

MSPO2530-3:2013

CERTIFICATION SUMMARY REPORT

INITIAL CERTIFICATION

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 04

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 03

RECERTIFICATION

EMPELANJAU ESTATE PHASE 2 [671411-P]

Main Office Address:

Lot 39, N0 449, 2nd Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching

Site Address:

WSCSB - NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak

Certification Body:

KEBAL Resources Sdn Bhd



Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle

Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

Tel: 082 287 288

Mobile: 017 713 8188

Email: kebalresource@gmail.com

Website: www.kebalresources.com.my

**CERTIFICATION AUDIT SUMMARY REPORT****CERTIFIED ENTITY: INFORMATION**

Company Name:	WSCSB – EMPELANJAU Estate Phase 2, Pantu 95000 Sti Aman Sarawak		
Main Address:	Lot 39, N0 449, 2 nd Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching		
Site Address:	NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak		
Registration No:	[925514 - W]	Report Ref No:	KRMC08/02/24
MPOB License No:	6220 1910 2000	Expiry Date:	30 06 2024
Scope of Activity:	<input checked="" type="checkbox"/> Menjual	<input checked="" type="checkbox"/> Mengalih	<input type="checkbox"/> Mengilang
No of Estates:	1	No of Mill:	NA
Total Certified Area:	262.90	Mill Production Capacity:	NA
Total Planted Area:	175.10		
Type of Certification:	<input checked="" type="checkbox"/> Individual	<input type="checkbox"/> Group	
Audit Scope:	Provisions of Oil Palm Plantation including planting, harvesting and delivery of fresh fruit bunches (FFB) from 262.90 Hectares of certified area		
Audit Stage:	<input checked="" type="checkbox"/> Initial Certification	<input type="checkbox"/> Surveillance 04	<input type="checkbox"/> Recertification
Certificate No:	KRMC080324	Issue No	1
Date of Issue:	16 03 2024	Date of Expiry:	15 03 2029
Standards:	<input checked="" type="checkbox"/> MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders		

Report Updated on:

13 02 2024

MALAYSIAN SUSTAINABLE PALM OIL [MSPO CERTIFICATION]**AUDIT PROGRAMME**

Name of Client:	WSCSB - EMPELANJAU Estate Phase 2, Pantu 95000 Sri Aman Sarawak		
Client ID No:	KRMC 08		
Address:	NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak		
Contact Person:	Mr Danny Lim	Position:	General Manager
Telephone No:	013 – 810 0206	Email:	Wintrip1@gmail.com
Date of Initial Certification:	16 03 2024		
Validity Period:	From: 16 03 2024	To:	15 03 2029

**1. SURVEILLANCE 1****Not more than 12 months after Stage 2**

Certification Stage:	Surveillance 1		
Plan Audit Date:	January, 2025	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak		
Name of Estate:	WSCB - EMPELANJAU ESTATE PHASE 2		

2. SURVEILLANCE 2**Not more than 12 months after Surveillance 1**

Certification Stage:	Surveillance 4		
Plan Audit Date:	November, 2025	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak		
Name of Estate:	WSCB - EMPELANJAU ESTATE PHASE 2		

3. SURVEILLANCE 3**Not more than 12 months after Surveillance 2**

Certification Stage:	Surveillance 3		
Plan Audit Date:	October, 2026	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak		
Name of Estate:	WSCB - EMPELANJAU ESTATE PHASE 2		

4. SURVEILLANCE 4**Not more than 12 months after Surveillance 3**

Certification Stage:	Surveillance 4		
Plan Audit Date:	September, 2027	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak		
Name of Estate:	WSCB - EMPELANJAU ESTATE PHASE 2		

5. RECERTIFICATION / REASSESSMENT**[Within] 4 Months before Certificate Expiry Date**

Certification Stage:	Recertification / Reassessment		
Plan Audit Date:	August, 2028	Actual Audit Date	00 00 0000
Proposed Area:	NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak		
Name of Estate:	WSCB - EMPELANJAU ESTATE PHASE 2		

TABLE OF CONTENTS

NO	DESCRIPTION	PAGES
	AUDIT INFORMATION	5 – 6
	REPORT REVIEW	6
1.	INTRODUCTION	6 – 8
1.1.	LOCATION MAP OF THE PRODUCTION UNIT	8
1.2.	AUDIT OBJECTIVES	8
1.3.	AUDIT CRITERIA	9
2.	SCOPE OF CERTIFICATION	9
3.	EXISTING CERTIFICATION	9
4.	AUDIT METHOD AND PROGRAMME	10
5.	ASSESSMENT FINDINGS	10 – 12
6.	PREVIOUS AUDIT FINDINGS	12
7.	STAKEHOLDERS CONSULTATION	12
8.	AUDIT SUMMARY AND RECOMMENDATION	12
9.	CERTIFICATION DECISION PANEL	13
10.	MSPO CERTIFICATE ISSUANCE	14
11.	GOOGLE LOCATION MAP	15

