leram Sedin	Position:	General Manager
Telephone No:	+60 16 8797031	Email:	Leram.sedin@bbcgroup.com.my
Contact Person:	Tn Mohamad Firdaus Ibrahim	Position:	Compliance Manager
Telephone No:	+60 12 881 4564	Email:	mohamad.firdaus@bbcgroup.com.my
Date of Initial Certification:	01 01 2019	1 st Certification Cycle:	01 01 2019 to 31 12 2023
Date of Recertification:	01 01 2024	2 nd Certification Cycle:	01 01 2024 to 31 12 2028

1. SURVEILLANCE 1**Not more than 12 months from Certification Decision Date**



Certification Stage: Surveillance 1

Plan Audit Date: November, 2024

Actual Audit Date

00 00 0000

Proposed Area:

1. Lot 356 & 357, Block 35, Kemena Land District, Sungai Setiam & Sungai Lupak, 97000 Bintulu, Sarawak.
2. Lot 20 & 23, Block 44, Kemena Land District, Sungai Segan, 97000, Bintulu, Sarawak
3. Block 44 & 45, Lot 19,33,83,86 & 91, Kemena Land District, 97000, Bintulu, Sarawak

Name of Plantations:

1. BBC Pelita Plantation [Jepak] Sdn Bhd
2. Almabumi Plantation Sdn Bhd [Bukit Estate]
3. Hong-Yet Plantation Sdn Bhd

2. SURVEILLANCE 2

Not more than 12 months after Surveillance 1

Certification Stage: Surveillance 2

Plan Audit Date: November, 2025

Actual Audit Date

00 00 0000

Proposed Area: To be decided

Name of Plantations: To be decided

3. SURVEILLANCE 3

Not more than 12 months after Surveillance 2

Certification Stage: Surveillance 3

Plan Audit Date: November, 2026

Actual Audit Date

00 00 0000

Proposed Area: To be decided

Name of Plantations: To be decided

4. SURVEILLANCE 4

Not more than 12 months after Surveillance 3

Certification Stage: Surveillance 3

Plan Audit Date: November, 2027

Actual Audit Date

00 00 0000

Proposed Area: To be decided

Name of Plantations: To be decided

5. RECERTIFICATION / REASSESSMENT

Within 4 Months before Certificate Expiry Date

Certification Stage: Recertification / Reassessment

Plan Audit Date: September, 2028

Actual Audit Date

00 00 0000

Proposed Area: To be decided

Name of Plantations: To be decided

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**AUDIT INFORMATION**

The recertification of BBC Group of Plantations sampled and conducted the assessments under the standard MS2530-3:2013 on the following plantations under the BBC Group:

A. BBC ESTATE VII SDN BHD**A.1. Information on Certified Entity:**

Company Name & Reg No:		BBC Estate VII Sdn Bhd (573537-U)	
Main Address:		Lot 16433, Junction 5 Commercial Centre, Mile 5, Jalan Tun Hussein Onn, 97000 Bintulu, Sarawak.	
Site Address:		Lot 26 & 34, Block 34, Jalan Sepadok, Kemena Land District, 97000 Bintulu, Sarawak.	
Primary Function:		<input checked="" type="checkbox"/> Plantation/Organized Smallholders	<input type="checkbox"/> Mill
Management Contact Details			
1.	Name: Albert Petrus	Title: Estate Manager	
	Mobile: 013-8816698	Tel: -	Email: albert.petrus@bbcgroup.com.my
2.	Name: Mohamad Firdaus b. Ibrahim	Title: Compliance Manager	
	Mobile: 012-8814524	Tel: 086-351881	Email: mohamad.firdaus@bbcgroup.com.my
Headcount: 78		Staff: 15	Workers: 63 Total: 78

MS 2530-3:2013 General Principles for Plantations & Organized Smallholders

MPOB License No: 5094 7700 2000		Expiry Date: 31.12.2023	
Scope of Activity: Menjual dan mengalih FFB			
Date of Establishment: 01 01 2019		Geo-Coordinates: 3.186554,113.147555	
Certified Area: 870.9 Ha		Planted Area: 777.49 Ha	
FFB Production (actual) 2023: 14,337.36 MT		FFB Production (estimate) 2024: 14 ,210.00 MT	
Sources of FFB: Own Plantation		Main FFB purchaser: BBC Palm Oil Mill	
No of Planting Blocks: 36		Palm Stand Count: 93,589 (SPH 120)	
Planting Material: UP, PAMOL, IOI, Sawit Kinabalu, FELDA		Age Range of Palm Stand: 8 – 19 years	
Topography: Low hills		Soil Type: Mineral	
Land Status: Ownership:		<input type="checkbox"/> Rented	<input checked="" type="checkbox"/> Own Land <input type="checkbox"/> JV
Validity/Date of Certification:		Certified since 01.01.2019. 2 nd cycle 01 01 2024 to 31.12.2028	
Other Sustainability Certification:		Nil	
Other Information:		Approximate distance from Bintulu Town Center: 15.3 km	

A.2. The Audit Team

RECERTIFICATION AUDIT	No of Audit Mandays: 4 [four]	No of Auditors: 2
Date of Audit:	13 & 14 12 2023	
Audit Role:	Lead Auditor	



Name:	Wilfred S Landong
Qualifications:	Adv Dip in Business Mgt, Degree in Marketing, Master of Arts Degree
MSPO Auditing Experience:	Successfully completed MSPO Lead Auditor Course in 2015 [Pioneer Batch] and has been MSPO Lead Auditor since. Conversant [spoken / written] in BM, English and local Sarawak dialects Qualified Lead Auditor for MSPO Standards, ISO 9001, ISO 14001, ISO 45001 < 7 years + working & hands on leadership & management experience of certification bodies Expertise in biodiversity conservation & forestry management Has clocked 300+ Mandays as MSPO Auditor up-to-date.
Audit Role:	Auditor
Name:	Martin Kusong
Qualifications:	<ul style="list-style-type: none"> Bachelor of Science [Hons] Degree UPM, Masters of Business Administration UNIMAS Successfully completed MSPO Lead Auditor Course 2017 Qualified Peer Reviewer – registered with MPOCC 2019 Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018
MSPO Auditing Experience:	<ul style="list-style-type: none"> Has clocked 60+ man-days as Trainee Auditor, Auditor Conversant [spoken / written] in BM & English and local Sarawak dialects Qualified Agronomist more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA] etc.

