

# MSP02530-3:2013

## CERTIFICATION SUMMARY REPORT

INITIAL CERTIFICATION

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION

## EJW ENTERPRISE SDN BHD [836478-U]

### Main Office Address:

Lot 39, No 449, 2<sup>nd</sup> Floor, Heights Commercial Center, Jalan Stutong, 93350, Kuching, Sarawak.

### Site Address:

NCR LAND of KAMPONG ABIT & KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK

### Certification Body:



## KEBAL Resources Sdn Bhd

Sublot 7, No. 387, Lot 17821, 2<sup>nd</sup> Floor, Star Point Angle Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

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Website: [www.kebalresources.com.my](http://www.kebalresources.com.my)



## CERTIFICATION AUDIT SUMMARY REPORT

**CERTIFIED ENTITY: INFORMATION**

Company Name:	<b>EJW ENTERPRISE SDN BHD [836478-U]</b>		
Main Address:	Lot 39, No 449, 2nd Floor, Heights Commercial Center, Jalan Stutong, 93350, Kuching, Sarawak.		
Site Address:	<b>NCR LAND of KAMPONG ABIT &amp; KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK</b>		
Registration No:	<b>836478-U</b>	Report Ref No:	<b>KRMC12/04/23</b>
MPOB License No:	<b>6172 6600 2000</b>	Expiry Date:	<b>31 03 2023</b>
Scope of Activity:	<input checked="" type="checkbox"/> <b>Menjual</b>	<input checked="" type="checkbox"/> <b>Mengalih</b>	<input type="checkbox"/> Mengilang
No of Estates:	1	No of Mill:	NA
Total Certified Area:	<b>233.25</b> Hectares	Mill Production Capacity:	NA
Total Planted Area:	<b>233.25</b> Hectares		
Type of Certification:	<input checked="" type="checkbox"/> <b>Individual</b>	<input type="checkbox"/> Group	
Audit Scope:	Provisions of Oil Palm Plantation including planting, harvesting and delivery of fresh fruit bunches (FFB) from <b>233.25</b> Hectares of certified area		
Audit Stage:	<input type="checkbox"/> Initial Certification	<input checked="" type="checkbox"/> <b>Surveillance 02</b>	<input type="checkbox"/> Recertification
Certificate No:	<b>KRMC120423 Issue 3</b>		
Date of Issue:	<b>21 04 0223</b>	Date of Expiry:	<b>20 04 2026</b>
Standards:	<input type="checkbox"/> MS2530-2:2013 Part 2: General principles for independent Smallholders		
	<input checked="" type="checkbox"/> <b>MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders</b>		

Report Updated on:

11 04 2023

**MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]****AUDIT PROGRAMME**

Name of Client:	<b>EJW ENTERPRISE SDN BHD [836478-U]</b>		
Client ID No:	KRMC12		
Address:	NCR LAND of KAMPONG ABIT & KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK		
Contact Person:	Mr Danny Lim Chung Teck	Position:	Project Manager
Telephone No:	+60 13-810 0206	Email:	<a href="mailto:wintrip1@hotmail.com">wintrip1@hotmail.com</a>
Date of Initial Certification:	21 04 2021		



Validity Period: From: 21 04 2021

To: 20 04 2026

**1. SURVEILLANCE 2****Not more than 12 months after Surveillance 1**

Certification Stage:	Surveillance 2		
Plan Audit Date:	March 2023	Actual Audit Date	<b>20 &amp; 21 03 2023</b>
Proposed Area:	NCR LAND of KAMPONG ABIT & KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK		
Name of Estate:	EJW ENTERPRISE SDN BHD		

**2. SURVEILLANCE 3****Not more than 12 months after Surveillance 2**

Certification Stage:	Surveillance 3		
Plan Audit Date:	February, 2024	Actual Audit Date	00 00 0000
Proposed Area:	NCR LAND of KAMPONG ABIT & KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK		
Name of Estate:	EJW ENTERPRISE SDN BHD		

**3. SURVEILLANCE 4****Not more than 12 months after Surveillance 3**

Certification Stage:	Surveillance 4		
Plan Audit Date:	January, 2025	Actual Audit Date	00 00 0000
Proposed Area:	NCR LAND of KAMPONG ABIT & KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK		
Name of Estate:	EJW ENTERPRISE SDN BHD		

**4. RECERTIFICATION / REASSESSMENT****[Within] 4 Months before Certificate Expiry Date**

Certification Stage:	Recertification / Reassessment		
Plan Audit Date:	January, 2026	Actual Audit Date	00 00 0000
Proposed Area:	NCR LAND of KAMPONG ABIT & KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK		
Name of Estate:	EJW ENTERPRISE SDN BHD		