**AUDIT INFORMATION**

INITIAL CERTIFICATION AUDIT (Stage 2)	No of Audit Man-days: 3 [three]
Date of Audit:	06 – 07 02 2024
Audit Role:	Lead Auditor
Name:	Maxwell S Landong
Qualifications:	<ul style="list-style-type: none"> • Graduated with BSc (Hons) Resource Economics 1989) & Master of Science in Human Resources Development (1998) (UPM) • Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 • Successfully completed the MSPO Lead Auditor Course and passed the examination in conjunction with the course in 2017 • Attended the MPOB Training Course for Peer Reviewer on Oil Palm Management Certification in 2017 • Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018
MSPO Auditing Experience:	<ul style="list-style-type: none"> • Has clocked more than 100 man-days as Trainee Auditor, Auditor and Lead Auditor • Has performed as an Auditor auditing onsite (plantations and Mills)/remote audit at various stages (initial Certification – Stage 1 & 2) and SVA 1, 2, 3 & 4 • Technical Reviewer for more than 20 Audit Certification Reports – Plantations and Palm Oil Mills) • Has more than 30 years of experience in Oil Palm Plantation Management environment. • Initiate, plan and implement briefing and training program for SALCRA and its' Subsidiary companies' staff in preparation towards MSPO Certification – SALCRA Estates and Palm Oil Mills
Audit Role:	Auditor 1
Name:	Martin Kusong
Qualifications:	<ul style="list-style-type: none"> • Bachelor of Science [Hons] Degree UPM, Masters of Business Administration UNIMAS



	<ul style="list-style-type: none"> Successfully completed MSPO Lead Auditor Course 2017 Qualified Peer Reviewer – registered with MPOCC 2019 Successfully completed the Lead Auditor Integrated Management System (IMS) ISO 9001, ISO 14001 & ISO 45001 and passed the examination in conjunction with the course in 2020 Successfully completed HRDF “Train the Trainer” training programme and passed all the assessment requirement in 2018
MSPO Auditing Experience:	<ul style="list-style-type: none"> Has clocked more than 50 man-days as Trainee Auditor and Auditor Conversant [spoken / written] in BM & English and local Sarawak dialects Qualified Agronomist more than 30 years of experience in oil palm industry as Estate Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA] etc.

REPORT REVIEW:**CERTIFICATION DECISION PANEL**

Dated: 14 03 2024

Name: Wilfred S Landong

CERTIFICATE ISSUANCE

Dated: 16 03 2024

By: Executive Chairman

SUMMARY REPORT

1.	INTRODUCTION
	This report presents the results of the Certification Assessment carried out by Kebal Resources Sdn Bhd as per below:
	Company Name: WSCSB Empelanjau Estate Phase 2, Pantu 95000 Sri Aman Sarawak
	Estate Name: EMPELANJAU ESTATE PHASE 2
	Location: NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak
	Audit Dates: 06 02 – 07 02 2024
	Purpose: The purpose was to assess the operations of WSCSB – EMPELANJAU ESTATE PHASE 2, PANTU SRI AMAN against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certification under the Standard MS2530-3:2013.

**ORGANIZATIONAL BRIEF**

This is Initial Certification Audit Stage 2 and the Scope is Individual Certification of WSCSB – Empelanjau Estate Phase 2, Pantu 95000 Sri Aman under the standards MSPO-3:2013 General Principles for Oil Palm Plantation and Organized smallholders.

EMPELANJAU ESTATE PHASE 2 main office is located at Lot 39, N0 449, 2nd Floor, Heights Drive Commercial Centre, Jalan Stutong 93350 Kuching, while the plantation site is located at **(Geo-coordinates N1.168188, E111.197188)**. The estate is approximately 144km from Kuching City, accessible by land and tar-sealed road and gravel-road from the main road to the estate site. The plantation is established in December **2022** and currently the total Certified Area is 262.90 hectares while total Planted Area is 122.43 hectares; with three (3) planting blocks and **15,134** palm stand count. The land topography is flat with soil type Peat.

The main activities of Empelanjau Estate Phase 2 (EMP2) is to produce, transport and sale of sustainable fresh fruit bunches [FFB].