B. MAJRANY PLANTATION SDN BHD

B.1. Information on Certified Entity:

Company Name & Reg No:	Majrany Plantation Sdn Bhd (224249-D)	
Main Address:	Lot 16433, Junction 5 Commercial Centre, Mile 5, Jalan Tun Hussein Onn, 97000 Bintulu, Sarawak.	
Site Address:	Lot 696 & 697, Block 53, Sungai Nyalau, Kemena Land District, 97000 Bintulu, Sarawak.	
Primary Function:	<input checked="" type="checkbox"/> Plantation/Organized Smallholders	<input type="checkbox"/> Mill
Management Contact Details		



1.	Name: Hee Poh Chiang	Title: Senior Estate Manager	
	Mobile: 019-487 773	Tel: -	Email: hee.pohchiang@bbcgroup.com.my
2.	Name: Mohamad Firdaus b. Ibrahim	Title: Compliance Manager	
	Mobile: 012-8814524	Tel: 086-351881	Email: mohamad.firdaus@bbcgroup.com.my
Headcount: 243		Staff: 20	Workers: 223 Total: 243
MS 2530-3:2013 General Principles for Plantations & Organized Smallholders			
MPOB License No: 5032 2560 2000		Expiry Date: 31.07.2024	
Scope of Activity: Menjual dan mengalih FFB			
Date of Establishment: 02 09 1991		Geo-Coordinates: 3.616139 113.485583	
Certified Area: 3,743.00 Ha		Planted Area: 3,725.70 Ha	
FFB Production (actual) 2023: 31,117.35 MT		FFB Production (estimate) 2024: 39,100 MT	
Sources of FFB: Own Plantation		Main FFB purchaser: BBC Palm Oil Mill	
No of Planting Blocks: 49		Palm Stand Count: 485,537 (SPH 130)	
Planting Material: FELDA Yangambi & Golden Hope		Age Range of Palm Stand: 1 – 27 years (Age as of 2024)	
Topography: Undulating		Soil Type: Mineral	
Land Status: Ownership:		<input type="checkbox"/> Rented	<input checked="" type="checkbox"/> Own Land <input type="checkbox"/> JV
Validity/Date of Certification:		Certified since 01 01 2019. 2 nd Cycle 01 01 2024 to 31 12 2028	
Other Sustainability Certification:		Nil	
Other Information:		Approximate distance from Bintulu Town Center: 91.9 km	

B.2. The Audit Team

RECERTIFICATION AUDIT	No of Audit Mandays: 4 [four]	No of Auditors: 2
Date of Audit:	11 & 12 12 2023	
Audit Role:	Lead Auditor	
Name:	Maxwell Stephen Landong	
Qualifications:	<ul style="list-style-type: none"> Graduated with BSc (Hons) Resource Economics 1989) & Master of Science in Human Resources Development (1998) (UPM) Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017 Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017 Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018 Has clocked more than 100 man-days as MSPO Trainee Auditor, Auditor and Lead Auditor 	



Audit Role:	Auditor
Name:	Duke Ladin Sebang
Qualifications:	<ul style="list-style-type: none"> Bachelor of Arts (Hons) in Management (OUM) (2017) MSPO Audit Training Course, SGS (12 – 14/1/2019) Integrated Quality, Environment, Occupational Health and Safety Management System Lead Auditor Training Program (2019) Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course
	<ul style="list-style-type: none"> Has clocked more than 100 mandays as MSPO Trainee Auditor & Auditor

C. BBC PELITA [NYALAU] PLANTATION SDN BHD

C.1. Information on Certified Entity:

Company Name & Reg No:	BBC Pelita [Nyalau] Plantation Sdn Bhd (269766-W)		
Main Address:	Lot 16433, Junction 5 Commercial Centre, Mile 5, Jalan Tun Hussein Onn, 97000 Bintulu, Sarawak.		
Site Address:	Lot 2, Block 51, KualaNyalau, Kemena Land District, 97000 Bintulu, Sarawak.		
Primary Function:	<input checked="" type="checkbox"/> Plantation/Organized Smallholders	<input type="checkbox"/> Mill	
Management Contact Details			
1.	Name: Akbar bin Syamsu Alam	Title: Divisional Manager	
	Mobile: 019 537 9073	Tel: -	Email: akbar.syalam@bbcgroup.com.my
2.	Name: Mohamad Firdaus b. Ibrahim	Title: Compliance Manager	
	Mobile: 012-8814524	Tel: 086-351881	Email: mohamad.firdaus@bbcgroup.com.my
Headcount: 118	Staff: 8	Workers: 110	Total: 118
MS 2530-3:2013 General Principles for Plantations & Organized Smallholders			
MPOB License No: 5506 1800 2000	Expiry Date: 30.06.2024		
Scope of Activity: Menjual dan mengalih FFB			
Date of Establishment: October 2008	Geo-Coordinates: 3.684139 113.418389		
Certified Area: 1,279.36 Ha	Planted Area: 1,275.49 Ha		
FFB Production (actual) 2022: 29,444.10 MT	FFB Production (estimate) 2023: 33,200 MT		
Sources of FFB: Own Plantation	Main FFB purchaser: BBC Palm Oil Mill		
No of Planting Blocks: 26	Palm Stand Count: 195,372 (SPH 153)		
Planting Material: FELDA Yangambi & Golden Hope	Age Range of Palm Stand: 12 – 14 years		
Topography: Flat Lowland	Soil Type: Peat		
Land Status: Ownership:	<input type="checkbox"/> Rented	<input type="checkbox"/> Own Land	<input checked="" type="checkbox"/> JV
Validity/Date of Certification:	01 01 2019 to 31 12 2023		
Other Sustainability Certification:	Nil		
Other Information:	Approximate distance from Bintulu Town Center: 94.5 km		

C.2. The Audit Team

RECERTIFICATION AUDIT	No of Audit Mandays: 4 [four]	No of Auditors: 2
Date of Audit:	13 & 14 12 2023	
Audit Role:	Lead Auditor	
Name:	Maxwell Stephen Landong	
<i>Qualifications:</i>	<i>Refer details as in B.2. above</i>	
Audit Role:	Auditor	
Name:	Duke Ladin Sebang	
<i>Qualifications:</i>	<i>Refer details as in B.2. above</i>	

REPORT REVIEW:

PEER REVIEWER 1 [HYN]

Dated: 27 12 2023

- Qualifications
- Diploma in Planting Industry and Management (UiTM)
 - Advance Diploma in Technology and Plantation Management (UPM)
 - Master in Plantation Management (UPM)

MSPO related Experience and Expertise:

- Qualified Peer Reviewer – registered with MPOCC 2017
- Qualified MSPO Auditor - Training Course, 2019
- ISO 9001:2015 – Quality Management Systems Auditor/ Lead Auditor Training Course, 2015
- Has been commissioned as Peer Reviewer by several Certification Bodies since 2019.
- Expertise in Plantation management, RSPO, QMS Auditing Etc.
- Implementer & Auditor Carbon Footprint Management
- Certified Sustainability (ESG 360) Professional

PEER REVIEWER 2 [ISIS]

Dated: 27 12 2023

- Qualifications
- Diploma in Planting Industry Management, MARA Institute of Technology (ITM)

MSPO related Experience and Expertise:

- Qualified MSPO Peer Reviewer – registered with MPOCC 2017
- Qualified RSPO Peer Reviewer – registered 2022
- Qualified MSPO Lead Auditor - Training Course, 2017
- Qualified Code of Practice Lead Auditor - Training Course, 2017
- Qualified RSPO Auditor - Training Course, 2019
- MSPO, RSPO and Good Agriculture Practices Consultant Has been commissioned as Peer Reviewer by several Certification Bodies since 2017.



- Expertise in Plantation management, MSPO, RSPO and Code of Practice Auditing since 1993.

CLIENT REVIEW**BBC GROUP OF PLANTATIONS**

Dated: 28 12 2023

Name: Mohamad Firdaus Bin Ibrahim	Position: Compliance Manager
Contact No: +60 12 - 8814524	Email: mohamad.firdaus@bbcgroup.com.my

CERTIFICATION DECISION PANEL

Dated: 30 12 2023

Certifier: Milton James Adam

The Audit Package Review and Certification decision was conducted on 30 12 2023

CERTIFICATE ISSUANCE

Dated: 01 01 2024

By: Executive Chairman	Certificate No: KRMC22.1.0124
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SUMMARY REPORT**INTRODUCTION**

This report presents the results of the Recertification Assessment carried out by Kebal Resources Sdn Bhd as per below:

Corporate Entity:	BBC GROUP OF PLANTATIONS
Main Office Address:	Lot 16433, Junction 5 Commercial Centre, Mile 5, Jalan Tun Hussein Onn, 97000 Bintulu, Sarawak.
Audit Dates:	11 – 14 December, 2023
No of Auditors:	4 [four]
No of Mandays:	12 [Twelve]
No of Audited Entities:	3 [Three]

Purpose: The purpose was to assess the operations of BBC Group of Plantations against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certification under the Standard MS2530-3:2013; and to confirm its eligibility to be Recertified under the same MSPO standard for another period of 5 years.

BBC Group of Plantations was earlier MSPO Certified under the 1st Cycle [5 years] with validity period ending on 31 12 2023.

BBC Group is seeking Recertification under the MSPO Standard MS2530-3:2013; under a 2nd Cycle [5 years] with validity period beginning 01 01 2024 and ending 31 12 2028.

**ORGANIZATIONAL BRIEF**

BBC Group of Companies is a large conglomerate based in Bintulu, Sarawak and among others is engaged in owning, developing and managing 8 [Eight] Palm Oil Plantations and a Palm Oil Mill. All the palm oil plantations are located in the Bintulu Area, Sarawak.

BBC Group main office is located at Lot 16433, Junction 5 Commercial Centre, Mile 5, Jalan Tun Hussein Onn, 97000, Bintulu, Sarawak.

The following are pertinent information regarding BBC Group of 8 Plantations:

1. BBC ESTATE V SDN BHD	ID No / Reg No: 22.1.1 / 573527-P
MPOB License No: 6151 2200 2000	GPS Coordinates: N3.190192, E113.208361
Certified Area: 847.70 Hectares	Planted Area: 680.24 Hectares
Site Address: Lot 24, Block 34, Kemena Land District, Sungai Sepadok, 97000, Bintulu, Sarawak.	
2. BBC ESTATE VI SDN BHD	ID No / Reg No: 22.1.2 / 573531-M
MPOB License No: 6151 2110 2000	GPS Coordinates: N3.195556, E113.173108
Certified Area: 937.40 Hectares	Planted Area: 808.78 Hectares
Site Address: Lot 25, Block 34, Kemena Land District, KM 17, Jalan Bintulu-Miri, 97000, Bintulu, Sarawak.	
3. BBC ESTATE VII SDN BHD	ID No / Reg No: 22.1.3 / 573537-U
MPOB License No: 5094 7700 2000	GPS Coordinates: N3.186554, E113.147555
Certified Area: 870.90 Hectares	Planted Area: 777.49 Hectares
Site Address: Lot 26 & 34, Block 34, Jalan Sepadok, Kemena Land District, 97000, Bintulu, Sarawak.	
4. ALMABUMI PLANTATION SDN BHD	ID No / Reg No: 22.1.7 / 406039-X
MPOB License No: 5317 7000 2000	GPS Coordinates: N3.065417, E113.059500 N3.023944, E113.063194
Certified Area: 4,897.90 Hectares	Planted Area: 4,259.67 Hectares
Site Address: Lot 20 & 23, Block 44, Kemena Land District, Sungai Segan, 97000, Bintulu, Sarawak.	
5. BBC PELITA PLANTATION [JEPAK] SDN BHD	ID No / Reg No: 22.1.5 / 358139-K
MPOB License No: 5088 7580 2000	GPS Coordinates: N3.090056, E112.986500
Certified Area: 1,868.33 Hectares	Planted Area: 1,868.33 Hectares
Site Address: Lot 356 & 357, Block 35, Kemena Land District, Sungai Setiam & Sungai Lupak, 97000 Bintulu, Sarawak.	
6. BBC PELITA [NYALAU] PLANTATION SDN BHD	ID No / Reg No: 22.1.6 / 269766-W
MPOB License No: 5506 1800 2000	GPS Coordinates: N3.684139, E113.418389
Certified Area: 1,279.36 Hectares	Planted Area: 1,275.49 Hectares
Site Address: Lot 2, Block 51, Kuala Nyalau, Kemena Land District, 97000, Bintulu, Sarawak.	
7. HONG-YET PLANTATION SDN BHD	ID No / Reg No: 22.1.7 / 1005120-W
MPOB License No: 6189 0200 2000	GPS Coordinates: N3.053083, E113.076167
Certified Area: 311.63 Hectares	Planted Area: 311.63 Hectares



Site Address: Block 44 & 45, Lot 19, 33, 83, 86 & 91, Kemena Land District, 97000, Bintulu, Sarawak.