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**AUDIT INFORMATION**

<b>SURVEILLANCE AUDIT YEAR 03</b>		<b>No of Audit Mandays: 3 [Three]</b>
<b>Date of Audit:</b>	<b>20 – 21 03 2023</b>	
<b>Audit Role:</b>	<b>Lead Auditor</b>	
<b>Name:</b>	<b>Maxwell S Landong</b>	
Qualifications:	<ul style="list-style-type: none"> <li>• Graduated with BSc (Hons) Resource Economics [1989] &amp; Master of Science in Human Resources Development (1998) (UPM)</li> <li>• Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 &amp; ISO 45001 and passed the examination in conjunction with the course in 2020</li> <li>• Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017</li> <li>• Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017</li> <li>• Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018</li> </ul>	
MSPO Auditing Experience:	<ul style="list-style-type: none"> <li>• Has clocked 91 man-days as Trainee Auditor, Auditor and Lead Auditor</li> <li>• Has performed as an Auditor auditing onsite (plantations and Mills) /remote audit at various stages (initial Certification – Stage 1 &amp; 2) and SVA 1, 2 &amp; 3</li> <li>• Technical Reviewer for seventeen (17) Audit Certification Reports – Plantations and Palm Oil Mills)</li> <li>• Initiate, plan and implement briefing and training program for SALCRA and its' Subsidiary companies' staff in preparation towards MSPO Certification – SALCRA Estates and Palm Oil Mills</li> </ul>	
<b>Audit Role:</b>	<b>Auditor</b>	
<b>Name:</b>	<b>Martin Kusong</b>	
Qualifications:	<ul style="list-style-type: none"> <li>• Bachelor of Science [Hons] Degree UPM, Masters of Business Administration UNIMAS</li> <li>• Successfully completed MSPO Lead Auditor Course 2017</li> <li>• Qualified Peer Reviewer – registered with MPOCC 2019</li> <li>• Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 &amp; ISO 45001 and passed the examination in conjunction with the course in 2020</li> </ul>	



	<ul style="list-style-type: none"> <li>Successfully completed HRDF "Train the Trainer" training programme and passed all the assessment requirement in 2018</li> </ul>
MSP0 Auditing Experience:	<ul style="list-style-type: none"> <li>Has clocked 45 man-days as Trainee Auditor, Auditor</li> <li>Conversant [spoken / written] in BM &amp; English and local Sarawak dialects</li> <li>Qualified Agronomist</li> <li>more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector &amp; Government [Public] Statutory Body [SALCRA] etc.</li> </ul>

**REPORT REVIEW:****CERTIFICATION DECISION PANEL**

Dated: 11 04 2023

Name: Wilfred S Landong

**CERTIFICATE ISSUANCE**

Dated: 21 04 2023

By: Executive Chairman

**SUMMARY REPORT**

<b>1.</b>	<b>INTRODUCTION</b>
	This report presents the results of the Certification Assessment carried out by Kebal Resources Sdn Bhd as per below:
	Company Name: <b>EJW ENTERPRISE SDN BHD [836478-U]</b>
	Estate Name: <b>EJW ENTERPRISE SDN BHD</b>
	Location: <b>NCR LAND of KAMPONG ABIT &amp; KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK</b>
	Audit Dates: <b>20 &amp; 21 04 2023</b>
	Purpose: The purpose was to assess the operations of <b>EJW ENTERPRISE SDN BHD</b> against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certification under the Standard MS2530-3:2013.
	<b>ORGANIZATIONAL BRIEF</b>

This is Surveillance Year 03 Certification Audit and the Scope is Individual Certification of **EJW ENTERPRISE SDN BHD [EJWSB]** under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

**EJW ENTERPRISE SDN BHD** main office is located at N0 449, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching Sarawak while the plantation site is located at **NCR LAND of KAMPONG ABIT & KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK** [Geo-coordinates **N1.033502, E110.875660**]; approximately **125 KM** from Kuching City; accessible by land; about **1 hour 50 minutes** driving journey using the Pan Borneo Highway. The plantation is established in January **2014** and currently the total Certified Area is **233.25** hectares while total Planted Area is **233.25** hectares; with **5** planting blocks and **38,898** palm stand count. The land topography is generally flat and undulating with soil type shallow peat & sandy loam and interspersed by some areas with mineral soil.

The main activities of **EJWSB ESTATE** are to produce, transport and sale of sustainable fresh fruit bunches [FFB].

At the site **EJWSB ESTATE** currently employ 9 people (comprising 2 office staffs and 7 workers).