At the site, EMP2 currently employ 4 people (comprising one (1) staff and three (3) workers. The estate worker's quarters is situated at the Estate site. The permanent site office & worker's quarters is still in planning stage. Currently, administrative matters are handled by the shared office at WSCSB -Enchiap Estate village and office complex.

The assessment method used in this audit follows the principle of three (3) Ps (paper, practice and people).

This certification assessment is a sampling process where management systems effectiveness and efficiency are confirmed via Audit Trail that the Auditor established to make an accurate conclusion. Information and data were systematically gathered and documented from interviews (with a cross section random sample of stakeholders), observations of process and activities, field audit and review of documentations and records. Assessments were done at the Plantation Office (at Enchiap) and field sites.

During the Audit, interviews were conducted with stakeholders comprising staff and workers to find out their understanding of MSPO principles, its' importance to sustainable growth and production of oil palm products.

Other notable findings during the audit are the following:

- a) There is a good working relationship between the management, staff and workers;
- b) Workers are provided with habitable housing & living conditions (though temporary) with adequate facilities and amenities. The accommodation, water supply and electricity are provided free of charge.
- c) Electricity is supplied with gen-set at the worker's quarters.
- d) Staff and workers are remunerated above minimum Wage Order 2022.
- e) Other benefits include medical treatment (for normal ailment) and passage back home after 2 years of service



The Audit team has conducted a rigorous assessment of Empelanjau Estate Phase 2(EMP2) through Field Audit Checklist, Audit Report Checklist, documents review and Stakeholder's Consultation. It is evidenced that EMP2 has complied and conformed to MSPO2530-3:2013 Certification Standards, conditions and requirements.

1.1.	LOCATION MAP OF THE PRODUCTION UNIT [EMPELANJAU ESTATE PHASE 2] [Location, Plantation Areas, Division/Sub-Division]
	Geo-coordinates: N1.168188, E111.197188 Google Location Map: Refer Appendix A, Page 15

1.2.	AUDIT OBJECTIVES
	<ul style="list-style-type: none"> a. To confirm that the management system conforms with all the requirements of the MSPO standard. b. To confirm that the organization has effectively implemented the planned MSPO management system. c. To confirm that the management system is capable of achieving the organization's policy objectives.

1.3.	AUDIT CRITERIA
	The criteria of this audit were based on the MPOCC scheme requirements and Standards:
	<input type="checkbox"/> MS2530-2 <input checked="" type="checkbox"/> MS2530-3 <input type="checkbox"/> MS2530-4

TABLE 1:	ESTATE INFORMATION	
ESTATE	LOCATION ADDRESS	GEO-COORDINATES [GPS]
EMPELANJAU ESTATE PHASE 2	NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak	N1.166405, E111.196003

TABLE 2:	SUPPLY BASE AREA STATEMENT [HA]			
Estate	Certified Area [HA]	Planted Area [HA]	Conservation/HCV [HA]	Others [HA]
EMPELANJAU ESTATE PHASE 2	262.90	175.10	Not Applicable [NA]	Nil

TABLE 3:	PRODUCTION VOLUME (MT)		
Year	2023	2024	As at time of Audit 06 02 2024
Projection (MT)	NA (immature)	528	
Actual Volume (MT)	NA	00	
Yield per Ha [MT]	NA	00	



2. SCOPE OF CERTIFICATION	
	The scope of this assessment is the following operations of EMPELANJAU ESTATE PHASE 2 in NCR Kawasan Empelanjau (Phase 2) Pantu 95000 Sri Aman Sarawak
	SCOPE
	Provisions of Oil Palm Plantation activities including [planting, harvesting, spraying, upkeep, maintenance and delivery of fresh fruit bunches (FFB)] from 262.90 Hectares of certified area.
	PROPOSED AMENDED SCOPE [if applicable]
	No change.

3. EXISTING CERTIFICATION [if applicable]									
	This is an Initial Certification Audit Stage 2. Kebal Resources Sdn Bhd was appointed as Certification Body to conduct the Initial Certification Audit.								
	Current Certification <i>(Please tick the certification under the Standards below if any)</i>								
	<table border="1"> <tr> <td><input type="checkbox"/> ISO 9001</td> <td><input type="checkbox"/> EMS 14001</td> <td><input type="checkbox"/> ISO 45001</td> <td><input type="checkbox"/> ISO 22001</td> </tr> <tr> <td><input type="checkbox"/> HACCP</td> <td><input type="checkbox"/> RSPO</td> <td><input type="checkbox"/> ISCC</td> <td><input type="checkbox"/> OTHERS:</td> </tr> </table>	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS:
<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001						
<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> OTHERS:						