8. MAJRANY PLANTATION SDN BHD		ID No / Reg No:	22.1.4 / 224249-D
MPOB License No:	5032 2560 2000	GPS Coordinates:	N3.616139, E113.485583
Certified Area:	3,725.70 Hectares	Planted Area:	3,725.70 Hectares
Site Address: Lot 696 & 697, Block 53, Sungai Nyalau, Kemena Land District, Bintulu, Sarawak.			

For the Recertification Assessment, a total of 3 [three] plantations were audited; these 3 forms the representative sample for BBC Group of Plantations. As follows:

- a. BBC Estate VII Sdn Bhd
- b. Majrany Plantation Sdn Bhd
- c. BBC Pelita [Nyalau] Plantation Sdn Bhd

The assessment method follows principles of 3P (Paper, Practice & People)

This certification assessment is a sampling process where management systems effectiveness & efficiency are confirmed via an Audit Trail that the Auditor established to make an accurate conclusion.

The Recertification Audit was conducted from 11 to 14 12 2023 & 4 Auditors were assigned to do the Assessment; clocking a total of 12 Mandays to complete the Audit.

Assessments were conducted at/on Plantations Site Offices, FFB evacuation activities, facilities & equipment, staff & workers quarters, field operations, stores, landfills and other site management activities. Information & data were systematically gathered & documented from interviews, observations of process and activities, field audits & review of documentations and records. To ensure thoroughness in the Field Audits a 30-points Field Audit Checklists was used to document and determine the Auditors findings.

During the Audit, dialogues and interviews were conducted with staffs, plantation workers, local community representatives, contractors & stakeholders to gauge understanding of MSPO principles, applications & its importance and relevance to sustainable growth and production of palm oil products. Also assessed were their opinion on working & business relationship with respective plantation management and this was found to be positive, cordial & mutually beneficial.

Plantation employees are remunerated well above minimum wage; and living & housing conditions in the Staff & Workers Quarters meet all requirements of health & safety regulations & the relevant Housing Act. Available amenities in the plantations include treated water, houses of worship, child care centers and kindergarten, school going transport, domestic waste collection & disposal, electricity and telecommunication services. Local communities who are suitably and appropriately qualified are given priority to work at the plantations; and are also given free and unencumbered access to use plantation roads for daily use to perform farming activities etc.

Findings:

There were no findings [NC / OFI] during this Recertification Assessment. In both documentation, administration, activities & facilities, the Audit Team had assessed that all Plantations were in full compliance to requirements of MSPO Standard MS2530-3:2013.

It was evidenced that all Plantations has complied & conformed to MSPO Certification standards, conditions & requirements. All plantations had appointed dedicated personnel responsible for administration of MSPO Certification Standards. At BBC HQ, a Compliance Manager oversees the implementation of requirements of MSPO and other Standards as well.

Conclusively, the Audit Teams had therefore recommended that BBC Group of Plantations Recertification [2nd Certification Cycle] under MSPO Standards MS2530-3:2013 (Part 4 – General Principles for Oil Palm Plantations & Organized Smallholders) be granted.

LOCATION MAP OF THE PRODUCTION UNIT - PLANTATIONS

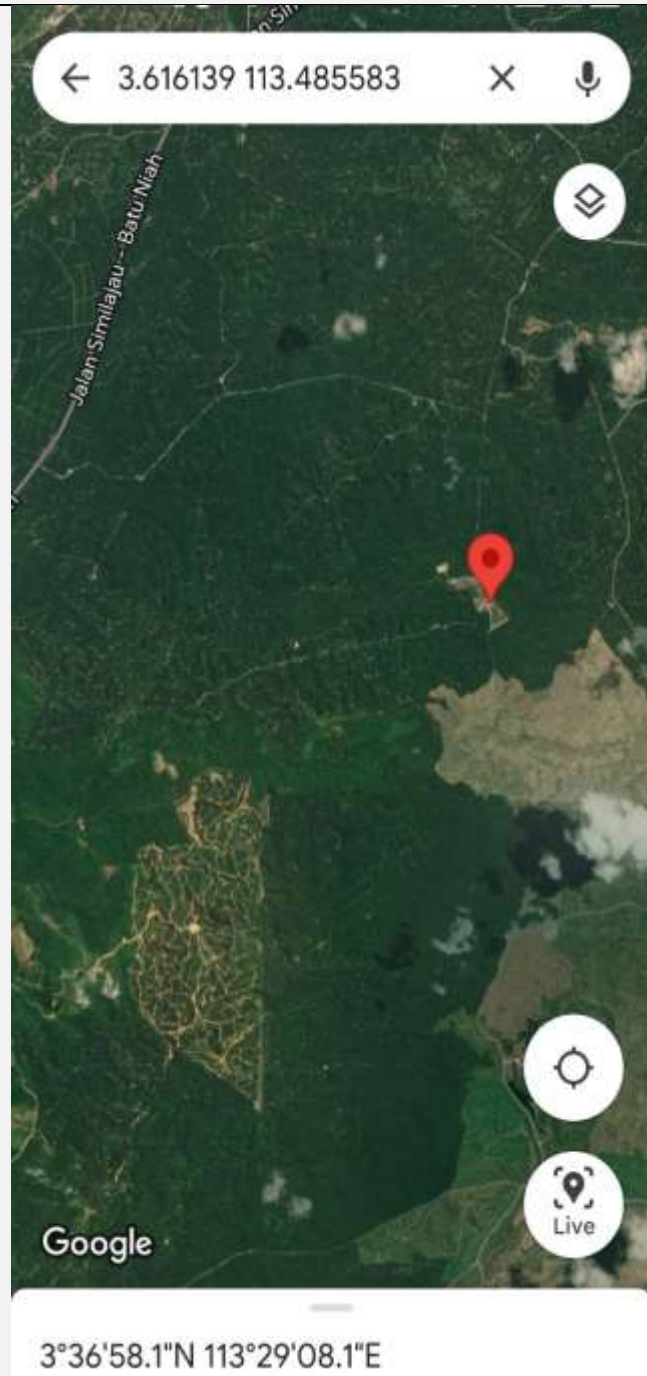
1.1. A	BBC ESTATE VII SDN BHD
	Geo-Coordinates: 3.186554,113.147555