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff, workers and surrounding local community to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

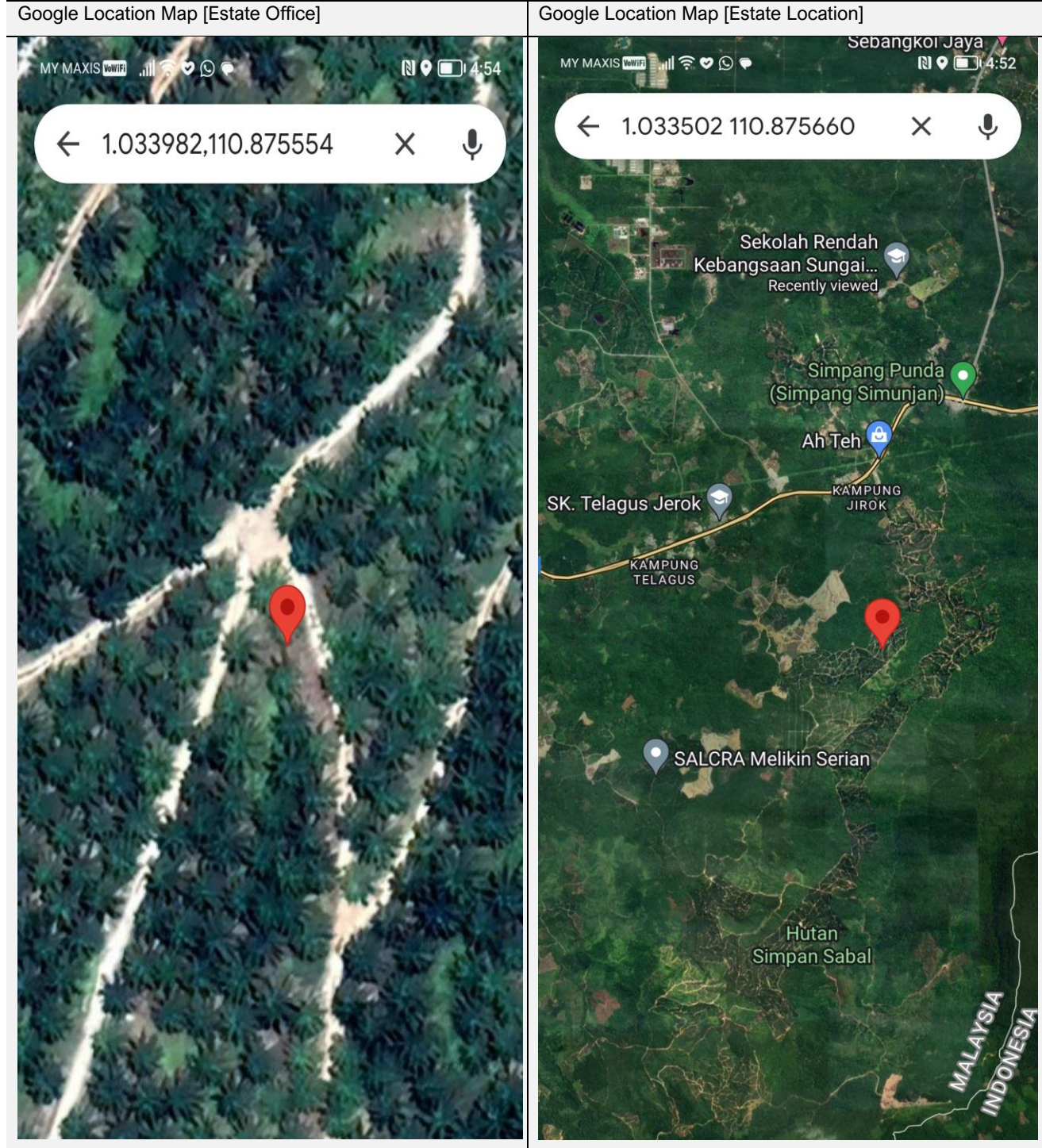
Other findings during the audit are the following:

- a) There is good working relationship between the management, staff and workers;
- b) Workers are provided with housing. The accommodation, water and power supply are provided free of charge.
- c) Staff and workers are remunerated above minimum Wage Order 2022. Salaries of staff / workers range
- d) Other benefits include medical and annual bonus and paid home leave. Medical treatment [for normal ailment] is provided free by employer.
- e) There is no evidence that the estate is processing or trading in non-sustainable FFB

The Audit team has conducted a rigorous assessment of **EJWSB** through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that **EJWSB** has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.