4. AUDIT METHOD AND PROGRAMME			
	<p>The Initial Certification Audit Stage 2 was conducted in 3 [three] audit man-days days and involving 1 [one] estate of WSCSB - EMPELANJAU ESTATE PHASE 2, PANTU SRI AMAN SARAWAK. The audit covers documentation review for internal policies, procedures, management system, site management, field inspections as well as identification of any significant issues for both environment or social issues and also the peer reviewer process as per ACB-OPMC-3; stakeholders' consultation was also conducted.</p> <p>The audit evidence obtained was based on a sample of the information observed and made available during the Audits; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspections, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data.</p> <p>Data collected are compiled and reported vide Audit Report Checklist & Field Audit Checklist.</p>		
	SITE SAMPLING (for group certification, outsourcing)		
	Not applicable as this is a single site		
	Sampling Methodology and Risk Determination Not applicable		
	<table border="1"> <tr> <td><input checked="" type="checkbox"/> Single Site</td> <td>WSCSB – EMPELANJAU ESTATE PHASE 2, PANTU 95000 SRI AMAN SARAWAK</td> </tr> </table>	<input checked="" type="checkbox"/> Single Site	WSCSB – EMPELANJAU ESTATE PHASE 2, PANTU 95000 SRI AMAN SARAWAK
<input checked="" type="checkbox"/> Single Site	WSCSB – EMPELANJAU ESTATE PHASE 2, PANTU 95000 SRI AMAN SARAWAK		

5. ASSESSMENT FINDINGS	
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5.1.	Initial Certification Audit Stage 2	06 02 – 07 02 2024
<p>The specific processes, activities and functions reviewed are detailed in the Audit Plan Stage 2 (Appendix A).</p> <p>a. Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist (Appendix B – Surveillance Audit Report Checklist & Appendix C Audit Finding Report). As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators)</p> <p>b. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team.</p> <p>There are two (2) Finding (OFI) in this Initial Certification Audit Stage 2</p>		

Audit Findings
There are two (2) finding (OFI) during this Audit

No	Principle	Type of Finding	Criterion	Indicator	Findings
1	4	OFI	6. Training and Competency	4.4.6.2	MSPO Training Matrix for Year 2023 has not been established
2	5	OFI	4. Reduction of pollution and emission	4.5.4.2	No Action Plan established to reduce identified significant pollutants and emissions

INITIAL CERTIFICATION STAGE 2: SUMMARY OF FINDINGS by Principles & Requirements MS2530-3:2013

Principles	Requirements	Compliance	
		Yes	No
1	Management commitment & responsibilities		
1.1	Malaysian Sustainable Palm Oil (MSPO) Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.2	Internal audit	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.3	Management review	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1.4	Continual Improvement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Transparency		
2.1	Transparency of information and documents relevant to MSPO requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>



2.2	Transparent method of communication and consultation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.3	Traceability	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Compliance to legal requirements		
3.1	Regulatory requirements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.2	Land use rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.3	Customary land rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Social responsibility, health, safety and employment condition		
4.1	Social Impact Assessment (SIA)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.2	Complaints and grievances	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.3	Commitment to contribute to local sustainable development	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.4	Employees safety and health	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.5	Employment conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.6	Training and competency Indicator 4.4.6.2 (OFI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5	Environment, natural resources, biodiversity and ecosystem services		
5.1	Environmental management plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.2	Efficiency of energy use and use of renewable energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.3	Waste management and disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.4	Reduction of pollution and emission Indicator 4.5.4.2 (OFI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5.5	Natural water resources	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.6	Status of rare, threatened, or endangered species and high biodiversity value area	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.7	Zero burning practices	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6	Best Practices		
6.1	Site Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.2	Economic and financial viability plan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.3	Transparent and fair price dealing	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.4	Contractor	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system

√

The management review process is adequate and effective.

√

The organization has met its objectives and targets and monitored progress towards their achievement.

√

The management system documentation confirms with the requirements of the MSPO audit standard.