<p>Google Site Location Map 1</p>	<p>Location Map 2</p>
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1.1. B MAJRANY PLANTATION SDN BHD

Geo-Coordinates: N3.616139, E113.485583

Google Site Location Map 1

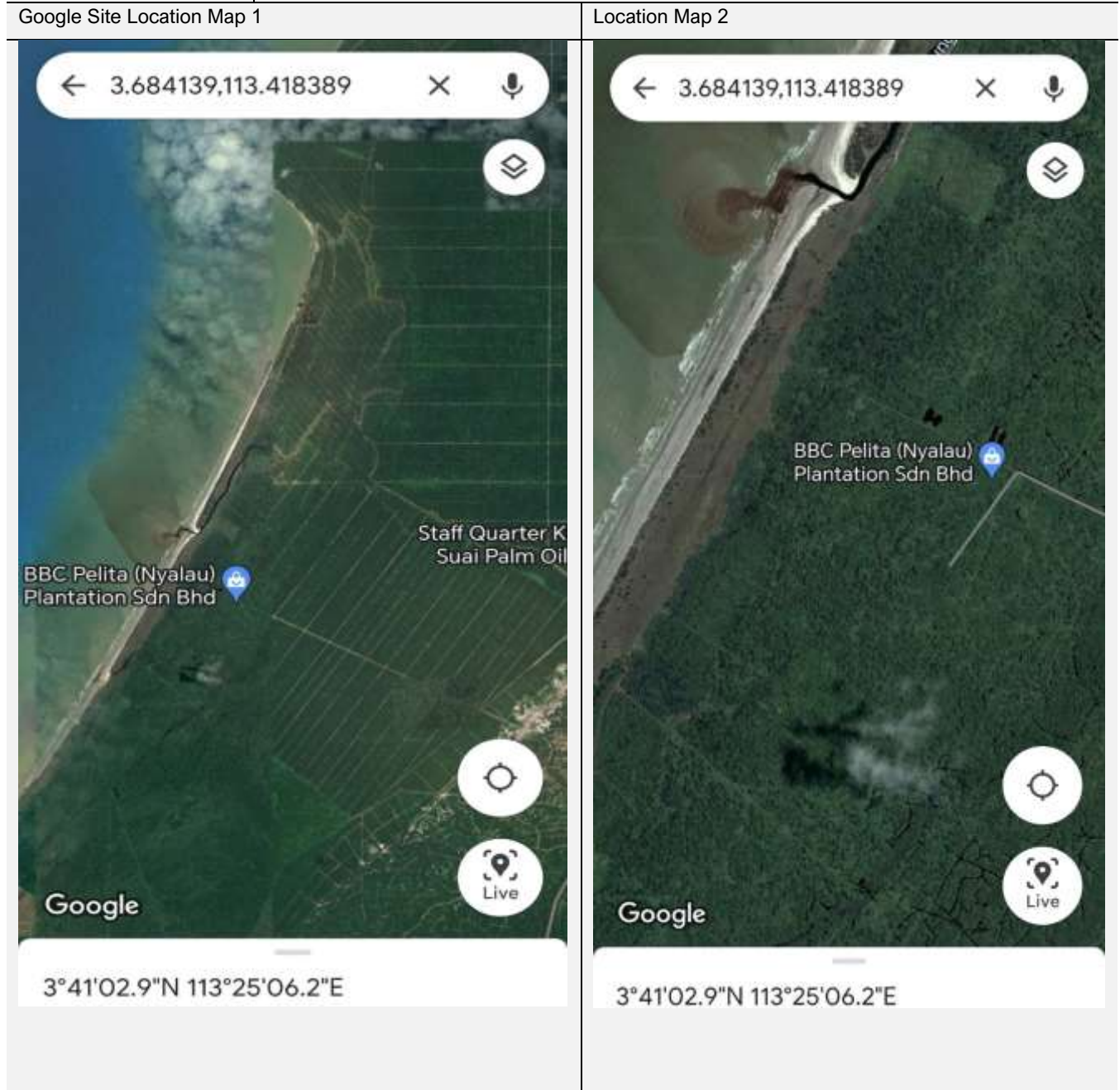


Location Map 2



1.1. B **BBC PELITA [NYALAU] PLANTATION SDN BHD**

Geo-Coordinates: N3.684139, E113.418389



1.2.	AUDIT OBJECTIVES
	<ul style="list-style-type: none"> a. To confirm that the management system conforms with all the requirements of the MSPO standard. b. To confirm that the organization has effectively implemented the planned MSPO management system. c. To confirm that the management system is capable of achieving the organization’s policy objectives.

**1.3. AUDIT CRITERIA**

The criteria of this audit were based on the MPOCC scheme requirements and Standards:

MS2530-2MS2530-3MS2530-4**TABLE 1: PLANTATIONS INFORMATION**

Refer Pages 5,6,7,8 A.1., B.1., C.1. Information on Certified Entity:

TABLE 2: FFB PRODUCTION VOLUME (MT)

Refer Pages 5,6,7,8 A.1., B.1., C.1. Information on Certified Entity:

2. SCOPE OF CERTIFICATION

The scope of this assessment is the following operations of BBC Group of Plantations

SCOPE

Production of Sustainable Fresh Fruit Bunches from 14,715.92 Hectares of Total Certified Area

PROPOSED AMENDED SCOPE [if applicable]

No change.

3. EXISTING CERTIFICATION [if applicable]

This is **TRANSFERED CERTIFICATION**.

Previous Certification Body is BQAS Certification Sdn Bhd.

This is MSPO Recertification [2nd Cycle] under the Standard MS2530-4:2013

Transfer of Certification is conducted according to KRSB-QP M18 Procedure - Transfer of Accredited Certification of Management Systems

Kebal Resources Sdn Bhd was appointed as Certification Body to conduct Recertification & subsequent Surveillance 1 to 4 under the MSPO 2nd Certification Cycle.