<b>1.1.</b>	<b>LOCATION MAP OF THE PRODUCTION UNIT [EJW ENTERPRISE SDN BHD]</b> <b>[Location, Plantation Areas, Division/Sub-Division]</b>
	<b>Geo-coordinates N1.033502, E110.875660</b>







<b>1.2.</b>	<b>AUDIT OBJECTIVES</b>
	<p>a. To confirm that the management system conforms with all the requirements of the MSPO standard.</p> <p>b. To confirm that the organization has effectively implemented the planned MSPO management system.</p> <p>c. To confirm that the management system is capable of achieving the organization's policy objectives.</p>

<b>1.3.</b>	<b>AUDIT CRITERIA</b>
	The criteria of this audit were based on the MPOCC scheme requirements and Standards:
	<input type="checkbox"/> MS2530-2 <input checked="" type="checkbox"/> MS2530-3 <input type="checkbox"/> MS2530-4

<b>TABLE 1:</b>	<b>ESTATE INFORMATION</b>	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]
<b>EJW ENTERPRISE SDN BHD</b>	<b>NCR LAND of KAMPONG ABIT &amp; KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK</b>	<b>N1.033502, E110.875660</b>

<b>TABLE 2:</b>	<b>SUPPLY BASE AREA STATEMENT [HA]</b>			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
<b>EJW ENTERPRISE SDN BHD</b>	<b>233.25 Hectares</b>	<b>233.25 Hectares</b>	Not Applicable [NA]	Nil

<b>TABLE 3:</b>	<b>PRODUCTION VOLUME (MT)</b>		
Year	2022	2023	
Projection (MT)		<b>5201.00</b>	
Actual Volume (MT)	<b>4701.00</b>		
Yield per Ha [MT]	<b>20.15</b>	<b>22.29</b>	

<b>2.</b>	<b>SCOPE OF CERTIFICATION</b>
	The scope of this assessment is the following operations of <b>NCR LAND of KAMPONG ABIT &amp; KAMPUNG TELAGUS, LOT FL01-35, SERIAN SIMUNJAN, 94700, SAMARAHAN, SARAWAK</b>
	<b>SCOPE</b>
	Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and delivery of fresh fruit bunches (FFB)] from <b>233.25 Hectares</b> of certified area.
	<b>PROPOSED AMENDED SCOPE [if applicable]</b>
	No change.

<b>3.</b>	<b>EXISTING CERTIFICATION [if applicable]</b>
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<p>This is <b>Transferred Certification</b>.</p> <p>Previous Certification Body is DIMA Certification Sdn Bhd.</p> <p><b>EJW ENTERPRISE SDN BHD</b> had been MSPO Certified under MSPO2530:2013 Part 3 since <b>21 04 2021</b></p> <p>Transfer of Certification is conducted according to KRSB-QP M18 Procedure [Transfer of Accredited Certification of Management Systems]</p> <p>Kebal Resources Sdn Bhd was appointed as Certification Body to conduct <b>Surveillance Audit Year 02</b>.</p>			
<p>Current Certification <i>(Please tick the certification under the Standards below if any)</i></p>			
<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001
<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS:

**4. AUDIT METHOD AND PROGRAMME**

The Surveillance Audit Year 03 was conducted in **3 [THREE] audit mandays** and involving 1 [one] estate of **EJW ENTERPRISE SDN BHD**. The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues and also the peer reviewer process as per ACB-OPMC-3; stakeholders' consultation was also conducted.

The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data.

Data collected are compiled and reported vide Audit Report Checklist & Field Audit Checklist.

<b>SITE SAMPLING (for group certification, outsourcing)</b>	
Not applicable as this is a single site	
Sampling Methodology and Risk Determination	
Not applicable	
<input checked="" type="checkbox"/> <b>Single Site</b>	<b>EJW ENTERPRISE SDN BHD</b>

**5. ASSESSMENT FINDINGS**

<b>5.1.</b>	<b>Surveillance Audit 02</b>	<b>20 – 21 03 2023</b>
<p>The specific processes, activities and functions reviewed are detailed in the <b>Surveillance Audit Plan (Appendix A)</b>.</p>		



- a. Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist (**Appendix B – Surveillance Audit Report Checklist**). As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators)
- b. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team.