√

**6. PREVIOUS AUDIT FINDINGS [if applicable]**

Previous Audit Findings for Initial Certification Audit Stage 1 had been closed out

7. STAKEHOLDERS CONSULTATION REPORT**LIST OF RESPONDENTS**

No	Name	Identity No [if available]	Relationship to Auditee
1	Tay Teck Sian	671122-13-5083	Staff – Field Executive
2	Ms Cynthia Anak Steward	750118-13-5684	Staff - Clerk
3	Ilham Halid	Passport No. C8799756	TKI - Mandore
4	Kaisar	Passport No. C8799766	TKI - Mandore
5	Zainuri	Passport No. C1958725	TKI – Excavator Operator

1. CONSULTATION METHOD

Consultation Technique:

(Can select more than one)

 Meeting (to submit list of participants if available) Phone interview Written views and comments (mail, email etc. based on pre-determined questions)**2. QUESTIONAIRES**

No	Criteria	Result	Remarks
A.	Is/Are this stakeholder registered in the organization's stakeholder list?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	The two (2) staff and three(3) workers are registered with the organization
B.	Based on input received, is/are transparency of information between organization and stakeholder justified? (Clause 4.2.1 & 4.2.2)	<input type="checkbox"/> Yes <input type="checkbox"/> No	<ul style="list-style-type: none"> The staff has good knowledge and workers were aware of the basic MSPO requirements that must be complied with. The workers were satisfied with the living quarters – clean & hygienic complete with electricity powered by Get-Set, harvest rain water and accessible to the Internet connectivity. The workers were being briefed of any new rules, regulations or requirement during morning muster or during field visit by the management
C.	Any feedback, complaint or grievances raised by this / these stakeholders before? (If yes, please briefly explain the nature of the feedback / complaint / grievance in Remarks)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	So far there is no evidence or records of complaint or grievances
D.	If (3) above is Yes, does the organization handle the feedback/ complaint/ grievance appropriately?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	NA



E.	Any land issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	During the interview with the staff, no land issue being raised as all the Landowners (66) have signed an agreement for the land under Empelanjau Phase 2 to be developed documented vide an Agreement signed between Wintrip Sub-Con Sdn Bhd and sixty-six (66) Landowners for a period of Sixty(60) years dated 19 10 2022
F.	Any social issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No social issue raised
G.	Any environmental issue being raised during audit against the organization? (if yes, does the issue been, or in progress of being resolved?)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No environmental issue raised
H.	How do you rate the knowledge & understanding of the stakeholders on MSPO?	<input type="checkbox"/> Poor <input checked="" type="checkbox"/> Average <input type="checkbox"/> Good	During field audit on 6 th February 2024 the stakeholder's knowledge and understanding of the stakeholders on MSPO is quite up to date.
I.	Are / Is there any suggestion[s] / request[s] from these stakeholders to the organization?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	No issue or suggestion raise during the on-site audit on 6 th February 2024
J.	Is the issue stated above being brought to the Audit?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	NA (refer to statement in I)

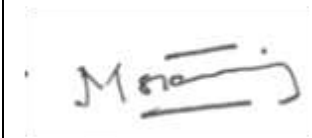
3.	AUDITOR SUMMARY STATEMENT	[Remarks, Comments & Opportunity for Improvements]
	<p>Based on feedback gathered during on-site audit on 6th February 2024, the landowners were happy with the development of the area. There is a proper agreement signed on land usage by the Company and the landowners. There is also good relationship between the landowners, estate management and workers. The landowners also get fixed income from the usage of land by the company. The opening of the plantation also created up job opportunities.</p> <p>Comment from the staff and workers:</p> <p>a) Satisfied with the living quarters, working environment, medical benefit, wages, working tools provided</p> <p>b) Awareness of the basic MSPO requirements – workers' safety and health, and basic essential needs</p>	

NAME OF AUDITOR: Maxwell S. Landong

Date: 6th February 2024

8.	AUDIT SUMMARY AND RECOMMENDATION
	<p>The audit team concludes that the organization fulfil the requirements of the MS 2530-3:2013 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.</p> <p>It is to be noted that site management of the Estate is well managed and generally well conformed and complied with requirements of the MSPO Standards.</p> <p>The audit team recommends that, MSPO Certification be: GRANTED, to WSCSB – EMPELANJAU ESTATE PHASE 2</p>



Maxwell S Landong Lead Auditor	
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9.	CERTIFICATION DECISION PANEL
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	<p>The Audit Package Review was done and completed on 16 02 2024</p> <p>Based on the review made above, CDP supports the certification of WSCSB - EMPELANJAU ESTATE PHASE 2 PANTU 95000 SRI AMAN under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013 be GRANTED.</p>
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10.	MSPO CERTIFICATE ISSUANCE
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	<p>MSPO Certificate for WSCSB – EMPELANJAU ESTATE PHASE 2 under Malaysian Sustainable Palm Oil [MSPO] MS 2530-3:2013, recommended to be issued.</p>
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-END OF REPORT-

LOCATION MAP OF THE PRODUCTION UNIT [EMPELANJAU ESTATE PHASE 2]

Geo-coordinates: N1.168188, E111.197188