Current Certification (*Please X the certification under the Standards below if any*): **NIL**

ISO 9001EMS 14001ISO 45001ISO 22001HACCPRSPOISCCSCCS**AUDIT METHOD AND PROGRAMME**

Assessment method

Paper

- Assessing past implementations from records, reports of the management system

Practice

- Assessing current implementation from evidence collection on current practices

People

- Assessing future maintenance from interviewing online the auditee personnel on understanding & assessing competencies.
-

Assessment Program

The Recertification Audit was conducted in 12 [twelve] audit mandays days and involving 3 [Three] Plantations owned by BBC Group. The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues and also the peer reviewer process as per ACB-OPMC-3; stakeholders' consultation was also conducted.

The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data.

Data collected are compiled and reported vide Audit Report Checklist.

SITE SAMPLING (for group certification, outsourcing)

This is a GROUP CERTIFICATION.

In determining the sample size [of no of plantations] to be assessed, Kebal Resources refers and follows guidance provided by **IAF MD 1:2023 Issue 3 IAF Mandatory Document for the Audit and Certification of a Management System Operated by a Multi-Site Organization** [Page 12 of 19] which read as follows:

6.1.3 Size of Sample

6.1.3.1 The Certification Body shall have a documented procedure for determining the sample size. This shall take into account all the factors described in this section.

6.1.3.2 The Certification Body shall have records on each application of sampling for each multi-site organization, justifying it is operating in accordance with this document.

6.1.3.3 The minimum number of sites to be audited per audit is:

- *Initial audit: the size of the sample shall be the square root of the number of sites: ($y=\sqrt{x}$), rounded up to the next whole number, where y = number of sites to be sampled and x = total number of sites.*
 - *Surveillance audit: the size of the annual sample shall be the square root of the number of sites with 0.6 as a coefficient ($y=0.6 \sqrt{x}$), rounded up to the next whole number.*
 - **Re-certification audit: [3 Plantations out of 8 Plantations]**
the size of the sample shall be the same as for an initial audit. Nevertheless, where the management system has proved to be effective over the certification cycle, the size of the sample could be reduced to, $y=0.8 \sqrt{x}$, rounded up to the next whole number.
-

**Risk Determination**

Risk determination had been conducted following established quality procedure of Kebal Resources; KRMB QPM17 Risk Management. It is assessed as **Low risk (risk factor 1.0)**; as the identified risks had no impact or unlikely to happen, the risk can be assessed as low.

5. ASSESSMENT FINDINGS

There are ZERO findings in this Recertification Audit

Date of Audit: 11 to 14 12 2023

SURVEILLANCE AUDIT YEAR 03: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013

Principles	Requirements	Compliance	
		Yes	No
1	Management commitment & responsibilities		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Transparency		
2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2	Transparent method of communication and consultation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Compliance to legal requirements		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Social responsibility, health, safety and employment condition		
4.1	Social Impact Assessment (SIA)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.5	Employment conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.6	Training and competency	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5	Environment, natural resources, biodiversity and ecosystem services		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>



5.4	Reduction of pollution and emission	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.5	Natural water resources	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6	Best Practices		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system √

The management review process is adequate and effective. √

The organization has met its objectives and targets and monitored progress towards their achievement. √

The management system documentation conforms with the requirements of the MSPO audit standard. √

6. PREVIOUS AUDIT FINDINGS [if applicable]

<input checked="" type="checkbox"/>	Based on Certification Audit Public Summary Report Surveillance Year 4 by BQAS Certification Sdn Bhd all Audit Findings had been closed out.
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7. STAKEHOLDERS CONSULTATION REPORT

A. BBC ESTATE VII SDN BHD

LIST OF RESPONDENTS

No	Name	Identity No [if available]	Relationship to Auditee
1	TR JEFREY KUSWADI		Representative of Local community
2	RASID APOI		Estate Staff Rep
3	OCTAVENIUS TAIPAN		TKI Rep
4	YEANEY		TKI Rep
5	ALICE UKONG		Local staff Rep
6	TAU UKONG		Local general worker

1. CONSULTATION METHOD

Consultation Technique:

 Meeting (list of participants as above)

(Can select more than one)

 Phone interview

 Written views and comments (mail, email etc. based on pre-determined questions)

2. QUESTIONAIRES

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	All are in the stakeholders list representing various sections – local communities, estate staffs, foreign workers, contractors etc.
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Through the discussions it is noticeable that there exist amicable and transparent relationship between the stakeholders and estate management
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input type="checkbox"/> No	The Estate foreign workers had raised their issues previously on repairs to housing facilities; the complaints were resolved speedily. No current issues
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	All stakeholders present agree that complaints are taken seriously if it is made officially by filling the Complaint form placed at the suggestion box and action are taken within stated response time [within immediate to 1 week depending on urgency]
E.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	No current land issues. However, the local community leader mentioned that during the early establishment of the estate, there were land encroachment claims made by local communities; however, this had been resolved with estate management paying monies and compensation to the aggrieved parties.
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	All stakeholders are agreeable that there are no current social issues among the estate community and immediate neighbors; there are no known issues on drugs, gambling or petty crimes.
G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input type="checkbox"/> Poor <input checked="" type="checkbox"/> Average <input type="checkbox"/> Good	Respondent has basic understanding of MSPO as awareness training had been conducted and implementation ongoing.
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Stakeholders request for more assistance [in cash and kind] during festive season
J.	Is the issue stated above being brought to the Audit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Highlighted to estate management during closing meeting.

3.	AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
	<p>BBC Estate VII Sdn Bhd is well managed with qualified and experienced management personnel. They also have one personnel looking after MSPO compliance and administration.</p> <p>The stakeholders consulted do agree that the estate management is responsive to their requests which are normally presented vide Complaint Form and the Suggestion Box which is located at the front entrance of Estate Office.</p>	

NAME OF AUDITOR: Wilfred S Landong

Date: 13 12 2023

B. MAJRANY PLANTATION SDN BHD

For Majrany Plantation SB, 2 separate Stakeholders Consultation was conducted by 2 Auditors. As follows:

LIST OF RESPONDENTS

No	Name	Identity No [if available]	Relationship to Auditee
1	Tasim Bin Sabtu – Ketua Kampung	610204-13-5117	Stakeholder (KK Kampung Ulu Nyalau, Bintulu)
2	Faizal Bin Mohd Taip	89705-13-6117	Staff - Field Conductor (six years services)
3	Jacob Matius Lagu	890621-13-6689	Staff - Field Conductor (6 years services)

1. CONSULTATION METHOD

Consultation Technique: Meeting (list of participants as above)
 (Can select more than one) Phone interview
 Written views and comments (mail, email etc. based on pre-determined questions)

2. QUESTIONAIRES

No	Criteria	Result	Remarks
K.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	All are registered stakeholders. KK Tasim is one of the Landowners. Faizal and Jacob were Field Conductors and have been working with MPSB for six (6) years
L.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	All three agreed that the management is open to query or explanation. Both staff are in daily contact with the Estate Manager. KK Tasim occasionally visit the estate office if he has any query. The estate is always responsive to his queries.
M.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	KK Tasim did mention that part of their land is being taken for development during early stage. Upon checking with L & S Department, they were told that it was gazetted under state land The staff has no issue with the management and said they were very happy with their remuneration and facilities given.