Audit Finding Reports is attached as in **Appendix C**

#### AUDIT FINDINGS

There is only 1 finding during this Audit

No	Principle	Type of Finding	Criterion	Indicator	Findings
1	4	OFI	4. Social Impact Assessment	4.4.1.1	Social impact should be identified and plans are implemented to mitigate the negative impacts and promote the positive ones  A revised SIA documentation to comply with revised standard 2530:2022 is still at final draft stage of documentation.  <b>This finding is closed out on 06 04 2023</b>

#### SURVEILLANCE AUDIT YEAR 03: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013

Principles	Requirements	Compliance	
		Yes	No
<b>1</b>	<b>Management commitment &amp; responsibilities</b>		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>2</b>	<b>Transparency</b>		
2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.2	Transparent method of communication and consultation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>3</b>	<b>Compliance to legal requirements</b>		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>



3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>4</b>	<b>Social responsibility, health, safety and employment condition</b>		
4.1	Social Impact Assessment (SIA) – 4.4.1.1(OFI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health – 4.4.4.2.g [OFI]	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.5	Employment conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.6	Training and competency – 4.4.6.1 [OFI], 4.4.6.2 [OFI]	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>5</b>	<b>Environment, natural resources, biodiversity and ecosystem services</b>		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.4	Reduction of pollution and emission	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.5	Natural water resources – 4.5.5.1 [d] [OFI]	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>6</b>	<b>Best Practices</b>		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Based on the audit, it was apparent that:	
The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	√
The management review process is adequate and effective.	√
The organization has met its objectives and targets and monitored progress towards their achievement.	√
The management system documentation confirms with the requirements of the MSPO audit standard.	√

<b>6.</b>	<b>PREVIOUS AUDIT FINDINGS [if applicable]</b>
	Previous Audit Findings for Surveillance Audit Year 01 had been closed out by previous Certification Body.

**7. STAKEHOLDERS CONSULTATION REPORT**

**1.0. Consultation Technique:**

Consultation Technique:  Meeting (to submit list of participants if available)  
 (Can select more than one)  **Physical interview**  
 Written views and comments (mail, email etc. based on pre-determined questions)

**2.0. Questionnaires**

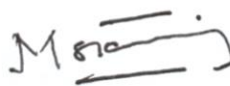
No	Criteria	Result	Remarks
1.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> No	Stakeholders interviewed are workers & community neighbors of EJWSB
2.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2]	<input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> No	There is good information sharing by management of EJWSB
3.	Any feedback, complaint or grievances raised by this/these stakeholder before? (If Yes, please briefly explain the nature of the feedback/ complaint/ grievance in Remarks)	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> No	Workers had raised issue of housing; to improve / repair current housing
4.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> No <input type="checkbox"/> N/A	Management had approved of budget to build new workers quarters; to be completed in 2024
5.	Any land issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> <b>Yes</b> <input checked="" type="checkbox"/> <b>No</b>	Issue pertaining to use of land had been signed through PERJANJIAN USAHASAMA with local community landowners.
6.	Any social issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>	
7.	Any environmental issue being raised during audit against the organization? (if Yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> <b>Yes</b> <input checked="" type="checkbox"/> <b>No</b>	
8.	Is the issue stated above being brought to the audit?	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b> <input checked="" type="checkbox"/> <b>N/A</b>	





3.0.	Auditor Summary Statement [Remarks, Comments & Opportunity for Improvements]
	<p>In summary, the following are the findings:</p> <ul style="list-style-type: none"> <li>a) The workers were satisfied with their salaries &amp; working environment</li> <li>b) Other benefits given among others are medical benefits, free home passage and bonus.</li> <li>c) Given goods in kind especially during festive seasons as CSR to their workers and staff.</li> <li>d) Estates allow the local communities to use estate road to go to their farms</li> </ul>

**8. AUDIT SUMMARY AND RECOMMENDATION**

	<p>The audit team concludes that the organization had <b>fulfilled</b> the requirements of the <b>MS 2530-3:2013</b> standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope of the organization's policy and objectives.</p> <p>It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.</p> <p>The audit team recommends that, MSPO Certification be: <b>GRANTED</b>, to <b>EJW ENTERPRISE SDN BHD</b></p>	
	<p>Maxwell S Landong Lead Auditor</p>	

**9. CERTIFICATION DECISION PANEL**

	<p>The Audit Package Review was done and completed on 11 04 2023</p> <p>Based on the review made above, CDP supports the certification of <b>EJW ENTERPRISE SDN BHD</b> under Malaysian Sustainable Palm Oil <b>[MSPO] MS 2530-3:2013</b> be <b>GRANTED</b>.</p>
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**10. MSPO CERTIFICATE ISSUANCE**

	<p>MSPO Certificate No <b>KRMC120423</b> for <b>EJW ENTERPRISE SDN BHD</b> under Malaysian Sustainable Palm Oil <b>[MSPO] MS 2530-3:2013, Issue 4</b> was issued on <b>20 02 2023</b> with validity period from <b>20 02 2020 to 19 02 2025</b>.</p>
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**-END OF REPORT-**