N.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	The land issue is referred to the Land and Survey Department or verification. They were told that land in question is gazetted state land. They did not pursue the matter further.
O.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Refer to explanation given in C & D
P.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No social issue raised by KK Tasim and the two staff
Q.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No environmental issue raised by the two staff and KK Tasim.
R.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input type="checkbox"/> Poor <input type="checkbox"/> Average <input checked="" type="checkbox"/> Good	The staff have been involved in its implementation since the company started its' MSPO journey. They have fair knowledge of MSPO and knew of the consequences if the estate is not certified under MSPO KK has average knowledge on MSPO and its requirement
S.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Ketua Kampung suggested the plantation continue to provide CSR e.g. using JCB to clear drains and road repairs. So far they are satisfied with the assistance. The staff are happy with the facilities and remuneration received and wish the management to continue giving annual bonus for performing staff
T.	Is the issue stated above being brought to the Audit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	The above issue is being discussed during the stakeholder's consultation

3.	AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
		<p>a) Suggestion from Ketua Kampung Tasim that the estate continues to provide CSR to the Kampung Ulu Nyalau folks such as clearing of drain, road repairs is a reasonable request (the plantation to determine the amount or extend of assistance provided). This kind of assistance has been provided on annual basis</p> <p>b) Staff – propose the management continue to provide the same facilities and bonus when the plantation makes profit. Bonus for year 2022 – 3 months' salary. The staff interviewed are happy with the remuneration and facilities given.</p>

NAME OF AUDITOR: Maxwell S. Landong

Date: 11 12 2023

LIST OF RESPONDENTS

No	Name	Identity No [if available]	Relationship to Auditee
1	Kuncoro	C 9109809 (male)	TKI worker (harvester)
2	Sarabia	C 3947520 (female)	TKI worker (Sprayer)

1. CONSULTATION METHOD

Consultation Technique: Meeting (to submit list of participants as above)
 (Can select more than one) Phone interview
 Written views and comments (mail, email etc. based on pre-determined questions)

2. QUESTIONAIRES

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Both workers' names are registered in the BBC Majrany Plantation Sdn Bhd - Workers Registra.as General Workers. Kuncoro is a harvester from Pontianak, Kalimantan, meanwhile Sarabia is from Makasar, Sulawesi. Kuncoro has worked at the plantation for 1.5 years ago and Sarabia is entering her fourth year.
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2]	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Both workers know their base wages and benefits as they are outlines in their work contracts including any extension of employment after initial 2 years expired.
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Occasional request for house repairs.
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Always being handle as fast as possible. Between 1 or 2 days.
E.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No land issue raised
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No issue raised by Kuncoro and Sarabia.
G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No environmental issue raised
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input type="checkbox"/> Poor <input checked="" type="checkbox"/> Average <input type="checkbox"/> Good	When they entered employment with the plantation, the staff had trained them in safe way to work that included wearing proper PPE for their respective work designation. Also, both have attended several awareness training in regards to MSPO especially Safety and Health and environment, especially Sarabia who worked as Sprayer of herbicide and pesticide. She



			knew not to do any spraying work near any water ways including the drains.
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	None
J.	Is the issue stated above being brought to the Audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not applicable.

3.	AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
	Kuncoro is a male TKI from Pontianak, Kalimantan Barat and Sarabia is a female TKI from Makasar, Sulawesi Selatan. Both came to work at BBC-Majrany Plantation Sdn Bhd following their relative that had come earlier. When asked, both could not answer what is their understanding of MSPO. Maybe, because of the way I pronounce the alphabets that sound way difference from Indonesian ways of spelling. However, they both described each of their related work procedures including the safety, environmental and social aspects of them, such as no fishing at the water ways especially at the water reservoir, no hunting, no spraying near any water ways, zero burning, appropriate PPE and gender discrimination (Sarabia said that she got no problem if she is assigned as harvester and Kuncoro has no qualms working with one).	
	NAME OF AUDITOR: Duke Ladin Sebang	Date: 11 – 12 - 2023

C. BBC PELITA [NYALAU] PLANTATION SDN BHD

For BBC Pelita [Nyalau] Plantation SB, 2 separate Stakeholders Consultation was conducted by 2 Auditors. As follows:

LIST OF RESPONDENTS

No	Name	Identity No (if available)	Relationship to Auditee
1	KK Isung Bin Bakir	591013-13-5113	Stakeholder, KK Kampung Nyalau Tengah
2	Haryono Hajir	890226-12-5031	Senior Field Conductor (10 years services)
3	Rio Jok	961013-13-6285	Field Conductor (7 years services)

1. CONSULTATION METHOD

Consultation Technique:

(Can select more than one)

Meeting (to submit list of participants if available)

Phone interview

Written views and comments (mail, email etc. based on pre-determined questions)

2. QUESTIONNAIRES

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	KK Isung – Ketua Kampung. Nyalau Tengah is one of the landowners Haryono & Rios are staff of BBC Pelita (Nyalau) sdn Bhd
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	All the respondents agreed that the management is responsive and have access to information required upon request



C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	No complain as far as the estate management is concerned The two Staff are happy with the salary and facilities provided by the company.
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not applicable. Refer to explanation in C
E.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No land issues raised by KK Isung and the two staff. They have not heard also complain from other parties since the estate commence operations
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No social issue raised so far
G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No environmental issue raised to date
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input type="checkbox"/> Poor <input type="checkbox"/> Average <input checked="" type="checkbox"/> Good	KK Isung knowledge on MSPO is average. He is aware of the need for the plantation to be certified with MSPO requirement but the detail part Both Staff have good knowledge on MSPO and were involved in the implementation of MSPO
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	KK Isung said some landowners request the dividend given to increase, if reasonable. But they have not raised the issue with the Management
J.	Is the issue stated above being brought to the Audit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	The above is communicated during the stakeholder Consultation with the auditors

3. AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
The two Staff are happy with the remuneration and facilities provided by the company. Accommodation, water and electricity are provided free of charge. In addition, they also received annual bonus from the employer KK Isung said they are happy with the land development as it provided opportunity for employment for Kampung Nyalau population. However, he requested if the annual dividend given be increased. Upon checking with statement on payment with the estate, each family received quite a substantial amount of dividend for year 2022	
NAME OF AUDITOR: Maxwell S. Landong	Date: 13 – 12 – 2023

LIST OF RESPONDENTS			
No	Name	Identity No [if available]	Relationship to Auditee
1	Wandi Tile	B 4937193	General Worker (harvester)
2	Fadia binti Bengnga	AU 199868	General Worker (manuring/weeding)

1. CONSULTATION METHOD

Consultation Technique: Meeting (to submit list of participants if available)
(Can select more than one) Phone interview

Written views and comments (mail, email etc. based on pre-determined questions)

2. QUESTIONNAIRES

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Both workers' names are registered in the BBC Majrany Plantation Sdn Bhd - Workers Registra as General Workers. Mr Wandi and Mdm Fadia are husband and wife from Sulawesi Selatan. Mr Wandi work as harvester while the wife works as manuring worker.
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Both workers know their base wages and benefits as they are outlined in their work contracts including any extension of employment after initial 2 years expired.
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	So far both of them don't have any complaints against the plantation and the facilities. They said that they are comfortable living and working at the plantation.
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not applicable.
E.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	None.
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	The wife (Fadia) gave birth to a child at the plantation who is 3 years old at the date of the audit. The child is under their care at the workers' quarter. They take turn to take care of the child or would ask one of the relative (also plantation worker) when both of them are working. They manage their parental duties diligently since their wages are based on piece-rates work that give them flexibility in terms of working hours. Nevertheless, they will bring back their child back to Sulawesi to be taken care by their parents and schooling, hopefully by next year. The plantation management aware of their predicament.
G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	None.
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input type="checkbox"/> Poor <input checked="" type="checkbox"/> Average <input type="checkbox"/> Good	They can describe their work process according to the work procedures and understand the risks and precautionary steps to be taken.
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	They do not have suggestion or request with the organization



J.	Is the issue stated above being brought to the Audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	Not applicable. Refer to explanation in I
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3.	AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
	<p>Mr Wandi Tile and Madam Fadia binti Bengnga are husband and wife from the same town/village in Sulawesi Selatan. Mr Wandi has worked at the plantation for the past 7 years, meanwhile the wife joined the plantation 5 years ago. Their employment contracts have been renewed every 2 years and the latest extension will expire in August 2024. They hoped to be able to return to Sulawesi by next year to send their child back to be taken care by their parents. The plantation will help by giving RM 300 for each person (as stipulated in their employment contract) to pay for their traveling expenses.</p> <p>Both Wandi and his wife has no complain about the working environment. They are happy with the remuneration and facilities given by their employer</p>	
	NAME OF AUDITOR: Duke Ladin Sebang	Date: 13 – 12 – 2023

8. AUDIT SUMMARY AND RECOMMENDATION

The Audit Teams for BBC Group of Plantations concludes that the organization had **fulfilled** the requirements of the **MS 2530-3:2013** standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope; and the organization's policy and objectives.

It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.

The audit team recommends that, MSPO Recertification be: approved and **GRANTED**, to BBC Group of Plantations.

9. PEER REVIEWERS' DECISION

Peer Reviewer 1:

I agree and support the recommendation for certification based on documents presented all criteria with evidence and supportive notes i.e BBC Plantation Group RCA Public Summary Report, BBC Pelita Nyalau Part 3 Audit Report Checklist, BBC Estate VII Part 3 Audit Report Checklist and BBC Majrany Plantation Part 3 Audit Report Checklist.

Peer Reviewer 2:

	Do you support the recommendation of the Audit Team?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	Note: Suggestion(s) may not be implemented during this stage but to be incorporated in next audit	Comments & Suggestions [if any]: Agreed with recommendation made by Lead Auditor	

10. REPORT REVIEW BY CLIENT/AUDITEE

To: The Executive Chairman, Kebal Resources Sdn Bhd



From: Mohamad Firdaus Bin Ibrahim

CLIENT REVIEW REPORT

Date of Review: 28 12 2023

Reviewer

Position: Compliance Manager

This is to confirm that we have reviewed the Certification Audit Summary Report with the following conclusion.

1.	<input checked="" type="checkbox"/>	We are satisfied with the adequacy, contents & accuracy of the Report and have no further inputs or feedback.
2.	<input type="checkbox"/>	We are satisfied with the adequacy, contents & accuracy of the Report. However, we wish to add our inputs / feedback as follows: NIL
3.	<input type="checkbox"/>	We are not generally satisfied with the Report; and our comments / inputs / feedbacks are as follows: NIL

Date: 28 12 2023

Mohamad Firdaus Bin Ibrahim Compliance Manager, BBC Group

11. CERTIFICATION DECISION PANEL**CERTIFIER DECISION STATEMENT**

I, the undersigned, being the Certifier, confirm that I have reviewed the Audit Package and examined thoroughly all contents of the Report in its' entirety, including the incorporation of Peer Review comments/report and other related reports [where applicable and relevant].

I confirm that, to the best of my knowledge the information and conclusions included in this report have been prepared in compliance with the Standards requirements; and done in good faith and that the certification decision had been based upon these informations.

I, hereby confirm that, BBC GROUP OF PLANTATIONS be RECERTIFIED and awarded the MSPO Certificate under the Standard MSPO2530-3:2013 [Part 3: General Principles for Oil Palm Plantation & Organized Smallholders]

Milton James Adam

Dated: 30 12 2023

12. MSPO CERTIFICATE ISSUANCE

MSPO Certificate No **KRMC22.1.0124** for **BBC GROUP OF PLANTATIONS** under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013, Issue 2 will be issued on **01 01 2024** with validity period from **01 01 2024 to 31 12 2028**.

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-END OF REPORT-